

Good Practices of Labor Inspection in Brazil: Project to Strengthen and Improve Labor Inspection in the Fight Against Child Labor



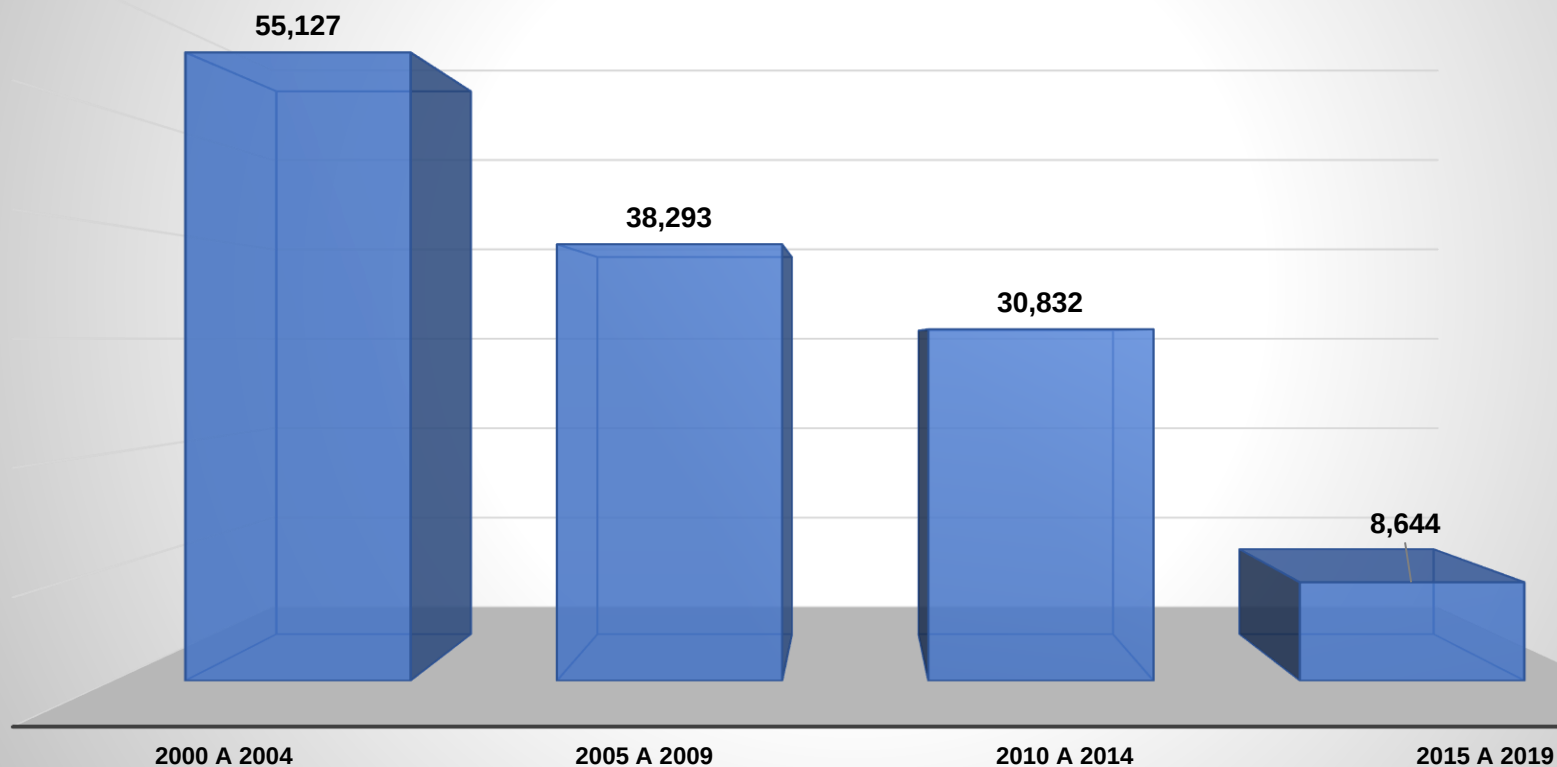
Iniciativa Regional
América Latina y el Caribe
Libre de Trabajo Infantil

MINISTÉRIO DO
TRABALHO E EMPREGO

GOVERNO FEDERAL
BRASIL
UNIÃO E RECONSTRUÇÃO

Evolution of labor inspections in the fight against child labor in Brazil

Number of children and adolescents in situations of child labor



Average number of children and adolescents withdrawn from child labor

2000 – 2004 – **11.025**

2005 – 2009 – **7.658**

2010 – 2014 – **6.166**

2015 – 2019 – **1.728**

Framework for the construction of the strategic model: **Promise of Action**



INTERNATIONAL YEAR
FOR THE ELIMINATION
OF CHILD LABOUR

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BRAZIL - MINISTRY OF THE ECONOMY/ UNDER-SECRETARIAT OF LABOUR INSPECTION

pledges to

**Enhance and strengthen the Brazilian Labour Inspectorate
in the activity of combating child labour**

Read Full pledge

We are taking action!

Get the latest updates through our social channels. Follow us and check the hashtags #our2021pledge and #endchildlabour2021 to learn more about the concrete steps we are taking to end child labour.

On the pledge:



The present commitment consists in improving and strengthening the Brazilian Labour Inspectorate, through the development of instruments for action and management directed to confronting child labour in the country.



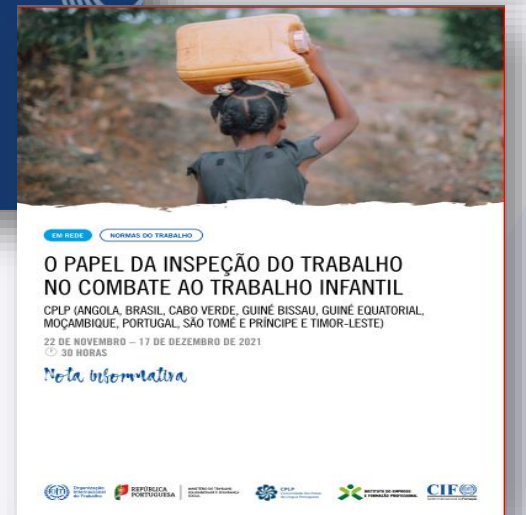
<https://endchildlabour2021.org/es/actuel/>

Project: **Strengthening of the labor inspection in the fight against child labor**

- Project for the enhancement and development of the Labor Inspection in the fight against child labor (28 projects subdivided into 04 thematic axes)

Basis ILO Recommendation No. 146 (art. 14)

- ☐ **Area 01:** Improving inspection planning based on evidence, diagnostics, targets and indicators;
- ☐ **Area 02:** Knowledge production and training of labor inspectors;
- ☐ **Area 03:** Development of technical and operational resources for labor inspection activities.
- ☐ **Area 04:** Developing strategic actions to combat child labor



Area 01: Improving the planning of labor inspections

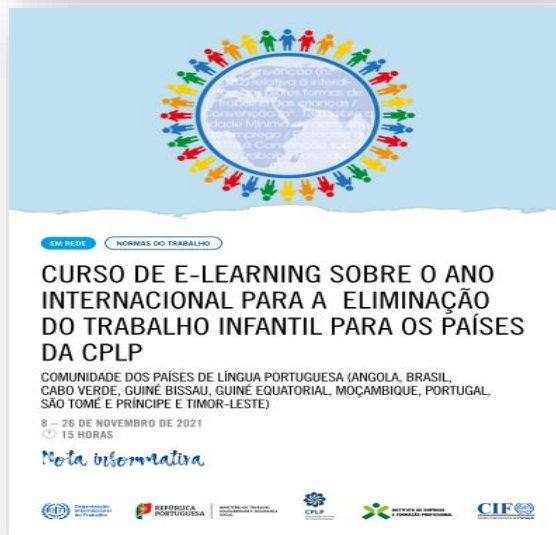


- Drawing up diagnoses of child labor in each state;
- Establishment of targets focused on results and efficiency of inspection actions;
- Prioritization of planned actions over responding to complaints;
- A 250% increase in the target for inspection actions.

Planning



Area 02: Production of knowledge and training of labor inspectors



- **Course for external audiences - General Notions on Child Labor (not yet released);**
- **Manual of questions and answers on child labor;**
- **Training to combat child labor - 04 modules, totaling 140 class hours; e**
- **ILO courses related to combating child labor.**



Area 03: Development of technical and operational resources for the activities of the Labor Inspectorate

Technical resources (18 projects)

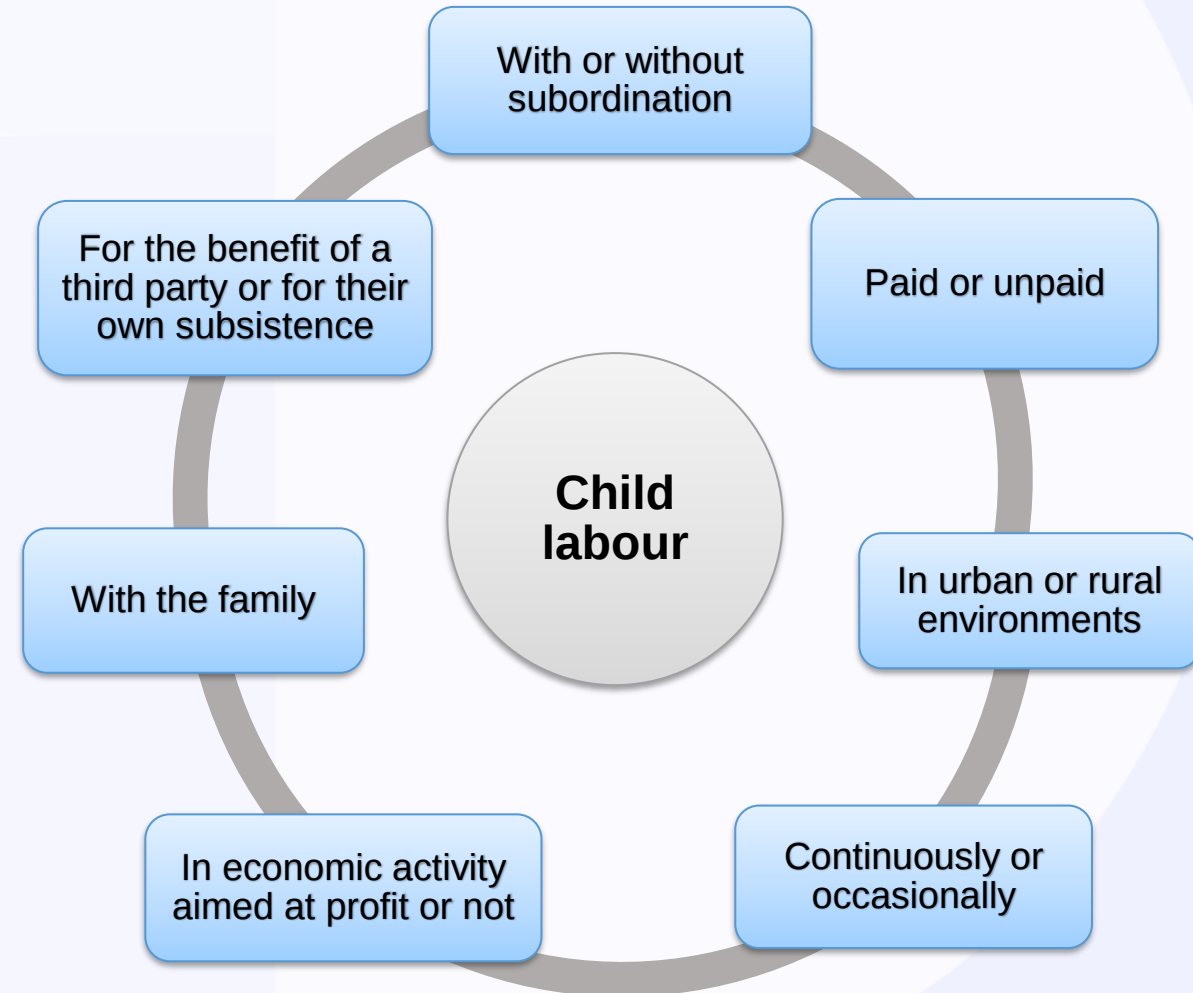
- IPÊ Child Labor System (reporting system);
- RADAR SIT System (Disclosure of inspection data);
- Labor Self-diagnosis System (Guidance for companies);
- Qlik System dashboard (evidence of child labor);
- New rules for regulating child labor inspections;
- Improvement of existing systems: SFITWEB and Auditor,



Area 04: Development of strategic actions to combat child labor

❑ New action protocols for the different forms of child labor:

- ✓ Child labor with identified exploiter;
- ✓ Domestic child labor; Child labor in families;
- ✓ Child labor in public spaces under municipal management;
- ✓ Child labor without identified exploiter (informal, self-employed);
- ✓ Child labor in conditions analogous to slavery; Sexual exploitation ;
- ✓ Specific approaches to specific types of child labor: child labor in sport, Artistic child labor, Child labor in traditional peoples or communities; and Child labor in traditional communities



Area 04: Development of strategic actions to combat child labor

❑ Structure

- ✓ National Coordination (SIT) ;
- ✓ Operational Coordination and Operational Team.

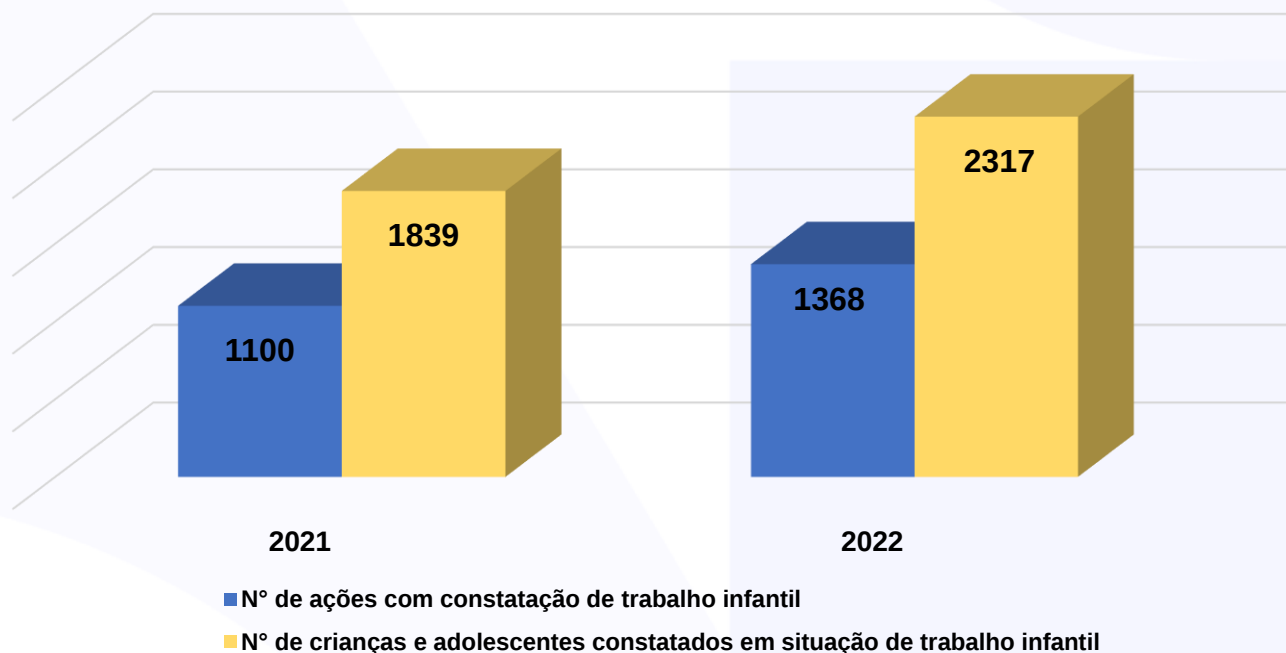


❑ Mobile Group to Combat Child Labor

- ✓ Actions planned with priority for the worst forms of child labor;
- ✓ Specialized actions to combat child labor;
- ✓ Actions based on repressive inspection combined with intersectoral coordination;
- ✓ Sustainability of the actions carried out, so as to maintain and enhance the results achieved.

Results: 2021/2022

Results achieved by the Labor Inspector in the fight against child labor



TIP List

90.33% of the children/adolescents found to be working as children were performing an activity listed among the Worst Forms of Child Labor (Decree 6.481/08).

77% of PPA target met in 2 years

2022: best result in 6 years

47.64% hit rate

Thank you for your attention!

Roberto Padilha Guimarães

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