

**The 17th ASEAN Forum on Migrant Labour: Care work and labour migration in
ASEAN: Employers' recommendations
12 November 2024**

Subtheme 1. Meeting care needs through labour migration

1. Establish pathways and MOUs for hiring of skilled care workers for home-based care, e.g. elder-care, disabled-care, with adequate skills recognition and wages.
2. Remove gender restrictions to enable employers to hire women and men migrant care workers, including domestic workers.
3. Enhance collection and sharing of data on current numbers and estimated demand for migrant care workers and returnees.
4. Ensure that migrant care workers have the skills needed to provide quality care services. Facilitate recognition of skills and qualifications between countries of origin and destination.
5. Encourage programmes and scholarships to train and license care workers in countries of origin against country of destination skills standards.

Subtheme 2. Enhancing protection and promotion of the rights of migrant care workers

6. Ensure migrant care workers' access to psychological support.
7. Regulate minimum wages of migrant care workers, including domestic workers.
8. Regulate and strictly implement limits on working hours and days off.
9. Raise migrant care workers' awareness of their rights and where to seek support in case of abuse, harassment or labour violations.
10. Uniform terms and conditions to level the playing field.