



International Labour Conference

112th Session, Geneva, 2024

Date: 05 June 2024

Election of Government members of the Governing Body of the International Labour Office

Government electoral college
Friday, 7 June 2024 – 11:30 a.m.

► Information note for members of the Government electoral college

1. In conformity with article 7 of the Constitution of the International Labour Organisation (ILO), the International Labour Conference (ILC) elects the members of the Governing Body for a three-year term. In accordance with Part 6 of the Standing Orders of the ILC, elections are carried out by a secret ballot by **three separate electoral colleges**: the Government electoral college, the Employers' electoral college and the Workers' electoral college.
2. The **Government electoral college** consists of the **two** Government delegates (or their substitutes) from each Member State, **excluding** delegates from States without voting rights and the ten Member States of chief industrial importance who hold non-elective regular seats in the Governing Body, namely **Brazil, China, France, Germany, India, Italy, Japan, Russian Federation, United Kingdom and United States**.
3. Article 54 of the Standing Orders of the ILC provides that the Government electoral college elects 18 regular members and 28 deputy members. In accordance with article 54(4), the ballot papers for the Government electoral college are drawn up and dealt with in such a manner as to guarantee a fair distribution of regular and deputy seats among the regions. Following a decision taken by the ILC at its 82nd Session (1995)¹, the practice has been to refer to the distribution provided for in the Instrument for the 1986 Amendment of the Constitution of the ILO.²

¹ Provisional Record 11, paras. 9 to 18, 82nd Session ILC

² Constitution of the International Labour Organisation Instrument of Amendment, 1986

4. The following table gives a breakdown of the number of seats available for each region during the June 2024-June 2027 term of office:

Regions	Regular members		Deputy members	Total elective seats	Total
	Non-elective**	Elective			
Africa*	0	6	7	13	13
Americas*	2	5	6	11	13
Asia and the Pacific	3	4	8	12	15
Europe	5	3	7	10	15
Total	10	18	28	46	56

* Africa and the Americas share a “floating” deputy member seat which alternates between the two groups for each Governing Body term of office. Since that seat was attributed to the Africa group for the 2021-2024 term, it will be held by the Americas group for the 2024- 2027 term.

** Held by States of chief industrial importance.

5. The four regions have carried out consultations on the distribution of seats, and propose the attached list of candidates for election. For this election, the number of candidates submitted by the Africa Group exceeds the number of seats available for the region for deputy seats³. The candidates that have been endorsed by the Group are listed in the table hereunder in black font, while the candidates on which there was no consensus are listed in blue font.

REGULAR SEATS – SIÈGES TITULAIRES – PUESTOS TITULARES					
AFRICA	AFRIQUE	ÁFRICA	AMERICAS	AMÉRIQUES	AMERICAS
<i>6 regular seats</i>	<i>6 sièges titulaires</i>	<i>6 puestos titulares</i>	<i>5 regular seats</i>	<i>5 sièges titulaires</i>	<i>5 puestos titulares</i>
Candidates	Candidatures	Candidaturas	Candidates	Candidatures	Candidaturas
1. GABON 2. LIBYA 3. MALAWI 4. NIGER 5. SENEGAL 6. SUDAN	1. GABON 2. LIBYE 3. MALAWI 4. NIGER 5. SÉNÉGAL 6. SOUDAN	1. GABÓN 2. LIBIA 3. MALAWI 4. NÍGER 5. SENEGAL 6. SÚDAN	1. BARBADOS 2. CANADA 3. DOMINICAN REP. 4. PERU 5. URUGUAY	1. BARBADE 2. CANADA 3. PÉROU 4. RÉP. DOMINICAINE 5. URUGUAY	1. BARBADOS 2. CANADÁ 3. PERÚ 4. REP. DOMINICANA 5. URUGUAY
ASIA & THE PACIFIC	ASIE & PACIFIQUE	ASIA Y EL PACÍFICO	EUROPE	EUROPE	EUROPA
<i>4 regular seats</i>	<i>4 sièges titulaires</i>	<i>4 puestos titulares</i>	<i>3 regular seats</i>	<i>3 sièges titulaires</i>	<i>3 puestos titulares</i>
Candidates	Candidatures	Candidaturas	Candidates	Candidatures	Candidaturas
1. BANGLADESH 2. BRUNEI DARUSSALAM 3. OMAN 4. REPUBLIC OF KOREA	1. BANGLADESH 2. BRUNÉI DARUSSALAM 3. OMAN 4. RÉPUBLIQUE DE CORÉE	1. BANGLADESH 2. BRUNEI DARUSSALAM 3. OMÁN 4. REPÚBLICA DE COREA	1. LITHUANIA 2. POLAND 3. SPAIN	1. ESPAGNE 2. LITUANIE 3. POLOGNE	1. ESPAÑA 2. LITUANIA 3. POLONIA

³ Based on the information contained in the Note verbale received from the Africa Group Regional Coordinator on 5 June 2024

DEPUTY SEATS – SIÈGES ADJOINTS – PUESTOS ADJUNTOS					
AFRICA	AFRIQUE	ÁFRICA	AMERICAS	AMÉRIQUES	AMERICAS
7 deputy seats	7 sièges adjoints	7 puestos adjuntos	6 deputy seats	6 sièges adjoints	6 puestos adjuntos
Candidates	Candidatures	Candidaturas	Candidates	Candidatures	Candidaturas
1. BENIN 2. BURKINA FASO 3. ETHIOPIA 4. MOZAMBIQUE 5. CONGO 6. SOUTH AFRICA 7. TUNISIA 8. TANZANIA, UNITED REP. OF	1. AFRIQUE DU SUD 2. BÉNIN 3. BURKINA FASO 4. ÉTHIOPIE 5. MOZAMBIQUE 6. CONGO 7. TUNISIE 8. TANZANIE, RÉP.-UNIE DE	1. SUDÁFRICA 2. BENIN 3. BURKINA FASO 4. ETIOPIA 5. MOZAMBICA 6. CONGO 7. TÚNEZ 8. TANZANÍA, REP. UNIDA DE	1. BOLIVIA 2. COLOMBIA 3. CUBA 4. HONDURAS 5. MEXICO 6. PARAGUAY	1. BOLIVIE 2. COLOMBIE 3. CUBA 4. HONDURAS 5. MEXIQUE 6. PARAGUAY	1. BOLIVIA 2. COLOMBIA 3. CUBA 4. HONDURAS 5. MÉXICO 6. PARAGUAY
ASIA & THE PACIFIC	ASIE & PACIFIQUE	ASIA Y EL PACÍFICO	EUROPE	EUROPE	EUROPA
8 deputy seats	8 sièges adjoints	8 puestos adjuntos	7 deputy seats	7 sièges adjoints	7 puestos adjuntos
Candidates	Candidatures	Candidaturas	Candidates	Candidatures	Candidaturas
1. AUSTRALIA 2. IRAN, ISLAMIC REP. OF 3. IRAQ 4. LAO, PDR 5. MALAYSIA 6. NEPAL 7. PHILIPPINES 8. QATAR	1. AUSTRALIE 2. IRAN, RÉP. ISLAMIQUE D' 3. IRAQ 4. LAO, RDP 5. MALAISIE 6. NÉPAL 7. PHILIPPINES 8. QATAR	1. AUSTRALIA 2. FILIPINAS 3. IRÁN, REP. ISLÁMICA DEL 4. IRAQ 5. LAO, RDP 6. MALASIA 7. NEPAL 8. QATAR	1. AUSTRIA 2. CROATIA 3. CYPRUS 4. DENMARK 5. HUNGARY 6. NETHERLANDS 7. UZBEKISTAN	1. AUTRICHE 2. CHYPRE 3. CROATIE 4. DANEMARK 5. HONGRIE 6. OUBÉKISTAN 7. PAYS-BAS	1. AUSTRIA 2. CHIPRE 3. CROACIA 4. DINAMARCA 5. HUNGRÍA 6. PAÍSES BAJOS 7. UZBEKISTÁN

Procedure

6. As any other vote at the 112th Session of the Conference, the election will take place using **an electronic voting system**.
7. The Government electoral college as a whole will take two votes consecutively: first, for the regular members in each of the four regions; and then for the deputy members, in each of the four regions as well, in the following order: Africa, Americas, Asia and the Pacific, and Europe.
8. For each of the regular and deputy seats available to each region, the names of the candidates will appear in French alphabetical order at the top of each electronic ballot above a horizontal line. The names of all other members of the region will appear below the horizontal line, also in French alphabetical order.
9. While each regional group urges the members of other regional groups to vote for the agreed candidates in each region, it is possible for any member to vote for other countries. If, after the first vote, one or more seats remain to be filled, one or more further votes will be taken as may be necessary.
10. In accordance with Article 57 of the Standing Orders of the Conference, electoral colleges vote by secret ballot. Each member of the electoral college (i.e. two per Government represented at the Conference) is entitled to cast one vote. To be elected, a candidate must obtain more than half of the votes cast by the members of the electoral college present at the meeting.
11. The results of the votes will be displayed as they are announced by the Chairperson of the electoral colleges.