



NINETEENTH ITEM ON THE AGENDA

Report of the Director-General

Third Supplementary Report: Appointments of an Executive Director and Acting Treasurer and Financial Comptroller, of an Executive Director, and of a Regional Director

1. Article 4.2(b) of the Staff Regulations provides that:

Appointments to vacancies of Deputy Director-General, Assistant Director-General and Treasurer and Financial Comptroller shall be made by the Director-General after consultation with the Officers of the Governing Body.

- Article 4.6(b) of the Staff Regulations provides that:

The Deputy Directors-General, Assistant Directors-General and the Treasurer and Financial Comptroller shall be appointed for periods not exceeding five years. The appointments may be renewed indefinitely. No single extension shall exceed five years.

2. Article 1.4(b) of the Staff Regulations provides that the Deputy Directors-General, the Assistant Directors-General and the Treasurer and Financial Comptroller, on entering upon their duties, shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
3. After duly consulting the Officers of the Governing Body, the Director-General has appointed Mr. Manoj Juneja as Executive Director responsible for Support Services and Acting Treasurer and Financial Comptroller, with effect from 1 January 2003, Mr. Don Skerrett as Executive Director responsible for the Regions and Technical Cooperation, with effect from 1 April 2003, and Mr. Taleb Rifai as Director of the Regional Office for Arab States, with effect from 15 January 2003.
4. These decisions are communicated to the Governing Body for information. Brief statements concerning the qualifications and previous activities of Mr. Juneja, Mr. Skerrett and Mr. Rifai are given overleaf.

Geneva, 13 March 2003.

Mr. Manoj Juneja (India)

Appointed Executive Director, Support Services and Acting Treasurer and Financial Comptroller effective 1 January 2003. Born in 1960.

Prior to joining the ILO, Mr. Juneja acquired 15 years' experience in financial management in the Programme and Budget Service of the Food and Agriculture Organization of the United Nations (FAO). Since 1997, he was responsible for establishing corporate resource planning and management practices in a results-based environment and developing related information systems, setting financial targets and monitoring organization-wide performance. Under his leadership, planning and accountability documents were redesigned and prepared for approval by FAO's governing bodies. While serving on several senior level committees, Mr. Juneja provided advice on investments, organizational restructuring and information and communications technology in FAO.

From 1981 to 1987, Mr. Juneja worked at Arthur Andersen, where he was a senior auditor.

Mr. Juneja earned a master's degree in economics from the London School of Economics, and is a Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW). He has attained several academic distinctions, including the Order of Merit of the ICAEW, and taught finance for seven years at Boston University's overseas postgraduate programme.

Mr. Don Skerrett (Canada)

Appointed Executive Director, Regions and Technical Cooperation effective 1 April 2003. Born in 1940.

Mr. Skerrett holds a B.A. in Political Economy from McMaster University (Canada) and an M.A. in Public Administration from Carleton University (Canada).

Prior to joining the ILO, Mr. Skerrett acquired several years of experience in various government departments in Canada.

Mr. Skerrett was appointed to the ILO in 1970. Having worked in the Bureau of Programming and Management and in the then Personnel Department, he joined the Director-General's transition team, was appointed Director of the Bureau of Programming and Management and subsequently Director of Cabinet.

Mr. Taleb Rifai (Jordan)

Appointed Director of the Regional Office for Arab States (ROAS) effective 15 January 2003. Born in 1949.

Prior to this appointment, Mr. Rifai was in charge of several senior portfolios as Minister of Tourism, Minister of Information and Minister of Planning in the Jordanian Government.

From 1998 to 2000, he was the Chief Executive Officer (CEO) of the Jordan Cement Factories. During 1997-98, he occupied the position of Deputy Director of the ILO's Regional Office for Arab States (based in Beirut).

In his capacity as Director-General of Investment Promotion Corporation (1995-97), he was actively involved in policy making and developing investment strategies at the national level and established extensive contacts with donors and business community worldwide. During 1993-95, he headed Jordan's first economic mission to the United States based in Washington, promoting trade and economic relations.

He began his career as a professor of architecture and urban design at the University of Jordan from 1973 to 1993.

Mr. Rifai received a PhD in urban design and regional planning from the University of Pennsylvania, US, and a master's in engineering and architecture from the Illinois Institute of Technology (IIT), US. He also attained a BSc. in architectural engineering from the University of Cairo in 1973.