



**Technical meeting on the promotion of decent work and a
just transition in the building materials industry,
including cement**

Geneva, Switzerland, 23-27 September 2024

**Réunion technique sur la promotion du travail décent et une
transition juste dans l'industrie des matériaux de
construction, y compris celle du ciment**

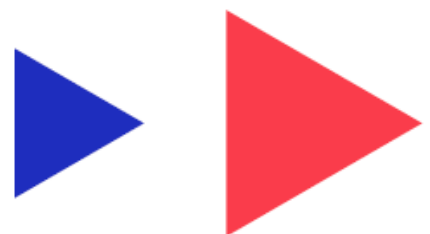
Genève, Suisse, 23-27 septembre 2024

**Reunión técnica sobre la promoción del trabajo decente y
una transición justa en el sector de los materiales de
construcción, incluido el cemento**

Ginebra, Suiza, 23-27 de septiembre de 2024

**Final list of participants
Liste finale des participants
Lista final de participantes**

27 September 2024



Chairperson Président Presidente

Ms Toni Moore

General Secretary, Barbados Workers' Union

Final list of participants
Liste finale des participants
Lista final de participantes

Governments representatives and advisers
Representants des gouvernements et conseillers techniques
Representantes de los gobiernos y consejeros técnicos

ALBANIA ALBANIE ALBANIA

Ms Kejn Berliku	Head of Sector of Labor Relations, Directorate of Labor Relations, Safety and Health, General Directorate of Employment, VET and Social Insurance Policies, Ministry of Economy, Culture and Innovation
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Final list of participants
Liste finale des participants
Lista final de participantes

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Final list of participants
Liste finale des participants
Lista final de participantes

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DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DE POLÍTICAS SECTORIALES

**IRAN (ISLAMIC REPUBLIC OF)
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[Final list of participants](#)
[Liste finale des participants](#)
[Lista final de participantes](#)

**SECTORAL POLICIES DEPARTMENT
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Final list of participants
Liste finale des participants
Lista final de participantes

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TRINIDAD Y TABAGO**

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Final list of participants
Liste finale des participants
Lista final de participantes

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**UNITED ARAB EMIRATES
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Final list of participants
Liste finale des participants
Lista final de participantes

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DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DE POLÍTICAS SECTORIALES**

**Governments observers
Gouvernements observateurs
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Final list of participants
Liste finale des participants
Lista final de participantes

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DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DE POLÍTICAS SECTORIALES**

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VENEZUELA (BOLIVARIAN REPUBLIC OF) VENEZUELA (RÉPUBLIQUE BOLIVARIENNE DU) VENEZUELA (REPÚBLICA BOLIVARIANA DE)

Sra. Yoliangel Rivas Orta

Primer Secretario, Misión Permanente de la República
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Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DE POLÍTICAS SECTORIALES

Employers' representatives and advisers
Représentants des employeurs et conseillers techniques
Representantes de los empleadores y consejeros técnicos

M. Sami Silini	Directeur Central des Affaires Sociales, Union Tunisienne de l'Industrie du Commerce et de l'Artisanat (UTICA), Tunisia
Ms Irene Nayera	Organisation and Human Resources Director, Hima Cement/Holcim Group, Uganda
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Sra. María Gabriela Villacis Lozada	Gerente Seguridad Industrial y Salud Ocupacional, Holcim Ecuador, CIG, Ecuador
Mr Feliciano González Muñoz	Chief Human Resources Officer, Holcim
Sra. María José Leguina	Directora, Departamento de Relaciones Laborales, CEOE, España
Mr Gokarna Raj Awasthi	Director General, Federation of Nepalese Chambers of Commerce and Industry (FNCCI), Nepal

Advisers / Conseillers techniques / Consejeros técnicos

Ms Despina Knekna	Human Resources Manager, Vasiliko Cement Works Public Company Ltd, Cyprus
Ms Bärbel Kirchner	Chief Executive Officer, Construction Industries Federation of Namibia (CIF)
M. Patrick Le Tourneau	Directeur des Relations Sociales, Groupe VICAT, France

Final list of participants
 Liste finale des participants
 Lista final de participantes

Employers' secretariat
Sécretariat des employeurs
Secretariado de los empleadores

Mr Luis Rodrigo Morales	Director of Policy, International Organization of Employers (IOE)
Ms Natalia Privee Boudeguer	Adviser, International Organization of Employers (IOE)

Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DE POLÍTICAS SECTORIALES

Workers' representatives and advisers
Représentants des travailleurs et conseillers techniques
Representantes de los trabajadores y consejeros técnicos

Ms Lena Yuliana	Chair of Women's Committee, Federation of All Indonesian Workers' Unions (FSP ISSI Indonesia)
Mr Sébastien Dupanloup	Federal Secretary, ABVV-FGTB General Labour Federation of Belgium, Belgium
Ms Rita Weber	Industry Group Secretary, Economic and Sector Policy Department, IGBCE, Germany
Mr Pierre Cuppens	General Secretary, Building, Industry and Energy Union (ACV CSC BIE), Belgium
Sr. Raimundo Souza Suzart Lima	Director, Trade Union of Workers in the Chemical Industries of ABC Region (Quimicos ABC), Brasil
Mr Deoraj Singh	General Secretary, Indian National Cement Workers Federation (INCWF), India
Mr Mohumad Reeaz Chuttoo	General Secretary, Construction, Metal, Wooden and related Industries Employees Union (CMWEU), Mauritius
Mr Sean Kirchhofer	USW Staff Representative, United Steelworkers, United States of America

Advisers / Conseillers techniques / Consejeros técnicos

Mr Gary Kitchen	National Representative Construction Director, Teamsters, Canada
Mr Tony Devlin	National Officer Chemicals, Pharmaceuticals, Process, Textiles and Downstream Oil Distribution, UNITE, United Kingdom
Ms Jackie Wilson	Unite Executive Council Member and chair of Unites national Glass conference/committee, UNITE, United Kingdom
Ms Maike F. Niggemann	IndustriALL European Trade Union, Belgium
Sr. Fernando Izaguirre Flores	President, Sindicato de Trabajadores de la Industria Cementera Hondureña S.A., Honduras

Final list of participants
 Liste finale des participants
 Lista final de participantes

Ms Helen Diatile	Treasurer General, National Union of Mine Workers (NUM), South Africa
Mr Antoun Antoun	President, General Federation Building and Construction Trade Union (GFBCTU), Lebanon
Mr Othmar Danninger	Deputy Chairmen, Building and Wood Workers' Trade Union (GBH Gewerkschaft Bau – Holz), Austria

Final list of participants
Liste finale des participants
Lista final de participantes

Workers' observers
Observateurs des travailleurs
Observadores de los trabajadores

Mr Cliff Bowen	Unite EC member, UNITE, United Kingdom
Ms Sana François	Research service advisor, Building, Industry and Energy Union (ACV CSB BIE)
Sr. Lucimar de Oliveira	Presidente, Sindicato de Trabalhadores de la Industria de la Construcción Civil de Centro Norte Fluminense, Brasil
Mr Blessing Nhende	Interim President, Cement, Lime and Allied Workers' Union of Zimbabwe (CLAWUZ), Zimbabwe
Mr Shota Javakhadze	Vice president, Georgian Constructors and Foresters Independent Trade Union (GCFITU), Georgia
Mr Sergii Kanygin	Chairman of the Primary Trade Union Organization, Construction and Building Materials Industry Workers' Union of Ukraine (PROFBUD), Ukraine
Ms Slavica Uzelac	Policy Officer, European Federation of Building and Wood Workers (EFBWW), Belgium
Mme Genevieve Kalina	Regional Representative for Europe, Building and Wood Worker's International (BWI)
Mr Alex Praça	Deputy Director, International Trade Union Confederation (ITUC)

Final list of participants
 Liste finale des participants
 Lista final de participantes

Workers' secretariat
Sécretariat des travailleurs
Secretariado de los trabajadores

Mr Alexander Ivanou	Director, ICT Electrical and Electronics and Materials Industries, IndustriALL Global Union
Mr Jasmin Redzepovic	Policy Director Cement and Building Materials, Building and Wood Worker's International (BWI)
Ms María Teresa Llanos	Director, International Trade Union Confederation (ITUC)

Final list of participants
Liste finale des participants
Lista final de participantes

**Persons representing the United Nations, specialized agencies and
other official international organizations**

**Personnes représentantes des Nations Unies, des institutions
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**Personas representantes de las Naciones Unidas, de los organismos
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Final list of participants
Liste finale des participants
Lista final de participantes

Persons representing non-governmental international organizations
Personnes représentantes d'organisations internationales non-
gouvernementales
Personas representantes de organizaciones internacionales no
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Ms Linnea Wikström Director for Construction and Occupation Health and Safety

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Ms Christine Olivier Assistant General Secretary, IndustriALL, Switzerland

Final list of participants
 Liste finale des participants
 Lista final de participantes

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Ms Diana Junquera Curiel	Director, Energy Industry and Just Transition, IndustriALL, Switzerland
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Final list of participants
Liste finale des participants
Lista final de participantes