

FACT SHEET

► Occupational safety and health training of trainers (OSH TOT) in Syria: Impact evaluation

► Date: July 2024

► Introduction

This fact sheet summarizes the outcomes of an occupational safety and health (OSH) training of trainers (TOT) workshop conducted in Aleppo, Syria from September 17 to 21, 2023.

► Overview

The International Labour Organization (ILO) hosted a Training of Trainers (ToT) workshop in Syria from September 17 to 21, 2023. The workshop aimed to enhance the skills of participants from diverse organizations in conducting training on occupational safety and health within the construction sector. Its goal was to elevate national proficiency in occupational safety and health to ensure a safe work environment and minimize work-related accidents and injuries. The workshop was attended by 27 individuals representing governmental and non-governmental entities.

► Participant Demographics

- Number of participants in the training : 27
- Organizations represented: Engineers Syndicate, General Electricity Company, Chamber of Industry, Directorate of Health
- Years of experience in OSH: Average 3 Years



© Vanouhy Konjien / ILO Aleppo, Sep 2023
Photo Description: Trainees apply occupational health and safety practices

► Key Observations

Challenges Identified:

Lack of resources, economic difficulties, and cultural factors were the main challenges reported.

Training Impact:

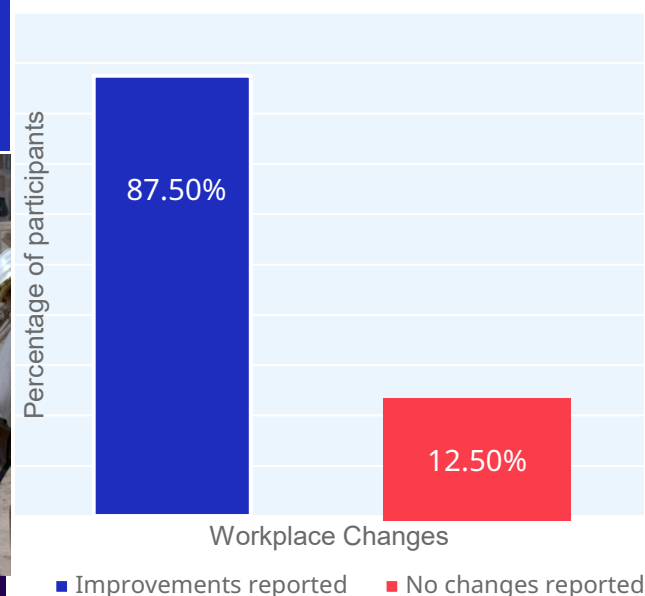
Several participants conducted OSH training sessions post-training, reaching diverse audiences including health personnel, engineers, and workers in public companies.

► Key Results



► Training Impact on Workplace Safety

Figure 1

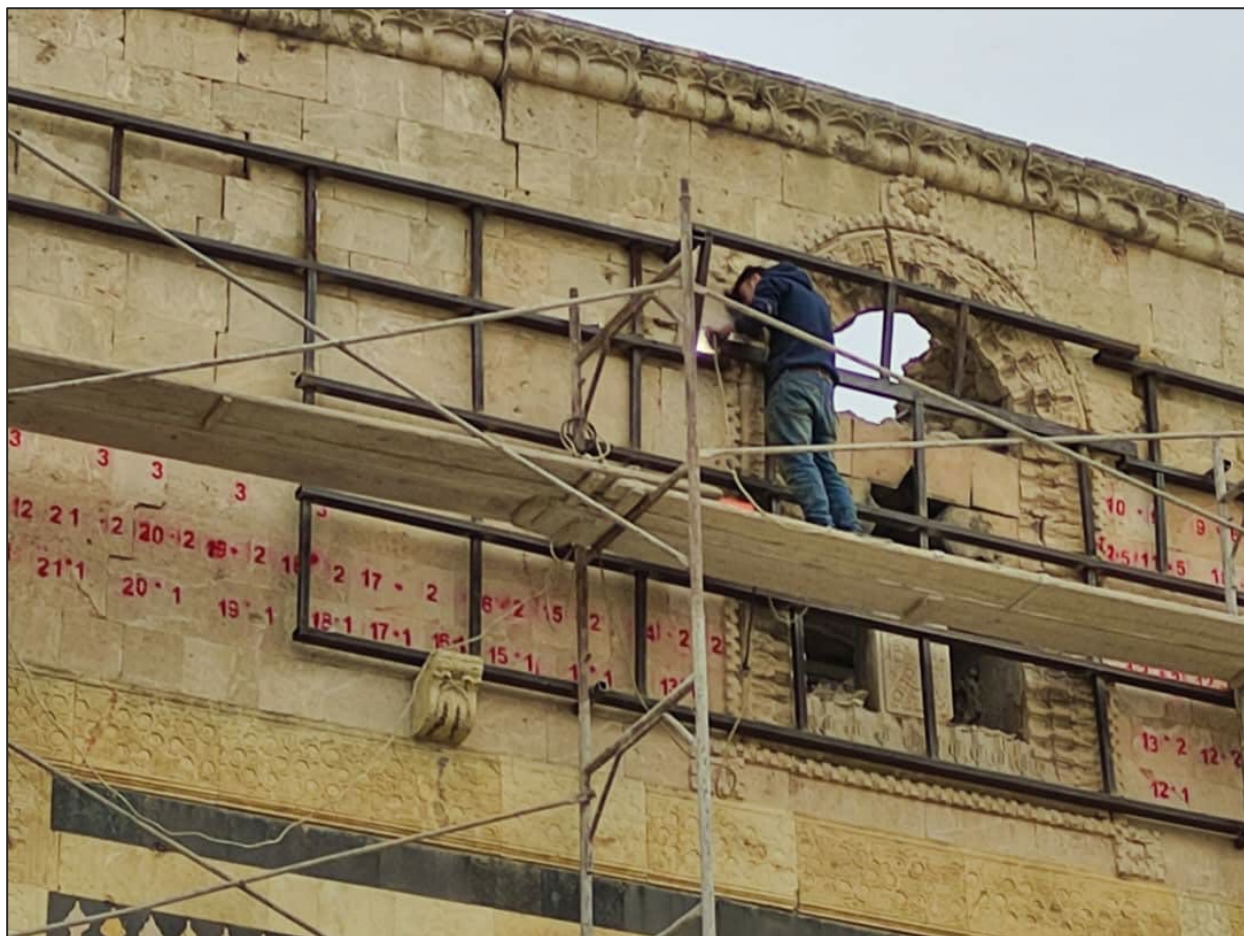


Across all areas surveyed, the majority of respondents reported feeling more confident than before in their abilities related to occupational safety and health practices after completing the training.

► Engineer Mahmoud Sikt: A Success Story

In the aftermath of Syria's earthquake, the ILO's OSH ToT has significantly improved workplace safety practices. Civil engineer, Mahmoud Sikt, who supervises rehabilitation efforts, highlights the training's profound impact on their work:

🚩🚩 I am a civil engineer, and I supervised the rehabilitation works after the earthquake. The OSH training and workshop, with both its theoretical and practical sections, raised my awareness of the major risks and hazards we face, especially when working at heights. There would be a greater risk if the scaffolds were not stable. Therefore, we are paying more attention to their stability to prevent workers from falling, which could endanger their lives. We are now more diligent in checking the Instalment of scaffolds, linking them together and to the building itself, and providing standing plates. We also learned the minimum requirements we should provide, such as risk insurance, first aid kits, PPE, safety stands, and additional OSH instructions for workers, including safety ropes. Despite these improvements, we still need more PPE as we don't have the budget for it during the rehabilitation work. 🚩🚩



© Mahmoud Sikt/ Syrian Rehabilitating the Order of Architects and Engineers Syndicate (SOAE), Aleppo, December 2023
Photo Description: Khan al-Wazir archaeological facade in Aleppo after the February 2023 earthquake.