



► Côte d'Ivoire

Minimum Wage System

Minimum wage is set by a government decree, in consultation with social partners.

The Labour Code does not specify a frequency for adjustment. Minimum Wage was last updated in January 2023, 10 years after the last adjustment.

The **uprating mechanism** does not include a formula or an indexation method.



Needs of workers and their families

No reference was found to **the needs of workers and their families** in the rule. No mechanism exists to set a rate that considers this aspect.

Economic factors

No formal reference was found to the consideration of particular economic factors in the setting of the Minimum Wage.

The system has **enforcement mechanisms** such as Labour Inspection and fines.

Legislation:

[Labour Code, 2015](#)
[amended in 2021](#)

► Setting

Existence of a MW Committee	Yes, the Consultative Labour Commission (Commission Consultative du Travail).
Composition and Governance	Equal number of Employers and Workers representatives, chaired by the Ministry of Labour.
Procedure	After recommendations from the Consultative Labour Commission, a decree enacted shall establish the Minimum Wage.

The system uses **multiple rates** and covers **all workers**.

► Scope

Specific rates	Categories
	27 sector categories.

► Coverage

Worker category	Extent of coverage
	Domestic workers are covered by the national minimum wage.
	Agricultural workers are covered by a specific minimum wage.
	Piece-rate workers are covered by the national minimum wage.
	Home-based workers are covered by the national minimum wage.