

# COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

Oman - 2023

***THE ELIMINATION OF ALL FORMS OF FORCED OR COMPULSORY LABOUR Protocol of 2014 P029 to the Forced Labour Convention***

## REPORTING

### Fulfilment of Government's reporting obligations

Yes

### Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, did the Government consult? [10.1]

a) The most representative employers' organizations, b) The most representative workers organizations, c) The competent authorities.

92. To which employers organizations was the report sent? [12] Please provide the list

Oman Chamber of Commerce and Industry

93. To which workers organizations was the report sent? [13] Please provide the list

General Federation of Oman Workers

94. Please describe the consultation process(es). [10.2]

Official letter.

## OBSERVATIONS BY THE SOCIAL PARTNERS

### Employers' organizations

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| 83. Have employers and or or workers organizations been consulted in the development and implementation of adopted measures? [6.1]                   | Yes                                                                             |
| 84. Please provide details and provide any relevant URL(s) [6.2]                                                                                     | Oman Chamber of Commerce and Industry. General Federation of Oman Trade Unions. |
| 95. Did employers organizations comment on the report? [11a]                                                                                         | Yes                                                                             |
| 97. Please provide URL(s) to the responses and comments of the employers and workers organizations to the above questions, if you have received them |                                                                                 |

## Workers' organizations

|                                                                                                                                                      |                                                                                 |
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| 83. Have employers and or or workers organizations been consulted in the development and implementation of adopted measures? [6.1]                   | Yes                                                                             |
| 84. Please provide details and provide any relevant URL(s) [6.2]                                                                                     | Oman Chamber of Commerce and Industry. General Federation of Oman Trade Unions. |
| 96. Did workers organizations comment on the report? [11b]                                                                                           | Yes                                                                             |
| 97. Please provide URL(s) to the responses and comments of the employers and workers organizations to the above questions, if you have received them |                                                                                 |

## EFFORTS AND PROGRESS MADE IN REALIZING MEASURES TARGETED BY THE PROTOCOL

### Ratification

### Ratification intention

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| 61. If you have ratified Convention No. 29 but not the 2014 Protocol to Convention No. 29, what are the prospects for ratification of the Protocol? | Likely |
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| 62. What, if any, are the impediments to the ratification of the 2014 Protocol to Convention No. 29?                                                                                                                                      | Laws and regulations to meet the protocol requirements. |
| <b>Existence of a policy and or plan of action for the suppression of forced or compulsory labour</b>                                                                                                                                     |                                                         |
| 63. Is there a national policy and plan of action aimed at realizing the principle of effective and sustained suppression of all forms of forced or compulsory labour through prevention, victim protection and access to remedies? [1.1] | Yes                                                     |
| 65. Please also indicate the manner in which employers' and workers' organizations have been consulted. [1.3]                                                                                                                             | By official letter.                                     |
| 66. Does the Government envisage adopting a national policy and/or plan of action in this regard? [1.4]?                                                                                                                                  |                                                         |
| 67. Does the Government wish to receive ILO assistance in developing a national policy and/or plan of action in this regard? [1.4b]                                                                                                       |                                                         |
| 68. Is there a national policy and plan of action setting out measures and specific action for combatting trafficking in persons for the purposes of forced or compulsory labour? [1.5]                                                   | Yes                                                     |
| 69. Please describe these measures. [1.5]                                                                                                                                                                                                 | National plan for combating human trafficking.          |
| 70. Does the Government collect and analyse statistical data and other information on the nature and extent of forced or compulsory labour? [1.6]                                                                                         | Yes                                                     |
| 71. Please describe these data. [1.6.1]                                                                                                                                                                                                   |                                                         |
| 72. Does the Government envisage collecting data on forced or compulsory labour? [1.6.2]                                                                                                                                                  |                                                         |
| <b>Measures taken or envisaged for systematic and coordinated action</b>                                                                                                                                                                  |                                                         |

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| 64. Please describe the measures envisaged, the established objectives and the authorities responsible for the implementation, coordination and assessment of these measures. Please provide any relevant URL(s) [1.2] | <p>The organization responsible is the National Committee to Combat Human Trafficking, and they have a national plan to combating human trafficking. <a href="https://nccht.om/en-nccht/">https://nccht.om/en-nccht/</a></p> <p><a href="https://nccht.om/wp-content/uploads/Briefing-on-the-National-Action-plan2024-2026-NCCHT.pdf">https://nccht.om/wp-content/uploads/Briefing-on-the-National-Action-plan2024-2026-NCCHT.pdf</a></p> <p><a href="https://nccht.om/wp-content/uploads/National-Action-Plan-to-Combat-Human-Trafficking-English.pdf">https://nccht.om/wp-content/uploads/National-Action-Plan-to-Combat-Human-Trafficking-English.pdf</a></p> |
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## Measures taken or envisaged to prevent forms of forced labour

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| 74. Have measures been taken or are measures envisaged for the prevention of all forms of forced or compulsory labour? [2.1] | Yes                                                                                                               |
| 75. If so, please indicate the type of measures, [2.2]                                                                       | a) Information, education and awareness raising targeting especially people in vulnerable situation and employers |

## Measures taken or envisaged to protect victims of forced labour

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| 76. Have measures been taken or are measures envisaged for the identification, release, protection, recovery and rehabilitation of victims of all forms of forced or compulsory labour? [3.1] | Yes                                                                                                                                                                                                                                                                                                                                                                                                     |
| 77. If so, please indicate the type of measures [3.2]                                                                                                                                         | a) Training of relevant actors for identification of forced labour practices, b) Legal protection of victims, c) Material assistance for victims, d) Medical and psychological assistance for victims, e) Measures for the rehabilitation and social and professional reintegration of victims, f) Protection of privacy and identity, g) Appropriate accommodation, h) Specific measures for children. |

## Measures taken or envisaged to facilitate access to remedies

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| 78. Have measures been taken or are measures envisaged to provide victims of all forms of forced or compulsory labour with access to remedies? [4.1] | Yes                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 79. If so, please indicate the type of measures, [4.2]                                                                                               | a) Information and counselling for victims regarding their rights, b) Free legal assistance, c) Cost-free proceedings, d) Development of forced labour indicators, e) Access to remedies and compensation, f) Capacity building and enhanced resources for the competent authorities, such as labour inspection, law enforcement, prosecution services and judges, g) Provision for authorities not to prosecute victims |

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|                                                                                                                                                                                                                                                               | for acts which they have been compelled to commit, h)<br>Provision of penalties such as the confiscation of assets and criminal liability of legal persons.                                                                                                                                                                         |
| 80. Please indicate whether the measures aimed at providing access to justice and remedies apply to all victims of forced or compulsory labour, irrespective of their presence or legal status in the national territory. [4.3]                               | Yes                                                                                                                                                                                                                                                                                                                                 |
| 80.1. Please provide additional information (Optional):                                                                                                                                                                                                       | All categories without any prejudice or discrimination.                                                                                                                                                                                                                                                                             |
| <b>Non-prosecution of victims for unlawful acts that they would have been forced to carry out</b>                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                     |
| 79.a.-h. Please provide a description of measures taken or envisaged:                                                                                                                                                                                         | All information is provided on the following website:<br><a href="https://nccht.om/en-nccht/">https://nccht.om/en-nccht/</a>                                                                                                                                                                                                        |
| <b>Cooperation with other Member States, international / regional organizations or NGOs</b>                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                     |
| 81. Does the Government cooperate with other member States, international and regional organizations, or non-governmental organizations to achieve the effective and sustained suppression of forced or compulsory labour? [5.1]                              | Yes                                                                                                                                                                                                                                                                                                                                 |
| 81.1. Please specify                                                                                                                                                                                                                                          | b) International and regional organizations                                                                                                                                                                                                                                                                                         |
| 82. Please briefly describe the modalities of this cooperation. [5.2]                                                                                                                                                                                         | In 2010, the ILO launched the 2010 - 2013 Decent Work Country Program (DWCP). In 2023, the memorandum of understanding was renewed. The main focus areas of the 2023-2025 DWCP are: 1. Social dialogue. 2. Labour administration. 3. International labour standards. Arab Labour Organization (ALO) provides courses and workshops. |
| <b>Promotional activities</b>                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                     |
| 90. Please provide URL(s) to any new information on efforts made to respect, to promote and to realize the principle of effective and sustained suppression of forced or compulsory labour through prevention, victim protection and access to remedies. [14] |                                                                                                                                                                                                                                                                                                                                     |

## Special initiatives or Progress

85. Please describe any significant changes which have taken place since your last report (for example, changes in the legislative and institutional framework, launching of major programmes, new data, changes in the number of persons in forced labour who have been identified, released and protected, penalties imposed on perpetrators). [7]

## CHALLENGES IN REALIZING MEASURES TARGETED BY THE PROTOCOL

### According to the social partners

#### Employers' organizations

86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]

a) Lack of awareness

#### Workers' organizations

86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]

a) Lack of awareness

### According to the Government

86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]

a) Lack of awareness

## TECHNICAL COOPERATION NEEDS

## Request

87. Does your Government think that it should establish technical cooperation activities with the ILO or pursue those that already exist for the prevention and effective suppression of forced or compulsory labour, victim protection and access to remedies? [9.1]

Yes

88. If so, please indicate the needs in this area by level of importance (not important, less important, important, most important) [9.2]

- b) Awareness-raising and mobilization activities => Not Important
- c) Collection and analysis of data and information => Important
- d) Guidance on the development of the national policy and plan of action => Not Important
- e) Strengthening the legal framework => Not Important
- f) Capacity building for the competent authorities => Important
- g) Inter-institutional coordination => Important
- h) Promotion of fair recruitment and placement practices => Not Important
- i) Promotion of fair migration policies => Important
- j) Vocational training, job-creation and income-generation programmes for at-risk populations => Not Important
- k) Basic social security guarantees => Important
- l) Guidance on supporting due diligence => Less Important
- m) Capacity building for employers' and workers' organizations => Important
- n) Promotion of freedom of association and collective bargaining to enable at-risk workers to join workers' organizations => Most Important
- o) Exchange of experiences between countries or regions; international cooperation => Not Important
- p) Other => Most Important.

89. Please provide additional information on the top three needs that you have identified in the elimination of forced

labour or compulsory labour. Please provide URL(s) to any other information you may deem necessary.