

BARRIERS TO THE PARTICIPATION OF MIGRANT WORKERS IN NATIONAL SOCIAL PROTECTION SYSTEMS IN THE ARAB REGION

A conceptual framework

LEGAL BARRIERS TO PARTICIPATE in social insurance - de jure

1



Nationality, migration
or residency status



Nature of employment
(casual, seasonal, self-employed)



Nature of economic sectors
(domestic, agriculture, construction)

NOT LEGALLY COVERED

EFFECTIVE BARRIERS TO PARTICIPATE in social insurance- de facto

2



Low compliance and enforcement



Lack of attractiveness
or affordability



Lack of awareness



Administrative constraints
and transactional costs for registration
and contribution

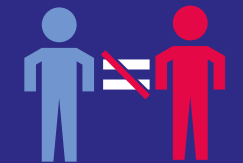
LEGALLY COVERED BUT
NOT EFFECTIVELY INSURED

BARRIERS TO ACCESS AND ENJOYMENT of (adequate) social insurance benefits - de jure and de facto

3



Restrictive eligibility
conditions



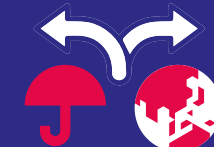
Lack of equality of treatment
in benefit entitlements



Lack of awareness
of entitlements



Administrative constraints
and transactional costs for
claiming benefits, grievances
and complaints



Lack of social security coordination
(no portability and exportability of benefits)
Restrictive application of principle of reciprocity

INSURED, BUT NOT BENEFITTING
OR NOT ADEQUATELY PROTECTED