## OFFICIAL BULLETIN

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### Office publications and documents

To ensure that all regular readers of the *Official Bulletin* receive full and up-to-date information on Office publications and documents, the ILO quarterly publications list will be sent to them free of charge. A complete catalogue is available on request and books may be purchased from: ILO Publications, International Labour Office, CH-1211 Geneva 22, Switzerland. The reports and other documents referred to in the *Official Bulletin* may also be consulted on the ILO website at [www.iilo.org](http://www.iilo.org).
The 320th Session of the Governing Body of the International Labour Office was held in Geneva, from Thursday, 13 to Thursday, 27 March 2014, with Ms Velásquez de Avilés, Ambassador Extraordinary and Plenipotentiary, Permanent Representative of El Salvador to the United Nations Office and other international organizations in Geneva, chairing the session. The agenda was as follows:

INSTITUTIONAL SECTION

1. Approval of the minutes of the 319th Session of the Governing Body
2. Agenda of the International Labour Conference
3. Matters arising out of the work of the International Labour Conference
   - Follow-up to the resolution concerning the recurrent discussion on fundamental principles and rights at work: Implementation of the plan of action
   - Follow-up to the resolution concerning sustainable development, decent work and green jobs
4. Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work
5. ILO engagement with the private sector
   - Strategy for wider ILO engagement with the private sector
   - An analysis of public–private partnerships (PPPs)
6. Report on ILO activities in Myanmar

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1 This includes the period from 1 January to 30 April 2014.
2 The Governing Body approved the minutes as submitted.
3 The Governing Body decided to defer its consideration of the strategy for wider ILO engagement with the private sector.
7. Belarus: Follow-up given to the recommendations of the 2004 Commission of Inquiry
8. Report of the high-level tripartite mission to the Bolivarian Republic of Venezuela
10. Follow-up to the resolution on the trade union situation in Fiji, adopted by the Governing Body at its 316th Session (November 2012)\(^1\)
11. Complaint concerning non-observance by Fiji of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 102nd Session (2013) of the International Labour Conference under article 26 of the ILO Constitution
12. Report of the Committee on Freedom of Association
14. Report of the Director-General\(^2\)

Supplementary Reports:
- Update on the internal reform\(^3\)
- Follow-up to the discussion on the dissolution of the International Institute for Labour Studies and the establishment of the central Research Department
- Situation of trade union rights in Bangladesh
- Developments in relation to the Agreement between the ILO and the International Organization for Standardization, including in the field of occupational safety and health
- Documents submitted for information only\(^4\)
- Appointment of an Assistant Director-General

\(^1\) The Governing Body decided to discuss the points raised under this question when taking up the complaint against the Government of Fiji (item 11 on the agenda).

\(^2\) The Governing Body took note of the information in the document concerning progress in international labour legislation, internal administration and publications and documents.

\(^3\) The Governing Body took note of the information presented in the document.

– Report of the committee set up to examine the representation alleging non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), made under article 24 of the ILO Constitution by the International Trade Union Confederation and the Building and Wood Workers International

15. Reports of the Officers of the Governing Body
– Complaint concerning non-observance by Bahrain of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), made by delegates to the 100th Session (2011) of the International Labour Conference under article 26 of the ILO Constitution
– Representation alleging non-observance by the Government of Chile of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution by the First Inter-Enterprise Trade Union of Mapuche Bakers of Santiago
– Representation alleging non-observance by Chile of the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), made under article 24 of the ILO Constitution by the Teachers’ Association of Chile
– Representation alleging non-observance by the United Kingdom of the Forced Labour Convention, 1930 (No. 29), submitted under article 24 of the ILO Constitution, by the trade unions UNISON, GMB and Napo

16. Composition and agenda of standing bodies and meetings

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2. Area of critical importance on productivity and working conditions in small and medium-sized enterprises
3. Follow-up to the Tripartite Technical Meeting on Labour Migration (Geneva, 4–8 November 2013)
4. Report for the recurrent discussion on social protection (labour protection) at the 104th Session (2015) of the International Labour Conference

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5. Sectoral Activities Programme 2012–13 and 2014–15
6. Update on the Better Work programme

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Programme, Financial and Administrative Segment

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Personnel Segment

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1 The Governing Body decided to defer consideration of this item until its 321st Session (June 2014).
2 The Governing Body took note of the information contained in this part of the report.
3 The statement by the staff representative is reproduced in Appendix I to the Minutes of the 320th Session of the Governing Body, contained in document GB.320/PV.
The following is an account of the action taken by the Governing Body on the above agenda.¹

**INSTITUTIONAL SECTION**

**Agenda of the International Labour Conference**

The Governing Body:

(a) completed the agenda of the 105th Session of the International Labour Conference (2016) by selecting an item on decent work for peace, security and disaster resilience: Revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71) (standard setting, double discussion);

(b) provisionally placed the topic relating to the approval of the proposed amendments to the Code of the Maritime Labour Convention, 2006, on the agenda of the 103rd Session (June 2014) of the Conference, subject to the submission of any amendments adopted by the Special Tripartite Committee in April 2014;

(c) provided guidance on preparations for the general discussions concerning the items “small and medium-sized enterprises and decent and productive employment creation” for the 104th Session (2015) and “decent work in global supply chains” for the 105th Session (2016) of the Conference;

(d) took note of the information provided in document GB.320/INS/2 in relation to future sessions of the Conference.

**Matters arising out of the work of the 102nd Session (2013) of the International Labour Conference**

*Follow-up to the resolution concerning the recurrent discussion on fundamental principles and rights at work: Implementation of the plan of action*

The Governing Body took note of the information contained in document GB.320/INS/3/1 and requested the Office to take into account the views expressed during the discussion of this document.

*Follow-up to the resolution concerning sustainable development, decent work and green jobs*

In the light of the information provided by the Office on the rationale for, and overall purpose of, a possible tripartite meeting of experts on sustainable development, decent work and green jobs, the Governing Body recommended the organization of a tripartite meeting of experts to review, amend and adopt draft policy guidelines as outlined in paragraph 20 of document GB.320/INS/3/2, subject to the availability of financial resources, and invited the Office to submit a proposal for the arrangements of such a meeting, including its intended outcome, composition, place and date, duration, costs and financing, to the 321st Session (June 2014) of the Governing Body.

¹ For a more detailed account, see the set of papers and reports examined by the Governing Body, together with the approved minutes of the sittings. All Governing Body documents may also be consulted on the Governing Body website, at [www.iolo.org/gb](http://www.iolo.org/gb). The resolutions of the International Labour Conference adopted during its 102nd Session (2013) are reproduced in the *Official Bulletin*, Vol. XCVI, 2013, Series A, No. 2.
Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

The Governing Body:
(a) took note of the information presented in document GB.320/INS/4;
(b) invited the Director-General to take into account its guidance on key issues and priorities with regard to assisting member States in their efforts to respect, promote and realize fundamental principles and rights at work; and
(c) invited the Director-General to take account of this goal in the Office’s resource mobilization initiatives.

ILO engagement with the private sector
An analysis of public–private partnerships (PPPs)
The Governing Body requested the Office to:
(a) implement, on the basis of the guiding principles, the proposals in paragraph 25 of document GB.320/INS/5/2 for a refined PPP strategy; and
(b) report on progress in relation to such implementation no later than March 2016.

Report on ILO activities in Myanmar
The Governing Body took note of the report on ILO activities in Myanmar (document GB.320/INS/6(Rev.)), and provided guidance thereon to the Office.

Belarus: Follow-up given to the recommendations of the 2004 Commission of Inquiry
The Governing Body took note of the report and requested the Office to take into account the observations and guidance provided during the discussion.

Report of the high-level tripartite mission to the Bolivarian Republic of Venezuela
(Caracas, 27–31 January 2014)
The Governing Body:
(a) took note of the information contained in the report of the high-level tripartite mission to the Bolivarian Republic of Venezuela (27–31 January 2014) and thanked the mission for its work;
(b) urged the Government of the Bolivarian Republic of Venezuela to develop and implement the plan of action recommended by the high-level tripartite mission in consultation with national social partners and requested the Director-General to provide the required assistance to that end; and
(c) submitted the report of the high-level tripartite mission to the Committee on Freedom of Association for its consideration in the framework of the next examination of Case No. 2254 at its meeting in May–June 2014.

Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 101st Session (2012) of the International Labour Conference under article 26 of the ILO Constitution
In light of the information contained in document GB.320/INS/9, and its appendix, the Governing Body decided to defer the decision on the appointment of a Commission of Inquiry to its 322nd Session (November 2014) and to place this item on the agenda of its 322nd Session (November 2014).
Follow-up to the resolution on the trade union situation in Fiji, adopted by the Governing Body at its 316th Session (November 2012)

Complaint concerning non-observance by Fiji of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 102nd Session (2013) of the International Labour Conference under article 26 of the ILO Constitution

In the light of the continuing concerns regarding the trade union situation in Fiji, the Governing Body:

(a) called once again on the Government of Fiji to accept the ILO direct contacts mission under the previously agreed terms of reference, which were based on the conclusions and recommendations of the ILO Committee on Freedom of Association on Case No. 2723; and

(b) decided that, if the direct contacts mission did not take place in time for a report to the 322nd Session of the Governing Body (November 2014), then the 322nd Session should appoint a Commission of Inquiry under article 26.

Report of the Committee on Freedom of Association

The Governing Body approved the 371st report of its Committee on Freedom of Association.1


Improving the functioning of the International Labour Conference

The Governing Body decided to:

(a) recommend to the Conference that it implement, on a trial basis, the proposed arrangements for the 103rd Session of the International Labour Conference as presented in document GB.320/WP/GBC/1;

(b) request the Office to prepare for its 322nd Session (November 2014):

(i) an analysis of the arrangements trialled at the 103rd Session of the Conference;

(ii) a detailed programme and tentative plan of work for the two-week session of the Conference that will be trialled in 2015;

(iii) a consolidated summary of all proposals on which a tripartite agreement has been reached and of issues that require further consultations and discussion.

Review of the implementation of the Governing Body reform

The Governing Body noted that relevant follow-up action should be taken by the Officers, the Tripartite Screening Group and the Office, as appropriate, with regard to the following issues identified in document GB.320/WP/GBC/2:

(a) follow-up action to be taken by the Officers with regard to:

(i) the process for consideration of the deferral of agenda items where the Governing Body has previously determined that an item be considered at its next session;

(ii) enhancing the role of the Officers and ensuring early communication of information submitted to the Officers’ meetings;

(iii) ensuring greater fluidity of the Governing Body by adopting time-management procedures, strict observance of starting time of the sittings and the role of the

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1 This report is reproduced in Official Bulletin, Vol.XCIX, Series B, No. 1.
Chairperson, Vice-Chairpersons and Government representatives in chairing parts of the meetings;

(iv) reviewing the mandate of the High-Level Section and making better use of both the Strategic Policy Segment and the more flexible setting of the Working Party;

(v) retaining the option of starting the Governing Body autumn sessions during the last week of October (as in 2014);

(b) follow-up action to be taken by the Tripartite Screening Group with regard to:

(i) the composition and timing of the Screening Group;

(ii) ensuring that the Governing Body agenda is a manageable size, that there are no duplications, that is, topics being debated in several sections and segments;

(iii) ensuring an appropriate balance between the number of items allocated to the various sections and segments;

(iv) structuring the agenda thematically;

(v) ensuring a governance-oriented approach and effective use of the respective mandates through appropriate planning and distribution among the sections/segments;

(vi) putting more emphasis in the Social Dialogue Segment on labour administration and labour law issues, and in the Technical Cooperation Segment on strategic policy issues; strengthening the agendas of the Employment and Social Protection Segment and Multinational Enterprises Segment to include more substantial items; convening the High-Level Section only when required and ensuring that its agenda makes more efficient use of the Strategic Policy Segment and of the more flexible setting of the Working Party on the Social Dimension of Globalization; and

(vii) providing for sufficient time for group meetings;

(c) follow-up action to be taken by the Office with regard to:

(i) providing the Screening Group with an annotated list of agenda proposals for the following Governing Body, indicating clearly the rationale for each proposed item, any previous decisions to which they refer and the estimated time needed for the discussion of each item;

(ii) ensuring the same degree of involvement among the three groups, by communicating concurrently any change in the proposed list of items to all members of the Screening Group;

(iii) maintaining the institutional memory to ensure appropriate follow-up of previous Governing Body and International Labour Conference discussions;

(iv) providing advice to the Screening Group on the appropriate scheduling of Governing Body agenda items;

(v) communicating to the three groups, at an early stage, a tentative order of business for the entire Governing Body as well as a consolidated programme, including an assessment of the time required for the discussion of each item, to enable delegates to plan their attendance, and consulting with the three groups promptly when changes to the programme or the order of business are anticipated;

(vi) improving the process for submitting amendments to draft decision points, as well as the presentation of the proposed amendments;

(vii) ensuring the same degree of involvement for the three groups in preparatory discussions for Governing Body debates;

(viii) enhancing the consultation process through the Geneva-based Tripartite Consultative Group;

(ix) pursuing such initiatives as the organization of a one-day orientation seminar in Geneva for diplomats newly arrived in Geneva;

(x) ensuring that Governing Body papers are reader friendly and decision oriented;
(xi) continuing efforts to move toward a paperless policy;
(xii) giving consideration to extending the deadline for web posting the draft minutes due to the heavy workload of some sections.

**Report of the Director-General**

**Obituary**

The Governing Body paid tribute to the memory of Mr Marc Blondel, former Worker member of the Governing Body and to that of Mr Dierk Lindeman, former member of the Committee of Experts on the Application of Conventions and Recommendations and Ship-owner Vice President of the 94th (Maritime) Session of the International Labour Conference and invited the Director-General to convey its condolences to Mr Blondel’s family and to the General Secretary of Force ouvrière, as well as to the family of Mr Lindemann, to the International Shipping Federation, and to the President of the German Shipowners’ Association.

**Follow-up to the discussion on the dissolution of the International Institute for Labour Studies and the establishment of the central Research Department**

The Governing Body took note of the developments reported in document GB.320/14/2 and provided guidance thereon to the Office.

**Situation of trade union rights in Bangladesh**

The Governing Body provided guidance in relation to the situation reported in document GB.320/INS/14/3 and the action undertaken by the ILO described in the document with respect to freedom of association in Bangladesh.

**Developments in relation to the agreement between the ILO and the International Organization for Standardization (ISO), including in the field of occupational safety and health**

The Governing Body:

(a) decided to extend for one year the pilot implementation of the ILO–ISO agreement signed on 6 August 2013, noting in particular that collaboration on OSH–MS was still under development, and to review the implementation of the agreement at its 323rd Session (March 2015);
(b) provided guidance on priorities and challenges to be taken into account in continued piloting of the ILO–ISO agreement, and on particular elements for assessing its effectiveness.


The Governing Body:

(a) took note of the report of the Conference;
(b) requested the Director-General to consider the recommendations of the Conference in carrying out the future programme of work of the Office;
(c) requested the Director-General to submit to a future session of the Governing Body a document with proposals to give effect to resolution V of the 19th ICLS; and
(d) authorized the Director-General to distribute the report of the Conference to:
   (i) the governments of member States and, through them, to the national employers’ and workers’ organizations concerned, drawing particular attention to the five resolutions contained in Appendix III to the report;
(ii) the international employers’ and workers’ organizations concerned; 
(iii) the United Nations and other intergovernmental organizations; and 
(iv) non-governmental organizations represented at the Conference.

Appointment of an Assistant Director-General

The Governing Body noted that the Director-General, after having duly consulted the Officers of the Governing Body, had appointed Mr Aeneas Chapinga Chuma as Regional Director of the ILO Regional Office for Africa at the Assistant Director-General level. Mr Chuma made, and signed, the prescribed declaration of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.

Report of the committee set up to examine the representation alleging non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), made under article 24 of the ILO Constitution by the International Trade Union Confederation and the Building and Wood Workers’ International

The Governing Body:

(a) approved the report contained in document GB.320/INS/14/8;
(b) requested the Government, in light of the conditions of work that certain migrant workers might face and in order to ensure that they enjoyed the protection provided for in the Convention, to take into account the action requested in paragraphs 45, 46, 47, 48, 51, 53, 56, 57, 58 and 63 of document GB.320/INS/14/8, and in particular:
   (i) to review without delay the functioning of the sponsorship system so that the system did not place migrant workers in a situation of increased vulnerability to the imposition of exploitative work from which they could not leave;
   (ii) to ensure without delay access to justice for migrant workers, so that they could effectively assert their rights, including by strengthening the complaints mechanism and the labour inspection system, as well as through the empowerment of migrant workers;
   (iii) to ensure that adequate penalties were applied for violations relating to forced labour contained in the Penal Code, the Labour Law and Law No. 15 of 2011 on combating trafficking in persons;
(c) invited the Government to provide information on the measures taken to give effect to the recommendations of the Committee, including relevant data regarding the number and nature of violations of the relevant legislative framework and the specific penalties applied, for examination by the Committee of Experts on the Application of Conventions and Recommendations at its next session in November–December 2014;
(d) invited the Government to avail itself of the technical assistance of the International Labour Office to implement these recommendations;
(e) made the report publicly available and closed the procedure initiated by the representation.

Reports of the Officers of the Governing Body

Complaint concerning non-observance by Bahrain of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), made by delegates to the 100th Session (2011) of the International Labour Conference under article 26 of the ILO Constitution

On the recommendation of its Officers, in the light of the developments set out in document GB.320/INS/15/1, the Governing Body:

(a) welcomed the Supplementary Tripartite Agreement, 2014, reached by the Government, the GFBTU and the BCCI which, together with the Tripartite Agreement, 2012, addres-
sed all the issues contained in the complaint and provided for measures to settle all the remaining matters;

(b) invited the Committee of Experts on the Application of Conventions and Recommendations, in its examination of the application by the Government of Bahrain of Convention No. 111, to follow up on the implementation of the Tripartite Agreement, 2012, as well as the Supplementary Tripartite Agreement, 2014;

(c) invited the Office to provide technical assistance, if so required by the Government of Bahrain, the GFBTU and the BCCI for the full and effective implementation of the Agreements referred to above;

(d) decided that the complaint called for no further action on its part;

(e) declared closed the procedure under article 26 of the ILO Constitution concerning the abovementioned complaint.

Evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization, 2008

In view of the information set out in document GB.320/INS/15/2, the Governing Body decided to:

(a) place the evaluation of the impact of the Social Justice Declaration on the agenda of the 105th Session (2016) of the Conference;

(b) place an item concerning the evaluation of the impact of the Social Justice Declaration by the International Labour Conference on the agenda of the 322nd Session of the Governing Body (November 2014);

(c) defer the recurrent item discussion on fundamental principles and rights at work from the 105th Session (2016) to the 106th Session (2017) of the International Labour Conference.

Representation alleging non-observance by the Government of Chile of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution by the First Inter-Enterprise Trade Union of Mapuche Bakers of Santiago

Representation alleging non-observance by Chile of the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), made under article 24 of the ILO Constitution by the Teachers’ Association of Chile

Representation alleging non-observance by the United Kingdom of the Forced Labour Convention, 1930 (No. 29), submitted under article 24 of the ILO Constitution, by the trade unions UNISON, GMB and Napo

In the light of the information set out in the reports (documents GB.320/INS/15/3, GB.320/INS/15/4 and GB.320/INS/15/5), and on the recommendation of its Officers, the Governing Body decided that the representations were receivable and set up tripartite committees to examine them.

Composition and agenda of standing bodies and meetings


On the recommendation of its Officers, the Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Global Dialogue Forum as observers:

– European Apparel and Textile Organization (EURATEX);

– Ethical Trading Initiative (ETI);
– Fair Wear Foundation (FWF);
– IndustriALL-Europe;
– IndustriALL Global Union;
– International Apparel Federation (IAF);
– UNI Global Union;

18th American Regional Meeting (Lima, Peru, 13–16 October 2014)
On the recommendation of its Officers, the Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:
– Building and Wood Workers’ International (BWI);
– Caribbean Congress of Labour (CCL);
– Congreso Permanente de la Unidad Sindical de los Trabajadores de América Latina (WFTU/FSM Americas);
– Education International (EI);
– IndustriALL Global Union;
– International Federation of Journalists (IFJ);
– International Transport Workers’ Federation (ITF);
– International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers’ Associations (IUF);
– Public Services International (PSI);
– Trade Union Council of Central America and the Caribbean (CSU);
– UNI Americas.

Meeting of Experts on Maritime Occupational Safety and Health
(Geneva, 13–17 October 2014)
On the recommendation of its Officers, the Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:
– Cruise Lines International Association (CLIA);
– International Association of Classification Societies (IACS);
– International Maritime Health Association (IMHA);
– International Seafarers’ Welfare and Assistance Network (ISWAN);
– International Shipping Federation (ISF);
– International Transport Workers’ Federation (ITF).

Global Dialogue Forum on the adaptabilities of Companies to Deal with Fluctuating Demands and the Incidence of Temporary and Other Forms of Employment in Electronics
(Geneva, 9–11 December 2014)
On the recommendation of its Officers, the Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Global Dialogue Forum as observers:
– Electronic Industry Citizenship Coalition (EICC);
– Global e-Sustainability Initiative (GeSI);
– GoodElectronics;
– IndustriALL Global Union.

On the recommendation of its Officers, the Governing Body authorized the Director-General to invite the following international non-governmental organizations to be represented at the Meeting as observers:

– International Association of Classification Societies (IACS);
– International Christian Maritime Association (ICMA);
– International Collective in Support of Fishworkers (ICSF);
– International Committee on Seafarers’ Welfare (ICSW);
– International Confederation of Water Transport Workers’ Unions (ICWTWU);
– International Maritime Health Association (IMHA);
– International Transport Workers’ Federation (ITF).

Policy Development Section

Employment and Social Protection Segment

Area of critical importance on jobs and skills for youth

Area of critical importance on productivity and working conditions in small and medium-sized enterprises

The Governing Body requested the Director-General to take account of its guidance in implementing the strategies for the ACI on “Jobs and skills for youth” and that on productivity and working conditions in small and medium-sized enterprises, respectively.

Follow-up to the Tripartite Technical Meeting on Labour Migration (Geneva, 4–8 November 2013)

The Governing Body:

(a) took note of the final report of the Tripartite Technical Meeting on Labour Migration and authorized the Director-General to publish it, as well as the conclusions of the Meeting;
(b) endorsed the short- to mid-term priorities as proposed by the Office;
(c) requested the Office to submit to the 322nd Session (November 2014) of the Governing Body a proposal concerning the possibility of selecting an item relating to labour migration with a view to a general discussion at a future session of the Conference.

Report for the recurrent discussion on social protection (labour protection) at the 104th Session (2015) of the International Labour Conference

The Governing Body invited the Director-General to take note of the views expressed during the discussion on the preparation of the Office report for the recurrent discussion on social protection (labour protection) (2015).

Social Dialogue Segment

Sectoral Activities Programme 2012–13 and 2014–15

The Governing Body:

(a) took note of the final reports of the Meeting of Experts to Adopt Guidelines on the Training of Ships’ Cooks (Geneva, 23–27 September 2013) and the Meeting of Experts
on Policy Guidelines on the Promotion of Decent Work for Early Childhood Education Personnel (Geneva, 12–15 November 2013);

(b) authorized the Director-General to publish the Guidelines on the Training of Ships’ Cooks and the Policy Guidelines on the Promotion of Decent Work for Early Childhood Education Personnel;

(c) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made in the Policy Guidelines on the Promotion of Decent Work for Early Childhood Education Personnel;

(d) endorsed the proposal to hold a tripartite sectoral meeting for the oil and gas industry with the title, purpose and scope set out in section IIA of document GB.320/POL/5, as part of the programme for sectoral work for 2014–15;

(e) endorsed the proposals made in the table appended to document GB.320/POL/5, relating to the dates, duration, official title, purpose and composition of the meetings listed therein.

**Update on the Better Work programme**

The Governing Body took note of the information contained in document GB.320/POL/6 and requested the Office to take into account the comments made during the discussion in its joint management of the Better Work programme with the International Finance Corporation of the World Bank Group.

**Technical Cooperation Segment**

*Regional perspectives on technical cooperation: Europe and Central Asia*

The Governing Body requested the Office:

(a) to take into account its guidance on priorities and challenges to be considered in determining and monitoring demand-led and needs-based technical cooperation in the European and Central Asian region, so as to anchor decent work firmly as a national goal throughout the region;

(b) in line with the Oslo Declaration, and in view of the need to improve the ILO’s technical cooperation programme in Europe and Central Asia within existing resources, to develop a strategy to mobilize resources for the region to be discussed in the context of the general review of the ILO’s Technical Cooperation Strategy during its 322nd Session in November 2014, also taking the ongoing field review into consideration.

**Follow-up to the Brasilia Declaration on Child Labour**

The Governing Body:

(a) requested the Office to convey its thanks to the Government of Brazil and the Brazilian social partners for hosting and ensuring the success of the III Global Conference on Child Labour and welcomed the offer of the Government of Argentina to host the IV Global Conference on the Sustained Eradication of Child Labour in 2017;

(b) endorsing the Brasilia Declaration, requested the Office to ensure its integration into the ILO Global Action Plan on Child Labour and the work of the International Programme on the Elimination of Child Labour;

(c) reconfirmed its commitment to the elimination of child labour as one of the fundamental principles and rights at work, and thus as one of the Organization’s highest priorities in the realization of the Decent Work Agenda, and requested the Office to put in place all necessary means to achieve this objective.
ILO technical cooperation in fragile States

The Governing Body requested the Office to take action on the way forward, taking into account the suggestions in paragraphs 28 and 29, points (a) to (c) of document GB.320/POL/9, and the guidance given in the discussion, and to reflect this in the revised ILO Technical Cooperation Strategy to be submitted to the Governing Body at its 322nd Session (November 2014).

Multinational Enterprises Segment

Implementation strategy for the follow-up mechanism of and promotional activities on the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration)

The Governing Body:

(a) affirmed the operational plan for the MNE Declaration follow-up mechanism comprising promotional activities and an information-gathering system, as outlined in document GB.320/POL/10 and discussed at its 313th (March 2012) and 320th (March 2014) Sessions;
(b) adopted the four elements proposed in part B of document GB.320/POL/10 for collecting information on the effect given to the MNE Declaration, thereby superseding its decisions taken at its 209th (March 1979) and 258th (November 1993) Sessions;
(c) instructed the Office to commence the approved implementation strategy in 2014;
(d) requested the Director-General to seek extra-budgetary resource mobilization especially for the promotional activities;
(e) decided to review the adopted MNE Declaration follow-up mechanism in 2018.

LEGAL ISSUES
AND INTERNATIONAL LABOUR STANDARDS SECTION

Legal Issues Segment

Standing Orders of the International Labour Conference:
Further proposed amendments concerning the reform of the International Labour Conference and other matters

The Governing Body requested the Office to take into account the views expressed during the debate with a view to preparing a consolidated set of proposed amendments to the Standing Orders of the International Labour Conference, to be submitted to the Governing Body following agreement on the Conference reform.

Privileges and immunities of the International Labour Organization:
Identification document for Employer and Worker members of the Governing Body

The Governing Body decided to request the Office to prepare a new detailed proposal for the issuance of an identification document taking into account the discussions at its 319th and 320th Sessions.

International Labour Standards and Human Rights Segment

The standards initiative: Follow-up to the 2012 Conference Committee on the Application of Standards

The Governing Body:

(a) reaffirmed that in order to exercise fully its constitutional responsibilities, it is essential for the ILO to have an effective, efficient and authoritative standards supervisory system commanding the support of all constituents;
(b) welcomed the clear statement by the Committee of Experts of its mandate as expressed in the Committee’s 2014 report;
(c) deemed it necessary to give further consideration to options to address a dispute or question that may arise with respect to the interpretation of a Convention;
(d) underscored the critical importance of the effective functioning of the Committee on the Application of Standards in conformity with its mandate at the 103rd Session of the International Labour Conference;
(e) recognized that a number of steps could be examined with a view to improving the working methods of the standards supervisory system.

The Governing Body therefore requested the Director-General to:
(a) prepare a document for its 322nd Session (November 2014) in setting out the possible modalities, scope and costs of action under article 37(1) and (2) of the ILO Constitution to address a dispute or question that may arise in relation to the interpretation of an ILO Convention;
(b) present to the 322nd Session of the Governing Body, a time frame for the consideration of remaining outstanding issues in respect of the supervisory system and for launching the standards review mechanism;
(c) continue to enhance the effectiveness of the support provided by the Office to the Committee of Experts in the discharge of its mandate;
(d) take all necessary action to expedite the filling of vacancies on the Committee of Experts and to propose any adjustments to the relevant procedures to facilitate this objective;
(e) continue informal consultations with all groups of the Governing Body in respect of all matters referred to in this decision.

The Governing Body also:
(a) encouraged the continuation of informal dialogue between the Committee of Experts and the Conference Committee on the Application of Standards;
(b) invited the Committee of Experts to continue to examine its methods of work with a view to further enhancing its effectiveness and efficiency. As in the past, the experts may wish to communicate any progress made in their annual report and through dialogue with the Committee on the Application of Standards.

The Governing Body further:
(a) recommended to the Conference Committee on the Application of Standards that it consider convening its Working Party on Working Methods to take stock of current arrangements and develop further recommendations on the Committee’s working methods;
(b) called on all parties concerned to contribute to the successful conclusion of the work of the Conference Committee on the Application of Standards at the 103rd Session of the International Labour Conference.

International cooperation relating to the Seafarers’ Identity Documents Convention (Revised), 2003 (No. 185)

The Governing Body decided:
(a) to hold a meeting involving both maritime and visa experts, within existing resources, to examine the feasibility and to carry out a cost-benefit analysis of the various options, including those set out in GB.320/LILS/5, to address the issues involved in the implementation of the Seafarers’ Identity Documents Convention (Revised), 2003 (No. 185),
for ratifying and nonratifying flag States, port States and seafarer supplying States, as well as for shipowners and seafarers;

(b) to consider the outcome of the meeting at a future session of the Governing Body;

(c) that the cost of the meeting, estimated at US$356,100 for a 16–16–16 composition, be financed in the first instance from savings in Part I of the budget or, failing that, through Part II, on the understanding that, should this subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the biennium.

PROGRAMME, FINANCIAL AND ADMINISTRATIVE SECTION

Programme, Financial and Administrative Segment

ILO programme implementation 2012–13

The Office took note of the observations and guidance provided by the Governing Body.

Delegation of authority under article 18 of the Standing Orders of the International Labour Conference

The Governing Body delegated to its Officers, for the period of the 103rd Session (June 2014) of the Conference, the authority to carry out its responsibilities under article 18 of the Conference Standing Orders in relation to proposals involving expenditure in the 74th financial period ending 31 December 2015.

Strategic Policy Framework

The Governing Body requested the Director-General to:

(a) present a draft transitional strategic plan for the period 2016–17 to the 322nd Session of the Governing Body (November 2014) for its consideration;

(b) to include the transitional strategic plan for 2016–17 in the Director-General’s Programme and Budget proposals for 2016–17.

United Nations system coordination: Financial implications for the ILO

The Governing Body:

(a) decided that the financial contribution to the cost-sharing modality of the UN Resident Coordinator system, estimated at US$3,814,972 for 2014–15, be financed from:

(i) $0.820 million from unspent balances from one completed activity from the 2008–09 surplus;

(ii) $1.2 million from the RBTC allocations for 2014–15;

(iii) subject to approval by the International Labour Conference, $1.01 million from the 1992–93 surplus and $0.820 million from revaluation gains realized from the 2000–01 surplus;

(b) instructed the Director-General to include in future programme and budget proposals provision for a continuing ILO financial contribution to the Resident Coordinator system;

(c) proposed to the 103rd Session (June 2014) of the International Labour Conference that it adopt a resolution in the following terms:

The General Conference of the International Labour Organization,

Recalling its decisions at its 81st Session (June 1994) to finance an approved list of expenditure items from the 1992–93 cash surplus and its 90th Session (June 2002) to finance activities to be approved by the Governing Body at its 285th Session (November 2002),
Decides that an amount of $1.01 million from the 1992–93 surplus, as well as an amount of $0.820 million from revaluation gains relating to the 2000–01 surplus, be used to partially finance the UN Resident Coordinator system during the biennium 2014–15.

**Building questions: Headquarters building renovation project**

The Governing Body took note of the proposed reduced scope of the project required to retain the total cost within the amount approved in the 2010 plan while implementing necessary safety and environmental measures, and encouraged the Director-General to explore options for additional financing beyond that approved in the comprehensive plan to enable the full scope of the project to be realized.

**Disposition of the funds and assets that remain in the accounts of the International Institute for Labour Studies**

The Governing Body:

(a) decided to establish a Research Fund to support the research strategy and activities of the Organization, under the terms and conditions outlined in document GB.320/PFA/6;

(b) requested the Director-General to transfer the sum of US$16.159 million from the direct reserves of the International Institute for Labour Studies, as reported in paragraph 11 of document GB.320/PFA/6, to the Research Fund;

(c) authorized the Director-General to accept, at his discretion, fees offered to, or received by, members of the International Labour Office staff, and to deposit such gifts to the credit of the Research Fund;

(d) noted with satisfaction that the Phelan legacy and Maupain gift would continue to be held in separate accounts and reported on periodically and that their terms and the remaining IILS contractual obligations would be discharged by the ILO.

**Audit and Oversight Segment**

**Arrangements for the appointment of the External Auditor (2016–19)**

The Governing Body:

(a) approved the revised procedures for the selection and appointment of the External Auditor, as set out in the appendix to document GB.320/PFA/8, for a term of office to commence on 1 April 2016 covering the 75th and 76th financial periods;

(b) requested the Director-General to establish a selection panel consisting of one representative of each regional group and two representatives each of the Employers’ and Workers’ groups.

**Personnel Segment**

**Proposals arising from the Director-General’s reform plan of action in the area of human resources management**

The Governing Body:

(a) noted the progress made in implementing and adapting the Human Resources Strategy to the new challenges identified in the Director-General’s human resources reform;

(b) approved the amendments to the Staff Regulations contained in the appendix to document GB.320/PFA/13, with the exception of article 4.2(a)(ii);

(c) requested an update on developments and further policy proposals at its 322nd (November 2014) and 323rd (March 2015) Sessions as required;

### Meetings for the remainder of 2014 and for 2015

<table>
<thead>
<tr>
<th>Date</th>
<th>Title of meeting</th>
<th>Place</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2014</strong></td>
<td></td>
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<tr>
<td>2–3 April</td>
<td>Global Dialogue Forum on Challenges to Collective Bargaining in the Public Service</td>
<td>Geneva</td>
</tr>
<tr>
<td>7–11 April</td>
<td>First Meeting of the Special Tripartite Committee established under Article XIII of the MLC, 2006</td>
<td>”</td>
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<tr>
<td>24–26 May</td>
<td>Committee on Freedom of Association</td>
<td>”</td>
</tr>
<tr>
<td>28 May–12 June</td>
<td>103rd Session of the International Labour Conference</td>
<td>”</td>
</tr>
<tr>
<td>13 June</td>
<td>321st Session of the Governing Body</td>
<td>”</td>
</tr>
<tr>
<td>23–25 September</td>
<td>Global Dialogue Forum on Wages and Working Hours in the Textiles, Clothing, Leather and Footwear Industries</td>
<td>”</td>
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<tr>
<td>13–16 October</td>
<td>18th American Regional Meeting</td>
<td>Lima, Peru</td>
</tr>
<tr>
<td>13–17 October</td>
<td>Meeting of Experts on Maritime Occupational Safety and Health</td>
<td>Geneva</td>
</tr>
<tr>
<td>30 October–13 November</td>
<td>322nd Session of the Governing Body</td>
<td>”</td>
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<tr>
<td>19 November–6 December</td>
<td>Committee of Experts on the Application of Conventions and Recommendations</td>
<td>”</td>
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<tr>
<td>9–11 December</td>
<td>Global Dialogue Forum on the Adaptability of Companies to Deal with Fluctuating Demands and the Incidence of Temporary and Other Forms of Employment in Electronics¹</td>
<td>”</td>
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<tr>
<td><strong>2015</strong></td>
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<tr>
<td>23–27 February</td>
<td>Meeting of Experts to Adopt Flag State Guidelines for the Implementation of the Work in Fishing Convention, 2007 (No. 188)¹</td>
<td>”</td>
</tr>
<tr>
<td>12–26 March</td>
<td>323rd Session of the Governing Body</td>
<td>”</td>
</tr>
<tr>
<td>22–23 April</td>
<td>Global Dialogue Forum on Employment Relationships in Retail Commerce: Their Impact on Decent Work and Competitiveness¹</td>
<td>”</td>
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<tr>
<td>28–29 May</td>
<td>Committee on Freedom of Association</td>
<td>”</td>
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<tr>
<td>3–18 June²</td>
<td>104th Session of the International Labour Conference</td>
<td>”</td>
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<tr>
<td>19 June²</td>
<td>324th Session of the Governing Body</td>
<td>”</td>
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<tr>
<td>29 October–12 November³</td>
<td>325th Session of the Governing Body</td>
<td>”</td>
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<tr>
<td>Date</td>
<td>Title of meeting</td>
<td>Place</td>
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<tr>
<td>18 November–5 December</td>
<td>Committee of Experts on the Application of Conventions and Recommendations</td>
<td>Geneva</td>
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<tr>
<td>Last quarter</td>
<td>Tripartite sectoral meeting</td>
<td>”</td>
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<tr>
<td>Last quarter</td>
<td>Global Dialogue Forum (1)</td>
<td>”</td>
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<tr>
<td>Last quarter</td>
<td>Global Dialogue Forum (2)</td>
<td>”</td>
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<tr>
<td>To be determined</td>
<td>Meeting of experts(^4)</td>
<td>”</td>
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<tr>
<td>To be determined</td>
<td>13th African Regional Meeting</td>
<td>To be determined</td>
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</tbody>
</table>

\(^1\) Further to the decision adopted by the Governing Body regarding the programme of sectoral meetings for 2014–15 (GB.320/POL/5).  
\(^2\) Subject to the decision to be adopted as regards the dates of a two-week session of the Conference.  
\(^3\) Further to the decision adopted by the Governing Body in the context of the review of Governing Body reforms (GB.320/INS/13).  
\(^4\) Further to the decision adopted by the Governing Body at its 320th Session (March 2014) (GB.320/INS/3/2).
Official measures taken regarding decisions of the International Labour Conference

Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986

Acceptance

In accordance with article 3 of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986, the following acceptance has been communicated to the Director-General of the International Labour Office:

<table>
<thead>
<tr>
<th>State</th>
<th>Measure</th>
<th>Date received</th>
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</thead>
<tbody>
<tr>
<td>Cambodia</td>
<td>Acceptance</td>
<td>3 February 2014</td>
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</tbody>
</table>

The total number of ratifications and acceptances is thus 102, including six by States of chief industrial importance.²

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² As of the date of writing, an additional 22 ratifications/acceptances by member States were required for the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986, to enter into force.
International labour Conventions

Ratifications and declaration

Notice is hereby given that the Director-General of the International Labour Office has registered the following ratifications and declaration concerning the international labour Conventions mentioned below. In pursuance of article 20 of the Constitution of the International Labour Organisation, particulars of these ratifications and declaration have been communicated to the Secretary-General of the United Nations Organization for registration in accordance with Article 102 of the Charter of the United Nations.

The publication of information concerning action taken in respect of international labour Conventions and Recommendations does not imply any expression of view by the International Labour Office concerning the legal status of the State having communicated such information (including the communication of a ratification, denunciation, notification or declaration), or on its authority over the territories in respect of which such information is communicated; in certain cases this may present issues on which the ILO is not competent to express an opinion.

<table>
<thead>
<tr>
<th>State</th>
<th>Convention</th>
<th>Date of registration</th>
<th>Date of effect</th>
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<tbody>
<tr>
<td><strong>I. Ratifications</strong></td>
<td></td>
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<tr>
<td>Albania</td>
<td>Safety and Health in Construction Convention, 1988 (No. 167)</td>
<td>24 April 2014</td>
<td>24 April 2015</td>
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<tr>
<td></td>
<td>Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)</td>
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<td></td>
<td>Protocol of 2002 to the Occupational Safety and Health Convention, 1981</td>
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<td>Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)</td>
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<td></td>
<td>Domestic Workers Convention, 2011 (No. 189)</td>
<td>24 March 2014</td>
<td>24 March 2015</td>
</tr>
<tr>
<td>Bangladesh</td>
<td>Seafarers’ Identity Documents Convention (Revised), 2003 (No. 185)</td>
<td>28 April 2014</td>
<td>28 October 2014</td>
</tr>
<tr>
<td>State</td>
<td>Convention</td>
<td>Date of registration</td>
<td>Date of effect</td>
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<tr>
<td>Costa Rica</td>
<td>Domestic Workers Convention, 2011 (No. 189)</td>
<td>20 January 2014</td>
<td>20 January 2015</td>
</tr>
<tr>
<td>Jordan</td>
<td>Social Security (Minimum Standards) Convention, 1952 (No. 102)</td>
<td>12 February 2014</td>
<td>12 February 2015</td>
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<tr>
<td></td>
<td>Pursuant to Article 2(b) of the Convention, the Government accepts the obligations of Parts V, VI, IX and X of the Convention.</td>
<td></td>
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</tr>
<tr>
<td>Saudi Arabia</td>
<td>Minimum Age Convention, 1973 (No. 138)</td>
<td>2 April 2014</td>
<td>2 April 2015</td>
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<tr>
<td></td>
<td>Pursuant to Article 2, paragraph 1, of the Convention, the minimum age of 15 years has been specified.</td>
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<tr>
<td>Slovenia</td>
<td>Night Work Convention, 1990 (No. 171)</td>
<td>12 February 2014</td>
<td>12 February 2015</td>
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<tr>
<td></td>
<td>Promotional Framework for Occupational Safety</td>
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<td></td>
<td>Right to Organise and Collective Bargaining Convention, 1949 (No. 98)</td>
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<td>Worst Forms of Child Labour Convention, 1999 (No. 182)</td>
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<tr>
<td>Tunisia</td>
<td>Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)</td>
<td>11 February 2014</td>
<td>11 February 2015</td>
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<td>Labour Relations (Public Service) Convention, 1978 (No. 151)</td>
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<td></td>
<td>Collective Bargaining Convention, 1981 (No. 154)</td>
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<tr>
<td>State</td>
<td>Convention</td>
<td>Date of registration</td>
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<tr>
<td>Turkmenistan</td>
<td>Seafarers’ Identity Documents Convention (Revised), 2003 (No. 185)</td>
<td>12 February 2014</td>
<td>12 August 2014</td>
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<tr>
<td></td>
<td><strong>II. Declaration under article 35 of the Constitution concerning the application of a Convention to a non-metropolitan territory</strong></td>
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<tr>
<td></td>
<td><em>Applicable without modifications: Cayman Islands</em></td>
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</table>
COOPERATION AGREEMENT
BETWEEN
THE SECRETARIAT
OF
THE UNION FOR THE MEDITERRANEAN
AND
THE INTERNATIONAL LABOUR OFFICE
OF THE INTERNATIONAL LABOUR ORGANIZATION

The Secretariat of the Union for the Mediterranean (referred to as "UFM Secretariat") and the International Labour Office of the International Labour Organization (referred to as "ILO"),

CONSIDERING that the objective of the Union for the Mediterranean is to foster peace and stability in the Mediterranean region by providing technical support to projects contributing to regional integration through economic and social development;

RECOGNIZING that the International Labour Organization contributes to the attainment of peace and social justice through the promotion of decent work, encompassing employment promotion, developing and enhancing measures of social protection, promoting social dialogue and tripartism, and respecting, promoting and realizing the fundamental principles and rights at work;

RECALLING that the Paris Declaration by Heads of States and Government from the Euro-Mediterranean Region (2008) underscored the potential offered by the reinforced cooperation through the principle of variable geometry projects in line with the scope and main aims of the initiative as it was agreed that such an approach will enable member countries with affinities, shared objectives and complementarities to give momentum to the process and reach the goals of the Barcelona Declaration (1995).

RECALLING that the International Labour Organization has committed to cooperation with the European Union and the League of Arab States, both organizations being involved in the Union for the Mediterranean;

RECALLING the ILO Declaration on Social Justice for a Fair Globalization (2008) inviting the International Labour Organization and
its constituents to develop partnerships to promote and implement the Decent Work Agenda;

TAKING NOTE of the conclusions of the Euro-Mediterranean Employment and Labour Ministers Conference held in Marrakech (November 2008) and Brussels (November 2010);

MINDFUL that the UFM Secretariat and the ILO have a mutual interest in intensifying cooperation in respect to matters of common concern; and

CONVINCED that the development and strengthening of such cooperation would be of mutual benefit to the Secretariat of the Union for the Mediterranean (UFM) and the International Labour Organization;

NOW THEREFORE the ILO and the UFM Secretariat (collectively the “Parties” and individually the “Party”), being desirous of cooperating with each other within the framework of their respective mandates, regulations and rules, have agreed as follows:

Article 1
Purpose and Scope

The purpose of this present Cooperation Agreement is to facilitate collaboration between the UFM Secretariat and the ILO in areas of common interest, notably in the framework of the Mediterranean initiative for Jobs (Med4Jobs). Such cooperation shall include:

(a) The exchange of relevant information, documentation, books, studies, research results and good practices, as a means to promote cooperation and complementarity in their operational work;

(b) Cooperation in the appraisal and resource mobilization of projects, including but not limited to, the objectives agreed on by the Labour Ministers in Marrakech (2008), and in particular: employment creation, labour market regulation, social protection, support to small and medium size enterprises, skills and capacity building, ratification of international labour standards, promotion and realization of fundamental principles and rights at work, and design and implementation of Decent Work Country Programmes, with particular attention to the promotion of gender equality and youth employment;
(c) The development of South-South and Triangular cooperation initiatives within the Mediterranean region promoting innovative solutions in the area of employment and decent work.

(d) Participation at specified meetings of each Party; and

(e) Mutual cooperation in all other aspects that is consistent with the objectives of both Parties and the spirit of this Cooperation Agreement.

Article 2
Consultations

The UFM Secretariat and the ILO shall hold regular consultations on issues and activities of strategic importance for the purposes of furthering and facilitating the achievement of their common objectives and of ensuring the greatest possible coordination of activities with a view to maximizing complementarity and mutual support. The date and form of such consultations shall be agreed between the Parties.

Article 3
Exchange of information

Subject to such arrangements as may be necessary to safeguard the status of confidential material available to them, the UFM Secretariat and the ILO shall exchange information and documentation on matters of common interest within their domains, and shall keep each other informed of current and planned activities of mutual interest for the purpose of identifying areas in which cooperation between them may prove desirable.

Article 4
Meetings and Workshops

The UFM Secretariat and the ILO shall seek to continue and develop the dialogue established through participation in meetings relevant to the cooperation between them, subject to conditions as may be agreed upon.

---

1 Such cooperation shall be part of the ILO strategy for South-South and Triangular cooperation adopted by the ILO Governing Body, March 2012.
Article 5
Focal Points

The UFM Secretariat and the ILO shall designate focal points for all purposes associated with this Cooperation Agreement, once it has entered into force.

Article 6
Administrative and financial arrangements

(1) Any activity carried out by the UFM Secretariat or the ILO pursuant to this Cooperation Agreement must be consistent with the policies, rules and regulations of the respective Party.

(2) To ensure the achievement of the objectives of this Cooperation Agreement and to facilitate its implementation, the UFM Secretariat and the ILO shall establish close cooperation, and to this end their staff shall meet, as appropriate and further to consultations under Article 2 of this Agreement, to plan and agree on specific activities, in accordance with the priorities set by the respective party. Activities to be implemented under this Cooperation Agreement shall be subject to prior consultations and written agreement, in accordance with the practices and procedures of the two Parties, delineating the respective administrative and financial responsibilities of each Party.

Article 7
Entry into force, amendment and termination

This Cooperation Agreement shall enter into force upon its signature by the authorized representatives of the UFM Secretariat and the ILO.

This Cooperation Agreement may be modified or amended by written agreement of the Parties, in accordance with each Party’s respective rules and regulations. Such arrangements shall enter into force immediately upon their signature by the authorized representatives of the Parties.

This Cooperation Agreement may be terminated by the mutual consent of the Parties or by either Party giving the other Party three (3) months written notice to this effect. This period shall commence as from the date of receipt of the notice of termination.
Upon receipt of a notice of termination in accordance with the above paragraph, the Parties shall take steps to terminate any joint activities under this Cooperation Agreement in a prompt and orderly manner so as to minimize any losses and further commitments. Any issues arising out of the termination of this Cooperation Agreement, including the right to and transfer of any materials and products in-progress shall be negotiated and agreed upon in writing by the two Parties.

In line with the administrative nature of the provisions of this Cooperation Agreement, no provision herein shall be construed so as to interfere in any way with the independent decision-making autonomy of each organization with regard to its conduct of affairs, financing or operations.

IN WITNESS WHEREOF, the undersigned being duly authorized representatives of the ILO and Secretariat of the Union for the Mediterranean, respectively, have signed, in Geneva, Switzerland, this twenty first of January in the Year Two Thousand and Fourteen, in two original copies, each in the English language, both of which being equally authentic texts.

For the Secretariat of the Union for the Mediterranean

FATHALLAH SIJILMASSI

Secretary General of the Union for the Mediterranean

Date: 21/01/14

For the International Labour Office

GUY RYDER

Director-General, International Labour Office

Date: 21/01/14
An Agreement for Extension of the Supplementary Understanding and its Minutes of the Meeting dated 26 February 2007, for an additional one year trial period from 26 February 2014 to 25 February 2015

This Agreement is hereby concluded between the Government of the Republic of the Union of Myanmar and the International Labour Organization represented by the undersigned authorized representatives.

Noting clause 10 of the “Supplementary Understanding” (hereinafter SU), the “Minutes of the Meeting” dated 26 February 2007 being an integral part of the SU (hereinafter Minutes of the Meeting),

Noting the six preceding Extensions of the SU and its Minutes of the Meeting, of 26 February 2008, 26 February 2009, 26 February 2010, 26 February 2011, 26 February 2012, and 26 February 2013,

Noting the agreement on the Action Plan established to implement the Memorandum of Understanding on the Elimination of Forced Labour in Myanmar signed by the same parties on 16 March 2012.

It is herewith agreed as follows:

- Both parties agree to extend, on the same trial basis, the SU and the Minutes of the Meeting, for one year with the extension period commencing on 26 February 2014, to the day one year thereafter being 25 February 2015.

- The spirit and letters of the SU and the Minutes of the Meeting remain in toto unchanged.

- The SU and the Minutes of the Meeting shall continuously remain in legal effect upon signing by the authorized representatives of the parties mentioned below.

- This agreement will be submitted to the forthcoming session of the Governing Body of the International Labour Office.

This Agreement is done at Nay Pyi Taw, the Republic of the Union of Myanmar on the 25 day of February 2014.

U Myo Aung
Director General
Department of Labour
Ministry of Labour, Employment and Social Security
The Government of the Republic of the Union of Myanmar

Mr. Steve Marshall
Liaison Officer
Office of the ILO Liaison officer
Yangon,
The Republic of the Union of Myanmar
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Sírvase indicar el cambio de dirección del destinatario y enviar esta hoja al remitente, o al menos la parte en que está escrita la dirección.