



Committee on Accountability

In 2015, four new cases were referred to the Committee on Accountability by the Treasurer and Financial Comptroller (TR/CF) pursuant to Article 13.30 of the Financial Rules.

Case No.1: The Committee examined a case of multiple allegations of financial misconduct, including in respect of conflict of interest, wrongful claims for dependency status in respect of a spouse, forgery of a supervisor's signature in order to obtain a bank loan, failure to reconcile a long outstanding bank item, failure to submit education certificates in support of claims for child allowance, and failure to observe normal procedures in respect of absence, unauthorized persons to be present on ILO premises, which had come to light during an office audit and in respect of which a further investigation was undertaken by the Office for Internal Audit and Oversight (IAO). The Committee upheld the findings of the investigation undertaken by the IAO and concluded that the actions of the official had been grossly negligent in the discharge of his duties and that at least three of the substantiated allegations pertained to fraud. The Committee recommended that the matter be referred for appropriate disciplinary action up to and including summary dismissal, and that further efforts be made to quantify the full extent of financial loss to the Office resulting from false and inaccurate declarations made by the Official and that these be recovered to the extent possible. Disciplinary proceedings are in progress.

Case No.2: The Committee examined a case of financial misconduct in relation to the fraudulent transfer of ILO funds to the personal bank account of the official. The Committee considered a detailed report prepared by the IAO following an investigatory mission, which contained the signed full admission of the official and a full explanation of how he had effected the fraudulent transactions. The Committee concluded that the actions of the official were clearly documented and were unequivocally fraudulent. The Committee recommended that the matter be referred for appropriate disciplinary action up to and including summary dismissal, and that consideration be given to criminal prosecution at the national level. The official was subsequently dismissed and the criminal prosecution is proceeding.

Case No.3: The Committee examined a second case of alleged financial misconduct and mismanagement, including in respect of the excessive purchase of petrol using the ILO account, the use of official vehicles for private purposes and undue influence over local procurement, which had come to light during an office audit and in respect of which a further investigation was undertaken by the Office for Internal Audit and Oversight (IAO). The Committee upheld the findings of the investigation undertaken by the IAO and concluded

that Official had been grossly negligent in the discharge of their duties and that their actions in relation to the purchase of petrol for official vehicles and interference in local procurement were fraudulent. The Committee recommended that the matter be referred for appropriate disciplinary action up to and including summary dismissal, and that further efforts be made to further quantify and recover the losses caused to the Office by the official's negligence and fraudulent actions. Disciplinary proceedings are in progress.

Case No.4: The Committee examined a case of alleged misconduct in relation to a conflict of interest in the procurement of service and making a false declaration concerning the supply of services to the Office. The Committee upheld the findings of the investigation undertaken by the IAO and noted the admission of the official in respect of the allegation relating to making a false declaration concerning the supply of services. The Committee recommended that the matter be referred for appropriate disciplinary action. The official was censured in accordance with article 12.5 of the Staff Regulations.

The members of the Committee for 2015 were Ms van Leur (Chairperson), Mr Chughtai (FINANCE), Ms Beaulieu (JUR) and Mr Villemonteix (HRD). Ms O'Neill (HRD) served as Secretary.

Date: May 2016



Alette van Leur
Chairperson
Committee on Accountability