



International
Labour
Organization

Decent Work Programme Occupied Palestinian Territory 2023–2025

Summary

What is the DWP?

The Decent Work Programme (DWP) for the Occupied Palestinian Territory (OPT) is the framework that guides all ILO activities in the West Bank, Gaza, and East Jerusalem from 2023 to 2025.

The DWP aims to **promote opportunities for women and men to obtain productive work in conditions of freedom, equity, security and human dignity.**



The DWP focuses on working with Palestinian tripartite partners to facilitate social dialogue and help them become more accountable, effective and representative in promoting decent work.

Tripartite partners, represented by the Ministry of Labour, the Palestinian General Federation of Trade Unions (PGFTU) and the Palestinian Federation of Chambers of Commerce, Industry and Agriculture (PFCCIA), are the key partners for implementing the DWP, as well as wider partners like the Ministry of Social Development and the Palestinian Central Bureau of Statistics (PCBS), among others.

1

Strategic Priority 1

Prosperity



Outcome 1. Palestinians have greater access to economic opportunities that are inclusive, resilient, and sustainable, including decent employment and livelihoods opportunities in an empowered private sector.

2

Strategic Priority 2

People



Outcome 2. Palestinians, including the most vulnerable, have equal access to sustainable, inclusive, gender-responsive and quality social services, social protection, and affordable utilities.

3

Strategic Priority 3

Peace



Outcome 3. Palestinian governance institutions, processes, and mechanisms at all levels are more democratic, rights-based, inclusive, and accountable.

How does it work?

The DWP has three priorities and outcomes that are directly drawn from the United Nations Sustainable Development Cooperation Framework (UNSDCF) 2023–2025 for the Occupied Palestinian Territory.

The DWP will contribute to these outcomes through targeted outputs, based on the ILO's unique 'world of work' mandate. In essence, the DWP's outputs explain how the ILO will contribute to achieving the UNSDCF's outcomes.

Palestinian Authority policy frameworks

The DWP focuses on supporting:

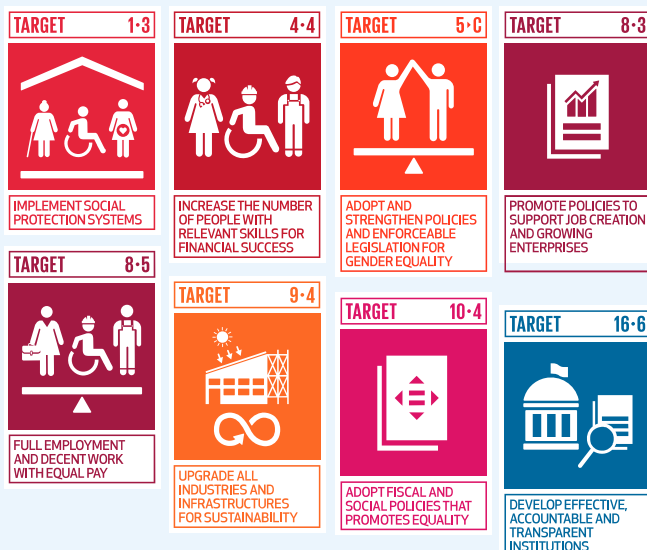
- ▶ National Employment Strategy 2021–2025
- ▶ Social Development Sector Strategy (SDSS)
- ▶ Cooperative Sector Strategy
- ▶ Labour Sector Strategy

It is also linked to:

- ▶ National Development Plan priorities

1.2. Ending the Divide and Achieving National Unity
2.4. Citizen-centred Palestinian Authority
2.5. Effective Palestinian Authority
3.6. Economic Cluster Development
3.7. Social Justice and Rule of Law
3.8. Inclusive Quality Education for All
3.10. Resilient Communities

SDG targets that the DWP focuses on



▶ The DWP's outputs will advance decent work for Palestinian women and men

1 Prosperity

Output 1.1

The capacity of labour market governance institutions is enhanced to provide more responsive employment services and programmes

Output 1.2

The productivity and resilience of enterprises and cooperatives in priority sectors is enhanced towards a just transition

Output 1.3

Women's employability is fostered and promoted in new and diversified sectors

2 People

Output 2.1

Legal and policy coverage is extended for contributory and non-contributory social protection systems

Output 2.2

The knowledge base and capacities of tripartite partners and sectoral stakeholders are improved for the progressive realization of social protection floors

Output 2.3

Institutional capacities are strengthened for good governance, administration and the financial sustainability of contributory and non-contributory social protection systems

3 Peace

Output 3.1

The capacities of tripartite partners are strengthened to engage in more effective tripartite and sectoral dialogue at the Occupied Palestinian Territory-wide and enterprise levels for improved working conditions

Output 3.2

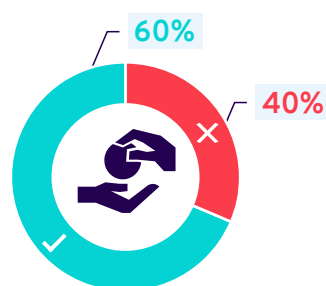
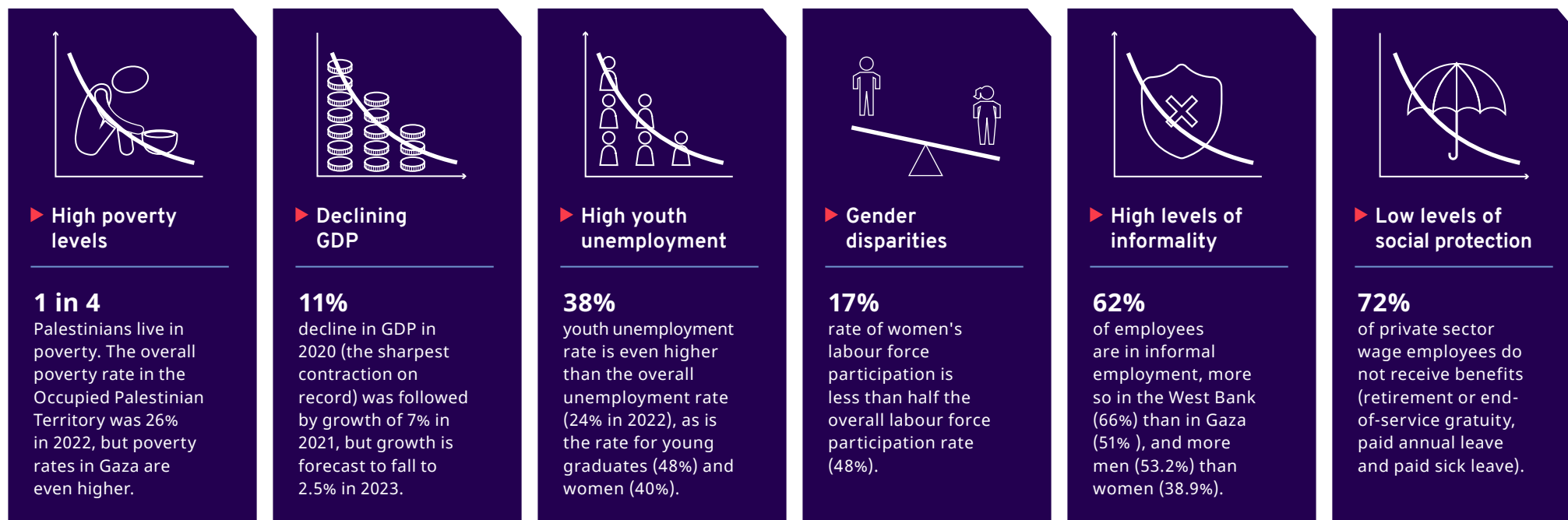
Labour-related legislative reforms, in line with international labour standards, and compliance mechanisms are strengthened to better protect women's and men's labour rights

Output 3.3

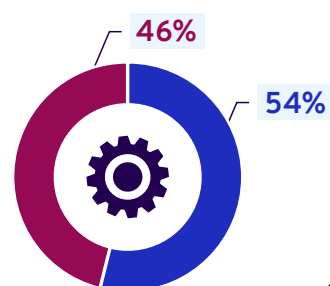
Compliance with the Labour Law is promoted, and occupational safety and health is improved in line with relevant international labour standards, to better protect labour rights and ensure a safe and healthy working environment

► The DWP responds to unique challenges to achieving decent work in the Occupied Palestinian Territory

The Occupied Palestinian Territory faces unique challenges to achieving decent work, including the ongoing occupation, the continued expansion of settlements, restrictions on the movement of people, goods and services, the internal political divide, persistent fiscal deficits, the long-term impact of the COVID-19 pandemic, the climate crisis and threats to environmental sustainability.

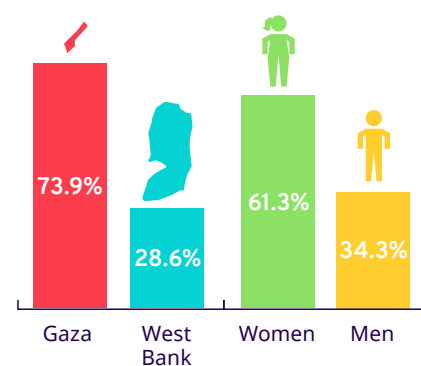


of wage employees receive less than the minimum monthly wage (as do 80% of private sector employees in Gaza)

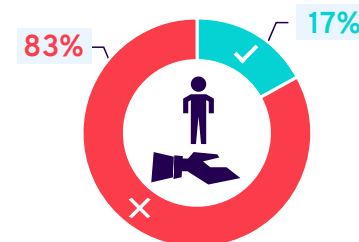


of wage employees work in the private sector, and 22% worked in Israel or Israeli settlements in the West Bank in 2022.

Graduate unemployment rates



of women-headed households receive some form of government social protection assistance, compared to 17% of households headed by men. At the same time, contributory social insurance coverage is extremely limited.



The capacity of labour market governance institutions is enhanced to provide more responsive employment services and programmes

The productivity and resilience of enterprises and cooperatives in priority sectors are enhanced towards a just transition

Women's employability is fostered and promoted in new and diversified sectors

Legal and policy coverage is extended for contributory and non-contributory social protection systems

An improved knowledge base and capacities enable the progressive realization of social protection floors

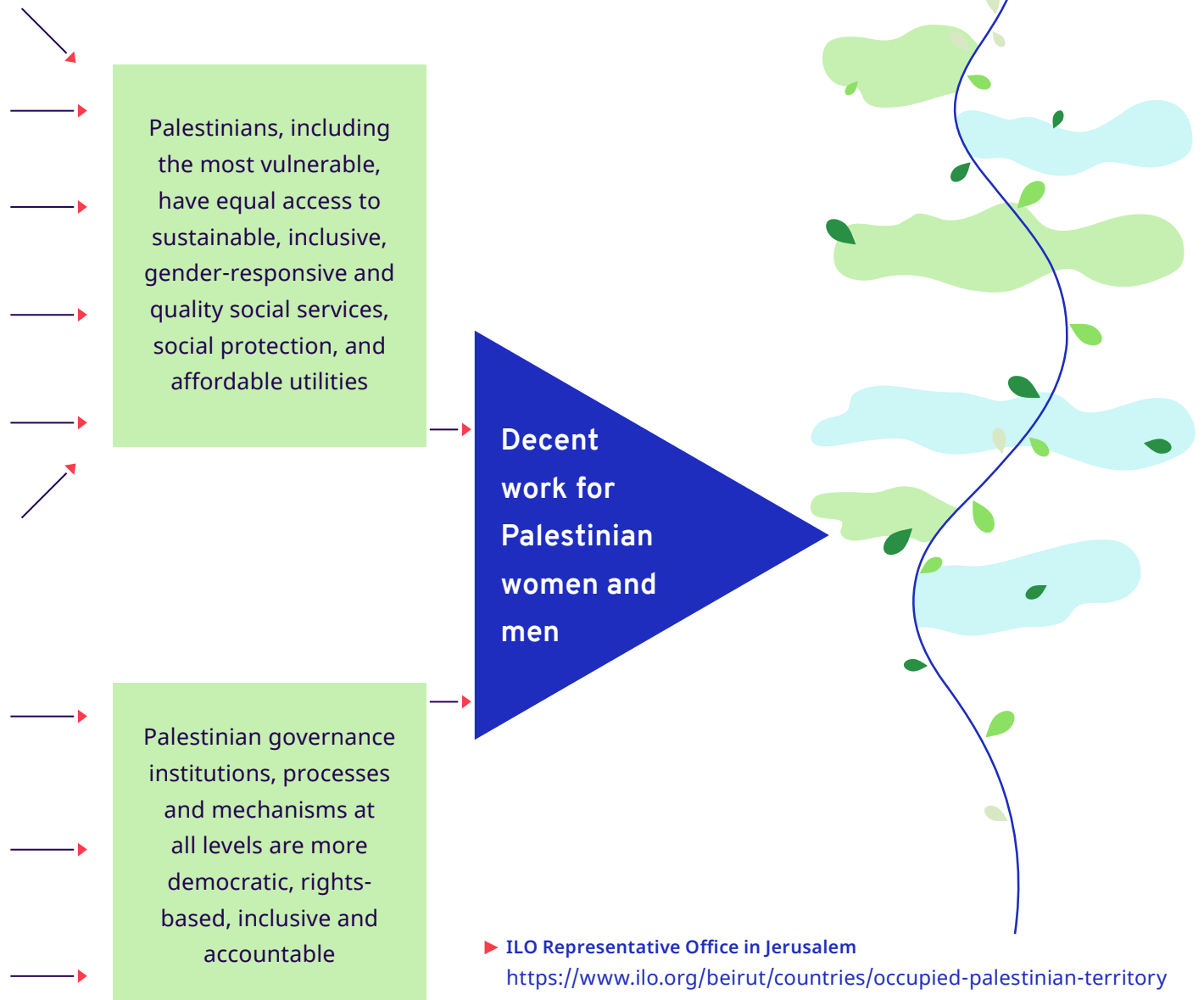
Institutional capacities are strengthened for good governance, administration, and the financial sustainability of contributory and non-contributory social protection systems

The capacities of tripartite partners are strengthened to engage in more effective tripartite and sectoral dialogue at the Occupied Palestinian Territory-wide and enterprise levels for improved working conditions

Labour-related legislative reforms, in line with international labour standards, and compliance mechanisms are strengthened to better protect women's and men's labour rights

Compliance with the Labour Law is promoted, and occupational safety and health improved in line with relevant international labour standards, to better protect labour rights and ensure a safe and healthy working environment

► The DWP addresses these challenges based on a solid theory of change



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