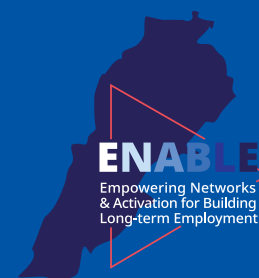




Funded by
the European Union



International
Labour
Organization



► ILO Brief

Work Based Learning Project Brief

► Project Overview

ILO Supported by the ILO Global Programme for Skills and Lifelong Learning 3 - Lebanon (SkillUp), funded by the Norwegian Agency for Development Cooperation, and ENABLE programme, funded by the European Union, the work-based learning project in Lebanon, implemented by SAFADI Foundation, aims to provide market responsive skills training and post training support to vulnerable host communities and Syrian refugees to enable their transition to the labour market. The training equips participants with practical skills and theoretical knowledge in sectors such as manufacturing, green economy, healthcare, and craft. The project targets men, women, youth, displaced non-Lebanese, and persons with disabilities, covering the North Lebanon and Akkar Governorates, prioritizing areas with high vulnerability.

By offering career counselling and post-training support, the project ensures comprehensive development and long-term success for beneficiaries. Ultimately, the work-based learning project aims to create a skilled and inclusive workforce, contributing to the socio-economic growth and resilience of both the refugees and the hosting communities in Lebanon.

Project Title	Work-based Learning Project
Location	North Lebanon & Akkar - Lebanon
Donor	European Union Delegation in Lebanon
Estimated Budget	USD 112,256.75
Duration	25 October 2023 – 30 April 2024 (6.25 months)



► Project Objectives

The key objectives of the Work Based Learning Project in Lebanon are as follows:

►► Conduct career counselling including skills profiling.

►► Provide TVET/WBL programmes to 80 beneficiaries that facilitates their transition into employment.

►► Facilitate job placement opportunities to training graduates in decent jobs.

►► Provide post-training support and referral services (employment counselling, awareness raising on decent work/rights and responsibilities at work, core work and soft skills, entrepreneurship skills, referrals to further VT).



► Project Components

The Damour Intervention project comprises the following components:

Occupational Training

The project offers occupation-specific training to participants, focusing on the identified sectors of manufacturing (agrifood-mouneh, machine operator), green economy (solar energy), healthcare sector, and craft (sewing).

Training duration is 1.5 months (6 weeks per occupation, allowing participants to gain in-depth knowledge and practical skills in their chosen field.

In-Class and On-the-Job Training (OJT)

The WBL has a blended learning approach with a combination of in-class and on-the-job training.

Participants receive 20% of their training through in-class sessions, where theoretical concepts and foundational knowledge are covered.

The remaining 80% of the training is dedicated to on-the-job training (OJT), providing participants with hands-on experience and practical skills development in real work environments.

Complementary Support Services

Alongside the WBL Project, participants receive complementary support services to enhance their overall learning experience and facilitate their transition into the workforce. These services include skills profiling, career guidance, and post-training support to help participants understand their career options and make informed decisions.

The work-based learning (WBL) project plays a crucial role in equipping participants with the necessary skills and practical experience to enhance their employability and contribute to the targeted sectors of the economy.



► Expected Outcomes

► Enhanced Occupational Skills

Participants acquire industry-specific skills and knowledge, equipping them with the necessary competencies to excel in their chosen occupations. They develop a strong foundation in their respective fields, enabling them to contribute effectively to the manufacturing, green economy, healthcare, and craft sectors.

► Employment Activation through Employability

The project aims to improve the employability of the participants by providing them with practical training and real-world work experience. Participants gain hands-on skills that align with the needs of the targeted sectors, increasing their chances of securing employment opportunities. The project supports participants in accessing job placement services and employment counseling to facilitate their successful transition into the workforce.

► Inclusive Participation

The project emphasizes inclusive participation, targeting women, youth, displaced non-Lebanese individuals, and persons with disabilities in vulnerable situations. The expected outcome is to achieve a balanced representation of beneficiaries, ensuring equal opportunities for all. Active efforts are made to promote gender equality, inclusivity, and accessibility throughout the project.

► Sustainable Impact

The outcomes of the project are designed to have a lasting impact beyond its implementation period. By equipping individuals with valuable skills, the project aims to create a sustainable workforce that can continue to contribute to the targeted sectors in the long term.

ilo.org

International Labour Organisation
Aresco Center
Justinien Street, Kantari
Riad El Solh 1107-2150
P.O.Box 11-4088
Beirut, Lebanon



Funded by
the European Union



International
Labour
Organization

