



**Spotlight
Initiative**
To eliminate violence
against women and girls

An initiative of the United Nations funded by the European Union



**International
Labour
Organization**

▶ **SAF INDONESIA Highlights** **Safe and Fair: Realizing women migrant workers' rights and opportunities in the ASEAN Region**

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**Safe and Fair: Realizing
women migrant
workers' rights and
opportunities in
the ASEAN Region**

Table of Contents

Our impact, their voices: From migrant worker to labour unionist (ilo.org)	3
Parjiyati, a former migrant worker who empowers others with key migration information (ilo.org)	5
Migrant workers: Tens of thousands of women migrant workers are empowered by Gender Responsiveness-One Roof Integrated Services Centers (ilo.org)	7
Indonesia supports gender-responsive protection for its migrant workers (ilo.org)	10
Gov't unveils gender-responsive migrant workers' protection guideline - ANTARA News	13
Gender-responsive migrant workers' protection crucial: Minister - ANTARA News	15
ILO joins forces with the Ministry of Foreign Affairs and Ministry of Manpower to strengthen the protection of Indonesian migrant workers in destination countries	16
ILO and Statistics Indonesia strengthen the capacity of inter-ministerial for One Data Indonesia on International Migration	18
National partners take ownership of the ILO training manual on soft skills and financial management for migrant workers	20
Ensuring the protection of Indonesian migrant workers through the integration of Gender Responsive Migrant Worker Resources Center (MRC) with Governmental One-Roof Integrated Service Office (LTSA) (ilo.org)	22
Ensuring the protection of Indonesian migrant workers through the integration of the Migrant Worker Resources Center (MRC) Services with the Gender-Responsive One-Roof Integrated Services (LTSA) in Blitar District (ilo.org)	24
Media engagement to improve gender-sensitive labour migration reporting (ilo.org)	26
Voicing the voiceless of Indonesian women migrant workers (ilo.org)	29
The International Migrants Day: The Integrated Gender Responsiveness-One Roof Services Office (LTSA-MRC) in Cirebon receives Indonesian Migrant Worker Award from the Ministry of Manpower (ilo.org)	32
International Migrants Day: Tripartite Forum on Migration empowers women migrant workers as agents of change to safeguard their labour rights (ilo.org)	35
International Migrants Day: The Integrated Gender Responsiveness-One Roof Services Office (LTSA-MRC) in Tulungagung receives the Indonesian Migrant Worker Award for the best integrated services for placement and protection (ilo.org)	37
Building stronger solidarity and partnership for safer and fairer labour migration under the new normal	41
Virtual Media Training and Fellowship: Strengthening Gender Lens and Ethical Journalism on Labour Migration and Violence against Women Migrant Workers	43
Journalism Exhibition and Multi-stakeholders Talk Show in Human Rights Festival 2021 "Moving Together in Diversity, Inclusivity, and Resilience to Eliminate Violence against Women Migrant Worker"	45
List of Safe and Fair Publication & Video	46



SAFE AND FAIR

Realizing women migrant workers' rights and opportunities in the ASEAN region.

Period: January 2018 - December 2023 (72 months)



Safe and Fair: Realizing women migrant workers' rights and opportunities in the Association of Southeast Asian Nations (ASEAN) region is part of the Spotlight Initiative to eliminate violence against women and girls. The objective of the joint programme is to ensure that labour migration is safe and fair for all women in the ASEAN region. The programme aims to strengthen labour migration governance and address risks inherent in migration systems that can result in violence and trafficking, strengthen rights-based and gender-responsive approaches to violence against women and labour migration governance, and support access to essential services.

OBJECTIVES



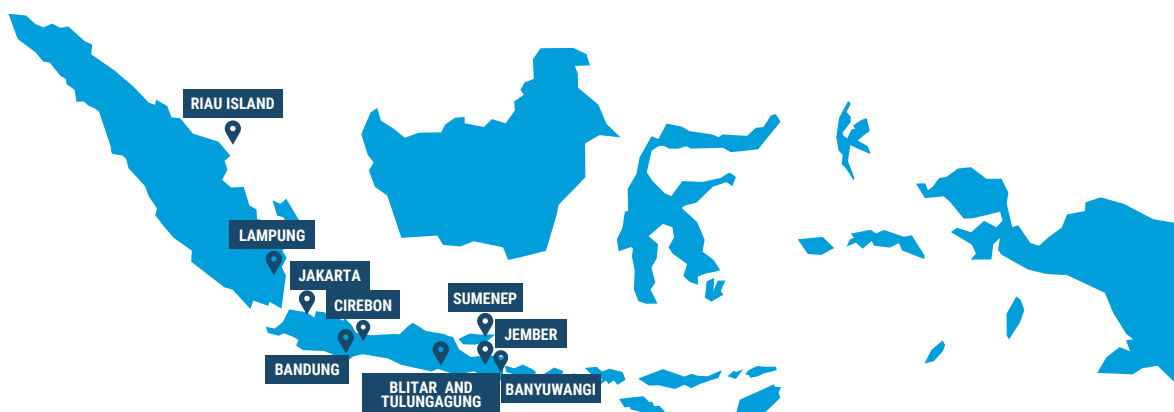
Women migrant workers are better protected by gender-sensitive labour migration governance frameworks.



Women migrant workers are less vulnerable to violence and trafficking and benefit from coordinated responsive quality services.



Data, knowledge and attitudes on the rights and contributions of women migrant workers are improved.





SAFE AND FAIR - Realizing women migrant workers' rights and opportunities in the ASEAN region

Our impact, their voices

From migrant worker to labour unionist

► Malang, East Java, Indonesia | 21 April 2021

Learning from her exploitative experiences as a migrant domestic worker, Dina Nuriyati has become a tireless labour advocate and unionist, promoting better protection and services for Indonesian migrant workers in all cycles of migration.

AS the Head of the International Cooperation and Research Division of the Indonesian Migrant Worker Union (SBMI), Dina Nuriyati's day-to-day activities are filled with conducting interviews and focus groups, coding and analyzing data on labour migration. Through researches, she aims to promote and advocate the rights of migrant workers.

The plights of Indonesian migrant workers, particularly women migrant workers, were also the plight that she knew too well as a migrant domestic worker in Hong Kong more than two decades ago. She started her journey as a migrant worker in the aged of 17 years old after finishing high school without knowing her labour rights. She only knew that she had to help freeing her family from debts.

"I am the third of six children from Malang, East Java. Although my parents had a vision that all their children should get good education, I knew that my parents could not afford them and I need to help them. The common work that women do in my home town are becoming a migrant worker," she told.

Dina spent the next two years navigating Hong Kong, hoping to save her earnings to support her family and to continue her dream of going to university. Yet, she received no salary and no day off for two months. Afterwards, she only received far less salary of HK\$2000 (\$258) than the actual salary stipulated in the contract

(HK\$3860 (\$497)). She was also only granted two days off per month, half the legal requirement.

"With my lack of knowledge, I did not see these conditions as a serious problem. I did not have access to information except what the employment agency told me. I did not know that what I and other migrant workers experience is a violation of rights," she said. At that time, what matter the most for her was no violent treatment from her employer.

She began to realize her rights when she met other migrant workers from Indonesia and other countries during her language class that she took during her day off. She also became active in the migrant workers' coalition. As a result, three years later in 1999, she managed to gain a new contract in which she paid according to her contract and she was granted the mandatory one day off per week.

Transforming into a labour activist

Upon her return to Indonesia, Dina continued her advocacy works to ensure that women migrant workers were equipped with the knowledge and resources to avoid the kind of exploitation she experienced. She also realized her dream by going to the university and earning her Master degree on labor policies and globalization in 2009 from Kassel University and Berlin School of Economic and Law in Germany.

Together with her fellow migrant workers, she established a trade union focused on the labour rights of migrant workers: the Federation of Indonesia Migrant workers Organization, which is now known as SBMI. Elected as the first chairperson, she successfully pushed for legal reforms that better protect migrant workers, raised

With my lack of knowledge, I did not see these conditions as a serious problem. I did not have access to information except what the employment agency told me. I did not know that what I and other migrant workers experience is a violation of rights."

Dina Nuriyati



► Dina Nuryati

awareness among women migrant workers about their rights and helped other migrant workers to organize.

"Labor issues have become a lifelong passion for me," she said.

To continue promoting labour rights of migrant workers, Dina has been involved in the participatory action research (PAR) programme as a research coordinator since 2019, a joint programme between the ILO's Safe and Fair programme, SBMI and Ministry of Manpower. Focusing on the enhancement of services for women migrant workers and their families at the village level, the PAR programme was initially conducted in five villages in five districts known as sending areas of migrant workers and has now been expanded to 36 villages.

"I am delighted to be involved in this programme. Through this programme, I have a chance to share my experiences and engage all stakeholders at the village level from local authorities, community leaders to migrant workers, potential migrant workers and their families to have better understanding about labour migration and to be part of the efforts to provide better services on migration to prevent exploitation and trafficking," Dina said.

The results of the PAR programme are used to strengthen and extend services provided by the Migrant Resources Centre (MRC) organized by migrant workers' organizations at the village level. To support the implementation of the Indonesian government's One Roof Integrated Services (LTSA), as stipulated under the article 38 of Law No. 18/2017 on the Protection of Indonesian Migrant Workers, the MRC has been integrated into LTSA in 2019.

"The integration has extended services given to directly reach communities of migrant workers and to go beyond administrative services. The services has included more-gender responsive services by providing authoritative information, case management (including referrals), legal aid and other support services to potential, current and returnee women migrant workers and their families," explained Sinthia Dewi Harkrisnowo, the ILO's coordinator of Safe and Fair programme.

The EU funded Safe and Fair Programme, implemented by the ILO and UN Women. The programme aims to strengthen women migrant workers' leadership, voice and agency through increased engagement with governments, workers and employers organizations as well as women and migrant networks. ★



► The participatory action research (PAR) programme held in one of the villages in Blitar

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Sinthia Harkrisnowo, Project Coordinator
of ILO's Safe and Fair Migration

Parjiyati, a former migrant worker who empowers others with key migration information

► Cirebon, West Java, Indonesia | 15 January 2024

As one of the network leaders at the Integrated Gender Responsiveness-One-Roof Integrated Service (LTSA-MRC), Parjiyati dedicates herself to ensure safe and fair labour migration for others.

Parjiyati's dream was simple – earn enough money to have a big ceremony for his son's religious circumcision ceremony. This was her driving motivation when she migrated to Saudi Arabia as a domestic worker 19 years ago.

But Parjiyati's experience was not a smooth sail.

Her agency, upon learning that the employer would prefer a more mature domestic worker, forged her passport and declared Parjiyati 30 years old. She was 24.

At the airport, she demanded to read her sealed travel documents, only to learn that even her family card had false information. Parjiyati was also denied ample time to thoroughly read her employment contract as her agency was rushing her to sign.

"It is important to read and understand every document you sign as a migrant worker," Parjiyati stresses. "If you can't, have someone you trust to do it for you."

Parjiyati's agency became unresponsive as soon as she arrived in Saudi Arabia. She tried to report that she was doing more tasks than what was initially agreed upon but to no avail. In addition to that, her employer also kept her without salary for three years, along with the threat that going back to Indonesia would forfeit her pay.

Days after Parjiyati reached out to the Embassy of Indonesia in Saudi Arabia, someone claimed to help her by asking for a huge amount of money when repatriation services should have little to no charge.



► Parjiyati

Having the right information when working abroad should be on top of the priority list," Parjiyati says. "The role of LTSA-MRC is very important to empower women migrant workers with information, and to provide support for survivors of violence"

Parjiyati

National Agency for the Protection of Indonesia Migrant Workers (BP2MI) recorded around 278 cases of labour rights violations and gender-based violence against women migrant workers from Cirebon in 2019.

Gaps in information about safe migration and access to services can increase the risks women migrant workers may experience in going abroad to improve their livelihoods. "Back at the time, formal information on safe migration was not easily accessible. My only source of information were my friends and family," she shares.

Now, as one of the network leaders, Parjiyati works with the Integrated Gender Responsiveness-One-Roof Integrated Service (LTSA-MRC) to equip Indonesian migrant workers with the information they need and protect them from potential risks.

LTSA-MRC is a Migrant Worker Resource Centre, a multi-stakeholder collaboration by the local government, women crisis centres, and migrant workers union to provide services for prospective Indonesian migrant workers. It aims to ensure that labour migration is safe and free from all forms of violence and trafficking in persons.

"Having the right information when working abroad should be on top of the priority list," Parjiyati says. "The role of LTSA-MRC is very important to empower women migrant workers with information, and to provide support for survivors of violence."

Pre-departure workshops and skills training are conducted for migrant workers to inform them about their rights and increase their awareness of the working conditions abroad.

ILO's Safe and Fair Programme supports LTSA-MRC in ensuring the safety of women migrant workers. In addition to outreach services to villages, pre-employment consultation, psycho-social counselling service, case handling, training for prospective Indonesia migrant workers and the provision of authoritative information, the MRC programme consists series of activities such as the improvement of data collection, gender-responsive labour migration governance at the village level, capacity building for local government officials and other service providers, strengthened coordination and social dialogue through the implementation of tripartite plus forums for the protection of migrant workers at district and sub-district levels. ★

Migrant Workers

Tens of thousands of women migrant workers are empowered by Gender Responsiveness-One Roof Integrated Services Centers

► Jakarta, Indonesia | 30 January 2024

The ILO supports the establishment of Gender Responsiveness-One Roof Integrated Service Center (LTSA-MRC) in four districts to advocate and empower tens of thousands of women migrant workers.

To empower women migrant workers and their families, the ILO continuously supports the establishment and integration of Gender Responsiveness-One Roof Integrated Service Center (LTSA-MRC) in four districts: Cirebon district in West Java, Tulungagung and Blitar districts in East Java as well as East Lampung district in Lampung.

The integration of the Gender Responsiveness Migrant Worker Resources Center (MRC) into the government's One Roof Service Office (LTSA) was initiated by the Ministry of Manpower in 2021 to provide women migrant workers and their families to a greater access of authoritative information, counselling, support and case handling services.

To date, a total of 5,268 migrant workers and 125 family members, of whom 85 percent are women, have accessed various gender-responsive information, ranging from safe labour migration information, gender equality, reintegration support and unionism. They have also access to psychosocial, health or social, legal assistance and case handling services. Both online and offline public campaigns have raised the awareness of 69,034 women migrant workers regarding women's labour migration and the elimination of violence against women.

These integrated programmes are the first model in Indonesia and even ASEAN in promoting a multi-stakeholder collaboration to promote better protection of migrant workers in all cycles of labour migration from the village level to the country destination through improved the quality coordinated service provision for women migrant workers at village and district level."

Sinthia Harkrisnowo, Project Coordinator of ILO's Safe and Fair Migration

"These integrated programmes are the first model in Indonesia and even ASEAN in promoting a multi-stakeholder collaboration to promote better protection of migrant workers in all cycles of labour migration from the village level to the country destination through improved the quality coordinated service provision for women migrant workers at village and district level," stated Sinthia Harkrisnowo, Project Coordinator of ILO's Safe and Fair Migration.



- The LTSA-MRCs in four districts provide various services from psychosocial, health or social, legal assistance and case handling services. © ILO/Pichit Phromkade.

Advocating the rights of women migrant workers, the MRCs have also organized 629 women migrant workers, including returnees, to join workers' organisations and/or migrant workers' associations so that they would have better understanding about their labour rights. MRC has also assisted 36 piloted villages in four districts to develop the village-based migration management to enhance services delivery to migrant workers and their families and to establish Village Task Force on the Protection of Indonesia Migrant Worker to eliminate risks of trafficking in persons, forced labour, violence and harassment.

In addition, 26 local regulations have been issued by district and village governments on the implementation of protection of Indonesia migrant workers and their families. These local regulations have also adopted and sustained the ILO's supported MRC services and programmes, specifically on the capacity building training, social dialogue forum and village-based services. Award-winning LTSA-MRCs providing best protection services

Award-winning LTSA-MRCs providing best protection services

Out of the four LTSA-MRCs, two LTSA-MRC in Cirebon and Tulungagung districts have been consecutively received the Indonesia Migrant Worker Award (IMA) from Ministry of Manpower for the best integrated

placement and protection services in Indonesia since 2021. The awards were presented by Ida Fauziyah, Minister of Manpower, during the commemoration of International Migrant Day.

Located in West Java, Cirebon is the third largest origin districts of Indonesian migrant workers. Cirebon has an approximately 9,034 migrant workers, of whom 79 percent are women, who have already registered and received services from the LTSA-MRC. In addition, Cirebon is also the first district in the country that has enacted the Head of District Decree on the establishment of Multi-Stakeholders (Tripartite Plus) Forum on the Protection of Indonesia Migrant Workers and Their Families.

The Decree stipulates that the role of the Forum is to strengthen the coordination and synergy between key stakeholders and serve as a consultative and inclusive platform with the involvement of the Indonesian migrant workers on the implementation of gender-responsive labour migration governance.

"The tripartite plus forum ensures women's voice and agency are at the centre of the programme. Through this forum, we can empower women migrant workers to drive the process of policy and regulation development that addresses their needs and concerns," added Sinthia.

Meanwhile, located in East Java, Tulungagung is one the largest origin district with an approximately 7,141 migrant workers of whom 70 percent are women have been registered and received services from the LTSA-

The MRC has become a significant part of the Cirebon District Government One Roof Integrated Services Center. The MRC has also become a special “multivitamin” and booster for us as government in ensuring the optimal and comprehensive services for migrant workers and their families in Cirebon district.”

Novi Hendrianto Head of Manpower Office of Cirebon district



- ▶ Ida Fauziyah, Minister of Manpower presents the the Indonesia Migrant Worker Award (IMA) to LTSA-MRC in Cirebon for the best integrated placement and protection services in Indonesia. © ILO



- ▶ MRCs have organized 629 women migrant workers to join workers' organisations and/or migrant workers' associations. © ILO

MRC. The LTSA-MRC has well-equipped with a local competency test for migrant workers' standardized skills development. The local competency test is also used to ensure the standardized, quality learning process and competency test provided by the private training center (TVET) in Tulungagung.

Both MRCs in Cirebon and Tulungagung have also facilitated the development of Standard Operational Procedure on Coordinated Gender-Responsive Services for women migrant workers, including the case management and referral mechanism to strengthen the coordination of each key stakeholder and cross sector government in providing support services to women migrant workers and their family from pre-departure up to reintegration.

“The MRC has become a significant part of the Cirebon District Government One Roof Integrated Services Center. The MRC has also become a special “multivitamin” and booster for us as government in ensuring the optimal and comprehensive services for migrant workers and their families in Cirebon district,” said Novi Hendrianto Head of Manpower Office of Cirebon district.

The ILO support was provided by its Safe and Fair Programme: Realizing women migrant workers' rights and opportunities in the ASEAN , as part of the EU-UN Spotlight Initiative to eliminate violence against women and girls and to ensure safe and fair labour migration in the ASEAN region, including Indonesia. ★

Indonesia supports gender-responsive protection for its migrant workers

► Jakarta, Indonesia | 05 April 2022

Together with the Ministry of Manpower and the Migrant Workers Network, the joint ILO-UN Women Safe and Fair programme launched gender-responsive guideline and procedure to promote safe and fair migration for all.



► The official launch of the gender-responsive guideline and procedures for the protection of Indonesian migrant workers.

The Ministry of Manpower with support from the Safe and Fair Programme and the Migrant Workers Network (JBM) recently launched three important gender responsiveness guidelines and procedures on 30 March. These three instruments are part of Indonesia's commitment to better protect its migrant workers in all cycles of migration.

Officially launched by the Ida Fauziyah, Minister of Manpower, the three instruments consist of the Technical Guideline on Gender-Responsive Service and Protection for Indonesian Migrant Workers, the Standard Operational Procedure (SOP) for Private Agency Placement (P3MI) and the SOP for Technical

The Guideline and SOPs can provide protection, need fulfilment and case-handling that are responsive to different needs from various existing gender groups."

Ida Fauziyah, Minister of Manpower

The promotion and protection of migrant workers' rights at all stages are crucial."

Michiko Miyamoto, Country Director of the ILO in Indonesia

Education and Vocational Training Centre (TVET/BLKLN) for Overseas on Services and Protection for Indonesian migrant workers in the New Adaptive.

The Technical Guideline is the realization of the mandate of Migrant Workers Law No. 18/2017. Meanwhile, the two SOPs have been integrated under the Manpower Ministerial Decree No. 294/2020 and the Director General Decree No. 3782/PK.02.01/IX/2021.

Minister Ida hoped that the gender-responsive guideline and the SOPs could provide gender equality, equity and justice for all migrant workers, both men and women. She also hoped that the three guideline and SOPs could effectively implemented and institutionalized by relevant institutions of governments, labour attaches, private placement agencies, training centres, trade unions, NGOs and so forth.

"The Guideline and SOPs can provide protection, need fulfilment and case-handling that are responsive to different needs from various existing gender groups. Women migrant workers have positively contributed

to social and economic development; yet they are also very vulnerable to exploitation and harassment as well as labour right violence," stated Minister Ida.

Michiko Miyamoto, Country Director of the ILO in Indonesia, applauded the commitment of Indonesian government in providing better protection and recognition of its migrant workers' labour rights, particularly women migrant workers. "It is important for the service providers to have adequate capacity and commitment in ensuring the protection of labour and human rights, the application of occupational safety and health (OSH), safe provision of training and accommodation free from COVID-19, violence and exploitation. Thus, the promotion and protection of migrant workers' rights at all stages are crucial," she emphasized.

We have 255 people in the development process. Yet, the most important thing is that we really listen the voices and aspirations of women migrant workers."

Savitri Wisnuwardhani, National Secretary of JBM



► Women migrant workers are still vulnerable to exploitation and violation of labour and human rights.

Three crucial instruments to better protect migrant workers

The Technical Guideline consists of four guideline services: gender-responsive government's services at pre-departure level, services during employment by labour attache, code of conduct for private companies and gender-responsive programme by trade unions and NGOs deal with migrant worker issue.

Meanwhile the SOPs aim to provide minimum standards on risk mitigation measures by governmental and private service providers in order to ensure safe migrant workers' placement and protection in the new adaptive era during the pandemic.

The SOPs provide minimum standards on the implementation of health protocol, principles of OSH and services to mitigate the risks of trafficking in person, violence and harassment and other labour rights violence that might be occurring during the placement process in the new normal era. The SOPs also emphasize complaint mechanism and referral that focus on survivors' centred approach and human-right based case prevention and handling.

Savitri Wisnuwardhani, National Secretary of JBM, added that the guideline was developed based on inclusive and participatory research process involving various stakeholders from governments at national,

We continue to support the efforts taken by the Indonesian government and other relevant partners to realize safe and fair migration for all."

Sinthia Harkrisnowo, the ILO's programme coordinator of the ILO-UN Women Safe and Fair programme

regional and village levels, trade unions, village leaders and society, institutions deal with migrant workers issue and so forth. "We have 255 people in the development process. Yet, the most important thing is that we really listen the voices and aspirations of women migrant workers," she said.

Sinthia Harkrisnowo, the ILO's programme coordinator of the ILO-UN Women Safe and Fair programme, added that the responsive-gender guideline and SOPs were in line with the mandate of Safe and Fair Programme: Realizing women migrant workers' rights and opportunities in the ASEAN.

"The join programme is part of the EU-UN Spotlight Initiative aimed to eliminate violence against women and girls and to ensure safe and fair labour migration in the ASEAN region, including Indonesia. We continue to support the efforts taken by the Indonesian government and other relevant partners to realize safe and fair migration for all," she concluded. ★

Gov't unveils gender-responsive migrant workers' protection guideline

► Jakarta - March 30, 2022 16:11 GMT+700

The Manpower Ministry unveiled gender-responsive Indonesian migrant workers (PMI) service and protection provision guideline to ensure protection to those vulnerable to exploitation, especially women.

During the virtual unveiling event on Wednesday, Manpower Minister Ida Fauziyah noted that women PMI bring positive contribution to socio-economic development.

Despite this, migrant workers are a group of people most vulnerable to exploitation, harassment, and manpower rights' violation, she emphasized.

The guideline is not solely intended for Indonesian women workforce. However, gender-responsive means that all workers, regardless of gender, must receive equal access to protection.

However, in particular, she highlighted that Indonesian women migrant workers were increasingly vulnerable to exploitation and harassment as was observed from





This shows that these issues should be worked on collaboratively. These issues became the concerns for all parties, both domestic and overseas

Ida Fauziah, Minister of Manpower

the Indonesian Migrant Workers Protection Agency's (BP2MI's) data.

During the 2017-2019 period, the agency had received 12,508 complaints, most of which were reported by women domestic workers.

In general, the reported cases concern human rights violations, work exploitations in the form of unpaid wages, harassment, and also human trafficking.

The government continues to ensure protection to its citizens, including those working as migrant workers, Fauziah explained.

One of the efforts made by the government to realize this is by issuing Law No. 18 of 2017 on PMI Protection.

The law ensures protection before, during, and even after the citizens' work as Indonesian migrant workers.

As part of the protection efforts, the ministry collaborates with various stakeholders, including the International Labour Organization representatives in Indonesia, and created the guideline.

In addition, the standard operating procedure for the provision of service and protection to Indonesian migrant workers during the new habit adaptation era had also been unveiled.

"This shows that these issues should be worked on collaboratively. These issues became the concerns for all parties, both domestic and overseas," the minister remarked.

The unveiling event is highly strategic for the sake of improving the stakeholders' understanding and commitment to ensuring a COVID-19 and gender-responsive workforce migration management. ★

Gender-responsive migrant workers' protection crucial: Minister

► Jakarta - March 30, 2022 18:25 GMT+700

Gender-responsive protection and services for Indonesian migrant workers are essential to ensure equality for women that are more vulnerable to varying forms of threats, according to Minister of Manpower Ida Fauziyah.



The minister stated that despite Indonesian migrant workers, particularly female workers, having a positive impact on the national social and economic development, they remain prone to threats of exploitation, abuse, and violation of their labor rights.

"If we speak about the gender-responsive standard operation procedure (SOP), it does not mean the SOP is reserved only for women. Gender-responsive means that everyone will have equal access and rights, regardless of whether they are men or women," Fauziyah stated during the gender-responsive Indonesian migrant workers protection and services guide launch ceremony observed virtually here on Wednesday.

The minister highlighted that female migrant workers have a higher vulnerability of being exposed to exploitation during their work period.

According to the Indonesian Migrant Workers Protection Agency (BP2MI) Crisis Center data, some 12,508 cases were reported to the agency during the 2017-2019 period. Most complaints are filed by domestic workers, mostly women, and boat crews, she noted.

Most complaints reported by migrant workers pertain to human rights violations, work exploitation and unpaid wages, harassment and physical violence, as well as human trafficking, the minister highlighted.

The gender-responsive guide, completed under the

Gender-responsive means that everyone will have equal access and rights, regardless of whether they are men or women

Ida Fauziyah, Minister of Manpower

collaboration between the ministry and representatives of the International Labour Organization (ILO) in Indonesia, is launched as an implementation of Article 2 of Law No. 18 of 2017 on Protection of Indonesian Migrant Workers, Fauziyah remarked.

The article mandates the authority to protect migrant workers by respecting equality of rights for all migrant workers and recognition of human rights, democracy, gender equality, non-discrimination, and anti-human trafficking values.

The minister expressed optimism that the guide would be implemented by officials while instructing relevant authorities to monitor the implementation and ministry's officials to disseminate information and also monitor implementation of the guide.

"(Those measures are necessary) because we want to ensure that our commitment will be fulfilled properly," Fauziyah remarked. ★

ILO joins forces with the Ministry of Foreign Affairs and Ministry of Manpower to strengthen the protection of Indonesian migrant workers in destination countries

► Surabaya, East Java, Indonesia | 10 January 2024

The ILO supports the Ministry of Foreign Affairs and the Ministry of Manpower with the training manual and capacity building programme on labour consular services for better protection of Indonesian migrant workers.

Despite the enormous positive contribution of Indonesian women migrant workers to the national economy, many of them are still victimised abroad and they are unable to seek justice due to lack of information and access to legal aid services. Meanwhile, cases reported by women migrant workers tend to increase each year.

To strengthen governance and protection of Indonesian migrant workers in destination countries, the ILO and its International Training Centre (ITC) Turin, in partnership with the Training Centre of Ministry of Manpower and Ministry of Foreign Affairs conducted a tailored training programme, "Strengthening

We really appreciate the partnership built with the ILO in equipping the Ministry of Manpower with training manual and in building the capacity of instructors to support the first academy for labour attachés. We are pleased to start the first regular mandatory labour attaché academy programme for newly recruited labour attachés."

Helmiaty Basri, Head of Ministry of Manpower's Training Center



Foreign Service Officers and Labour Attachés Service for Better Governance and Protection of Migrant Workers", last December. Started with one-month virtual training, the training was concluded with an offline four-day training from 4-7 December in Surabaya, East Java—one

► The training programme aims to strengthen governance and protection of Indonesian migrant workers in destination countries. © ILO

- The study visit to the Gender Responsiveness One Roof Integrated Services for Placement and Protection of Indonesia Migrant worker (One Stop Center LTSA-MRC) in Tulungagung district, East Java. © ILO



of the origin provinces of migrant workers in the country.

The training equipped 30 participants, of whom 50 percent were women, from across directorates of the two ministries with the capacities to design and deliver effective and engaging training on protecting migrant workers, particularly women migrant workers, with clear objectives and the appropriate learning interventions both online and offline. The training also enhanced the foreign service officers and labour attachés to provide more effective services better coordination with relevant host countries.

The training programme was followed with the study visit to Tulungagung district where the ILO in collaboration with the Ministry of Manpower, trade union confederation and women led-civil society organizations have established the Gender Responsiveness One Roof Integrated Services for Placement and Protection of Indonesia Migrant worker (One Stop Center LTSA-MRC). During the study visit, the delegations of the ILO, ITC Turin, and national authorities of the two ministries review and examine the current situation of prospective women migrant workers in the area, the available services and challenges faced.

The Tulungagung's One Stop Centre was awarded with an Indonesian Migrant Worker award for providing the best labour migration services for Indonesian migrant workers in 2022 and 2023. The award was given by the Minister of Manpower, Ida Fauziyah during the commemoration of International Migrant Day.

In addition to Tulungagung, three integrated Migrant Worker Resources Centers are developed in Cirebon district in West Java, Blitar district in East Java and East Lampung district in Lampung. These programmes are supported by the ILO through its Safe and Fair Programme: Realizing women migrant workers' rights and opportunities in the ASEAN, as part of the EU-UN Spotlight Initiative to eliminate violence against women and girls and to ensure safe and fair labour migration in the ASEAN region, including Indonesia.

The training programme is very relevant and important in enhancing consular services and better governance in better protecting Indonesian migrant workers. We are going to adopt the training manual and methodology to our training programme and academy."

Mohammad Kurniadi Koba, Head of Training Center at the Ministry of Foreign Affairs

"We really appreciate the partnership built with the ILO in equipping the Ministry of Manpower with training manual and in building the capacity of instructors to support the first academy for labour attachés. We are pleased to start the first regular mandatory labour attaché academy programme for newly recruited labour attachés," stated Helmiaty Basri, Head of Ministry of Manpower's Training Center.

Similarly, Mohammad Kurniadi Koba, Head of Training Center at the Ministry of Foreign Affairs, conveyed his appreciation to the ILO support in the training to better equip the ministry's foreign services officers. "The training programme is very relevant and important in enhancing consular services and better governance in better protecting Indonesian migrant workers. We are going to adopt the training manual and methodology to our training programme and academy," he added. ★

ILO and Statistics Indonesia strengthen the capacity of inter-ministerial for One Data Indonesia on International Migration

► Bandung, West Java, Indonesia | 22 August 2023

The capacity building programme of Statistics Indonesia and the ILO aims to strengthen the capacity of inter-ministerial and agencies in managing Indonesia's gender responsive one data on international migration statistics, including labour migration and indicator 10.7.1 of the Sustainable Development Goal (SDG) on recruitment cost.

The Statistics Indonesia (BPS) and the International Labour Organization (ILO) are organizing a capacity building training for inter-ministerial and agencies to strengthen One Data on International Migration (SDMI) initiated by BPS since 2019. This three-day training programme, held from 21-23 August in Bandung, West Java, is officially opened by the representatives of BPS, the Coordinating Ministry for Human Development (Kemenko PMK) and the ILO.

Enacted by the Presidential Decree No. 39/2019 on One Data Indonesia, SDMI aims to improve the governance of international migration data and contribute to evidence-based migration policy in responding to different realities of migrants and in mitigating the negative impacts of migration.

SDMI is also expected to contribute to measuring Indonesia's achievements of the Sustainable Development Goals (SDGs) and the goals of the Global Compact for Migration (GCM) as well as strengthening the protection of Indonesian Migrant Workers (PMI), in accordance with the Law No. 18 of 2017.

To implement SDMI, BPS in collaboration with the ILO have jointly developed a guideline on concepts and definitions on International Labour Migration Statistic (ILMS) under the ILO's central database, ILOSTAT. This guideline is aligned with the ILMS database that has involved inter-ministerial and agency such as Ministry

The joint guideline of BPS and ILO will be applied to SDMI and we hope that the training programme could increase stakeholders' knowledge and capacity on indicators that will be produced by relevant ministries and agencies as a response to the urgency in providing international migration data."

Ateng Hartono, Deputy for Social Statistics of BPS

of Manpower, Ministry of Foreign Affairs, National Agency for Protection Indonesia Migrant Worker and Ministry of Law and Human Rights.

The ILMS is a set of indicators describing the number and profile of international migrant workers, their situations in the labour market and employment patterns, their main origin and destination countries and the magnitude of inward and outward migration flows. Ateng Hartono, Deputy for Social Statistics of BPS explained that "ILMS and SDMI are inseparable. The joint guideline of BPS and ILO will be applied to SDMI and we hope that the training programme could increase



► Participants of the capacity building training holding the joint guideline of ILO and BPS to be applied to the One Data Indonesia on International Migration (SDMI).

stakeholders' knowledge and capacity on indicators that will be produced by relevant ministries and agencies as a response to the urgency in providing international migration data, including disaggregated labour migration data to support policies and ensure a fairer and safer labour migration," he said.

Woro Srihastuti Sulistyanningrum, Deputy for Coordination of Quality Improvement for Children, Women and Youth of the Coordinating Ministry for Human Development and Culture, emphasized that SDMI has been acknowledged as a good, strategic step in facilitating the coordination and synchronization among relevant ministries and agencies in implementing various programmes related to migration. "SDMI is part of the efforts to empower and protect women that is in line with the Indonesia's Vision 2045 to build dynamic, skilled human resources supported by industrial cooperation and global talent," she stated.

From the perspective of achieving decent work for all, particularly for Indonesian migrant workers, Diego Rei, ILO Employment Specialist, stated that labour statistics play an essential role. Thus, the ILO continuously supports its member States, including Indonesia, through the implementation of international statistical standards, data production and analysis as well as dissemination.

"The ILO through its Safe and Fair: Realizing Women Migrant Workers' Rights and Opportunities in the ASEAN Region has been partnering with BPS to

The ILO through its Safe and Fair: Realizing Women Migrant Workers' Rights and Opportunities in the ASEAN Region has been partnering with BPS to conduct various activities including the development of a guideline on ILMS definitions and concepts for SDMI."

Diego Rei, ILO Employment Specialist

conduct various activities including the development of a guideline on ILMS definitions and concepts and of a report on the operational steps to integrate ILO's international labour migration statistics into SDMI," said Diego.

This programme is part of a multi-year EU-UN Spotlight Initiative to Eliminate Violence against Women and Girls, implemented jointly by the ILO and UN Women with support from the EU. Its overall objective is to make labour migration safe and fair for all women in the ASEAN region.

This capacity building is facilitated by Peter Buwembo, Labor Statistics Specialist from the ILO South Asia Region. ★

National partners take ownership of the ILO training manual on soft skills and financial management for migrant workers

► 27 July 2023

The training manual of the ILO's Safe and Fair programme has been adopted by relevant national partners to enhance the education and skill development programme for Indonesia migrant workers.

The ILO's Safe and Fair programme in Indonesia greatly supports and appreciates the initiative taken by the Ministry of Women Empowerment and Child Protection (MoWECP) to utilize and apply the ILO training manual on Gender Responsive Migration and Financial Planning to Enhance Soft Skills and Economic Empowerment of Women Migrant Worker in ASEAN.

Considering the importance of gender-responsive financial management and soft skills development for economic empowerment in labour migration governance, as part of the priority of the Indonesian government, the MoWECP had taken the ownership and organized two training programmes in three areas known as Indonesia's sending areas of migrant workers—Mataram, West Nusa Tenggara from 26-27 June, recently in Tulungagung, East Java from 20-21 July and Semarang, Central Java for the upcoming agenda.

These training programmes, facilitated by the ILO's trainers, were attended by a total of 140 participants. Ninety percent of them were prospective migrant worker, while the rest include instructors of private training centres and government officials.

Prijadi Santoso, Assistant Deputy for the Protection of Women's Rights and Human Trafficking Crimes, MoWECP stated that the Indonesian government has paid a serious attention to better protect Indonesian migrant workers and has developed collaborative networks with relevant stakeholders to support such protection effort that includes the application of the ILO

We hope that through these training programmes, we do not only provide skills and knowledge needed for the prospective migrant workers but also strengthen the capacity of the training facilitators at government's training centres in delivering the training and transferring knowledge."

Prijadi Santoso, Assistant Deputy for the Protection of Women's Rights and Human Trafficking Crimes, MoWECP

training manual.

"We hope that through these training programmes, we do not only provide skills and knowledge needed for the prospective migrant workers but also strengthen the capacity of the training facilitators at government's training centres in delivering the training and transferring knowledge. Thus, we greatly appreciate the development of this important training manual by the ILO's Safe and Fair programme and its partners," he said.

The training manual has been jointly developed by the ILO's Safe and Fair programme in collaboration with Migrant Care and Atikha Philippines for Migration and Development Agency. The training manual highlights the importance of financial management and the



- One of the soft skills training programmes conducted by the Ministry of Women Empowerment and Child Protection (MoWECP) utilizing the ILO training manual on Gender Responsive Migration and Financial Planning to Enhance Soft Skills and Economic Empowerment of Women Migrant Worker in ASEAN. (c) ILO

CSOs. In addition, the partnership with district governments as well as Migrant Resource Centres in six districts in West Java, East Java and Lampung has been able to build the capacities of more than 200 migrant workers and their families through a series of training programmes conducted at local training centres and community level.

“Through the proactive approach conducted by the trainers from our training of trainers to promote the

training manual, we have seen positive responses to institutionalize and adopt the training manual into government's standards and curriculum to enhance the education and training programme for migrant workers in governmental, private and community-based training programme. Thus, the ILO will continue support the multistakeholder partnership at all levels as part of the Indonesian migrant workers' contribution to the 2030 sustainable development goals,” stated Sinthia Harkrisnowo, ILO's Programme Coordinator of the Safe and Fair.

The Safe and Fair: Realizing women migrant workers' rights and opportunities in the ASEAN region (2018-2023) is part of the multi-year EU-UN Spotlight Initiative to Eliminate Violence against Women and Girls. Implemented by the ILO and UN Women, the programme delivers technical assistance and supports with the overall objective of making labour migration safe and fair for all women in the ASEAN region. The programme also focuses on the empowerment of women migrant workers' leadership, voices, and agency through strengthening women's engagement with governments, labour organizations as well as networks of women migrant workers. ★

With improved soft skills, migrant workers can handle a variety of skills level and specialization between domestic work sector with limited complexity such as ironing and cooking and with highly complex tasks such as care work for people living with an illness and/or disability and older people.”

Siti Badriyah, Programme Manager of Migrant Care

enhancement of soft skills, in addition to hard skills, to make migrant workers more equipped for better job opportunities and to improve their financial skills for sustainable livelihoods, particularly during the repatriation phase.

Siti Badriyah, Programme Manager of Migrant Care, emphasized the benefits gained by the prospective Indonesian migrant workers to have improved communication and negotiation skills as well as better financial literacy. “Soft skills is a crucial component in skills building. With improved soft skills, migrant workers can handle a variety of skills level and specialization between domestic work sector with limited complexity such as ironing and cooking and with highly complex tasks such as care work for people living with an illness and/or disability and older people,” she added.

In collaboration with Migrant Care and Atikha, the ILO's Safe and Fair programme has conducted a series of training of trainers, yielded with more than 35 trainers of whom 40 percent of them are women from private and public training centres, relevant ministries and migration organizations as well as trade unions and

We have seen positive responses to institutionalize and adopt the training manual into government's standards and curriculum to enhance the education and training programme for migrant workers in governmental, private and community-based training programme.”

Sinthia Harkrisnowo, ILO's Programme Coordinator of the Safe and Fair

Ensuring the protection of Indonesian migrant workers through the integration of Gender Responsive Migrant Worker Resources Center (MRC) with Governmental One-Roof Integrated Service Office (LTSA)

► 10 June 2021

The Integrated Gender Responsive Migrant Workers Resource Centre (MRC), which has integrated MRC with LTSA services, aims to increase the protection of Indonesian migrant workers, prospective migrant workers and their families in Cirebon district. Cirebon district is the third largest district for the placement of Indonesian migrant workers overseas.

The Ministry of Manpower, District Government of Cirebon, ILO-UN Women Safe and Fair Programme, Indonesian Migrant Worker Trade Union (SBMI) of Cirebon and Mawar Balqis Women Crisis Center officially launch the Integrated Gender Responsive Migrant Workers Resource Centre (MRC) in Cirebon District, West Java, on Thursday, 10 June. The MRC is officially launched by Minister of Manpower, Ida Fauziyah and the Regent of Cirebon (Bupati), Imron Rosyadi.

The integration of Gender Responsive Migrant Worker Resources Center (MRC) and the One-Roof Integrated Services (LTSA) for Indonesian migrant workers is the first pilot model in Indonesia and ASEAN. It is a form of multi-stakeholder partnership among the government, migrant worker unions and women crisis centers in developing integrated and coordinated services, in accordance with the the Law No. 18/2017 on the Protection of Indonesian Migrant Workers to improve the protection of women migrant workers and their families at every stage of migration, including at the village level.

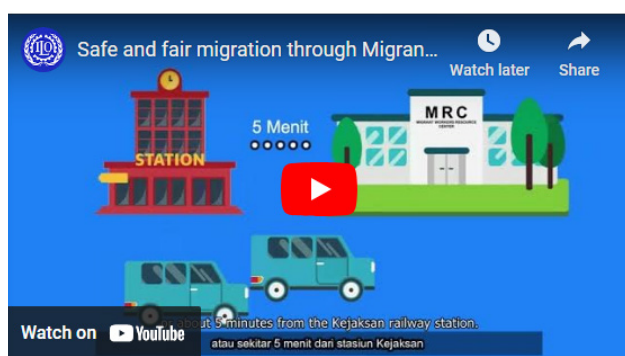
The MRC programme is also supported by Safe and Fair programme : Realizing women migrant workers' rights and opportunities in the ASEAN, a joint programme by the ILO and UN Women. Safe and Fair is part of the

The MRC's one-door stop services are essential for Indonesian migrant workers, particularly women migrant workers. The EU is proud to cooperate with the programme partners to assist in providing and delivering quality services to Indonesian migrant workers."

Vincent Pilet, European Union Ambassador to Indonesia and Brunei Darussalam

EU-UN Spotlight Initiative to eliminate violence against women and girls. Safe and Fair aims to ensure labour migration is safe and fair for all women in the ASEAN region, including Indonesia.

Ida Fauziyah, Minister of Manpower, emphasized the benefits of the integration of MRC-LTSA integration that will further enhance functions of LTSA by providing more gender-responsive and non-administrative services, access and comprehensive gender-responsive protection services for the optimal placement and



protection of migrant workers. This programme also provides outreach services to villages, pre-employment consultation, psycho-social counseling service, case handling, legal aid, training for prospective Indonesia migrant workers and the provision of authoritative information.

Meanwhile, Vincent Piket, European Union Ambassador to Indonesia and Brunei Darussalam, explained that COVID-19 pandemic has increased the risks of violations against the rights of migrant workers. The pandemic has also made it more difficult for migrant workers to get access to services.

In addition, the MRC programme consists of a series of activities such as the improvement of data collection, gender-responsive labour migration governance at the village level, capacity building for local government officials and other service providers, strengthened coordination and social dialogue through the implementation of tripartite plus forums for the protection of migrant workers at district and sub-district levels. Other activities include efforts to strengthen village information centers and task forces for protection of Indonesian migrant workers, including supports to the village-based programmes initiated by both governmental and non-governmental organizations, such as the Productive Migrant Villages (Desmigratif), Migrant Workers Family Community (KKBM) and so forth.

Christa Rader, the Ad Interim Head of the United Nations Resident Coordinator for Indonesia, stated that this collaboration has demonstrated a joint commitment to achieving the Sustainable Development Goals (SDGs) by 2030, particularly the Goal No. 5 on Gender Equality, No. 8 on Decent Work and Economic Growth and No. 10 on Reducing Inequalities within and between Countries.

The data from the National Agency for the Protection of Indonesia Migrant Worker (BP2MI) revealed that Cirebon District is the third largest sending district for migrant workers after Indramayu and East Lombok, with 10,185 placements in 2018 and 11,829 in 2019. The 2017 World Bank report estimated that there were around nine millions of Indonesian migrant workers working overseas.

In 2016, Indonesian migrant workers remitted more than IDR 118 trillion back to the country. The 2018 Bank of Indonesia data also showed a significant increase in the remittance, contributing to Indonesian foreign exchange of US\$ 8.8 billion or IDR 127.6 trillion. The contribution of the remittance was made by Indonesian migrant workers, most of them are women (67%).

Unfortunately, the significant amount of the remittance contributed by Indonesian migrant workers to the developments of both origin and destination countries have not yet followed by the protection efforts. Indonesian migrant workers still face and experience cases of violence, fraud, debt bondage, abandonment of children, divorce and mental disorders that have not been properly handled.

BP2MI also noted an increased number of cases faced by women migrant workers from Cirebon district, from 86 cases in 2018 to 278 in 2019. The cases faced were commonly in the forms of loss of contact, unpaid salaries, physical violence and unprocedural placement. Mei Hariyanti, a woman migrant worker from Cirebon, for example, was abused and forced to sleep outside on the terrace for 13 months when working in Malaysia.

Meanwhile cases faced during the COVID-19 pandemic are in the forms of repatriation or uncertainty of departure. Twelve prospective women migrant workers, for example, were subjected to fraud as they failed to be sent to Taiwan despite already paying tens of millions rupiah. Cases of unpaid wages have also affected migrant workers who are still restrained in their home countries in the form of absence of compensation as an impact of working from home policy that have forced women migrant workers to work day and night and to bear additional obligation serving children of their employers who have to study from home.

These various cases and facts affirm the importance of serious implementation of the Law No. 18/2017, especially in ensuring information and protection services from the village level in order to prevent the recurrence of similar cases. The involvement and improvement of the village government roles and responsibilities, as stated in Article 42 of the Law 18/2017 on the Protection of Indonesian Migrant Workers, are considered as an enabling policy to break the chain of trafficking and other cases faced by women migrant workers. The services provided at the district and village levels are part of the effort to bring them closer to the migrant workers' communities. *

Empowering and protecting the rights of vulnerable groups of workers and communities will accelerate the achievement of the SDGs.

Christa Rader, the Ad Interim Head of the United Nations Resident Coordinator for Indonesia

Ensuring the protection of Indonesian migrant workers through the integration of the Migrant Worker Resources Center (MRC) Services with the Gender-Responsive One-Roof Integrated Services (LTSA) in Blitar District

► Blitar, East Java, Indonesia | 25 July 2022



► The Manpower Minister Ida Fauziyah officially launches the Gender-Responsive Information Center and One-Roof Integrated Services (Migrant Worker Resource Center /MRC) of Blitar District, East Java.

The Ministry of Manpower, together with the Blitar District Government, the joint ILO-UN Women's Safe and Fair Programme, the European Union, the Confederation of All Indonesian Labour Unions (KSBSI) and the Indonesian Women Coalition of East Java Region will launch the Gender-Responsive Information Center and One-Roof Integrated Services (Migrant Worker Resource Center /MRC) of Blitar District, East Java.

The Ministry of Manpower, together with the Blitar District Government, the joint ILO-UN Women's Safe and Fair Programme, the European Union, the Confederation of All Indonesian Labour Unions (KSBSI) and the Indonesian Women Coalition of the East Java Region, will launch the Gender-Responsive Information Center and One-Roof Integrated Services (Migrant Worker Resource Center /MRC) of Blitar District, East Java, on Monday, 25 July 2022. The launching will be conducted by the Minister of Manpower Ida Fauziyah and the Regent of Blitar Rini Syarifah.

The integration of the MRC with the Government One-Roof Integrated Services (LTSA) for the Gender-Responsive Protection of Indonesian Migrant Workers is the first pilot model in Indonesia in the form of multi-party cooperation between the government, trade unions and NGOs (women crisis center) in building integrated and coordinated services in accordance with the mandate of Law on the Protection of Indonesian Migrant Workers No. 18/2017 which aims to improve the protection of women migrant workers and their families at every stage of migration, from their hometown to returning.

The MRC is supported by the ILO through the Safe and Fair: Realizing women migrant workers' rights and opportunities in the Association of Southeast Asian Nations (ASEAN) program, which is a joint program by the ILO and UN Women in collaboration with UNODC. Safe and Fair programme is part of the EU-UN Spotlight Initiative. With the support of the European Union, the Safe and Fair Programme aims to ensure safe and fair migration for all women in ASEAN, including Indonesia.

Ida Fauziyah, the Minister of Manpower, said that this pilot programme is the government's commitment to optimizing the function of LTSA in accordance with the mandate of Article 38 of Law No. 18/2017 and Article 31 of Government Regulation No. 59 of 2021 concerning the Implementation of the Protection of Indonesian Migrant Workers. The presence of non-administrative services that are gender-responsive and focused on the protection function is expected to better protect migrant workers and prospective migrant workers and their families in Blitar District.

Rini Syarifah, the Regent of Blitar (Bupati), emphasized that the integration of a gender-responsive MRC-LTSA is expected to provide comprehensive and gender-responsive protection services for Indonesian migrant workers, strengthening the capacity of village officials to improve the governance of migrant villages, providing pre-employment consultations, psycho-social counselling services, case handling, legal aid services, training of prospective migrant workers and provision of authoritative information.

"Blitar District is proud to be part of a pilot program that integrates two institutions into one roof-one stop services and becomes a collaborative synergy

between the government, trade unions and women's organizations. This will further strengthen the protection for Indonesian migrant workers who play a major role in regional and national development," said Bupati Rini.

Deepa Bharathi, Chief Technical Advisor of the Safe and Fair programme said "Gender responsive MRCs-LTSAs will ensure information and services provided to Indonesian women migrant workers are relevant and respond to their needs. The ILO is happy to be part

Gender responsive MRCs-LTSAs will ensure information and services provided to Indonesian women migrant workers are relevant and respond to their needs"

Deepa Bharathi, Chief Technical Advisor of the Safe and Fair programme

of the development of MOUs/Joint Commitment and establishment of the MRCs in Indonesia, today in Blitar. We call upon all relevant stakeholders to work together for greater protection of rights of women and men Indonesian migrant workers in Indonesia and abroad." said Deepa.

H.E. Vincent Piket, the Ambassador of the European Union said that "the contribution of women migrant workers to the economy and to society requires that their safety and rights are protected. Protecting migrant workers' rights during pre-departure, departure, transit, working period and returning is crucial. It needs collaboration by all stakeholders. The European Union is therefore happy to have contributed to such a multi-stakeholder partnership in the set-up of the Migrant Workers Resource Centres in Blitar and other districts in Indonesia."

The President of the KSBSI Confederation who is also the chairperson of Labour 20 (L20) of the G20 Indonesia, Elly R. Silaban, welcomed this cooperation and collaboration. She emphasized that the engagement of the village governments and the increase of the villages' role is a policy that can break the chain of trafficking in persons and overcome other cases. "In addition to protection in destination countries, we have also collaborated with different trade unions in destination countries to protect and advocate for the rights of migrant workers," said Elly.

Blitar District is one of areas with relatively high prevalence of migrant workers. Data from the Manpower and Transmigration Office of Blitar District shows that this district ranks second in East Java. In general, they are working in Taiwan, Hongkong, Malaysia, Singapore, South Korea, Poland, Sri Lanka, Japan, Saudi Arabia, UK, dan Rumania. ★

Media engagement to improve gender-sensitive labour migration reporting

► 22 October 2021

The ILO, through its joint ILO-UN Women Safe and Fair Programme under the EU-UN Spotlight Initiative, in partnership with the Alliance of Indonesian Journalists (AJI) Jakarta organized a series of media engagement programmes.

The ILO, through its joint ILO-UN Women Safe and Fair Programme under the EU-UN Spotlight Initiative, in partnership with the Alliance of Indonesian Journalists (AJI) Jakarta organized a series of media engagement programmes. The programmes are part of a comprehensive initiative to promote safe and fair migration for all Indonesian women that contribute to the elimination of all forms of violence against women (EVAW) migrant workers and human trafficking for forced labour.

The media are instrumental in shaping public perceptions about labour migration, which can in turn influence policy and practice. Coverage of labour migration tends to focus on cases against migrants and often can unwittingly perpetuate negative stereotypes about migrant workers, especially women, increasing their vulnerability to discrimination and abuse.

Through the engagement programme, the joint ILO-UN Women Safe and Fair Programme and AJI Jakarta gathered 25 journalists from national and regional online, print, and electronic media to participate in the three-day journalist training programme, "Strengthening Gender Lens and Ethical Journalism on Labour Migration and Violence against Women Migrant Workers", held from 15 to 17 October. The training programme was opened by Thibaut Portevin, Head of Cooperation of the European Union to Indonesia and Brunei Darussalam and Michiko Miyamoto, Country Director of the ILO in Indonesia.

"Improving reporting on labour migration to ensure fair and ethical portrayal of gender perspectives can play an important role in better protecting and empowering women migrant workers and in reducing negative public attitudes and perceptions," she said.

Obtaining media commitment

Prior to the training programme, an editorial meeting was conducted, attended by 12 editors from national and regional media. In the editorial meeting, the participating editors recognized that labour migration was an important issue considering Indonesia is one of the countries of origin, from where a large number of workers migrate to work abroad, of whom 67 percent

Improving reporting on labour migration to ensure fair and ethical portrayal of gender perspectives can play an important role in better protecting and empowering women migrant workers and in reducing negative public attitudes and perceptions."

Michiko Miyamoto, Country Director of the ILO in Indonesia

are women with the majority of them work in the domestic and care works.

They also agreed that there is a need for the media to be knowledgeable and have a better understanding about the complexities of labour migration in its every cycle, particularly issues related to gender-sensitivity and violence against women migrant workers.

The training programme was an immediate follow-up to the editorial meeting. During the training programme, participating journalists learned about existing regulations on labour migration including the Law No.



► Indonesian journalists
(c) Antara/Wahyu Putra A.

example, words such as “maid” or “servant” are often used to describe “domestic workers” that provides a false sense that does not recognize domestic work as a type of employment with corresponding labour rights.

“Dehumanizing term like “Illegal migrant” is

18/2017 on the Protection of Indonesia Migrant Workers and relevant international standards, such as the ILO’s Domestic Workers Convention, 2011 (No. 189) on the rights of domestic workers, and the ILO’s Violence and Harassment Convention, 2019 (No. 190) as well as the International Conventions on the Rights of All Migrant Workers and Members of Their Families.

They also learned about gender-sensitive languages and lens as well as ethical journalism to provide fair gender portrayal.

The training also provided an opportunity for the journalists to have a “real experience” visiting one of the integrated of Gender Responsive Migrant Workers Resources Centre (MRC) and the One-Roof Integrated Services (LTSA) in Cirebon, West Java.

Through a live virtual tour, the journalists were taken to observe and examine services provided by the integrated MCR-LTSA: Outreach services to villages, pre-employment consultation, psycho-social counseling service, case handling, legal aid, training for prospective Indonesia migrant workers and the provision of authoritative information.

To help the media developing responsible and ethical reporting on labour migration and gender-based violence and discrimination against migrant workers, the ILO also launched the Indonesian version of media-friendly glossary on migration (EVAW edition) during the editorial meeting and media training. The glossary serves as a guide for media professionals when writing or reporting about women’s labour migration or violence against women in the context of migration.

Sinthia Harkrisnowo, the ILO’s project coordinator for Safe and Fair Programme, emphasized that the languages and words used in the media can reinforce the stereotypes associated with such women. For

Dehumanizing term like “Illegal migrant” is another example that connote migrants are criminals, which can condone negative attitudes. Thus, we hope that the glossary can contribute to shaping positive perceptions and better understanding of women migrant workers.”

Sinthia Harkrisnowo, the ILO’s project coordinator for Safe and Fair Programme

another example that connote migrants are criminals, which can condone negative attitudes. Thus, we hope that the glossary can contribute to shaping positive perceptions and better understanding of women migrant workers,” added Sinthia.

Enhancing reporting on labour migration

The training programme was concluded with the submission and selection of labour migration reporting ideas as part of the journalism fellowship programme, which will cover issues such as working conditions of care givers and trafficking in persons.

Suci Sekar, a reporter from Tempo.co, planned to conduct a coverage regarding working conditions of Indonesian women migrant workers who work as care givers for elderly in Hong Kong and Taiwan. Lack of spaces in housings of these two countries have made migrant workers vulnerable to violence and harassment as they are not provided with decent accommodation.



► Labour migration journalist training

Through these series of media engagement programmes started with the editorial meeting and continued with the journalist training and journalism fellowship programmes, we hope to build the commitment and the capacity of media organizations and professionals from the editor to reporter levels.”

Gita Lingga, ILO's Communications Officer

Meanwhile, Adinda Kusuma, a reporter from Kompas TV, was going to conduct a series of in-depth reporting related to human trafficking, protection of migrant worker and women's empowerment.

The fellowship programme aims to engage and support journalists and media professional in delivering quality reporting on labour migration in Indonesia. Out of 19 submitted proposals, 10 proposals are selected. The participants will be provided with editorial support from senior media professionals as mentors to produce and publish a series of in-depth stories on labour migration. The fellowship programme is conducted from one month from 18 October to 18 November.

“Through these series of media engagement programmes started with the editorial meeting and continued with the journalist training and journalism

fellowship programmes, we hope to build the commitment and the capacity of media organizations and professionals from the editor to reporter levels. It is hoped that we are going to see much more comprehensive media reports on labour migration that pay attention to fair and ethical gender portrayal and that, in the same time, can raise public's the awareness about safe and fair labour migration,” stated Gita Lingga, ILO's Communications Officer.

The ILO's support is given through the Safe and Fair Programme: Realizing women migrant workers' rights and opportunities in the ASEAN region . With support from the European Union, the programme is jointly implemented by ILO and UN Women aims to promote safe and fair labour migration for all women in the region. In Indonesia, the Safe and Fair Programme targets four areas known as sending regions of migrants: Cirebon, West Java, Blitar and Tulung Agung East Java and North Lampung, Lampung. ★

Voicing the voiceless of Indonesian women migrant workers

► Semarang, Central Java, Indonesia | 23 November 2021



► Journalism exhibition to promote the rights of women migrant workers

As part of the Human Rights Festival, the ILO through its ILO-UN Women Safe and Fair Programme under the EU-UN Spotlight Initiative conducted a journalism exhibition and discussion to voice the voiceless of Indonesian migrant workers.

Various in-depth reporting and articles regarding the plight of Indonesian women migrant workers by selected Indonesian journalists were exhibited during ILO's side event of the Human Rights Festival, organized by the the President's Executive Office, National Human Rights Commission, INFID and Semarang City Government.

The participation of the ILO was conducted through its joint ILO-UN Women Safe and Fair Programme under the EU-UN Spotlight Initiative . The programme aims to promote safe and fair labour migration for all women in the region.

Held on 18 November, the journalism exhibition caught the attention of hundreds of visitors from within the country and migrant workers from destination countries like Taiwan, Hong Kong, Singapore and the Middle East. The exhibition aimed to advocate rights of and eliminate violence against Indonesian women migrant workers. The exhibition was part of the media fellowship programme, jointly conducted with the Alliance of Independent Journalist (AJI) Jakarta with the participation of 10 professional journalists across Indonesia.

During my reportage, I learnt about the death of a woman migrant worker after 13 years being trafficked and she is not the only one. Thus, I just want to make sure that her voice can still be heard."

Adinda R. Kusumo, a reporter from Kompas TV

During the interactive discussion about the reporting journeys, one of the participating journalists, Suci Sekarwati, a reporter from Tempo.co, a leading media group in the country, shared her story about Gendis, a woman migrant worker, in Hong Kong. Her article highlighted the vulnerability of Indonesian women migrant workers to sexual harassment and violence due to limited spaces that have denied their rights of privacy.

Meanwhile, Adinda R. Kusumo, a reporter from Kompas TV, a well-known TV channel, shared her series of in-depth TV reporting about women migrant workers from East Nusa Tenggara (NTT) who fell victims of trafficking in persons. Lack of job opportunities and migration cultural tradition, women of NTT tend to look for overseas jobs to find better livelihoods to support their families without knowing their migrant rights.

Presenting a different perspective of migrant workers, Maratun Narsihah, a reporter from Suara Merdeka, a leading media in Central Java, published three series of articles about women Indonesian migrant workers

who tirelessly empower other migrant workers through their advocative writings. Using social media platforms, they advocate rights of migrant workers and urge destination countries to provide better protection to migrants.

Becoming the voices of Indonesian migrant workers

When asked why they were interested in participating at the media fellowship programme on migrant workers, they all said that they strive to be the voice of the voiceless of Indonesian migrant workers, particularly women migrant workers.

"During my reportage, I learnt about the death of a woman migrant worker after 13 years being trafficked and she is not the only one. Thus, I just want to make sure that her voice can still be heard," said Adinda.

Similarly, Suci said that she wanted to raise the awareness of potential migrant workers about their rights and the importance of learning the reality of their work before departing overseas. "Indonesian migrant workers, particularly women migrant workers, need to be knowledgeable about their rights and working conditions so that they can better protect themselves."

Meanwhile, Maratun emphasized her intention to turn negative perception about Indonesian migrant workers. "Our migrant workers are capable and empowering. They also fight for their fellow migrants to get justice they deserve," she said adding that Indonesian



► The participating journalists shared their experiences in reporting labour migration issues



Working overseas is the human right of all Indonesian citizens... We also continue raising the awareness about getting the information from official service providers and not from mediators."

Devriel Sogia, Director of Non-Governmental Placement in Asia and Africa of the National Board for the Placement and Protection of Indonesian Overseas Workers (BP2MI)

women migrant workers in Taiwan are known for their advocacies and have been awarded with Taiwan Literacy Award.

Responding to the journalists' views and experiences, Devriel Sogia, Director of Non-Governmental Placement in Asia and Africa of the National Board for the Placement and Protection of Indonesian Overseas Workers (BP2MI), admitted the violence of rights that are still faced by Indonesian migrant workers. However, he added that the Indonesian government has continued taking initiatives to better protect their migrants.

"Working overseas is the human right of all Indonesian citizens. One of the steps taken, for example, is to provide video visualization about the real working conditions to potential migrants. We also continue raising the awareness about getting the information from official service providers and not from mediators," he said.

He also emphasized the need for well-coordination between national and regional governments. The regional governments have now been involved in providing services to Indonesian migrant workers and their families.

Highlighting the services provided by the government and its partners, M. Ridho Amrullah, Coordinator for The Protection of Indonesia Migrant Worker the Ministry of Manpower, explained about the integration of government's one-roof services with Migrant Resource Centre (MRC) at the district that is also outreaching to the village levels. These services are now being piloted in four regions known as sending areas of Indonesian migrant workers: Cirebon, Blitar, Tulungagung and Lampung Timur,

"These initiatives are part of the implementation of the Law on the Protection of Indonesia Migrant Worker No 18/2017 which aims to provide better protection and services to Indonesian migrant workers. These initiatives are implemented with multi stakeholders, including the Safe and Fair: Realizing Women Migrant Workers' Rights and Opportunities in the ASEAN Region," he said.

The ILO's support is given through the Safe and Fair Programme: Realizing women migrant workers' rights and opportunities in the ASEAN region . With support from the European Union, the programme is jointly implemented by ILO and UN Women aims to promote safe and fair labour migration for all women in the region. ★

The International Migrants Day

The Integrated Gender Responsiveness-One Roof Services Office (LTSA-MRC) in Cirebon receives Indonesian Migrant Worker Award from the Ministry of Manpower

► 21 December 2021

The Integrated Gender Responsiveness-One-Roof Integrated Service (LTSA-MRC) in Cirebon district, supported by the joint ILO-UN Women Safe and Fair programme, is awarded by the Ministry of Manpower with Indonesian Migrant Worker Award.

The Ministry of Manpower awarded the One-Roof Integrated Service Centre (LTSA) and Gender-Responsive Migrant Worker Resource Centre (MRC) in Cirebon district with an Indonesian Migrant Worker award for providing the best labour migration services for Indonesian migrant workers. The award was given by the Minister of Manpower, Ida Fauziyah and Regent of Cirebon, Imron Rosyadi on 18 December in conjunction with the commemoration of International Migrant Day held in Cirebon City, West Java.

The award was given to Cirebon as the first LTSA that has been integrated with the MRC. This integration has also formed a multi-stakeholder partnership among government, migrant worker unions and women crisis center to enhance and expand the functions and services of LTSA to be more gender-responsive, accessible, and provide a comprehensive gender-responsive protection services for the optimal placement and protection of migrant workers.

Launched last June, the integrated LTSA and MRC has provided provides outreach services to villages, pre-post employment consultation, psycho-social counselling service, case handling, legal aid, training for prospective migrant workers and the provision of authoritative information for migrant workers and their families in Cirebon.

This is not only the first model in Indonesia but also in ASEAN, aimed to strengthen a multi-stakeholder collaboration to promote better protection of Indonesian migrant workers in all cycles of labour migration from the village level to the country destination."

Sinthia Harkrisnowo, the ILO's Safe and Fair Programme Officer

The MRC programme is also supported by Safe and Fair Programme: Realizing women migrant workers' rights and opportunities in the ASEAN , a joint programme by the ILO and UN Women. Safe and Fair is part of the EU-UN Spotlight Initiative to eliminate violence against women and girls and to ensure safe and fair labour migration in the ASEAN region, including Indonesia.

After the award ceremony, Minister Ida visited the offices of LTSA and MRC that are located side-by-side. During the visit, Sinthia Harkrisnowo, the ILO's Safe and Fair Programme Officer, explained that this integrated was the first pilot model for Indonesia and the ASEAN region.



► The One-Roof Integrated Service Centre (LTSA) office in Cirebon, West Java



► The manpower ministerial visit to MRC office

"This is not only the first model in Indonesia but also in ASEAN, aimed to strengthen a multi-stakeholder collaboration to promote better protection of Indonesian migrant workers in all cycles of labour migration from the village level to the country destination," explained Sinthia.

In addition, Hariyanto, Head of Indonesia Migrant Worker Union (SBMI) and Saadah Nasukha Program Manager of Women Crisis Center, Mawar Balqis, as the Cirebon MRC's implementing partner, highlighted the services provided by the MRC that include gender-responsive labour migration governance at the village level, capacity building for local government officials and other service providers as well as strengthened coordination and social dialogue at district and sub-district levels. Other activities include efforts to strengthen village information centers, protection task forces and supports to the village-based programmes.

Promoting safe and fair migration at village level

The visit to the integrated LTSA and MRC offices were followed with the visit to one of the villages supported by the MRC programme: Gembongan Mekar Village. The village has been assisted by the MRC through its village-based management programme to enhance

services delivery to migrant workers and their families by establishing a Village Task Force on the Protection of Indonesia Migrant Worker to eliminate risks of trafficking in persons and accessible information centre as well as strengthening village-based management and services and a greater involvement of village officials in the cycle of migration.

During the interactive discussion between Minister Ida and local society of the village, the Minister highlighted the important role of villages in ensuring the protection of Indonesian migrant workers by providing necessary information about migrant's labour rights and working conditions and by supporting to the procedural skills training and migration process.

"Around 95 percent of our village's officials are former migrant workers. They have the experience and knowledge about the needs and efforts that should be taken to improve access to authoritative information, skills training and protection of our migrant workers," said Kamaludin, Head of Gembong Mekar Village, who was also a former migrant worker.

The village visit was concluded with the award given by the Ministry of Manpower to upgrade the village's programmes and to include Gembongan Mekar village as part of the Ministry's Productive Migrant Villages (Desmigratif) in 2022. As part of the Desmigratif

Around 95 percent of our village's officials are former migrant workers. They have the experience and knowledge about the needs and efforts that should be taken to improve access to authoritative information, skills training and protection of our migrant workers."

Kamaludin, Head of Gembong Mekar Village, who was also a former migrant worker



► The Minister of Manpower Ida Fauziyah and Head of Gembong Mekar Village, Kamaludin



► Jumroh, a former migrant worker with her son who just came back from Taiwan working as a migrant worker for 2 years

programme, the village will receive technical and funding assistance from the government.

In addition to Cirebon, other target areas under the joint ILO-UN Women programme also received awards. One of the programme's targeted villages under its MCR programme, Betak Village in Tulungagung, East Java, received a Manpower Ministry's award for the best village for migrant workers.

Indonesia's migrant standard procedure

The Ministry of Manpower appraised the contribution given by the ILO-UN Women Safe and Fair Programme to the development of the Standard Operational Procedure (SOP) on Services and Protection for Indonesian migrant workers in the New Adaptive Era. The SOP has successfully made the Government of Taiwan to open its door last November for Indonesian migrant workers.

The Taiwanese government has appraised the efforts taken by Indonesia as the only country of origin that has developed a SOP to ensure the implementation of safety and health protocols as well as the protection of migrant workers from exploitation and violence of labour rights. The SOP has been translated into English, Mandarin and Arabic for other destination countries.

"The ILO through this joint programme will continue to support the government of Indonesia in applying the SOP to all private placement agencies and vocational training centres for Indonesia Migrant Worker, including governmental training centres. We are going to conduct follow-up training and raising awareness programme about the SOP," concluded Sinthia. ★

The International Migrants Day

Tripartite Forum on Migration empowers women migrant workers as agents of change to safeguard their labour rights

► Cirebon, West Java, Indonesia | 13 December 2022

The ILO through the Safe and Fair Programme supported the establishment of a Tripartite Plus Forum in Cirebon, West Java to support the rights of women migrant workers.



► The establishment of the Tripartite Plus Forum for Coordination and Social Dialogue on Labour Migration in Cirebon, West Java. © ILO/P. Phromkade

In conjunction with commemoration of this year's 16 Days of Activism against Gender-based Violence and the International Migrants Day, the ILO through the Safe and Fair programme supported the establishment of a Tripartite Plus Forum on Labour Migration on 6 December and the cultural event by women migrant workers and their families on 7 December in Cirebon,

Applying a whole of sectoral approach, the forum places women not only as those impacted and effected by violence, but as an active agent of change."

Sinthia Harkrisnowo, the ILO's Safe and Fair Programme Officer



► The cultural event in forms of theatrical performance, poetry reading and traditional dances by migrant community.

West Java. As part of the EU-UN Spotlight Initiative, the programme aims to strengthen gender-responsive approaches to violence against women and labour migration governance.

The Tripartite Plus Forum for Coordination and Social Dialogue on Labour Migration was jointly established by the District Government of Cirebon, Indonesia's Migrant Workers Union and Women Crisis Centre of Mawar Balqis. The forum aims to provide an inclusive platform for women migrant workers to voicing their rights and aspirations to policy makers and key stakeholders on the effectiveness of government coordination in implementing the Law No. 18/2017 and gender responsiveness coordinated services as well as a case management procedure. The forum also aims to promote consensus building and democratic involvement of the key stakeholders through social dialogues.

"Applying a whole of sectoral approach, the forum places women not only as those impacted and effected by violence, but as an active agent of change. Thus, it is important to ensure that labour migration governance is gender responsive by proactively identifying and addressing gender-based barriers," said Sinthia Harkrisnowo, ILO's programme coordinator for Safe and Fair.

The cultural event was conducted in Gembongan Mekar Village, attended by more than hundreds of women migrant workers and their families. During the

event, former migrant workers and their families raised the awareness of the village communities regarding safe migration, actions to stop violence against women and available support services through theatrical performance, poetry reading and traditional dances.

The art and cultural performances were hoped to empower understanding and knowledge of migrant workers, village community and their families about their labour rights and to strengthen the solidarity among them in preventing the trafficking in person, labour rights violations and violence and harassment against women migrant workers.

In addition, a community bazaar was organized, presenting products produced by migrant workers and showcasing the economic empowerment programme. The event concluded with a message advocating all village community to work together for safer, fairer and wider access to decent work for all Indonesian migrant workers.

To date, 70 percent of total Indonesian migrant worker are women and the majority of them working as domestic worker and/or care giver—an occupation that is not covered by labour laws in many countries of origin and destination. Due to lack of legal protection, they are also at risk of violence, trafficking, sexual harassment, labour violation and unpaid work. ★

The International Migrants Day

The Integrated Gender Responsiveness-One Roof Services Office (LTSA-MRC) in Tulungagung receives the Indonesian Migrant Worker Award for the best integrated services for placement and protection

► Tulungagung, East Java, Indonesia | 23 December 2022

The Integrated Gender Responsiveness-One-Roof Integrated Service (LTSA-MRC) in Tulungagung district, supported by the ILO through the Safe and Fair programme, receives the Indonesian Migrant Worker Award from the Ministry of Manpower for providing best integrated services for placement and protection to Indonesian migrant workers.

The Ministry of Manpower awarded the integrated One-Roof Integrated Service (LTSA) and Gender-Responsive Migrant Worker Resource Center (MRC) in Tulungagung district with an Indonesian Migrant Worker award for providing the best labour migration services for Indonesian migrant workers. The award was given by the Minister of Manpower, Ida Fauziyah on 18 December 2022 in conjunction with the commemoration of International Migrant Day held in Lombok, West Nusa Tenggara.

The award given to Tulungagung marked the second award received by the LTSA that has been integrated with the gender responsiveness Migrant Worker Resources Center (MRC). The same award was awarded by the Minister of Manpower to the LTSA-MRC in Cirebon district during the same commemorative event last year. These awards have proven that the integration formed by a multi-stakeholder partnership among government, migrant worker unions and women crisis

We hope these services would provide better protection for Indonesian migrant workers, particularly women migrant workers, from trafficking in person as well violence and harassment at work, including gender-based violence."

Suhartono, Director General of Manpower Placement and Extension of Job Opportunity of the Ministry of Manpower

center have successfully enhanced and expanded the functions and services of LTSA to be more gender-responsive and accessible for the optimal placement and protection of migrant workers.

These integrated LTSA and MRC have been piloted and developed in four districts known as the origin districts



► The official announcement of Tulungagung's LTSA-MRC as the best labour migration services for the year of 2022.

The continuous assistance from the ILO through training and socialization programmes have resulted to the issuance of the village regulations from head of villages that has helped improving the services given by the LTSA-MRC in the placement and protection of the migrant workers from Tulungagung district."

Agus Santoso, Head of Manpower Office of Tulungagung who is also the Head of LTSA

of Indonesian migrant workers: Cirebon district in West Java, Tulungagung district in East Java, Blitar district in East Java and East Lampung district in Lampung. These programmes are supported by the ILO through the Safe and Fair Programme: Realizing women migrant workers' rights and opportunities in the ASEAN, as part of the EU-UN Spotlight Initiative to eliminate violence against women and girls and to ensure safe and fair labour migration in the ASEAN region, including Indonesia.

These integrated programmes are not only the first model in Indonesia, but also in ASEAN promoting a multi-stakeholder collaboration to promote better protection of Indonesian migrant workers in all cycles of labour migration from the village level to the country

destination. As a result, the Ministry of Manpower announced in April this year that these programmes have been selected as one of repository practices by the United Nations (UN) Migration Network Hub.

The Hub is a UN virtual platform that can be accessed by all the member States as an information centre for sharing knowledge and good practices to support the implementation, follow-up and review of Global Compact for Migration (GCM).

Suhartono, Director General of Manpower Placement and Extension of Job Opportunity of the Ministry of Manpower, stated that these LTSA-MRC services are part of the Indonesian government's efforts in collaboration with relevant stakeholders to promote safe and fair migration for all Indonesian migrant workers. "We hope these services would provide better protection for Indonesian migrant workers, particularly women migrant workers, from trafficking in person as well violence and harassment at work, including gender-based violence," stated Suhartono.

Greatly enthusiastic with the award received by Tulungagung, Head of Manpower Office of Tulungagung who is also the Head of LTSA, Agus Santoso thanked the supports given by relevant stakeholders from local government, community and migrant workers, including the ILO, to continue improving services given by the LTSA-MRC of Tulungagung to better protect the labour rights of its migrant workers and their families.

"We have received a tremendous support from stakeholders from every level, including the ILO. The continuous assistance from the ILO through training and socialization programmes have resulted to the issuance of the village regulations from head of villages that has helped improving the services given by the LTSA-MRC in the placement and protection of the migrant workers from Tulungagung district," Agus explained.

From the ILO, Sinthia Harkrisnowo as the programme coordinator for the Safe and Fair Programme in Indonesia, hoped that this multi-stakeholder partnership could be continued and strengthened. "The ILO congratulates the LTSA of District Government of Tulungagung, the Confederation of the Indonesian All Trade Union (KSBSI) and the Indonesian Women Coalition (KPI) for building the strong partnership to ensure the Indonesian migrant workers, particularly women migrant workers, can benefit from migration and contribute to not only local economic of Tulungagung, but also the national economy," concluded Sinthia. ★



► Representatives of the ILO and its partners from the Tulungagung District celebrate the achievement.



► National Project Advisory Committee Meeting



► Migrant Day Ministry of Manpower 2023 In frame MRC Team, Minister of Manpower, Head of District East Lampung District, Vice Government of Lampung Province



► Team of Gender Responsiveness One Roof Integrated Services Center (LTSA-MRC) Central Government, Subnational Government MRC partners from trade union and women crisis center in four piloted districts :Cirebon, Blitar, Tulungagung, and East Lampung

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The International Migrant Day 2020

Building stronger solidarity and partnership for safer and fairer labour migration under the new normal

► 23 December 2020

In conjunction with the commemoration of the International Migrant Day 2020, Safe and Fair programme conducted public dialogue and seminar to better protect migrant workers, particularly during the COVID-19 pandemic.

The Safe and Fair: Realizing women migrant workers' rights and opportunities in the ASEAN region programme commemorated the International Migrant Day 2020 with two virtual events: a dialogue with women migrant workers and labour migration stakeholders on 17 December, and an online seminar with women migrant workers and front-line service providers about preventing work-related stress as well as promoting health and well-being on 20 December.

The Safe and Fair Programme is part of the multi-year EU-UN Spotlight Initiative to Eliminate Violence against Women and Girls. It is implemented by the ILO and UN Women with a focus on empowering of women migrant workers. It aims at strengthening women migrant workers' leadership, voice, and agency through increased engagement with governments, workers and employers organizations as well as women and migrant networks.

The dialogue brought together women migrant workers who discussed about the current situation of labour migration placement and protection services in view of the COVID-19 pandemic. As women migrant workers are not often directly involved in the development of policies and programmes, the dialogue provided a venue where they could voice their concerns and aspirations in an effort to ensure that existing support services are accessible and are able to meet their needs.

The online seminar aimed to foster solidarity and build psycho-social support among women migrant workers and front line service providers. Under the pandemic, migrant workers, especially women, are increasingly

the accumulation of stress and fatigue might reduce the accuracy of work and increase the possibility of human error, heightening the risk of work injuries and accidents. "Unfortunately, the understanding about the importance of mental health and well-being as well as adequate psycho-social services and support are still lacking. ."

Sinthia Harkrisnowo, LO's National Project Coordinator for Safe and Fair

reporting health and safety issues at the workplace, as well as increased discrimination, isolation, and mistreatment from employers and communities. Some have been threatened with contract termination or made to accept reduced or longer working hours and/or salary deductions. They have also reported difficulties' in meeting their basic needs, seeking essential services, and accessing social support. Such working arrangements and conditions have caused new psychosocial challenges for the health and well-being of workers.

The ILO paper on "Managing Work-Related Psychosocial Risks during the COVID-19 Pandemic" (ILO LABADMIN/ OSH, 2020) showed, that if they are not appropriately assessed and managed, psychosocial risks may

lead to physical and mental health problems. Such problems may have considerable impact on workplace productivity, through increased absenteeism, lower job engagement and reduced job performance (with respect to both the quality and quantity of work).

Sinthia Harkrisnowo, ILO's National Project Coordinator for Safe and Fair, stated that the accumulation of stress and fatigue might reduce the accuracy of work and increase the possibility of human error, heightening the risk of work injuries and accidents. "Unfortunately, the understanding about the importance of mental health and well-being as well as adequate psycho-social services and support are still lacking. Social support is an important resource for reducing the detrimental effects of stress on health outcomes. It also has a

positive effect on job satisfaction. Coping with stress in a healthy way will thus make migrant workers and their communities more resilient," she said.

In early 2020, ASEAN labour migration flows were disrupted by the COVID-19 pandemic as countries of destination and origin faced health, economic, and social crisis. The Safe and Fair programme calls for all government, businesses and workers organizations to build stronger labour rights and social protection systems for all workers regardless of their status. In addition, the programme also calls for more effective implementation of international labour standards, specifically on occupational safety and health for workers as well as business continuity strategies. as they have become more relevant to overcome the wider transmission of the pandemic and its socio-economic consequences. ★

Virtual Media Training and Fellowship: Strengthening Gender Lens and Ethical Journalism on Labour Migration and Violence against Women Migrant Workers

► 23 December 2020

The training and fellowship programmes aim to enhance the gender-sensitive media coverage of the women migrant workers, fighting stereotypes, prejudice and bias against women migrant worker.

The overall objective of the SAF-AJI collaboration is to enhance the gender-sensitive media coverage of the women migrant workers, fighting stereotypes, prejudice and bias against women migrant worker and prevent violence and harassment faced by women migrant workers.

To organize a three days training programme and build capacity of 25 participants (media personnel) on gender sensitive reporting, code of conduct and ethics in reporting forced labour, violence, abuse and trafficking issues, communitate the positive contributions of women migrant workers and to ensure accurate information and fair r portrayal of women migrant workers

To share understanding of main concepts related to gender and migration, violence as well as increasing quality of the reporting of the issue of gender and migration.

To convene editorial meeting with 10 Key Media Practitioners at national and local level and improve media (s) awareness on the situation of women migrant worker and gender-ethical approaches in covering and reporting stories on the labour migration, trafficking in person and gender based violence of women migrant workers

To conduct on the job training and mentoring to the 10 selected journalist (s) in producing a gender sensitive and ethical reports on the current situation of women migrant worker, their positive contributions and gender-based violence against women migrant workers. The report will be produced and published.

The interventions will entail:

A three-day comprehensive Training for Journalists on Strengthening Gender Lens and Ethical Journalism on Labour Migration and Violence Against Women Migrant Workers. Prior to the Training, Safe and Fair AJI will convene an Editorial Meeting with the Editor from each national and local media in Safe and Fair's targeted areas.

Building knowledge and skills of 25 Journalists on gender sensitive code of ethics for media. There are several key topics that will be delivered:

Migrant workers' rights, including the ILO Convention on labour migration, women worker rights protection especially the C189 and C190, International Conventions on the Rights of All Migrant Workers and Members of Their Families. The journalists will also be provided with an understanding of the protection of migrant workers as regulated in the law. No. 18 of 2017

Positive contribution of women migrant worker and to ensure accurate information and fair gender portrayal, shared understanding of main concepts and conventions as well as increasing quality and quantity of the reporting of the issue

Basic principles on gender sensitive language, lens, and ethical approaches in covering stories on the labour migration, trafficking in person and gender based violence to women migrant workers.

Analyze the Case Study of Women Migrant Worker as a information source in developing a brief news . As an exercise, participant will write a brief news on current situation of women migrant worker, their positive contribution and gender-based violence against women migrant workers.

On the Job Training and Mentoring Programme for Journalist(Output 3.1) Conducting on the job training and mentoring to the 10 selected journalist (s) in producing a gender sensitive and ethical report on the current situation of women migrant worker, their positive contribution and gender-based violence against women migrant workers. Reporting and publishing: all published works of selected journalists will be collected and clipped by AJI Jakarta. The coverage works will be translated into English and printed in PDF format.

Target Participants

The participants are journalists and media practitioners in national and local level, especially from Safe and Fair targeted areas: Cirebon District (West Java Province), Blitar, Tulungagung (East Java Province), East Lampung (Lampung Province) and Kupang (East Nusa Tenggara Province). ★

Commemoration of the 16th Days of Activism on Elimination Violence against Women

Journalism Exhibition and Multi-stakeholders Talk Show in Human Rights Festival 2021 “Moving Together in Diversity, Inclusivity, and Resilience to Eliminate Violence against Women Migrant Worker”

► 18 November 2021

The event is a side event of the Human Rights Festival, organized by the President's Office, National Human Rights Commission, INFID and Semarang City Government.

The aims of the event are to organize an exhibition and a talk show in promoting gender responsive policies, services and to strengthen voices of women migrant workers to eliminate violence against them as well as to facilitate dialogues among women migrant workers in Indonesia with those women migrant workers in countries of destination on the current situation of labour migration placement and protection services. The event is also aimed to improve the knowledge of the attending participants on the importance of a multi-stakeholder collaboration and cross border partnership in developing coordinated gender responsive services to women migrant workers and building a stronger commitment to work together in eliminating violence against women migrant worker. ★

List of Safe and Fair Publication & Video

A. Publications

1. [in Indonesian] Panduan Satu Data Migrasi Internasional (SDMI): Konsep dan definisi terkait statistik migrasi internasional dan statistik migrasi tenaga kerja internasional https://www.ilo.org/jakarta/whatwedo/publications/WCMS_911718/lang-en/index.htm
2. [in Indonesian] Perlindungan responsif gender bagi pekerja migran Indonesia https://www.ilo.org/jakarta/whatwedo/publications/WCMS_854604/lang-en/index.htm
3. [in Indonesian] Panduan teknis penyelenggaraan layanan dan perlindungan pekerja migran Indonesia yang responsif gender (implementasi Undang-Undang Pelindungan Pekerja Migran Indonesia nomor 18 tahun 2017) https://www.ilo.org/jakarta/whatwedo/publications/WCMS_853534/lang-en/index.htm
4. [in Indonesian] Mengorganisasikan pekerja migran perempuan: Panduan untuk aktivis serikat pekerja di ASEAN https://www.ilo.org/jakarta/whatwedo/publications/WCMS_831930/lang-en/index.htm
5. [in Indonesian] Prinsip umum dan pedoman operasional untuk perekrutan yang adil dan definisi biaya perekrutan dan biaya terkait https://www.ilo.org/jakarta/whatwedo/publications/WCMS_799652/lang-en/index.htm
6. [in Indonesian] Glosarium migrasi sederhana bagi media: Edisi pekerja migran perempuan dan penghapusan kekerasan terhadap perempuan (PTKP) https://www.ilo.org/jakarta/whatwedo/publications/WCMS_822125/lang-en/index.htm
7. [in Indonesian] Pelindungan pekerja migran selama pandemi COVID-19: Rekomendasi bagi pembuat kebijakan dan konstituen https://www.ilo.org/jakarta/whatwedo/publications/WCMS_745598/lang-en/index.htm
9. In English and Indonesia (To be uploaded) Strengthening Consular and Labour Attache Services for Better Governance and Protection of Migrant Worker

B. Documents

8. [in Indonesian] Integrasi Layanan MRC yang Responsif Gender di dalam LTSA untuk Peningkatan Pelindungan Pekerja Migran di setiap Tahapan Migrasi https://www.ilo.org/jakarta/info/meetingdocs/WCMS_885589/lang-en/index.htm
9. Project Brief (2020): Indonesia Safe and Fair Project https://www.ilo.org/jakarta/whatwedo/projects/WCMS_742619/lang-en/index.htm
10. Indonesia fact sheet for Safe and Fair Programme https://www.ilo.org/jakarta/whatwedo/publications/WCMS_714768/lang-en/index.htm
11. [in Indonesian] Perangkat Pelatihan ITC-ILO Memperkuat layanan konsuler, petugas layanan luar negeri dan atase ketenagakerjaan untuk tata kelola dan perlindungan pekerja migran yang lebih baik https://drive.google.com/drive/folders/1G0iYLxSzMI-1jGjSfbdvSOq96z6Z5FDu?usp=drive_link

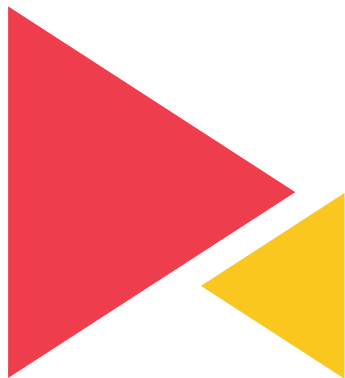
Video

20. Safe and fair migration through Migrant Workers Resource Center https://www.ilo.org/jakarta/info/public/vid/WCMS_800623/lang-en/index.htm
- LTSA-MRC Tulungagung :Migrant Worker Resource Centre (MRC)TULUNGAGUNG, Indonesia (youtube.com)
- Kebijakan dan Layanan Migrasi yang Responsif Gender (Panduan Teknis Implementasi Undang-undang Pelindungan Pekerja Migran Indonesia Nomor 18 tahun 2017 (UUPPMI)) [Video Kampanye Kebijakan dan Layanan Migrasi Kerja yang Responsif Gender \(youtube.com\)](https://www.youtube.com/watch?v=KampanyeKebijakanLayananMigrasiKerjaYangResponsifGender)

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(Link to https://www.ilo.org/jakarta/info/WCMS_912314/lang-en/index.htm)





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