

► Composition of the Conference and quorum for votes ¹

(Updated 14 June 2024, 8:00 hrs CET)

Composition of the Conference ²

- Members States: **172**
- Non-Member States (observers): **1**
- Liberation movement: **1**
- Official international organizations: **21**
- International non-governmental organizations: **61**

Representatives of Member States (detailed list in the Appendix)

	Ministers	Delegates	Advisers and substitute delegates	Advisers
Government	151	319	433	704
Employers	-	151	163	311
Workers	-	156	245	481
Total	-	626	841	1496

Voting and quorum

Voting right

- Delegations *without* right to vote (arrears³): **11** ⁴
- Employer or Worker delegates *without* right to vote (incomplete delegations⁵): **2** ⁶

Quorum for votes

A vote is not valid if the number of votes cast for and against is less than half the number of delegates attending the Conference and entitled to vote.⁷

- Registered delegates (or substitute delegates) entitled to vote: **622**
- Quorum: **311**

¹ Information published in accordance with articles 31(2) and 22(3) of the Standing Orders of the Conference.

² See also the [online list of delegations](#).

³ Article 13, paragraph 4, of the ILO Constitution.

⁴ Afghanistan, Chad, Congo, Equatorial Guinea, Gambia, Guinea-Bissau, Lebanon, Sao Tome and Principe, Sudan, Bolivarian Republic of Venezuela, Yemen.

⁵ Article 4, paragraph 2, of the ILO Constitution.

⁶ El Salvador and Rwanda (no Employers' delegates).

⁷ Article 17, paragraph 3 of the ILO Constitution.

1) Government delegates

4) Government advisers

2) Employers' delegates

5) Employers' advisers

3) Workers' delegates

6) Workers' advisers

List of registered delegates and advisers

	1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)
Afghanistan.....	1	-	-	1	-	-	Ecuador.....	2	-	-	1	-	-	Madagascar.....	2	1	1	4	-	1	Seychelles.....	2	1	1	2	2	-
Albania.....	2	-	1	1	1	1	Egypt.....	2	1	1	11	7	10	Malawi.....	2	1	1	9	3	4	Sierra Leone.....	2	1	1	1	1	2
Algeria.....	2	1	1	8	9	9	El Salvador.....	2	-	1	3	-	3	Malaysia.....	2	1	1	20	5	7	Singapore.....	2	1	1	9	4	10
Angola.....	2	1	1	3	-	2	Equatorial Guinea.....	2	1	1	4	-	-	Maldives.....	2	1	1	6	3	-	Slovakia.....	1	1	1	2	3	2
Antigua and Barbuda.....	-	-	-	-	-	-	Eritrea.....	2	1	1	1	-	1	Mali.....	2	1	1	14	4	8	Slovenia.....	2	1	1	4	1	1
Argentina.....	2	1	1	6	10	10	Estonia.....	2	1	1	2	-	-	Malta.....	2	1	1	7	3	5	Solomon Islands.....	-	-	-	-	-	-
Armenia.....	2	1	1	1	-	-	Eswatini.....	2	1	1	5	2	2	Marshall Islands.....	-	-	-	-	-	-	Somalia.....	1	-	1	4	-	4
Australia.....	2	1	1	6	2	2	Ethiopia.....	1	1	1	4	4	10	Mauritania.....	2	1	1	9	-	5	South Africa.....	1	1	1	5	4	6
Austria.....	2	-	-	9	2	3	Fiji.....	2	1	1	1	-	-	Mauritius.....	2	1	1	1	1	-	South Sudan.....	2	1	1	5	1	1
Azerbaijan.....	2	1	1	5	4	10	Finland.....	2	1	1	5	5	3	Mexico.....	2	1	1	11	10	10	Spain.....	2	1	1	8	8	7
Bahamas.....	2	1	1	9	3	10	France.....	2	1	1	18	7	9	Mongolia.....	2	-	-	3	2	4	Sri Lanka.....	2	1	1	4	-	2
Bahrain.....	2	-	1	3	4	5	Gabon.....	2	1	1	18	8	9	Montenegro.....	2	1	1	3	1	1	Sudan.....	2	1	1	3	1	-
Bangladesh.....	2	1	1	17	4	3	Gambia.....	1	-	-	-	-	-	Morocco.....	2	1	1	13	5	10	Suriname.....	2	1	1	1	-	1
Barbados.....	2	1	1	2	-	-	Georgia.....	2	1	1	1	4	6	Mozambique.....	2	1	1	4	-	1	Sweden.....	2	1	1	6	4	4
Belarus.....	2	1	1	3	2	9	Germany.....	2	1	1	16	4	6	Myanmar.....	-	-	-	-	-	-	Switzerland.....	2	1	1	16	3	7
Belgium.....	2	1	1	16	5	9	Ghana.....	2	1	1	20	10	7	Namibia.....	2	1	1	5	1	1	Syrian Arab Republic.....	2	-	1	2	2	4
Belize.....	-	-	-	-	-	-	Greece.....	2	1	1	7	4	4	Nepal.....	2	1	1	6	-	-	Tajikistan.....	-	-	-	-	-	-
Benin.....	2	1	1	2	-	7	Grenada.....	1	1	1	-	-	-	Netherlands.....	2	1	1	18	4	7	Thailand.....	2	1	-	20	10	10
Bolivia (Plurinational State of).....	2	1	-	2	-	1	Guatemala.....	2	1	1	4	2	2	New Zealand.....	2	1	1	-	1	1	Timor-Leste.....	2	1	1	3	-	-
Bosnia and Herzegovina.....	1	1	1	1	-	1	Guinea.....	1	-	1	17	5	10	Nicaragua.....	2	1	1	1	-	-	Togo.....	2	1	1	13	5	10
Botswana.....	2	1	1	11	8	8	Guinea-Bissau.....	2	-	-	-	-	1	Niger.....	2	-	1	5	3	6	Tonga.....	-	-	-	-	-	-
Brazil.....	2	1	1	7	5	6	Guyana.....	2	1	1	3	-	-	Nigeria.....	2	1	1	16	8	10	Trinidad and Tobago.....	2	1	1	2	-	1
Brunei Darussalam.....	2	1	1	5	-	-	Haiti.....	2	-	-	-	-	-	North Macedonia.....	2	1	1	2	-	-	Tunisia.....	2	1	1	5	2	6
Bulgaria.....	1	1	1	5	4	2	Honduras.....	2	1	1	6	3	3	Norway.....	2	1	1	5	3	5	Türkiye.....	2	1	1	19	9	10
Burkina Faso.....	2	1	1	8	2	5	Hungary.....	1	1	1	8	3	4	Oman.....	2	1	1	13	4	10	Turkmenistan.....	2	1	1	3	-	-
Burundi.....	1	1	1	3	-	-	Iceland.....	1	1	1	1	-	1	Pakistan.....	2	1	1	6	-	-	Tuvalu.....	-	-	-	-	-	-
Cabo Verde.....	2	1	1	3	-	-	Israel.....	2	1	1	3	1	-	Palau.....	-	-	-	-	-	-	Uganda.....	2	1	1	4	8	7
Cambodia.....	2	1	1	6	2	6	India.....	2	1	1	17	8	10	Panama.....	2	1	1	7	5	6	Ukraine.....	2	-	1	2	-	4
Cameroon.....	2	1	1	3	3	7	Indonesia.....	2	1	1	17	9	9	Papua New Guinea.....	-	-	-	-	-	-	United Arab Emirates.....	2	1	1	7	3	2
Canada.....	2	1	1	12	5	4	Iran (Islamic Republic of).....	2	1	1	10	3	5	Paraguay.....	2	1	1	5	-	5	United Kingdom.....	2	1	1	9	3	4
Central African Republic.....	1	-	-	1	1	2	Iraq.....	2	-	1	5	2	7	Peru.....	2	1	1	3	2	7	United Republic of Tanzania.....	2	1	1	17	2	8
Chad.....	2	1	1	14	1	5	Ireland.....	2	1	1	4	-	1	Philippines.....	2	1	1	8	2	3	United States of America.....	2	1	1	16	10	5
Chile.....	2	1	1	8	6	6	Italy.....	2	1	1	8	1	8	Poland.....	2	1	1	11	5	5	Uruguay.....	2	1	1	6	2	7
China.....	2	1	1	20	5	7	Jamaica.....	2	1	1	5	-	-	Portugal.....	2	1	1	16	6	6	Uzbekistan.....	2	1	1	6	-	4
Colombia.....	1	1	1	5	9	10	Japan.....	2	1	-	18	4	8	Qatar.....	2	1	1	9	4	4	Vanuatu.....	2	-	-	2	-	-
Comoros.....	-	-	-	-	-	-	Jordan.....	2	1	1	8	1	4	Republic of Korea.....	1	1	1	10	4	9	Venezuela (Bolivarian Republic of).....	2	1	1	7	6	5
Congo.....	2	1	1	15	6	10	Kazakhstan.....	1	1	1	4	1	7	Republic of Moldova.....	2	1	1	1	1	1	Viet Nam.....	1	1	1	2	3	1
Cook Islands.....	2	1	1	1	-	-	Kenya.....	1	1	1	14	7	10	Romania.....	2	1	1	4	3	5	Yemen.....	2	-	-	1	-	-
Costa Rica.....	2	1	1	2	2	4	Kiribati.....	2	1	1	1	-	-	Russian Federation.....	1	1	1	3	1	8	Zambia.....	2	1	1	18	10	10
Côte d'Ivoire.....	2	1	1	19	8	10	Kuwait.....	2	1	1	6	2	2	Rwanda.....	2	-	1	1	-	1	Zimbabwe.....	1	1	1	14	3	8
Croatia.....	2	1	1	2	1	-	Kyrgyzstan.....	1	1	1	2	-	1	Saint Kitts and Nevis.....	-	-	-	-	-	-							
Cuba.....	2	1	1	3	1	1	Lao People's Democratic Repub.....	2	1	1	3	1	1	Saint Lucia.....	-	-	-	-	-	-							
Cyprus.....	2	1	1	4	3	5	Latvia.....	2	1	1	3	-	1	Saint Vincent and the Grenadines.....	-	-	-	-	-	-							
Czechia.....	2	1	1	7	1	3	Lebanon.....	2	1	-	1	4	9	Samoa.....	2	1	1	-	-	-							
Democratic Repub. of the Congo.....	1	1	1	18	8	9	Lesotho.....	2	1	1	5	-	2	San Marino.....	2	1	1	1	4	2							
Denmark.....	2	1	1	9	3	8	Liberia.....	2	1	1	-	-	-	Sao Tome and Principe.....	-	-	-	-	-	-							
Djibouti.....	2	1	1	6	-	2	Libya.....	2	1	1	8	1	2	Saudi Arabia.....	2	1	1	15	4	5							
Dominica.....	-	-	-	-	-	-	Lithuania.....	2	1	1	1	1	-	Senegal.....	2	1	1	8	1	10							
Dominican Republic.....	2	1	1	7	7	10	Luxembourg.....	2	1	1	4	6	7	Serbia.....	2	1	1	3	1	2							