

Committee on the Application of Standards

Date: 20 May 2024

Governments appearing on the preliminary list of individual cases have the opportunity, if they so wish, to supply on a purely voluntary basis, written information before 20 May 2024.

► Information on the application of ratified Conventions supplied by governments on the preliminary list of individual cases

Nigeria (ratification: 1974)

Equal Remuneration Convention, 1951 (No. 100)

The Government has provided the following written information.

As part of the efforts of the Federal Government of Nigeria towards the effective application of the Convention, the Government with its Social Partners has ensured its inclusion as a provision in the reviewed Labour Standards Bill. This provision is with respect to the principle of equal remuneration for men and women for work of equal value. The Labour Standards Bill expressly provides:

- Section 4(f): There shall be equal remuneration between women and men for work of equal value.
- Section 11(2): Every employer shall ensure that the principle of equal remuneration for men and women for work of equal value is respected. The Labour Standards Bill has been approved by the Federal Executive Council (FEC), it has further undergone legal drafting by the Federal Ministry of Justice. The Bill will be transmitted to the National Assembly in due course.

Currently, the Federal Government has set up a tripartite committee to review the minimum wage in the country.

There is no sex discrimination between men and women in pay for work of equal value.