

JOBS AND DEVELOPMENT CONFERENCE



2024 Jobs and Development Conference

AUC Cairo, Egypt | October 8 & 9, 2024

Tuesday 8 th October DAY 1			
07h30-08h30	Registration		Moataz el Alfi Hall: Foyer
08h40	Open Day 1		
08h40-08h55	1	Welcome Ahmed Elsayed (JPAL, AUC)	Moataz el Alfi Hall
08h55-09h05	2	Jobs and Development Conference: Introductions • Kunal Sen (UNU-WIDER) • Federica Saliola (The World Bank) • Lawrence Jeff Johnson (ILO) • Haroon Bhorat (NJD)	Moataz el Alfi Hall
09h05-10h05	3	Keynote Speaker Prof. David Lam Professor Emeritus in the Department of Economics and Research Professor Emeritus in the Population Studies Center, University of Michigan "The Global Labor Market and the End of World Population Growth" In light of the newly released population projections by the UN, we should consider what the labor market will look like in the coming decades. Most of the world will experience declines in the size of the working-age population: China is projected to lose half a billion people in the coming decades, with most of the decline in the working ages; while Africa will be the one region with continued growth. The end of world population growth is now in sight, with the peak in the world's working-age population coming even sooner. What will be the impact of these dramatic changes in the size of the working-age population in different countries on regional and global labor markets? CHAIR: Gary Fields (Cornell University)	Moataz el Alfi Hall
10h05-10h30	AM – Refreshments Break		Moataz el Alfi Garden/Terrace
10h30-11h30	4	Plenary: Economic Growth and the Jobs Agenda - A New Policy Framework Presentation	Moataz al Alfi Hall

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		Manuela Francisco (World Bank): "Global Jobs Challenge and Policy Avenues"	
		Panel Session	
		<i>CHAIR: Federica Saliola (The World Bank)</i>	
		The #Jobs4Dev Panel Session features presentations on the novel Jobs policy framework (3 Ps - Production, People and Places) and principles presented in the World Bank's upcoming Jobs for Development (J4D) flagship report. Speakers will discuss the application of the new framework in the MENA context using relevant examples and latest findings; sharing insights into the MENA region and how the framework will play out.	
		- Dr Nadir Mohammed (World Bank) - Dr. Ahmed Galal (Chairman MENA Health Policy Forum) - Frederico Gil Sander (World Bank) - Prof. Ragui Assaad (University of Minnesota)	
11h30-13h00	5	AM – Parallel sessions (Topics 1-4)	
	5A	1. Employment & Youth Employment 1 <i>Chair: Jesica Torres (World Bank)</i>	P008 Shafik Gabr Hall
11h35-11h50		Rodrigo Oliveira (UNU-WIDER): Who Benefits from Job Training Programs? Evidence from a High-Dosage Program in Brazil	
11h55-12h10		Paolo Falco (University of Copenhagen): Social Ties at Work and Effort Choice: Experimental Evidence from Tanzania	
12h15-12h30		Sam Jones (UNU-WIDER): Sheepskin effects and heterogenous wage-setting behaviour: evidence from Mozambique	
12h35-12h50		Antonio Martins Neto (World Bank): Higher Education Expansion and Firms' Organizational Structure	
	5B	2. Gender and Labor Markets 1 <i>Chair: Cristina Fernandez (Fedesarrollo)</i>	P020
11h35-11h50		Nikita Sangwan (Queens University Belfast): Social Networks, Gender Norms and Labor Supply: Experimental Evidence Using a Job Search Platform	
11h55-12h10		Shubham Ojha (Indian Institute of Management, Calcutta): Labor Market Penalty for Single Mothers	
12h15-12h30		Sofia Gomez Tamayo (World Bank): Labor Force Participation in the Middle East and North Africa Region and the Experience of Saudi Arabia	
12h35-12h50		Tina Zintl (German Institute of Development and Sustainability (IDOS)): Economic development and barriers to (decent) work for women in MENA and SSA	
	5C	3. Greening, just transition, energy and jobs <i>Chair: Federica Saliola (World Bank)</i>	P022
11h35-11h50		Elizabeth Ruppert Bulmer (World Bank): Challenges of energy transition in imperfect labor markets with mobility frictions	
11h55-12h10		Martin Paul Jr Tabe-Ojong (World Bank): Turning up the heat: Extreme heat and labour implications in West Africa	
12h15-12h30		Kunz Modeste Mbenga Bindop (University of Yaoundé 2): Does it Pay for Firms to Adopt Environmental Protection Devices? An Empirical Examination in Cameroon	
12h35-12h50		Wendy Cunningham (World Bank): Profiling Green Jobs and Workers in South Africa: An occupational tasks approach	

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	5D	4. Trade and labor issues <i>Chair: Lawrence Jeff Johnson (ILO)</i>	P007
11h35-11h50		Imane Helmy (World Bank): Exports and Labor Demand: Evidence from Egyptian Firm-Level Data	
11h55-12h10		Pavel Chakraborty (Lancaster University): Can Trade Policy Change Gender Equality? Evidence from Chile	
12h15-12h30		Guido Neidhöfer (Türk-Alman Üniversitesi and ZEW): Trade Shocks and Social Mobility: The Intergenerational Effect of Import Competition in Brazil	
12h35-12h50		Nicolas Depetris Chauvin (HES-SO/HEG-Genève): Trade, Income and Heterogeneous Labor Supply	
13h00-14h00	Lunch		Moataz el Alfi Garden/Terrace
14h00-15h00	6	Special Sessions (1 & 2)	
	6A	Special Session #1: Tasks, Skills and Institutions: The Changing Nature of Work & Inequality <i>CHAIR: Federica Saliola (The World Bank)</i> The session will present the findings from the UNU-WIDER project on The changing nature of work and inequality. A new edited volume is available free and Open Access from the UNU-WIDER and Oxford University Press Series in Development Economics books. The volume is based on new analysis and empirical data of the occupational structure of labour markets in 12 countries in the Global South. In each country, researchers tested the validity of a wage polarization hypothesis using micro-level data on the routine-task intensity of occupations. A global analysis finds that work is distributed unevenly across higher and lower-income countries by routine task intensity, with a much greater share of high-earning, knowledge-intensive work accruing to high-income countries. In most cases, within low- and middle-income countries, technology-induced changes to occupational and productive structure are not yet the leading driver of changes to earnings inequality, but there are still many concrete lessons to unpack from the analyses. • Kunal Sen (UNU-WIDER) • Piotr Lewandowski (IBS): Global divergence in the de-routinization of jobs • Haroon Bhorat (DPRU, UCT): South Africa: employment and inequality trends	Moataz el Alfi Hall
14h00-15h00			
	6B	Special Session #2: Randomized Evaluations in MENA <i>CHAIR: Ahmed Elsayed (JPAL, AUC)</i> J-PAL Middle East and North Africa (MENA), headquartered at the American University in Cairo, spearheads J-PAL's efforts across the region by rigorously evaluating the impact of social programs and policies. This session showcases a selection of randomized controlled trials (RCTs) conducted by J-PAL affiliates and invited researchers in the MENA region. • Ahmed Elsayed (AUC & J-PAL MENA): "Employment and irregular migration: Evidence from two randomized controlled trials in Egypt" • Marc Witte (Vrije Universiteit Amsterdam): "The (in)direct effect of a training program on women's employment"	P008 - Shafik Gabr Hall
14h00-15h00			

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		Christine Valente (University of Bristol): "Graduating the Ultra-Poor in Egypt: Experimental Evidence"	
15h00-15h30	PM – Refreshments Break		Moataz el Alfi Garden/Terrace
15h30-17h00	7	PM – Parallel sessions (Topics 5-8)	
	7A	5. Labor Economics <i>Chair: Ben Stanwix (DPRU - University of Cape Town)</i>	P008 - Shafik Gabr Hall
15h35-15h50		Cesar Cancho (World Bank): Shattered Landscapes, Fractured Lives? The Consequences of Illegal and Informal Gold Mining on Living Standards in Southeast Peru	
15h55-16h10		Cristina Fernandez (Fedesarrollo): The Impact of Tax Asymmetries on Labor and Business Informality: The Case of Colombia	
16h15-16h30		TBC	
16h35-16h50		Bhavya Srivastava (World Bank): No Point Crying over Spilled Oil: Impact of Crude Oil Spills on Out-Migration in Nigeria	
	7B	6. Labor market inclusion, skills and lifelong learning <i>Chair: Verónica Escudero (ILO Research Department)</i>	P020
15h35-15h50		Kunal Sen (UNU-WIDER): Dishonesty Concessions in Teams: Theory and Experimental Insights from Local Politicians in India	
15h55-16h10		Richard Freund (University of Cape Town): Is Online Job Training for All? Experimental Evidence on the Effects of a Coursera Program in Costa Rica	
16h15-16h30		Mrinalini Jha (O. P. Jindal Global University): The Changing Dynamics of Skill Premium in India	
16h35-16h50		Xing Xia (Yale-NUS College): Improving Health and Safety in the Informal Sector: Evidence from a Randomized Trial in Bangladesh	
	7C	7. Structural transformation and technological change 1 <i>Chair: Sam Jones (UNU-WIDER)</i>	P022
15h35-15h50		Ghada Barsoum (The American University in Cairo): Sustainability Transition and Green Jobs in Egypt: A focus on the Agricultural Sector	
15h55-16h10		Mehtabul Azam (Oklahoma State University): ICT Skills and Labor Market Outcomes in India: Evidence from Cell Tower Expansion	
16h15-16h30		Rong Chen (Oxford University): Who are participating in and benefiting from gig work	
16h35-16h50		Maria Sabrina De Gobbi (International Labour Organization): Promoting employment creation through industrial symbiosis in developing countries	
	7D	8. Gender and Labor Markets 2 <i>Chair: Wendy Cunningham (World Bank)</i>	P007
15h35-15h50		Srinivasan Murali (Indian Institute of Management Bangalore): Gender Gap and Decline in Female Labour Force Participation in India: A Joint Search Perspective	
15h55-16h10		Daniela Behr (World Bank): The Handmaid's Tale: Climate Change as an Obstacle to Women's Rights and Economic Empowerment?	
16h15-16h30		Louise Paul-Delvaux (Manchester Metropolitan University): Minimum Wage and Gender Gaps: Evidence from Morocco	
16h35-16h50		Alena Sakhonchik (World Bank): Filling the Gaps: Childcare Laws for Women's Economic Empowerment	

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17h00

Close Day 1

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Tuesday 8th October CONFERENCE GALA DINNER

19h00-19h20	Arrival & Refreshments	
19h20-19h25	Welcome & Thank Yous	Ahmed Elsayed (JPAL, AUC)
19h30-20h00	Entertainment	
	Folklore Tarnoura dancing	
20h00	Dinner: open buffet	
20h30-20h55	Entertainment	
	Live traditional music	
21h00-21h00	Entertainment	
	Live traditional music cont.	
21h30	Close	

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Wednesday 9th October 2022
DAY 2

09h00	Open Day 2		
09h00-09h10	9	Wrap-up Day 1 & Open Day 2 Piotr Lewandowski (IBS)	Moataz el Alfi Hall
09h10-10h10	10	Special Sessions (3 & 4)	
09h10-10h10	10A	Special Session #3: The Human Centered Economy (macroeconomic, fiscal and social policy) <i>CHAIR: Haroon Bhorat (DPRU, UCT)</i> Towards a More Human-Centred Growth and Development Model Anchored in the Pursuit of Decent Work and Social Justice for All. This session will explore the potential for shifting the standard pedagogy and practice of macroeconomics so that it is focused more explicitly on improving both the quantity and social quality of growth, and indeed on achieving the former through the latter wherever possible. Could such a change in approach create a fresh impetus for development in the context of vast and persistent labour underutilization, elevated inequality, reorientation of global value chains and rising concern about the “just transition” implications of climate change and artificial intelligence in many countries? What improvements in international cooperation would be most needed to support governments wishing to rebalance and strengthen their growth models and social contracts along these lines, especially with respect to job creation? The discussion will be based in part on a recent book entitled Human-Centred Economics: The Living Standards of Nations published in association with the ILO. • Rick Samans (ILO) • Gary Fields (Cornell University) • Jeff Johnson (ILO)	Moataz el Alfi Hall
09h10-10h10	10B	Special Session #4: G²LM LIC Special Session on Women's Employment <i>CHAIR: Annabelle Krause-Pilatus (IZA)</i> This session entails three presentations of projects that are funded via the IZA/FCDO Gender, Growth and Labour Markets in Low Income Countries Programme (G²LM LIC). They all have a focus on female labor market participation in Africa and South Asia (here: Pakistan, Bangladesh, Ghana). • Mahreen Mahmud (University of Exeter Business School): Encouraging Female Graduates to Enter the Labor Force: Evidence from a Role Model Intervention in Pakistan • Colin D. Sullivan (University of Pittsburgh): Paternalistic Discrimination • Nicola Branson (University of Cape Town): Education and Labour Market Dynamics in a Period of Rapid Education Expansion	P008 - Shafik Gabr Hall
10h10-10h30	#Jobs4Dev: Group Photograph		Moataz el Alfi Garden/Terrace

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10h30-11h00	AM – Refreshments Break	Moataz el Alfi Garden/Terrace
11h00-12h30	12	AM – Parallel sessions (Topics 9-12)
	12A	9. Human centered economies <i>Chair: Ricardo Santos (UNU-WIDER)</i> P008 - Shafik Gabr Hall
11h05-11h20		Ali Fakihi (Lebanese American University): The Incidence and Wage Penalty of Overqualification: The Case of Egypt
11h25-11h40		Rikhia Bhukta (Indian Institute of Technology Kanpur): Does Financial Inclusion Mitigate Social Exclusion?
11h45-12h00		TBC
12h05-12h20		Linda Steinhuebel-Rasheed (International Food Policy Research Institute (IFPRI)): Urban typologies and household economic activities
	12B	10. Gender and Labor Markets 3 <i>Chair: Nikita Sangwan (Queens University Belfast)</i> P019
11h05-11h20		Juni Singh (World Bank): Do Some Peers Matter More Than Others? The Heterogeneous Impacts of Social Networks on Female Entrepreneurship
11h25-11h40		Jesica Torres (World Bank): Optimal Public Sector Premium, Talent Misallocation and Aggregate Productivity: Evidence from the Middle East and North Africa
11h45-12h00		Bernd Beber (RWI - Leibniz Institute for Economic Research): Better programs, better jobs? Evaluating a best-case training program for young women in Ghana
12h05-12h20		Adan Silverio-Murillo (Tec de Monterrey): What's in a name? Evidence of Transgender Labor Discrimination in Mexico
	12C	11. Society, economic activity and the environment <i>Chair: Rodrigo Oliveira (UNU-WIDER)</i> P020
11h05-11h20		David Fadiran (University of Cape Town): Persistence in employability and wages of youth post-wage subsidies: Matched firm-employee level evidence from South Africa
11h25-11h40		Wendy Cunningham (World Bank): Are Survivalists Entrepreneurs Only Surviving? Job Satisfaction and Aspirations of the Poor Self-employed in Urban Africa
11h45-12h00		Aimable Nsabimana (UNU-WIDER): Local Economic Shocks and Human Capital Accumulation: Evidence from Rwandan Coffee Mills
12h05-12h20		Timothy Köhler (DPRU - University of Cape Town): The labour market effects of cash transfers to the unemployed: Evidence from South Africa
	12D	12. Structural transformation and technological change 2 <i>Chair: Susana Herrero Olarte (Universidad de Las Américas)</i> P022
11h05-11h20		Verónica Escudero (ILO Research Department): Directed Search, Wages, and Non-wage Amenities: Evidence from an Online Job Board
11h25-11h40		Lotanna Emediegwu (Manchester Metropolitan University): Structural Transformation and Gender-Specific Labour Market Frictions: Evidence from Nigeria
11h45-12h00		Hannah Yi Wei (Oxford University): Firm networks and global diffusion of technology
12h05-12h20		Amira El Shal (J-PAL): Beyond the Norms: Innovation, Productivity, and Gender in Firms
12h30-13h30	Lunch	Moataz el Alfi Garden/Terrace

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13h30-15h00	13	PM – Parallel sessions (Topics 13-16)	
	13A	13. Labor market programmes and regulation <i>Chair: Gary Fields (Cornell University)</i>	P008 - Shafik Gabr Hall
13h35-13h50		Benjamin Stanwix (DPRU - University of Cape Town): The Labour Market Effects of South Africa's National Minimum Wage	
13h55-14h10		<i>TBC</i>	
14h15-14h30		Johanna Roth (Sciences Po Paris): Reaching Marginalized Job Seekers through Public Employment Services: Experimental Evidence from Ethiopia	
14h35-14h50		Godfrey Kamutando (PRISM, University of Cape Town): Labour market segmentation: Regulations, rigidities and rent-sharing in the formal and informal manufacturing sector in Zimbabwe	
	13B	14. Structural transformation and technological change 3 <i>Chair: Piotr Lewandowski (Institute for Structural Research (IBS))</i>	P019
13h35-13h50		Paweł Gmyrek (ILO): Buffer or Bottleneck? Employment Exposure to Generative AI and the Digital Divide in Latin America	
13h55-14h10		Susana Herrero (Universidad de Las Américas): Robots and inequality in Latin America: whose wages improve when automation is imported?	
14h15-14h30		Karol Madoń (Institute for Structural Research (IBS) / SGH Warsaw School of Economics): Workers' exposure to AI across development	
14h35-14h50		Meng Yu Ngov (King's College London): Enhancing Firm Efficiency through Mobile Broadband: Evidence from the 3G Rollout in Vietnam	
	13C	15. Employment & Youth Employment 2 <i>Chair: Timothy Kohler (DPRU - University of Cape Town)</i>	P020
13h35-13h50		Lukas Hensel (Peking University): Mitigating the consequences of job-loss in low-income countries: Experimental evidence from Ethiopia	
13h55-14h10		Ricardo Santos (UNU-WIDER): Informed job entry - Does labour market information speed job-taking in Mozambique?	
14h15-14h30		Jadhav Chakradhar (Centre for Economic and Social Studies (CESS)): Access to Workplace Authority and Restricted Pathways to Power: A Case of the Indian Service Sector	
14h35-14h50		AbdelRahman Nagy (International Initiative for Impact Evaluation): Can economic interventions raise female employment when social norms limit it? Experimental evidence from child care subsidies and employment services in Egypt	
	13D	16. Immigration, migration and skills <i>Chair: Sabine Becker (GIZ)</i>	P022
13h35-13h50		Abdoul Hadirou Yoda (Thomas Sankara University): Analysis of the effects of remittances on labor productivity in Burkina Faso : Evidence from ARDL and non-linear ARDL approaches	
13h55-14h10		Mai Huong Vo (National Chengchi University): Chasing Dreams: Urban Aspirations as a Driver of Rural-Urban Migration in Vietnam	
14h15-14h30		Franck Daniel Ateba (University of Ngaoundere): Does Emigration Increase Income Inequality in SubSaharan Africa?	
14h35-14h50		Dina Abd El Fattah (AUC): <i>Breaking Barriers: Exploring the Constraints on Women's Mobility and Economic Participation in Egypt</i>	
15h00-15h30	PM – Refreshments Break		Moataz el Alfi Garden/Terrace

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15h30-16h00	14	Wrap-up Day 2 & Close Conference	Moataz el Alfi Hall
		• Piotr Lewandowski (NJD) • Kunal Sen (UNU-WIDER) • Ahmed Elsayed (JPAL, AUC)	
16h00	Close Day 2		

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