

► Record of Proceedings

4A

International Labour Conference – 112th Session, Geneva, 2024

Date: 8 June 2024

Second item on the agenda: Programme and budget and other questions

Report of the Finance Committee

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1. The Finance Committee met on 7 June 2024, with H.E Ambassador Francisca Méndez Escobar (Mexico) as the Chairperson and Mr John Marazita (Kiribati) as the Vice-Chairperson. Mr Matthey and Mr Dimitrov attended the meeting as observers for the Employers' and Workers' groups of the Governing Body, respectively.

1. Request for permission to vote in accordance with paragraph 4 of article 13 of the Constitution of the ILO

(There was no document under this item.)

2. Status of collection of Member States' contributions

2. The Committee had before it document CF/D.2 on the status of collection of Member States' contributions as at 30 April 2024.
3. The Committee was informed that, from 1 May 2024 to 7 June 2024,¹ contributions for 2024 and prior years amounting to CHF185,887,422 had been received from 29 Member States. Details are contained in [ILC.112/CF/D.2/Room paper](#).
4. Including contributions received between 1 May and 7 June 2024, the total contributions received in 2024 amounted to CHF337,219,005. Of that amount, CHF233,097,170 represented contributions for 2024 and CHF104,121,835 represented contributions for arrears. The balance due as of 7 June 2024 was CHF211,573,904. As a result of their payments, eight governments (Cuba, Guinea, Islamic Republic of Iran, Malawi, Papua New Guinea, Sierra Leone, Syrian Arab Republic and Uganda) had retained their rights to vote.
5. **The Committee took note of the information contained in the document and the update provided.**

3. Financial report and audited consolidated financial statements for the year ended 31 December 2023

6. The Committee had before it the *Financial report and audited consolidated financial statements for the year ended 31 December 2023 and Report of the External Auditor* ([ILC.112/FIN](#)); document [CF/D.3](#), which referred to the proposal put forward on the item by the Governing Body at its 350th *bis* Session (3 June 2024); and Report II, *Information concerning the programme and budget and other questions* ([ILC.112/Report II](#)), paragraphs 1 and 2 of which referred to the item.
7. **The Committee decided to recommend that the Conference adopt the audited consolidated financial statements for the year ended 31 December 2023, and accordingly that it adopt the resolution, the text of which appears at the end of the present record.**

4. Scale of assessments of contributions to the budget for 2025

8. The Committee had before it Report II, *Information concerning the programme and budget and other questions* ([ILC.112/Report II](#)), which referred, in paragraphs 3 and 4, to the proposal put forward by the Governing Body at its 350th Session (March 2024) in document [GB.350/PFA/4](#) concerning the adoption of the draft scale of assessments for 2025 as set out in the appendix to that document and reproduced in Appendix I to the present record.

¹ Cut-off time: 9 a.m.(CET), 7 June 2024.

9. **The Committee decided to recommend that the Conference adopt the draft resolution, the text of which appears at the end of the present record.**
10. Based on the budget of income in Swiss francs for 2024–25 and the scale of assessments of contributions for 2025, a statement showing the contributions due from each Member State for 2025 is presented in Appendix II to the present record.

5. Other questions

(There was no document under this item.)

Geneva, 7 June 2024

(Signed) Francisca Méndez Escobar
Chairperson and Reporter

Resolutions submitted to the Conference

Resolution concerning the financial report and audited consolidated financial statements for the year ended 31 December 2023

The General Conference of the International Labour Organization,

Decides, in accordance with article 29 of the Financial Regulations, to adopt the audited consolidated financial statements for the year ended 31 December 2023.

Resolution concerning the scale of assessments of contributions to the budget for 2025

The General Conference of the International Labour Organization,

Decides, in accordance with the established practice of harmonizing the rates of assessment of ILO Member States with their rates of assessment in the United Nations, to adopt the draft scale of assessments for the year 2025 as set out in Appendix I to ILC.112/Record No. 4A.

Appendix I

Scale of assessments for 2025

State		Draft ILO scale of assessments 2025 (%)
1	Afghanistan	0.006
2	Albania	0.008
3	Algeria	0.109
4	Angola	0.010
5	Antigua and Barbuda	0.002
6	Argentina	0.719
7	Armenia	0.007
8	Australia	2.112
9	Austria	0.679
10	Azerbaijan	0.030
11	Bahamas	0.019
12	Bahrain	0.054
13	Bangladesh	0.010
14	Barbados	0.008
15	Belarus	0.041
16	Belgium	0.828
17	Belize	0.001
18	Benin	0.005
19	Bolivia (Plurinational State of)	0.019
20	Bosnia and Herzegovina	0.012
21	Botswana	0.015
22	Brazil	2.014
23	Brunei Darussalam	0.021
24	Bulgaria	0.056
25	Burkina Faso	0.004
26	Burundi	0.001
27	Cabo Verde	0.001
28	Cambodia	0.007
29	Cameroon	0.013
30	Canada	2.629
31	Central African Republic	0.001
32	Chad	0.003
33	Chile	0.420
34	China	15.261
35	Colombia	0.246
36	Comoros	0.001
37	Congo	0.005

State		Draft ILO scale of assessments 2025 (%)
38	Cook Islands *	0.001
39	Costa Rica	0.069
40	Côte d'Ivoire	0.022
41	Croatia	0.091
42	Cuba	0.095
43	Cyprus	0.036
44	Czechia	0.340
45	Democratic Republic of the Congo	0.010
46	Denmark	0.553
47	Djibouti	0.001
48	Dominica	0.001
49	Dominican Republic	0.067
50	Ecuador	0.077
51	Egypt	0.139
52	El Salvador	0.013
53	Equatorial Guinea	0.012
54	Eritrea	0.001
55	Estonia	0.044
56	Eswatini	0.002
57	Ethiopia	0.010
58	Fiji	0.004
59	Finland	0.417
60	France	4.320
61	Gabon	0.013
62	Gambia	0.001
63	Georgia	0.008
64	Germany	6.114
65	Ghana	0.024
66	Greece	0.325
67	Grenada	0.001
68	Guatemala	0.041
69	Guinea	0.003
70	Guinea-Bissau	0.001
71	Guyana	0.004
72	Haiti	0.006
73	Honduras	0.009
74	Hungary	0.228
75	Iceland	0.036
76	India	1.045
77	Indonesia	0.549
78	Iran (Islamic Republic of)	0.371

State		Draft ILO scale of assessments 2025 (%)
79	Iraq	0.128
80	Ireland	0.439
81	Israel	0.561
82	Italy	3.190
83	Jamaica	0.008
84	Japan	8.037
85	Jordan	0.022
86	Kazakhstan	0.133
87	Kenya	0.030
88	Kiribati	0.001
89	Kuwait	0.234
90	Kyrgyzstan	0.002
91	Lao People's Democratic Republic	0.007
92	Latvia	0.050
93	Lebanon	0.036
94	Lesotho	0.001
95	Liberia	0.001
96	Libya	0.018
97	Lithuania	0.077
98	Luxembourg	0.068
99	Madagascar	0.004
100	Malawi	0.002
101	Malaysia	0.348
102	Maldives	0.004
103	Mali	0.005
104	Malta	0.019
105	Marshall Islands	0.001
106	Mauritania	0.002
107	Mauritius	0.019
108	Mexico	1.222
109	Mongolia	0.004
110	Montenegro	0.004
111	Morocco	0.055
112	Mozambique	0.004
113	Myanmar	0.010
114	Namibia	0.009
115	Nepal	0.010
116	Netherlands	1.378
117	New Zealand	0.309
118	Nicaragua	0.005
119	Niger	0.003

State		Draft ILO scale of assessments 2025 (%)
120	Nigeria	0.182
121	North Macedonia	0.007
122	Norway	0.679
123	Oman	0.111
124	Pakistan	0.114
125	Palau	0.001
126	Panama	0.090
127	Papua New Guinea	0.010
128	Paraguay	0.026
129	Peru	0.163
130	Philippines	0.212
131	Poland	0.838
132	Portugal	0.353
133	Qatar	0.269
134	Republic of Korea	2.575
135	Republic of Moldova	0.005
136	Romania	0.312
137	Russian Federation	1.867
138	Rwanda	0.003
139	Saint Kitts and Nevis	0.002
140	Saint Lucia	0.002
141	Saint Vincent and the Grenadines	0.001
142	Samoa	0.001
143	San Marino	0.002
144	Sao Tome and Principe	0.001
145	Saudi Arabia	1.185
146	Senegal	0.007
147	Serbia	0.032
148	Seychelles	0.002
149	Sierra Leone	0.001
150	Singapore	0.504
151	Slovakia	0.155
152	Slovenia	0.079
153	Solomon Islands	0.001
154	Somalia	0.001
155	South Africa	0.244
156	South Sudan	0.002
157	Spain	2.135
158	Sri Lanka	0.045
159	Sudan	0.010
160	Suriname	0.003

State		Draft ILO scale of assessments 2025 (%)
161	Sweden	0.872
162	Switzerland	1.135
163	Syrian Arab Republic	0.009
164	Tajikistan	0.003
165	Thailand	0.368
166	Timor-Leste	0.001
167	Togo	0.002
168	Tonga	0.001
169	Trinidad and Tobago	0.037
170	Tunisia	0.019
171	Türkiye	0.846
172	Turkmenistan	0.034
173	Tuvalu	0.001
174	Uganda	0.010
175	Ukraine	0.056
176	United Arab Emirates	0.635
177	United Kingdom	4.377
178	United Republic of Tanzania	0.010
179	United States	22.000
180	Uruguay	0.092
181	Uzbekistan	0.027
182	Vanuatu	0.001
183	Venezuela (Bolivarian Republic of)	0.175
184	Viet Nam	0.093
185	Yemen	0.008
186	Zambia	0.008
187	Zimbabwe	0.007
Total		100.000

* The Cook Islands is not at present a member of the UN. The proposed rate of assessment is based on its membership fees in other UN specialized agencies (GB.326/PFA/GMA/1).

Appendix II

Income budget for 2024-25

Statement of contributions due from Member States for 2025 (in Swiss francs)

Member States	Assessed Contribution for 2025		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2025
	%	Amount	2023 Incentive Scheme	2022-23 50% Net Premium		
1 Afghanistan	0.006	24 019	-	-	-	24 019
2 Albania	0.008	32 025	873	264	1 137	30 888
3 Algeria	0.109	436 337	11 341	4 079	15 420	420 917
4 Angola	0.010	40 031	576	330	906	39 125
5 Antigua and Barbuda	0.002	8 006	-	-	-	8 006
6 Argentina	0.719	2 878 222	-	-	-	2 878 222
7 Armenia	0.007	28 022	761	231	992	27 030
8 Australia	2.112	8 454 526	231 803	71 394	303 197	8 151 329
9 Austria	0.679	2 718 098	71 795	22 394	94 189	2 623 909
10 Azerbaijan	0.030	120 093	3 709	1 305	5 014	115 079
11 Bahamas	0.019	76 059	1 937	611	2 548	73 511
12 Bahrain	0.054	216 167	5 072	1 718	6 790	209 377
13 Bangladesh	0.010	40 031	533	330	863	39 168
14 Barbados	0.008	32 025	677	248	925	31 100
15 Belarus	0.041	164 127	307	1 486	1 793	162 334
16 Belgium	0.828	3 314 559	57 697	27 249	84 946	3 229 613
17 Belize	0.001	4 003	64	33	97	3 906
18 Benin	0.005	20 015	101	-	101	19 914
19 Bolivia (Plurinational State of)	0.019	76 059	-	-	-	76 059
20 Bosnia and Herzegovina	0.012	48 037	611	396	1 007	47 030
21 Botswana	0.015	60 046	1 505	479	1 984	58 062
22 Brazil	2.014	8 062 223	1 615	81 963	83 578	7 978 645
23 Brunei Darussalam	0.021	84 065	2 420	760	3 180	80 885
24 Bulgaria	0.056	224 173	5 690	1 685	7 375	216 798
25 Burkina Faso	0.004	16 012	386	116	502	15 510
26 Burundi	0.001	4 003	-	-	-	4 003
27 Cabo Verde	0.001	4 003	-	-	-	4 003
28 Cambodia	0.007	28 022	542	215	757	27 265
29 Cameroon	0.013	52 040	-	-	-	52 040
30 Canada	2.629	10 524 124	287 924	88 586	376 510	10 147 614
31 Central African Republic	0.001	4 003	44	33	77	3 926
32 Chad	0.003	12 009	-	-	-	12 009
33 Chile	0.420	1 681 298	43 570	13 658	57 228	1 624 070
34 China	15.261	61 091 157	-	-	-	61 091 157
35 Colombia	0.246	984 760	25 041	8 819	33 860	950 900
36 Comoros	0.001	4 003	-	-	-	4 003
37 Congo	0.005	20 015	-	-	-	20 015
38 Cook Islands	0.001	4 003	37	-	37	3 966
39 Costa Rica	0.069	276 213	-	-	-	276 213
40 Côte d'Ivoire	0.022	88 068	-	-	-	88 068
41 Croatia	0.091	364 281	9 345	2 774	12 119	352 162
42 Cuba	0.095	380 294	-	-	-	380 294
43 Cyprus	0.036	144 111	2 842	1 189	4 031	140 080
44 Czechia	0.340	1 361 051	35 746	10 751	46 497	1 314 554
45 Democratic Republic of the Congo	0.010	40 031	824	330	1 154	38 877
46 Denmark	0.553	2 213 709	59 624	18 282	77 906	2 135 803
47 Djibouti	0.001	4 003	30	-	30	3 973
48 Dominica	0.001	4 003	-	-	-	4 003
49 Dominican Republic	0.067	268 207	5 284	1 982	7 266	260 941
50 Ecuador	0.077	308 238	-	-	-	308 238

Member States	Assessed Contribution for 2025		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2025
			2023 Incentive Scheme	2022-23 50% Net Premium		
	%	Amount				
51 Egypt	0.139	556 430	16 480	5 367	21 847	534 583
52 El Salvador	0.013	52 040	1 042	413	1 455	50 585
53 Equatorial Guinea	0.012	48 037	-	-	-	48 037
54 Eritrea	0.001	4 003	-	-	-	4 003
55 Estonia	0.044	176 136	4 558	1 371	5 929	170 207
56 Eswatini	0.002	8 006	195	66	261	7 745
57 Ethiopia	0.010	40 031	3	-	3	40 028
58 Fiji	0.004	16 012	62	116	178	15 834
59 Finland	0.417	1 669 289	43 496	13 839	57 335	1 611 954
60 France	4.320	17 293 349	431 749	144 488	576 237	16 717 112
61 Gabon	0.013	52 040	-	-	-	52 040
62 Gambia	0.001	4 003	-	-	-	4 003
63 Georgia	0.008	32 025	240	264	504	31 521
64 Germany	6.114	24 474 892	538 582	201 596	740 178	23 734 714
65 Ghana	0.024	96 074	2	644	646	95 428
66 Greece	0.325	1 301 004	32 052	11 412	43 464	1 257 540
67 Grenada	0.001	4 003	111	33	144	3 859
68 Guatemala	0.041	164 127	1 678	1 272	2 950	161 177
69 Guinea	0.003	12 009	-	-	-	12 009
70 Guinea-Bissau	0.001	4 003	-	-	-	4 003
71 Guyana	0.004	16 012	375	99	474	15 538
72 Haiti	0.006	24 019	425	149	574	23 445
73 Honduras	0.009	36 028	-	-	-	36 028
74 Hungary	0.228	912 705	23 586	7 167	30 753	881 952
75 Iceland	0.036	144 111	3 576	1 057	4 633	139 478
76 India	1.045	4 183 229	105 586	31 048	136 634	4 046 595
77 Indonesia	0.549	2 197 696	8 800	18 034	26 834	2 170 862
78 Iran (Islamic Republic of)	0.371	1 485 146	-	-	-	1 485 146
79 Iraq	0.128	512 396	12 040	4 244	16 284	496 112
80 Ireland	0.439	1 757 357	42 889	13 377	56 266	1 701 091
81 Israel	0.561	2 245 734	14 319	-	14 319	2 231 415
82 Italy	3.190	12 769 857	305 527	107 330	412 857	12 357 000
83 Jamaica	0.008	32 025	873	264	1 137	30 888
84 Japan	8.037	32 172 834	705 111	274 229	979 340	31 193 494
85 Jordan	0.022	88 068	200	710	910	87 158
86 Kazakhstan	0.133	532 411	15 963	5 136	21 099	511 312
87 Kenya	0.030	120 093	125	-	125	119 968
88 Kiribati	0.001	4 003	-	-	-	4 003
89 Kuwait	0.234	936 723	25 931	8 026	33 957	902 766
90 Kyrgyzstan	0.002	8 006	174	66	240	7 766
91 Lao People's Democratic Republic	0.007	28 022	140	-	140	27 882
92 Latvia	0.050	200 155	4 781	1 602	6 383	193 772
93 Lebanon	0.036	144 111	-	-	-	144 111
94 Lesotho	0.001	4 003	112	33	145	3 858
95 Liberia	0.001	4 003	93	33	126	3 877
96 Libya	0.018	72 056	-	-	-	72 056
97 Lithuania	0.077	308 238	8 078	2 444	10 522	297 716
98 Luxembourg	0.068	272 210	3 709	2 230	5 939	266 271
99 Madagascar	0.004	16 012	-	-	-	16 012
100 Malawi	0.002	8 006	-	-	-	8 006
101 Malaysia	0.348	1 393 075	30 767	11 379	42 146	1 350 929
102 Maldives	0.004	16 012	423	132	555	15 457
103 Mali	0.005	20 015	508	149	657	19 358
104 Malta	0.019	76 059	1 812	595	2 407	73 652
105 Marshall Islands	0.001	4 003	3	-	3	4 000
106 Mauritania	0.002	8 006	207	66	273	7 733
107 Mauritius	0.019	76 059	1 726	495	2 221	73 838
108 Mexico	1.222	4 891 776	-	-	-	4 891 776
109 Mongolia	0.004	16 012	-	-	-	16 012
110 Montenegro	0.004	16 012	423	132	555	15 457

	Member States	Assessed Contribution for 2025		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2025
				2023 Incentive Scheme	2022-23 50% Net Premium		
		%	Amount				
111	Morocco	0.055	220 170	5 056	1 817	6 873	213 297
112	Mozambique	0.004	16 012	263	132	395	15 617
113	Myanmar	0.010	40 031	819	330	1 149	38 882
114	Namibia	0.009	36 028	967	297	1 264	34 764
115	Nepal	0.010	40 031	-	-	-	40 031
116	Netherlands	1.378	5 516 258	142 098	45 168	187 266	5 328 992
117	New Zealand	0.309	1 236 955	32 028	9 909	41 937	1 195 018
118	Nicaragua	0.005	20 015	510	165	675	19 340
119	Niger	0.003	12 009	-	-	-	12 009
120	Nigeria	0.182	728 562	-	-	-	728 562
121	North Macedonia	0.007	28 022	761	231	992	27 030
122	Norway	0.679	2 718 098	72 714	23 666	96 380	2 621 718
123	Oman	0.111	444 343	9 745	3 732	13 477	430 866
124	Pakistan	0.114	456 352	-	-	-	456 352
125	Palau	0.001	4 003	-	-	-	4 003
126	Panama	0.090	360 278	1 200	-	1 200	359 078
127	Papua New Guinea	0.010	40 031	-	-	-	40 031
128	Paraguay	0.026	104 080	87	694	781	103 299
129	Peru	0.163	652 504	4 872	-	4 872	647 632
130	Philippines	0.212	848 655	13 492	6 887	20 379	828 276
131	Poland	0.838	3 354 590	89 324	27 084	116 408	3 238 182
132	Portugal	0.353	1 413 091	38 044	11 610	49 654	1 363 437
133	Qatar	0.269	1 076 831	29 531	9 100	38 631	1 038 200
134	Republic of Korea	2.575	10 307 957	61 973	-	61 973	10 245 984
135	Republic of Moldova	0.005	20 015	372	132	504	19 511
136	Romania	0.312	1 248 964	26 450	8 423	34 873	1 214 091
137	Russian Federation	1.867	7 473 769	65 480	70 568	136 048	7 337 721
138	Rwanda	0.003	12 009	91	-	91	11 918
139	Saint Kitts and Nevis	0.002	8 006	30	-	30	7 976
140	Saint Lucia	0.002	8 006	-	-	-	8 006
141	Saint Vincent and the Grenadines	0.001	4 003	31	-	31	3 972
142	Samoa	0.001	4 003	93	33	126	3 877
143	San Marino	0.002	8 006	197	66	263	7 743
144	Sao Tome and Principe	0.001	4 003	-	-	-	4 003
145	Saudi Arabia	1.185	4 743 662	127 673	38 942	166 615	4 577 047
146	Senegal	0.007	28 022	-	-	-	28 022
147	Serbia	0.032	128 099	2 118	991	3 109	124 990
148	Seychelles	0.002	8 006	33	66	99	7 907
149	Sierra Leone	0.001	4 003	-	-	-	4 003
150	Singapore	0.504	2 017 557	53 833	16 333	70 166	1 947 391
151	Slovakia	0.155	620 479	16 306	5 087	21 393	599 086
152	Slovenia	0.079	316 244	8 364	2 560	10 924	305 320
153	Solomon Islands	0.001	4 003	-	-	-	4 003
154	Somalia	0.001	4 003	27	-	27	3 976
155	South Africa	0.244	976 754	27 377	8 522	35 899	940 855
156	South Sudan	0.002	8 006	263	132	395	7 611
157	Spain	2.135	8 546 597	164 964	70 716	235 680	8 310 917
158	Sri Lanka	0.045	180 139	1 421	1 470	2 891	177 248
159	Sudan	0.010	40 031	-	-	-	40 031
160	Suriname	0.003	12 009	-	-	-	12 009
161	Sweden	0.872	3 490 695	57 068	29 380	86 448	3 404 247
162	Switzerland	1.135	4 543 507	122 859	37 769	160 628	4 382 879
163	Syrian Arab Republic	0.009	36 028	-	-	-	36 028
164	Tajikistan	0.003	12 009	31	116	147	11 862
165	Thailand	0.368	1 473 137	37 435	11 147	48 582	1 424 555
166	Timor-Leste	0.001	4 003	-	-	-	4 003
167	Togo	0.002	8 006	-	-	-	8 006
168	Tonga	0.001	4 003	81	33	114	3 889
169	Trinidad and Tobago	0.037	148 114	3 579	1 272	4 851	143 263

Member States	Assessed Contribution for 2025		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2025
			2023 Incentive Scheme	2022-23 50% Net Premium		
170 Tunisia	0.019	76 059	2 038	727	2 765	73 294
171 Türkiye	0.846	3 386 614	60 410	36 630	97 040	3 289 574
172 Turkmenistan	0.034	136 105	572	1 106	1 678	134 427
173 Tuvalu	0.001	4 003	-	-	-	4 003
174 Uganda	0.010	40 031	-	-	-	40 031
175 Ukraine	0.056	224 173	1 588	1 866	3 454	220 719
176 United Arab Emirates	0.635	2 541 962	59 092	20 660	79 752	2 462 210
177 United Kingdom	4.377	17 521 525	463 515	147 742	611 257	16 910 268
178 United Republic of Tanzania	0.010	40 031	1 071	330	1 401	38 630
179 United States	22.000	88 067 980	-	-	-	88 067 980
180 Uruguay	0.092	368 284	6 569	2 956	9 525	358 759
181 Uzbekistan	0.027	108 084	1 412	974	2 386	105 698
182 Vanuatu	0.001	4 003	-	-	-	4 003
183 Venezuela (Bolivarian Republic of)	0.175	700 541	-	-	-	700 541
184 Viet Nam	0.093	372 287	8 761	2 808	11 569	360 718
185 Yemen	0.008	32 025	-	-	-	32 025
186 Zambia	0.008	32 025	447	281	728	31 297
187 Zimbabwe	0.007	28 022	473	198	671	27 351
TOTAL	100.000	400 309 000	5 084 466	1 895 655	6 980 121	393 328 879