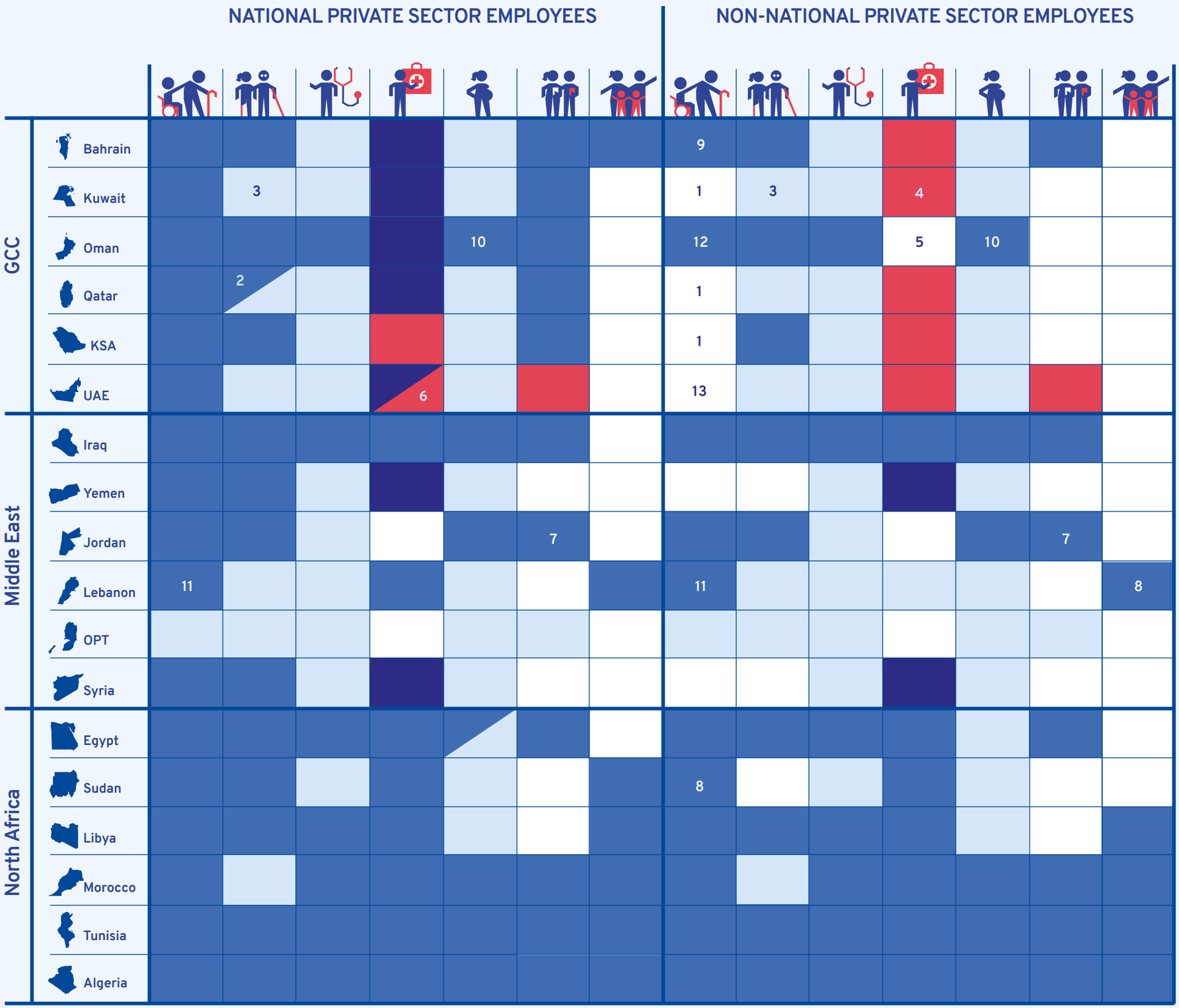
Social protection coverage for national and migrant workers in the Arab World



Old age, disability, & survivors

Employment injury

Sickness

Medical care

Maternity

Unemployment

Family

Social Insurance

National Health System (NHS)

Employer Liability

Mandatory Private Insurance (MPI)

Not Available

(1) EOSI does not work as a social insurance mechanism and falls short of minimum standard of protection for old age, disability and survivors.

(2) Survivors of Qatari nationals insured with GRSIA are eligible to a periodical pension equal to 100% to the previous wage in case of work-related death regardless of years of service.

(3) Employment injury provision of social insurance for nationals is not implemented. Article 88 of the labour code stipulates a mandatory private insurance.

(4) Roll out of the mandatory private insurance is underway.

(5) Coverage was not previously mandatory but non-nationals did have the right to access the NHS, on a subsidized rather than free basis. Roll out of mandatory private insurance is still under debate.

(6) MPI in DFIC and Dubai and NHS in Abu Dhabi

(7) individual accounts

(8) limited

(9) In December 2023, the government of Bahrain promulgated a new provident fund for EOSI for non-Bahraini workers in the private sector which is to be managed by the Social Insurance Organization (Edict 109 of 2023). Implementation is pending.

(10) Maternity and paternity

(11) In December 2023, the Parliament of Lebanon has passed a law that establishes a comprehensive old-age pension system for private sector workers. Implementation is pending.

(12) In July 2023, Oman established a national provident fund to replace the EOSI, which is to be managed the Social Protection Fund (Royal Decree No. 52/2023). Implementation is pending.

(13) Voluntary pension saving schemes are put in place.

International Labour Organization