



► Implementation of a Pilot of an Employment Injury Scheme (EIS) in Bangladesh (Phase-I) Project

► Phase-I Achievements (August 2021 – September 2023)

Background

Since 2013, ILO has been working together with the Government of Bangladesh and industry partners to introduce an Employment Injury Scheme (EIS) for work-related injuries, disabilities, and deaths in the RMG industry, on a pilot basis. The goal is to gradually expand and put this system in place, which would be the first step toward a sustainable social insurance setup in the country. This Pilot initiative is being supported by the ILO through a project called 'Implementation of a Pilot of an Employment Injury Scheme (EIS) in Bangladesh,' funded by the Netherlands since 2021. The project has four distinct outcomes:

OUTCOME-1: Knowledge base of the stakeholders in fine-tuning and implementing the Pilot of an EIS strengthened.

OUTCOME-2: Pilot of an EIS is operational.

OUTCOME-3: Capacity of enterprise clinics in response to the COVID-19 pandemic strengthened.

OUTCOME-4: Policy framing for an EIS developed, and social dialogue conducted.

It is expected that through this pilot, the workers, and their families (especially the women, and vulnerable, who are dependent on the deceased or disabled workers) will be covered and benefitted by an improved income protection system.

With active technical support from ILO Geneva (GEIP and SOCPRO) and collaboration with GIZ, significant progress has been made towards establishing the EIS Pilot under this project.

Project Information

Donor	Embassy of the Kingdom of the Netherlands		 Kingdom of the Netherlands
Budget	USD 1,398,311	Project Code	BGD/20/01/NLD
Project Timeline	15 August 2021 to 30 September 2023 (25.5 months)		

► Achievements of EIS (Phase-I) Project

Project Key Achievements At a Glance

► Tripartite endorsement of EIS Pilot Framework (10 March 2022)



► Government Notification on EIS Pilot (11 March 2022)

- Ministry of Labour and Employment issued a notification to authorize 'Central Fund' to work with EIS-Pilot.



► Launching EIS Pilot by Ministry of Labour and Employment (21 June 2022)



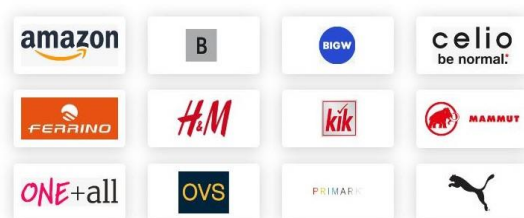
► Bangladesh Labour Rules Amendment (1 September 2022)

- Establishment of a separate Governance Board and a separate account for any social security or welfare-related projects funded by national or foreign entities.
(Rule 214.1.d)

► 30 Brand Engagements (starting from 5 brands in 2022)

30 international brands signed up and shared their financial contribution to EIS-Pilot to be used for benefits payment and administrative costs of the pilot.

SOME OF THE PARTICIPATING BRANDS



source: <https://eis-pilot-bd.org/en/home/>



EIS-Pilot Governance Board Meeting



EIS-Pilot Sub-Committee Meeting



EIS Special Unit

► Formation of EIS Pilot Administrative Units

- **Tripartite Governance Board** (12 March 2023)
 - oversees and manages EIS Pilot operationalization
- **EIS Special Unit** (11 April 2023)
 - provides administrative support to the Central Fund in processing claims, managing compensation, and administering the monthly pension/scheme
- **Tripartite Sub-committee** (10 May 2023)
 - endorses EIS cases and benefits



► Approval of EIS Pilot rules and regulations

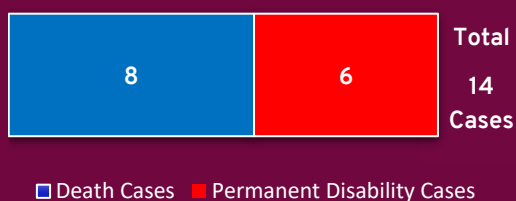
- Governance Rules (10 May 2023)
- Compensation Provisions (10 May 2023)

► Designing model enterprise clinics

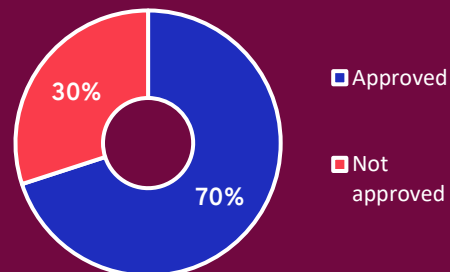
- Guidelines on 'Establishing Model Enterprise Clinics in RMG Industries'
- Piloted model enterprise clinics in 30 factories

► 14 cases approved, covering benefits for 27 beneficiaries

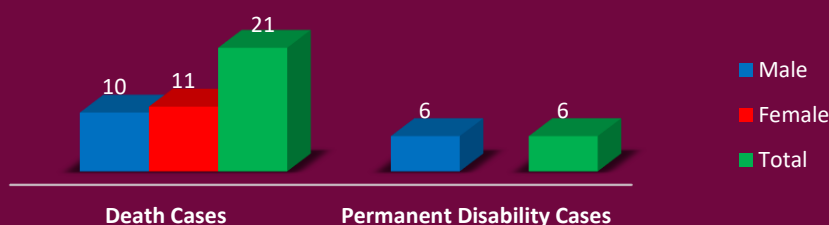
Number of Approved Cases



Case Approval Rate



Beneficiary Statistics



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