



TENTH ITEM ON THE AGENDA

**Programme and Budget for 2006-07:
Technical meetings reserve**

1. The Director-General's Programme and Budget proposals for 2006-07, now adopted, note that the Governing Body would be invited to decide on the subjects and composition of the technical meetings at a future session. This paper includes proposals from which technical meetings may be selected. Details on these proposals are set out in the appendices to the present document. Consultations with all groups will be held prior to the Governing Body session and the results will be reported to the Programme, Financial and Administrative Committee.
2. The technical meetings reserve for 2006-07 amounts to US\$1,659,953. Of this, a total of US\$500,000 is reserved to contribute to the cost of the Maritime Session of the International Labour Conference. The remaining amount, US\$1,159,953, would permit funding of four meetings. If the meetings are no more costly on average than in previous biennia (some US\$260,000 was allocated per meeting in 2004-05), it would also be possible to fund the relatively small additional cost of the Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART), Ninth Session.
3. The technical meetings reserve covers the full cost of participation and a contribution to the cost of technical preparatory work and technical servicing of the meetings. Technical preparation cost varies depending on the work already done by the Office on the topic, but does not exceed US\$111,000.
4. The cost of participation varies depending on the number of days the participants are present, the number of participants and where the participants travel from. The average participant costs some US\$5,700 in travel and subsistence allowance.
5. The interpretation cost is covered by the regular budget of the Department of Relations, Meetings and Document Services. The cost depends on the number of interpretation teams required, the number of days and the number of languages. For example, one team of interpreters for a meeting with the three official languages would cost approximately US\$3,100 per day. Technical meetings usually require three teams of interpreters. The provision of all working languages would incur additional costs of some US\$5,600 per team, per day.

6. A decision can be deferred until a later session on the use of part of the reserve. It has been useful in recent years to organize a certain number of the meetings around topics of particular urgency.
7. *The Committee may wish to recommend to the Governing Body a selection of meetings to be financed by the technical meetings reserve as contained in the 2006-07 programme and budget.*

Geneva, 12 October 2005.

Point for decision: Paragraph 7.

Appendix I

Cost of proposed technical meetings

Title	Technical preparatory work and serving	Participation cost	Total to be covered by technical meetings reserve	Interpretation cost	Grand total
(a) Tripartite Meeting of Experts on Equal Remuneration for Men and Women Workers	105 624	136 400	242 024	18 600	260 624
(b) International Forum on Corporate Social Responsibility and the World of Work	110 624	294 000	404 624	18 600	423 224
(c) Interregional Symposium on the Informal Economy: Enabling Transition to Formalization	110 624	172 700	283 324	18 600	301 924
(d) Symposium on Labour and Social Issues in Regional Economic Integration	78 312	222 700	301 012	12 400	313 412
(e) Symposium on Managing Labour and Social Issues in Supply Chains: Challenges for Business	110 624	136 400	247 024	51 580	298 604
(f) International Symposium on the Role of Trade Unions in Workers' Education: The Key to Trade Union Capacity Building	110 624	286 600	397 224	143 720	540 944
(g) Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART), Ninth Session	35 156	40 200	75 356	33 000	108 356
Total	661 588	1 289 000	1 950 588	296 500	2 247 088

Appendix II

Selection of ILO technical meetings in 2006-07

(a) *Tripartite Meeting of Experts on Equal Remuneration for Men and Women Workers (US\$242,024)*

Proposed participation: eight Government, eight Employer and eight Worker participants.

Objectives:

- To develop an action plan on the elimination of discrimination in employment and occupation (2004-07) following the Global Report *Time for Equality at Work*, which was endorsed by the Governing Body in November 2003, and the 2004 International Labour Conference resolution concerning the promotion of gender equality, pay equity and maternity protection.
- Enhanced knowledge of the size and evolution of the earnings and employment disparities between men and women in different regions, sectors and occupations, including in the informal economy; changes in the type and relative importance of the determinants of these differentials; recent trends in law, jurisprudence, collective agreements and job evaluation methods, and their impact on reducing gender inequalities in earnings and employment, and in enhancing productivity.
- A set of guidelines to orient practical action by ILO constituents and the Office to strengthen the development, at national and regional levels, to eliminate unjustified inequalities in remuneration between men and women, as well as between workers with and without family responsibilities.

(b) *International Forum on Corporate Social Responsibility and the World of Work (US\$404,624)*

Proposed participation: 20 Government, 20 Employer and 20 Worker participants.

Objective:

- A platform for communication and exchange between all relevant stakeholders on the contribution of corporate social responsibility to decent work.

The World Commission on the Social Dimension of Globalization (WCSDG) recommended that the ILO convene a forum, in the form of a policy development dialogue, to “develop a practical agenda around the contribution of business to the social dimension of globalization”. This recommendation was echoed by the Director-General in his Report on the WCSDG and by constituents in follow-up sessions of the Governing Body. The forum would also serve to commemorate the 30th anniversary of the adoption of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, an important global reference point on corporate social responsibility.

(c) *Interregional Symposium on the Informal Economy: Enabling Transition to Formalization (US\$283,324)*

Proposed participation: ten Government, ten Employer and ten Worker participants.

Objective:

- A forum for constituents to exchange information and experience on concrete results, best practices and promising strategies, which specifically demonstrate how employment promotion and social protection concerns are addressed jointly.

The trade-offs and challenges encountered and the impact of interventions will be examined, and examples will be drawn from different policies, programmes and projects. The forum will help the ILO to apply integrated strategies and policies and to develop technical cooperation programmes and projects.

The Global Employment Agenda targets the informal economy and draws attention to the linkages between social protection and enhanced productivity, contributing to employment and economic development. The Declaration and Plan of Action adopted at the 2004 African Union Extraordinary Summit of Heads of State and Government of the African Union on Employment and Poverty Alleviation in Africa considered enhancing employment for vulnerable groups and extending social protection schemes to workers and their families currently excluded as priorities for action.

(d) *Symposium on Labour and Social Issues in Regional Economic Integration (US\$301,012)*

Proposed participation: ten Government, 14 Employer and 14 Worker participants.

Objective:

- Improved abilities of governments and social partners involved in subregional groupings to address the labour and social consequences of economic integration.

Strengthening the social dimension of regional integration processes has been identified as a key area for action by the ILO in 2006-07, with particular importance placed on the institutions and mechanisms for dialogue, networks and partnerships among constituents, institutions for dialogue and the Office.

An exchange of experience among ILO constituents across regions would bring to light successful initiatives taken on topics that span the Decent Work Agenda. The symposium represents an important follow-up to both the Ouagadougou Summit, at which the Regional Economic Commissions were assigned a particular role, and the Summit of the Americas process.

(e) *Symposium on Managing Labour and Social Issues in Supply Chains: Challenges for Business (US\$247,024)*

Proposed participation: 24 employer participants.

Objective:

- Follow-up on the WCSDG request for employers to take a leading role in the evolving CSR debate.

The symposium will focus on key issues facing business in a core area of CSR initiatives, namely supply chains. It will also explore key responses for enterprises and employer organizations on the labour and social issues inherent in the Decent Work Agenda as presented in supply chains.

(f) **International Symposium on the Role of Trade Unions in Workers' Education: The Key to Trade Union Capacity Building (US\$397,224)**

Proposed participation: 45 Worker participants.

Objectives:

- Evaluation of workers' education activities at national, regional and international levels.
- Assessment review and update of activities and strategies to build trade union capacity.
- Assistance to develop and strengthen the trade union movement throughout the world.
- Exchange of views and experience on trade union educational activities, which will guide ACTRAV to review and update its Workers' Education Programme.

Since 1956 the ILO has developed and implemented its own Workers' Education Programme. On the occasion of its 50th anniversary, during the biennium, it is crucial to review, update and modernize this programme to meet the needs and aspirations of workers and their trade unions in the 21st century.

(g) **Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART), Ninth Session (US\$75,356)**

Proposed participation: six experts.

Objective:

- Review of core ILO concerns affecting education and teachers: employment and careers, teacher salaries, teaching and learning conditions, HIV/AIDS, social dialogue in education, and employment structure and tenure in higher education.

The CEART was established by separate and parallel decisions of the ILO Governing Body (167th Session, November 1966) and UNESCO (1966) with a mandate to report on the application of the Recommendation concerning the Status of Teachers, 1966. The CEART meets every three years, alternately hosted by the ILO (Geneva) and UNESCO (Paris). UNESCO organized its 8th Session in 2003, and the ILO is expected to organize the 9th Session in 2006.

The report is reviewed by the Governing Body and the International Labour Conference.