



**US Department of Labor**

**Bureau of International Affairs**

**C190 Anniversary Roundtable: Taking Stock and Looking Forward**

**June 17, 2:30-5 pm EST**

(arrival, registration and refreshments from 2-2:30 pm)

The Square- 1875 I Street, NW Washington DC

June marks the fifth anniversary of the adoption of ILO Convention 190 - Violence and Harassment Convention, 2019 (C190), a global standard negotiated by workers, employers, and governments that established critical definitions and action-oriented frameworks to address violence and harassment in the world of work. Because of the particular and salient ways that violence and harassment play out for women and girls in all their diversity, women workers and their trade unions played a critical role in championing and shaping C190 and have been essential in advocating for and ensuring its implementation in policy and practice. The anniversary presents a unique opportunity to amplify the call for addressing Gender-Based Violence and Harassment (GBVH) in the world of work, while highlighting the critical leadership role women workers continue to play in the adoption and implementation of this new global standard. This roundtable discussion will bring together government, labor, civil society and private sector stakeholders to exchange insights and identify opportunities for multi-country, multi-stakeholder collaboration during the coming year to end GBVH in the world of work.

**Roundtable Goals**

- Commemorate and celebrate the advances made around the world to implement the principles of C190 to end violence and harassment in the world of work, including gender-based violence and harassment, through policy and practice at the national, subnational, sectoral, supply chains and workplace levels.
- Uplift the role of women worker leadership and voice, including the importance of freedom of association and collective bargaining, for crafting and implementing effective, outcomes-oriented approaches to addressing GBVH
- Identify specific opportunities to collaborate across countries and stakeholders to accelerate advances to address GBVH in the world of work in the coming year, including capacity building for implementation at the country, sector and supply chain levels, leveraging policy tools- including trade- to enable efforts that address GBVH and empower workers, and incorporating women's worker voice and the principles of c190 into upcoming process and outcomes of Beijing +30.

## Agenda

**2:00-2:30**      **Arrival, Coffee, Mingling**

**2:30-2:45**      **Welcoming Remarks**

- Molly McCoy, Associate Deputy Undersecretary for Labor Affairs, US Department of Labor
- Amber Barth, Director, Office for the United States and Canada, International Labor Organization

**2:45-2:50**      **Overview of goals and objectives for the afternoon**

**2:50-3:15**      **Setting the Stage: C190 five years later**

*Moderated discussion about the relevance of C190 for advancing equity and empowerment in the world of work and implementation of C190 principles through policy and practice around the world.*

*Moderator: Robin Runge, US Department of Labor*

- Cathy Feingold AFL-CIO International Director and Deputy President at International Trade Union Confederation – ITUC
- Chidi King, Branch Chief, Gender, Equality, Diversity and Inclusion, International Labor Organization
- Rakesh Patry, Director General, International Affairs at Government of Canada, ESDC-Labour
- Shilpa Nadhan, Director, Human Rights Policy, The Walt Disney Company

**3:15- 4:00**      **Round 1 Discussion: Progress So Far**

*Where have governments, private sector, labor and civil society advanced implementation of C190 principles in policy and practice at the national, subnational, sectoral and supply chain levels? What are we learning about support for women's worker voice and leadership in trade unions, freedom of association and collective bargaining, and social dialogue that informs our efforts moving forward?*

**4:00-4:45**      **Round 2 Discussion: Challenges and opportunities**

*Challenges and opportunities for collaboration to accelerate advances across countries, sectors and supply chains, including through trade policy and implementation, technical assistance, development finance and relevant upcoming global fora such as the Commission on the Status of Women/Beijing +30.*

**4:45-4:55**      **Next steps and commitments**

**4:55- 5:00**      **Closing Remarks**

- Wendy Chun-Hoon, Director, Women's Bureau, US Department of Labor
- Laurie Freeman, Deputy Director, Office of Trade and Labor Affairs, Bureau of International Labor Affairs/US Department of Labor

**5:00-8:00**      **ILO hosted reception**