

COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

United Republic of Tanzania - 2023

THE ELIMINATION OF ALL FORMS OF FORCED OR COMPULSORY LABOUR Protocol of 2014 P029 to the Forced Labour Convention

REPORTING

Fulfillment of Government's reporting obligations

Yes

Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, did the Government consult? [10.1]

a) The most representative employers' organizations, b) The most representative workers organizations.

92. To which employers organizations was the report sent? [12] Please provide the list

ATE -The Association of Tanzania Employers

93. To which workers organizations was the report sent? [13] Please provide the list

TUCTA - The Trade Union Congress of Tanzania

94. Please describe the consultation process(es). [10.2]

Meeting

OBSERVATIONS BY THE SOCIAL PARTNERS

Employers' organizations

83. Have employers and or or workers organizations been consulted in the development and implementation of adopted measures? [6.1]	Yes
84. Please provide details and provide any relevant URL(s) [6.2]	ATE- The Association of Tanzania Employer https://www.decp.nl/partners/ate-association-of-tanzania-employers-4673 TUCTA - The Trade Union Congress of Tanzania (https://tucta.or.tz/)
95. Did employers organizations comment on the report? [11a]	No
96. Did workers organizations comment on the report? [11b]	No
97. Please provide URL(s) to the responses and comments of the employers and workers organizations to the above questions, if you have received them	N/A

Workers' organizations

83. Have employers and or or workers organizations been consulted in the development and implementation of adopted measures? [6.1]	Yes
84. Please provide details and provide any relevant URL(s) [6.2]	ATE- The Association of Tanzania Employer https://www.decp.nl/partners/ate-association-of-tanzania-employers-4673 TUCTA- The Trade Union Congress of Tanzania (https://tucta.or.tz/)
95. Did employers organizations comment on the report? [11a]	No
96. Did workers organizations comment on the report? [11b]	No
97. Please provide URL(s) to the responses and comments of the employers and workers organizations to the above questions, if you have received them	N/A

EFFORTS AND PROGRESS MADE IN REALIZING MEASURES TARGETED BY THE PROTOCOL

Ratification

Ratification intention

61. If you have ratified Convention No. 29 but not the 2014 Protocol to Convention No. 29, what are the prospects for ratification of the Protocol?

Likely

62. What, if any, are the impediments to the ratification of the 2014 Protocol to Convention No. 29?

The Government is in its internal consultation with the Tripartite Members to make the ratification of the 2014 Protocol to Convention No. 29 together with other selected Conventions.

Existence of a policy and or plan of action for the suppression of forced or compulsory labour

63. Is there a national policy and plan of action aimed at realizing the principle of effective and sustained suppression of all forms of forced or compulsory labour through prevention, victim protection and access to remedies? [1.1]

Yes

65. Please also indicate the manner in which employers' and workers' organizations have been consulted. [1.3]

No changes with what we responded last year – See 2022 annual report <https://www.ilo.org/resource/united-republic-tanzania-country-baseline-under-ilo-declaration-annual>

66. Does the Government envisage adopting a national policy and/or plan of action in this regard? [1.4]?

67. Does the Government wish to receive ILO assistance in developing a national policy and/or plan of action in this regard? [1.4b]

68. Is there a national policy and plan of action setting out measures and specific action for combatting trafficking in persons for the purposes of forced or compulsory labour? [1.5]

Yes

69. Please describe these measures. [1.5]

No changes with what we responded last year.

70. Does the Government collect and analyse statistical data and other information on the nature and extent of forced or compulsory labour? [1.6]	No
72. Does the Government envisage collecting data on forced or compulsory labour? [1.6.2]	Yes
Measures taken or envisaged for systematic and coordinated action	
64. Please describe the measures envisaged, the established objectives and the authorities responsible for the implementation, coordination and assessment of these measures. Please provide any relevant URL(s) [1.2]	No changes with what we responded last year.
Measures taken or envisaged to prevent forms of forced labour	
66. Does the Government envisage adopting a national policy and/or plan of action in this regard? [1.4]?	
74. Have measures been taken or are measures envisaged for the prevention of all forms of forced or compulsory labour? [2.1]	Yes
75. If so, please indicate the type of measures, [2.2]	a) Information, education and awareness raising targeting especially people in vulnerable situation and employers ,b) Strengthening and broadening of the coverage of legislation, particularly labour law, c) Regulation and supervision of the labour recruitment and placement process, d) Supporting due diligence by the public and private sectors, e) Addressing the root causes that perpetuate forced labour, f) Promotion of safe and regular migration, g) Education/vocational training, h) Capacity building for the competent authorities, i) Promotion of freedom of association and collective bargaining to enable at-risk workers to join workers' organizations, j) Basic social security guarantees, k) Other.
75.f. Please provide a description of measures taken or envisaged:	No changes with what we responded last year on this aspect.
75.f. Please indicate the population groups benefiting from these measures and the relevant forced labour practices:	No changes with what we responded last year on this aspect.
Measures taken or envisaged to protect victims of forced labour	

76. Have measures been taken or are measures envisaged for the identification, release, protection, recovery and rehabilitation of victims of all forms of forced or compulsory labour? [3.1]	Yes
77. If so, please indicate the type of measures [3.2]	a) Training of relevant actors for identification of forced labour practices, b) Legal protection of victims, e) Measures for the rehabilitation and social and professional reintegration of victims, g) Appropriate accommodation, i) Specific measures for migrants, j) Other.
Measures taken or envisaged to facilitate access to remedies	
78. Have measures been taken or are measures envisaged to provide victims of all forms of forced or compulsory labour with access to remedies? [4.1]	Yes
79. If so, please indicate the type of measures, [4.2]	d) Development of forced labour indicators, e) Access to remedies and compensation.
80. Please indicate whether the measures aimed at providing access to justice and remedies apply to all victims of forced or compulsory labour, irrespective of their presence or legal status in the national territory. [4.3]	Yes
Non-prosecution of victims for unlawful acts that they would have been forced to carry out	
79.g. Please provide a description of measures taken or envisaged:	
79.g. Please indicate the population groups benefiting from these measures and the relevant forced labour practices:	
Cooperation with other Member States, international / regional organizations or NGOs	
81. Does the Government cooperate with other member States, international and regional organizations, or non-governmental organizations to achieve the effective and sustained suppression of forced or compulsory labour? [5.1]	Yes

82. Please briefly describe the modalities of this cooperation. [5.2]	No changes with what we responded last year on this aspect
Promotional activities	
90. Please provide URL(s) to any new information on efforts made to respect, to promote and to realize the principle of effective and sustained suppression of forced or compulsory labour through prevention, victim protection and access to remedies. [14]	No changes with what we responded last year on this aspect
Special initiatives or Progress	
85. Please describe any significant changes which have taken place since your last report (for example, changes in the legislative and institutional framework, launching of major programmes, new data, changes in the number of persons in forced labour who have been identified, released and protected, penalties imposed on perpetrators). [7]	No changes with what we responded last year on this aspect
CHALLENGES IN REALIZING MEASURES TARGETED BY THE PROTOCOL	
According to the social partners	
Employers' organizations	
86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]	a) Lack of awareness, b) Lack of information and data, c) Social values, cultural traditions, g) Lack of resources in the institutional framework, k) Lack of resources in employers' organizations, l) Lack of resources in workers organizations.
Workers' organizations	
86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]	a) Lack of awareness, b) Lack of information and data, c) Social values, cultural traditions, g) Lack of resources in the institutional framework, k) Lack of resources in employers' organizations, l) Lack of resources in workers organizations.

According to the Government

86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]

a) Lack of awareness, b) Lack of information and data, c) Social values, cultural traditions, g) Lack of resources in the institutional framework, k) Lack of resources in employers' organizations, l) Lack of resources in workers organizations.

TECHNICAL COOPERATION NEEDS

Request

87. Does your Government think that it should establish technical cooperation activities with the ILO or pursue those that already exist for the prevention and effective suppression of forced or compulsory labour, victim protection and access to remedies? [9.1]

Yes

88. If so, please indicate the needs in this area by level of importance (not important, less important, important, most important) [9.2]

- b) Awareness-raising and mobilization activities => Most Important
- c) Collection and analysis of data and information => Most Important
- d) Guidance on the development of the national policy and plan of action => Most Important
- e) Strengthening the legal framework => Most Important
- f) Capacity building for the competent authorities => Most Important
- g) Inter-institutional coordination => Most Important
- h) Promotion of fair recruitment and placement practices => Most Important
- i) Promotion of fair migration policies => Most Important
- j) Vocational training, job-creation and income-generation programmes for at-risk populations => Most Important
- k) Basic social security guarantees => Most Important
- l) Guidance on supporting due diligence => Most Important

	m) Capacity building for employers' and workers' organizations => Most Important n) Promotion of freedom of association and collective bargaining to enable at-risk workers to join workers' organizations => Most Important o) Exchange of experiences between countries or regions; international cooperation => Most Important p) Other => Most Important
89. Please provide additional information on the top three needs that you have identified in the elimination of forced labour or compulsory labour. Please provide URL(s) to any other information you may deem necessary.	No changes with what we responded last year on this aspect.