



International
Labour
Organization



Decent Work Across the Humanitarian, Development and Peace Nexus in the Arab Region

A collaboration between the ILO
and the Nexus Academy



Intercontinental Hotel
Amman-Jordan

9-12
September
2024



Introducing the workshop

The HDP Nexus represents the interconnected collaboration between Humanitarian action, Development cooperation, and Peacebuilding efforts, aimed at addressing crisis root causes, promoting sustainable development, and building resilience in fragile and conflict-affected areas.

During any crisis, addressing employment, labour rights, and social protection is critical to enabling affected populations to move away from vulnerability. The International Labour Organization (ILO) guides these efforts, notably through [Recommendation No. 205](#) on Employment and Decent Work for Peace and Resilience (2017).

An upcoming workshop, hosted by the ILO with the Nexus Academy and supported by Sweden (Sida), will gather stakeholders from UN agencies, NGOs, governments, employers' organizations, and trade unions across the Arab region. It aims to explore strategies for enhancing collaboration on employment and social protection amidst crisis and fragility. Discussions will focus on how collaboration across the HDP Nexus can enhance the efficiency, effectiveness, and outcomes of humanitarian interventions, thereby contributing to sustainable solutions and inclusive national systems. Special attention will be given to addressing the needs of vulnerable populations, including women, refugees, and internally displaced persons (IDPs).

Additionally, the workshop will examine practical options and barriers to achieving effective collaboration under various frameworks such as the Humanitarian Response Plan (HRP), United Nations Sustainable Development Cooperation Framework (UNSDCF), National Development Plans, and regional plans like the 3RP.

Participants will share their experiences and lessons learned, including:

- ▶ Integrating humanitarian cash programming with the building of social protection systems.
- ▶ Transitioning short-term livelihood support programs into initiatives that promote long-term peace-responsive employment.
- ▶ Adjusting the role of employment and social protection within the HDP Nexus framework in the region.

Geographic scope

Jordan, Iraq, Lebanon, the Occupied Palestinian Territory, Syria and Yemen

The Nexus Academy

The HDP Nexus Academy serves as a platform for bilateral and multilateral actors, such as governments, donors, UN agencies, international financial institutions (IFIs), civil society organizations, and NGOs to enhance collaboration in humanitarian, development, and peace actions, aligned with global frameworks such as the 2030 Agenda and the World Humanitarian Summit outcomes.





Objectives of the Workshop

This workshop seeks to provide practical insights into implementing the HDP Nexus in the Arab region amid ongoing instability. It will bring together key stakeholders from the world of work, including ministries of labor, trade unions, and the private sector, alongside humanitarian and development organizations in:

1. Raising awareness and deepening understanding of:

- ▶ The HDP Nexus approach in the region, with a specific focus on Yemen, Iraq, Jordan, Lebanon, and the Occupied Palestinian Territory.
- ▶ The significance of integrating decent work principles and engaging social partners in employment and social protection initiatives within the HDP Nexus, along with practical strategies for implementation in the Arab region.

2. Discussing potential shared principles for employment and social protection programming within the HDP Nexus under various UN strategic frameworks.



Cost

The organizers will cover venue and lunch expenses for all participants. Each participant is responsible for covering their own travel and accommodation costs. A limited number of scholarships are available for ILO constituents.



Registration

[ILO/Nexus Academy on Employment and Decent Work across the HDP Nexus \(google.com\)](#)

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Content

The workshop includes an [e-learning phase](#) available from August 1st to 31st, followed by an in-person session from September 9th to 12th structured into two parts. The first part will focus on collectively defining the Nexus, emphasizing its relevance to the region and the involvement of social partners. The second part will delve into operationalizing the Nexus through decent work, specifically focusing on employment and social protection programs.

Participants are encouraged to attend the full workshop, but they may also choose to participate in selected parts, based on their knowledge and interests.



Participants

Governments, trade unions, employers and business organizations from Yemen, Iraq, Lebanon, Jordan and the Occupied Palestinian Territory

UN agencies, NGOs or IFIs working on the HDPN

Development partners funding and supporting work across the HDPN Nexus in the Arab region

Availability and commitment to participate in either Session 1 or Session 2, or both.

Proficiency in English or Arabic required, EN/AR interpretation will be provided

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