

# COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

Indonesia - 2023

***THE ELIMINATION OF ALL FORMS OF FORCED OR COMPULSORY LABOUR Protocol of 2014 P029 to the Forced Labour Convention***

## REPORTING

### Fulfillment of Government's reporting obligations

Yes

### Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, did the Government consult? [10.1]

a) The most representative employers organizations, b) The most representative workers organizations, c) The competent authorities.

92. To which employers organizations was the report sent? [12] Please provide the list

Employers organisations involved in the preparation of the report include: KADIN, APINDO

93. To which workers organizations was the report sent? [13] Please provide the list

Workers Organisations involved in the preparation of the report include: KSBSI, K-SARBUMUSI, KSPSI-YORIS

94. Please describe the consultation process(es). [10.2]

The government first prepares a first draft of the report to be consulted with workers' organisations, employers organisations and relevant ministries and agencies in a tripartite consultation meeting.

## OBSERVATIONS BY THE SOCIAL PARTNERS

## Employers' organizations

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| 83. Have employers and or or workers organizations been consulted in the development and implementation of adopted measures? [6.1]                   | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 84. Please provide details and provide any relevant URL(s) [6.2]                                                                                     | Employers' organisations involved in the preparation of the report include: KADIN, APINDO. Workers' Organisations involved in the preparation of the report include: KSBSI, K-SARBUMUSI, KSPSI-YORIS (1) Strong measures against Indonesian Migrant Worker Placement Companies or anyone involved in non-procedural placement of Indonesian Migrant Workers (Source: <a href="https://kemnaker.go.id/">https://kemnaker.go.id/</a> <a href="https://kemnaker-go-id.translate.goog/news/detail/menaker-kami-tak-pernah-ragu-jatuhi-sanksi-pada-p3mi-yang-melanggar? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp">https://kemnaker-go-id.translate.goog/news/detail/menaker-kami-tak-pernah-ragu-jatuhi-sanksi-pada-p3mi-yang-melanggar? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp</a> ); (2) Launching of technical guidelines for 'Tripartite Plus' on Gender-Responsive Migrant Worker Protection, Standard Operating Procedures for Indonesian Migrant Workers Service Providers, and guidelines for the Protection of Indonesian Migrant Workers during the New Normal (Source: <a href="https://kemnaker-go-id.translate.goog/news/detail/bersama-ilo-indonesia-menaker-bahas-tiga-isu-terkait-pelindungan-pmi? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp">https://kemnaker-go-id.translate.goog/news/detail/bersama-ilo-indonesia-menaker-bahas-tiga-isu-terkait-pelindungan-pmi? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp</a> ). |
| 95. Did employers organizations comment on the report? [11a]                                                                                         | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 96. Did workers organizations comment on the report? [11b]                                                                                           | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 97. Please provide URL(s) to the responses and comments of the employers and workers organizations to the above questions, if you have received them |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

## Workers' organizations

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| 83. Have employers and or or workers organizations been consulted in the development and implementation of adopted measures? [6.1] | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 84. Please provide details and provide any relevant URL(s) [6.2]                                                                   | Employers' organisations involved in the preparation of the report include: KADIN, APINDO. Workers' Organisations involved in the preparation of the report include: KSBSI, K-SARBUMUSI, KSPSI-YORIS (1) Strong measures against Indonesian Migrant Worker Placement Companies or anyone involved in non-procedural placement of Indonesian Migrant Workers (Source: <a href="https://kemnaker.go.id/">https://kemnaker.go.id/</a> <a href="https://kemnaker-go-id.translate.goog/news/detail/menaker-kami-tak-pernah-ragu-jatuhi-sanksi-pada-p3mi-yang-melanggar? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp">https://kemnaker-go-id.translate.goog/news/detail/menaker-kami-tak-pernah-ragu-jatuhi-sanksi-pada-p3mi-yang-melanggar? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp</a> ); (2) Launching of technical guidelines for 'Tripartite Plus' on Gender-Responsive Migrant Worker Protection, Standard Operating Procedures for Indonesian Migrant Workers Service Providers, and guidelines for the Protection of Indonesian Migrant Workers during the New Normal (Source: <a href="https://kemnaker-go-id.translate.goog/news/detail/bersama-ilo-indonesia-menaker-bahas-tiga-isu-terkait-pelindungan-pmi? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp">https://kemnaker-go-id.translate.goog/news/detail/bersama-ilo-indonesia-menaker-bahas-tiga-isu-terkait-pelindungan-pmi? x tr sl=id&amp; x tr tl=en&amp; x tr hl=en-US&amp; x tr pto=wapp</a> ). |

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| 95. Did employers organizations comment on the report? [11a]                                                                                         | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 96. Did workers organizations comment on the report? [11b]                                                                                           | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 97. Please provide URL(s) to the responses and comments of the employers and workers organizations to the above questions, if you have received them |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

## EFFORTS AND PROGRESS MADE IN REALIZING MEASURES TARGETED BY THE PROTOCOL

### Ratification

### Ratification intention

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| 61. If you have ratified Convention No. 29 but not the 2014 Protocol to Convention No. 29, what are the prospects for ratification of the Protocol? | Likely                                                                                                                                                                                                                                                                                                                                                                     |
| 62. What, if any, are the impediments to the ratification of the 2014 Protocol to Convention No. 29?                                                | The Indonesian government does not consider the ratification of this protocol to be urgent at present, as the principles contained in C029 are relevant to national regulations and have been well implemented in practice with national instruments such as supplementary regulations and awareness-raising activities for workers to prevent forced labour in Indonesia. |

### Existence of a policy and or plan of action for the suppression of forced or compulsory labour

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| <p>63. Is there a national policy and plan of action aimed at realizing the principle of effective and sustained suppression of all forms of forced or compulsory labour through prevention, victim protection and access to remedies? [1.1]</p> | <p>Yes</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p>65. Please also indicate the manner in which employers' and workers' organizations have been consulted. [1.3]</p>                                                                                                                             | <p>One form of consultation involving employer and worker groups in the development of national regulations mentioned above is through tripartite consultations in both tripartite forums and other forums. This inclusive approach helps ensure that the perspectives and interests of all stakeholders are considered in the regulatory decision-making process</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p>66. Does the Government envisage adopting a national policy and/or plan of action in this regard? [1.4]?</p>                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p>67. Does the Government wish to receive ILO assistance in developing a national policy and/or plan of action in this regard? [1.4b]</p>                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p>68. Is there a national policy and plan of action setting out measures and specific action for combatting trafficking in persons for the purposes of forced or compulsory labour? [1.5]</p>                                                   | <p>Yes</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p>69. Please describe these measures. [1.5]</p>                                                                                                                                                                                                 | <p>The measures taken by the Government of Indonesia to combat trafficking in persons for the purpose of forced labour within the scope of the central and local governments as stated in the National Action Plan for the Prevention and Handling of Trafficking in Persons (TPPO) Period 2020-2024. This includes through: (1) strengthening policies and regulations on prevention, treatment, rehabilitation, repatriation and reintegration; (2) increasing the knowledge and understanding of individuals, both women and men, families, communities, businesses and other stakeholders on TPPO; (3) increasing the capacity of law enforcement officers and government officials on TPPO; (4) strengthening the institutional protection of women against acts of violence by increasing the capacity of human resources of service providers, coordination between service provider units, strengthening data and information and monitoring; (5) Developing an integrated data system on TPPO; (6) Developing an integrated service system for dealing with TPPO; (7) Strengthening networks and cooperation between central and local governments, communities, mass media, the business community, and legal aid institutions, and developing innovations in efforts to prevent TPPO; (8) Task Force for the Protection of Women Workers, in accordance with the mandate of Decree of the Minister of Manpower No. 88 of 2023; (9) Guidelines for labour inspection in the prevention and handling of discrimination, harassment and violence at work; (10) Complaints application related to the protection of women workers, which can be accessed by workers who have a SiapKERJA platform account; (11) The role of the Labour Standards Cadre in the enterprise is</p> |

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|                                                                                                                                                                                                                               | expected to assist employers in controlling labour risks and to become partners with labour inspectors in increasing enterprise compliance in the implementation of labour standards; (12) Thematic Focus Group Discussions to be held 36 times in 2021-2023 as an effort to prevent forced labour.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>70. Does the Government collect and analyse statistical data and other information on the nature and extent of forced or compulsory labour? [1.6]</b>                                                                      | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>71. Please describe these data. [1.6.1]</b>                                                                                                                                                                                | <p>The Government of Indonesia has collected and analyzed statistical data and other information regarding the nature and prevalence of forced labour and child labour, which includes data and issues in various categories. The data for 2022 can be summarized as follows: (a) Complaints from Indonesian Migrant Workers (PMI) by 6 Categories: (1) There was an increase in Job Opportunity Fraud cases, from 41 in 2020 to 134 in 2022; (2) Cases of Illegal Recruitment of Prospective PMI increased from 20 in 2020 to 115 in 2022; (3) Cases of Unpaid Wages decreased from 301 in 2020 to 106 in 2022; (4) Cases of Excessive Placement Fees decreased from 88 in 2020 to 60 in 2022; (5) Human Trafficking cases decreased from 92 in 2021 to 60 in 2022; (6) Cases of Passport Retention increased from 42 in 2020 to 48 in 2023; (7) Cases of Excessive Workload increased from 6 in 2020 to 18 in 2022; (b) Enforcement of the Law Based on Modes of Operation: (1) There was an increase - 89 cases related to the modus operandi of Indonesian Migrant Workers in 2022; (2) Cases involving Commercial Sexual Exploitation of Children decreased to 22 in 2022; (3) There were 0 cases related to the mode of operation of Domestic Workers in 2022; (4) There were 0 cases related to the mode of operation of Child Labour on Fishing Vessels in 2022; (5) There were 2 scam cases in 2022; (6) There were 5 cases related to the Child Sale in 2022.</p> |
| <b>72. Does the Government envisage collecting data on forced or compulsory labour? [1.6.2]</b>                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Measures taken or envisaged for systematic and coordinated action</b>                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>64. Please describe the measures envisaged, the established objectives and the authorities responsible for the implementation, coordination and assessment of these measures. Please provide any relevant URL(s) [1.2]</b> | <p>The government has also renewed the National Human Rights Action Plan for 2021-2025 through Presidential Regulation No. 53 of 2021, which demonstrates the government's continued commitment to human rights as the core of addressing the issue of forced labour. There is also Presidential Decree No. 19 of 2023 on the National Action Plan for the Prevention and Handling of Trafficking in Persons for the period 2020-2024 which mandates the establishment of Task Forces at the central and local levels with responsibilities for coordinating efforts to prevent and handle trafficking in human persons. There are other regulations related to the prevention, protection, and recovery from forced labour and other related issues in various sectors, including: Minister of Maritime Affairs and Fisheries</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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|                                                                                                                                     | <p>Regulation No. 35 of 2015, which includes the 11 ILO indicators of forced labour to help identify cases and victims of labour exploitation; Minister of Manpower (MoM) Regulation No. 2 of 2015 on the Protection of Domestic Workers; Presidential Instruction No. 6 of 2019 on the National Action Plan for Sustainable Palm Oil Plantations for 2019-2024; Presidential Regulation No. 60 of 2023 on the National Business and Human Rights Strategy.</p> <p>Next, there are several relevant regulations related to PMI, including, Coordinating Minister for Economic Affairs Regulation No. 1 of 2023 amending Regulation on the Implementation Guidelines for People's Business Credit, which stipulates that PMIs are beneficiaries of microenterprise credit as a preventive measure against economic exploitation through high-interest loans and debt bondage; MoM Regulation No. 4 of 2023 on the Social Security of PMI, which provides protection and recovery for PMI at risk, including: forced labour, medical treatment and care, disability and/or death benefits, financial compensation for victims of physical violence or rape, financial compensation for PMI employed in violation of employment contracts, and reimbursement of transportation costs for PMIs in distress.</p> <p>Here are updates on national regulations since the previous report: Law No. 6 of 2023 on the Enactment of Government Regulations as Laws, which involves the conversion of Government Regulation No. 2 of 2022 on Job Creation into Law; Decree of the Secretary of the Central Java Provincial Government No. 523/012 of 2023 on the Joint Labour Norms Supervision Team on Fishing Vessels at the Fishing Port under the Authority of the Central Java Provincial Government; (5) Decree of the Coordinating Minister for Maritime Affairs and Investment No. 29 of 2023 on the Coordination and Harmonization Team for Legal Regulations Related to the Protection of Workers in the Fisheries Sector, particularly those working on fishing vessels.</p> |
| <b>Measures taken or envisaged to prevent forms of forced labour</b>                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>66. Does the Government envisage adopting a national policy and/or plan of action in this regard? [1.4]?</b>                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>74. Have measures been taken or are measures envisaged for the prevention of all forms of forced or compulsory labour? [2.1]</b> | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>75. If so, please indicate the type of measures, [2.2]</b>                                                                       | a) Information, education and awareness raising targeting especially people in vulnerable situation and employers, b) Strengthening and broadening of the coverage of legislation, particularly labour law, c) Regulation and supervision of the labour recruitment and placement process, d) Supporting due diligence by the public and private sectors, e) Addressing the root causes that perpetuate forced labour, f) Promotion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

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|                                                                                                                                                                                               | of safe and regular migration, g) Education/vocational training, h) Capacity building for the competent authorities, i) Promotion of freedom of association and collective bargaining to enable at-risk workers to join workers' organizations, j) Basic social security guarantees.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 75.c.,d.,j. Please provide a description of measures taken or envisaged:                                                                                                                      | The Government of <b>Indonesia</b> indicated that the: c) (1) Supervision of the implementation of Placement and Protection Before Work and After Work for Indonesian Migrant Workers is carried out through: (2) Presidential Regulation No. 57 of 2023 concerning mandatory reporting of job vacancies; (9) Minister of Manpower Regulation No. 2 of 2023, regarding procedures for imposing administrative sanctions in the Implementation of Placement and Protection of Indonesian Migrant Workers; (10) Indonesian Migrant Workers Protection Board Circular Letter No. 1 of 2023 regarding Placement and Protection Services for Migrant Commercial Ship Crew and Migrant Fisheries Ship Crew; d) (2) Application of administrative witnesses to Indonesian Migrant Worker Placement Company that commit violations, and j) (1) Issuance of Minister of Manpower Regulation No. 4 of 2023 on Indonesian Migrant Workers Social Security.                                                                                                                                                                                                                                                                                                                            |
| 75.f.. Please provide a description of measures taken or envisaged:                                                                                                                           | (1) Establishment of the Desmigratif Programme (Productive Migrant Village) in Indonesian Migrant Workers enclaves; (2) ILO Indonesia's project with Ministry of Manpower in order to establish Migrant Resources Centres in Cirebon, Tulung Agung, Pemalang, one of the points is related to the prevention of forced labour; (3) dissemination of information on safe migration procedures in collaboration with relevant stakeholders and also local governments targeting areas of high concentration of migrant workers to villages; (4) strengthening the process of Pre-Departure Orientation of Indonesian Migrant Workers with relevant materials including legislation and Work Agreements for Indonesian Migrant Workers; (5) prevention of illegal placement of Indonesian Migrant Workers in collaboration with other stakeholders and Law Enforcement Officials; (6) forming fostered units from Former Indonesian Migrant Workers and/or Families of Indonesian Migrant Workers through the formation of the Indonesian Migrant Worker Volunteer Community (Kawan PMI) to reach out more quickly in terms of complaints or safe migration literacy as well as early detection of potential cases of trafficking, exploitation, or illegal placement of PMI. |
| <b>Measures taken or envisaged to protect victims of forced labour</b>                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 76. Have measures been taken or are measures envisaged for the identification, release, protection, recovery and rehabilitation of victims of all forms of forced or compulsory labour? [3.1] | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 77. If so, please indicate the type of measures [3.2]                                                                                                                                         | a) Training of relevant actors for identification of forced labour practices, b) Legal protection of victims, c) Material assistance for victims, d) Medical and psychological assistance for victims, e) Measures for the rehabilitation and social and professional reintegration of victims, f) Protection of privacy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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|  | and identity, g) Appropriate accommodation, h) Specific measures for children, i) Specific measures for migrants. |
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## Measures taken or envisaged to facilitate access to remedies

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| 78. Have measures been taken or are measures envisaged to provide victims of all forms of forced or compulsory labour with access to remedies? [4.1]                                                                            | Yes                                                                                                                                                            |
| 79. If so, please indicate the type of measures, [4.2]                                                                                                                                                                          | a) Information and counselling for victims regarding their rights, b) Free legal assistance, c) Cost-free proceedings, e) Access to remedies and compensation. |
| 80. Please indicate whether the measures aimed at providing access to justice and remedies apply to all victims of forced or compulsory labour, irrespective of their presence or legal status in the national territory. [4.3] | Yes                                                                                                                                                            |

## Non-prosecution of victims for unlawful acts that they would have been forced to carry out

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| 79.a., b.,c., e. Please provide a description of measures taken or envisaged: | <p>a) 1) Promote social rehabilitation, social empowerment, social protection, and/or social security services; (2) provide and promote social rehabilitation, social empowerment and social protection, and/or social security services; (3) provide social protection services through the hotline of the Government of Indonesian Representative abroad.</p> <p>b) Free legal assistance provided in accordance with applicable regulations.</p> <p>c) (1) Social rehabilitation services include: covering the repatriation expenses for victims who meet specific criteria; (2) Repatriation of Indonesian Migrant Workers from their placement countries back to Indonesia, financed by the government through the Ministry of Foreign Affairs program; (3) Facilitation of the return of Indonesian Migrant Workers from their arrival points to their hometowns; (4) Facilitation of healthcare for Indonesian Migrant Workers according to established criteria; (5) The process begins with data/information on the repatriation of Indonesian citizens from the Ministry of Foreign Affairs and reports from the public to the command center.</p> <p>e) Minister of Manpower Regulation No. 4 of 2023 concerning Social Security for Indonesian Migrant Workers.</p> |
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## Cooperation with other Member States, international / regional organizations or NGOs

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| <p>81. Does the Government cooperate with other member States, international and regional organizations, or non-governmental organizations to achieve the effective and sustained suppression of forced or compulsory labour? [5.1]</p>                                                                                                                     | <p>Yes</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <p>81.1 Please specify</p>                                                                                                                                                                                                                                                                                                                                  | <p>a) Other member States, b) International and regional organizations, c) Non-governmental organizations.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <p>82. Please briefly describe the modalities of this cooperation. [5.2]</p>                                                                                                                                                                                                                                                                                | <p>In 2023, updates on regional cooperation within the ASEAN framework have resulted in, among others: the ASEAN Leaders' Declaration on Combating Trafficking in Persons Caused by the Abuse of Technology; the ASEAN Declaration on the Protection Of Migrant Workers and Family Members in Crisis Situations; and the ASEAN Declaration on the Placement and Protection of Migrant Fishers. Regarding cooperation with the ILO, there are cooperation programs with Indonesia related to the aspect of forced labour, including: a gap analysis of international instruments related to forced labour; the Accelerator Lab 8.7 Project; the ILO Palm Oil Project; and the ILO Ship to Shore Project.</p>                                                                                                                                    |
| <p><b>Promotional activities</b></p>                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <p>90. Please provide URL(s) to any new information on efforts made to respect, to promote and to realize the principle of effective and sustained suppression of forced or compulsory labour through prevention, victim protection and access to remedies. [14]</p>                                                                                        | <p><a href="https://www.bp2mi.go.id/">https://www.bp2mi.go.id/</a> Meanwhile, access to complaints services can be via a call centre. 08001000 (charge-free) and (+6221) 29244800; email: <a href="mailto:halotki@bp2mi.go.id">halotki@bp2mi.go.id</a>. [BP2MI]; <a href="https://kemnaker.go.id/">https://kemnaker.go.id/</a>, [Ministry of Manpower]; <a href="https://www.kemenpppa.go.id">https://www.kemenpppa.go.id</a> [Ministry of Women Empowerment and Child Protection]; <a href="http://www.kemlu.go.id">www.kemlu.go.id</a>; <a href="https://peduliwni.kemlu.go.id/beranda.html">https://peduliwni.kemlu.go.id/beranda.html</a> [Ministry of Foreign Affairs]; Instagram: @kemensosri; Twitter: @kemensosri; <a href="http://www.kemensos.go.id">www.kemensos.go.id</a> Command Center 021-171 [Ministry of Social Affairs].</p> |
| <p><b>Special initiatives or Progress</b></p>                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <p>85. Please describe any significant changes which have taken place since your last report (for example, changes in the legislative and institutional framework, launching of major programmes, new data, changes in the number of persons in forced labour who have been identified, released and protected, penalties imposed on perpetrators). [7]</p> | <p>Updated information on the National Action Plan for the Prevention and Handling of Trafficking in Persons for the 2020-2024 period as stipulated in Presidential Regulation No. 19 of 2023.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p><b>CHALLENGES IN REALIZING MEASURES TARGETED BY THE PROTOCOL</b></p>                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <p><b>According to the social partners</b></p>                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

## Employers' organizations

86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]

a) Lack of awareness, d) Social and economic circumstances, h) Challenges linked to the labour recruitment and placement process.

## Workers' organizations

86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]

a) Lack of awareness, d) Social and economic circumstances, h) Challenges linked to the labour recruitment and placement process.

## According to the Government

86. What are the main obstacles encountered by your country with regard to realizing the principle of effective and sustained suppression of all forms of forced labour through prevention, victim protection and access to remedies? [8]

a) Lack of awareness, d) Social and economic circumstances, h) Challenges linked to the labour recruitment and placement process.

## TECHNICAL COOPERATION NEEDS

### Request

87. Does your Government think that it should establish technical cooperation activities with the ILO or pursue those that already exist for the prevention and effective suppression of forced or compulsory labour, victim protection and access to remedies? [9.1]

Yes

88. If so, please indicate the needs in this area by level of importance (not important, less important, important, most important) [9.2]

b) Awareness-raising and mobilization activities => Most Important

c) Collection and analysis of data and information => Important

d) Guidance on the development of the national policy and plan of action => Most Important

|                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                          | <p>e) Strengthening the legal framework =&gt; Most Important</p> <p>f) Capacity building for the competent authorities =&gt; Less Important</p> <p>g) Inter-institutional coordination =&gt; Most Important</p> <p>h) Promotion of fair recruitment and placement practices =&gt; Most Important</p> <p>i) Promotion of fair migration policies =&gt; Most Important</p> <p>j) Vocational training, job-creation and income-generation programmes for at-risk populations =&gt; Most Important</p> <p>k) Basic social security guarantees =&gt; Important</p> <p>l) Guidance on supporting due diligence =&gt; Most Important</p> <p>m) Capacity building for employers' and workers' organizations =&gt; Most Important</p> <p>n) Promotion of freedom of association and collective bargaining to enable at-risk workers to join workers' organizations =&gt; Important</p> <p>o) Exchange of experiences between countries or regions; international cooperation =&gt; Less Important</p> <p>p) Other =&gt; Most Important</p> |
| <p><b>89. Please provide additional information on the top three needs that you have identified in the elimination of forced labour or compulsory labour. Please provide URL(s) to any other information you may deem necessary.</b></p> | <p>The three most important needs in points (f), (g) and (j). Other information regarding point (p) is to provide capacity building for law enforcement officials in the prosecution of trafficking in persons.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |