



TENTH ITEM ON THE AGENDA

Composition and structure of the staff

This paper is submitted in accordance with the practice established at the 184th Session of the Governing Body. It contains statistical information, effective 31 December 2000, or relating to the period 1 January-31 December 2000, concerning the composition and structure of ILO staff, broken down as follows:

- Table I Distribution of staff according to place of assignment, category, type of contract and source of funds, effective 31 December 2000.
- Table II Professional and higher category staff: Distribution by nationality (1 January-31 December 2000):
- (a) Non-linguistic staff;
 - (b) Linguistic staff.
- Table III Number of Professional and higher category officials by region of origin and sex, 31 December 1964-31 December 2000.
- Table IV Breakdown by region of origin and by type of contract of Professional and higher category staff, effective 31 December 2000.
- Table V Distribution by age, sex and grade of Professional and higher category staff, effective 31 January 2001, with percentages of women for 1999 and from 1 January 2000 to 31 January 2001.
- Table VI Distribution by grade, sex and type of contract of Professional and higher category staff, effective 31 December 2000.
- Table VII Changes from fixed-term to without-limit-of-time (WLT) contracts and changes of grade between 1 January 2000 and 31 December 2000 – and 1 January 1999 and 31 December 1999.
- Table VIII Professional and higher category staff: Distribution by nationality, type of contract and source of funds, effective 31 December 2000.
- Table IX Distribution of established officials (WLT) by sector and by grade as at 31 December 2000.

- Table X Distribution of Professional and higher category staff by place of assignment, 31 December 1980-31 December 2000.
- Table XI Distribution of General Service category of staff by place of assignment, 31 December 1980-31 December 2000.
- Table XII Composition of staff appointed between 1 January 2000 and 31 December 2000 in the Professional category and above.

Geneva, 7 March 2001.

Table I. Distribution of staff according to place of assignment, category, type of contract and source of funds, effective 31 December 2000

PLACE OF ASSIGNMENT AND CATEGORY OF STAFF	Officials Employed						TOTAL
	Regular Budget Resources			Extra-budgetary Resources			
	WLT*	FT**	Sub-total	WLT*	FT**	Sub-total	
(a) HEADQUARTERS							
Professional Category and above	249	204	453	24	21	45	498
General Service Category	288	207	495	45	43	88	583
Sub-total (a)	537	411	948	69	64	133	1081
TOTAL (a)	537	411	948	69	64	133	1081
(b) FIELD OFFICES (Other than Branch and Correspondence Offices) AND MULTIDISCIPLINARY TEAMS							
Professional Category and above	74	102	176	5	6	11	187
General Service Category	157	229	386	20	50	70	456
Sub-total (b)	231	331	562	25	56	81	643
TOTAL (a) + (b)	768	742	1510	94	120	214	1724
(c) BRANCH AND CORRESPONDENCE OFFICES							
Professional Category and above	3	12	15	1	0	1	16
General Service Category	11	36	47	1	21	22	69
Sub-total (c)	14	48	62	2	21	23	85
TOTAL (a) + (b) + (c)	782	790	1572	96	141	237	1809
(d) TECHNICAL COOPERATION							
Professional Category and above	0	9	9	0	261	261	270
General Service Category	0	3	3	0	177	177	180
Sub-total (d)	0	12	12	0	438	438	450
GRAND TOTAL	782	802	1584	96	579	675	2259

*WLT = Without limit of time

**FT = Fixed-term

Table II. Professional and higher category staff: Distribution by nationality

Note: The number of staff in service (figures shown in columns (a) and (d) does not include staff on extended leave without pay or on secondment to other organizations (leave or secondment for one year or more). Additions to the Professional category staff may result from internal promotions from the General Service category, and occasionally the reverse may occur.

(a) Non-linguistic staff

Nationality	(a) Staff on 31.12.99		(b) Recruited 1.1.00 - 31.12.00		(c) Departures 1.1.00 - 31.12.00		(d) Staff on 31.12.00	
	M	F	M	F	M	F	M	F
AFGHANISTAN	0	0	1	0	0	0	1	0
ALGERIA	4	2	0	0	1	0	3	2
ANGOLA	1	0	0	0	0	0	1	0
ARGENTINA	5	1	0	0	0	0	5	1
AUSTRALIA	11	4	2	0	1	0	12	4
AUSTRIA	1	1	0	0	0	0	1	1
BAHRAIN	0	1	0	0	0	0	0	1
BANGLADESH	5	0	0	0	0	0	5	0
BARBADOS	2	0	0	0	0	0	2	0
BELGIUM	9	0	1	1	2	0	8	1
BENIN	4	0	0	0	0	0	4	0
BOLIVIA	1	1	0	0	1	0	0	1
BOTSWANA	1	0	0	0	0	0	1	0
BRAZIL	3	4	0	1	0	1	3	4
BULGARIA	2	1	0	0	0	0	2	1
BURKINA FASO	1	2	0	0	0	0	1	2
BURUNDI	2	0	0	0	0	0	2	0
CAMEROON	3	0	0	0	0	0	3	0
CANADA	12	9	1	0	2	3	11	6
CAPE VERDE	1	0	0	0	0	0	1	0
CHAD	2	0	0	0	0	0	2	0
CHILE	6	2	1	0	0	1	7	1
CHINA	5	3	0	0	0	1	5	2
COLOMBIA	2	2	0	0	0	0	2	2
COMOROS	0	1	0	0	0	0	0	1
CONGO	0	1	0	0	0	0	0	1

(a) Non-linguistic staff

Nationality	(a) Staff on 31.12.99		(b) Recruited 1.1.00 - 31.12.00		(c) Departures 1.1.00 - 31.12.00		(d) Staff on 31.12.00	
	M	F	M	F	M	F	M	F
COSTA RICA	1	2	0	0	0	0	1	2
COTE D'IVOIRE	1	3	1	0	0	0	2	3
CUBA	1	0	0	0	0	0	1	0
CZECH REP.	0	1	0	0	0	0	0	1
DEM. REP. OF THE CONGO	3	0	0	0	0	0	3	0
DENMARK	2	1	0	0	0	0	2	1
DJIBOUTI	0	1	0	0	0	0	0	1
DOMINICA	0	1	0	0	0	0	0	1
DOMINICAN REP.	1	0	0	0	0	0	1	0
ECUADOR	1	0	0	0	0	0	1	0
EGYPT	2	0	0	0	0	0	2	0
ETHIOPIA	4	0	0	0	1	0	3	0
FINLAND	5	0	0	0	0	0	5	0
FRANCE	26	15	1	1	2	1	25	15
GERMANY	29	10	3	1	6	0	26	11
GHANA	4	2	0	0	0	1	4	1
GREECE	2	0	0	0	0	0	2	0
GUATEMALA	1	0	0	0	0	0	1	0
GUINEA	2	0	0	0	0	0	2	0
GUYANA	1	0	0	0	0	0	1	0
HAITI	0	1	0	0	0	0	0	1
HONDURAS	0	1	0	0	0	0	0	1
HUNGARY	3	1	0	0	0	0	3	1
INDIA	8	1	2	0	0	0	10	1
INDONESIA	1	0	0	0	0	0	1	0
IRAN, ISLAMIC REP. OF	4	1	0	1	0	0	4	2
IRELAND	2	1	0	0	0	0	2	1
ISRAEL	1	0	0	0	0	0	1	0
ITALY	14	8	2	0	0	1	16	7
JAMAICA	0	1	0	0	0	0	0	1

(a) Non-linguistic staff

Nationality	(a) Staff on 31.12.99		(b) Recruited 1.1.00 - 31.12.00		(c) Departures 1.1.00 - 31.12.00		(d) Staff on 31.12.00	
	M	F	M	F	M	F	M	F
JAPAN	11	16	3	1	1	0	13	17
JORDAN	1	1	0	0	0	0	1	1
KENYA	5	0	0	0	0	0	5	0
KOREA, REP. OF	1	0	1	0	0	0	2	0
LAO PEOPLE'S DEM. REP.	1	0	0	0	0	0	1	0
LEBANON	2	3	0	0	0	0	2	3
LUXEMBOURG	1	1	0	0	0	0	1	1
MADAGASCAR	1	1	0	0	0	1	1	0
MALAYSIA	6	1	0	1	0	0	6	2
MALI	3	0	0	0	0	0	3	0
MALTA	1	0	0	0	0	0	1	0
MAURITANIA	1	1	0	0	0	0	1	1
MAURITIUS	2	0	0	0	0	0	2	0
MEXICO	6	1	1	0	0	0	7	1
MOROCCO	3	0	0	0	0	0	3	0
MYANMAR	0	1	0	0	0	0	0	1
NEPAL	1	1	0	0	0	0	1	1
NETHERLANDS	12	2	2	0	0	0	14	2
NEW ZEALAND	3	1	1	0	1	0	3	1
NICARAGUA	1	0	0	0	0	0	1	0
NIGER	2	0	0	0	0	0	2	0
NIGERIA	5	0	0	2	1	0	4	2
NORWAY	1	0	2	0	0	0	3	0
PAKISTAN	7	0	0	0	0	0	7	0
PANAMA	2	0	0	0	0	0	2	0
PERU	3	1	1	0	1	0	3	1
PHILIPPINES	3	1	0	1	1	0	2	2
POLAND	2	0	0	0	0	0	2	0
PORTUGAL	1	1	0	0	0	0	1	1
RUSSIAN FEDERATION	20	3	0	0	0	0	20	3

(a) Non-linguistic staff

Nationality	(a) Staff on 31.12.99		(b) Recruited 1.1.00 - 31.12.00		(c) Departures 1.1.00 - 31.12.00		(d) Staff on 31.12.00	
	M	F	M	F	M	F	M	F
RWANDA	2	0	0	0	0	0	2	0
SAO TOME AND PRINCIPE	1	0	0	0	0	0	1	0
SENEGAL	6	0	1	0	2	0	5	0
SIERRA LEONE	3	0	0	0	0	0	3	0
SINGAPORE	1	1	0	0	0	0	1	1
SLOVAKIA	0	0	0	1	0	0	0	1
SOMALIA	1	0	0	0	0	0	1	0
SOUTH AFRICA	1	0	0	0	0	0	1	0
SPAIN	9	5	1	0	0	0	10	5
SRI LANKA	2	2	1	0	0	0	3	2
SURINAME	1	0	0	0	0	0	1	0
SWEDEN	3	2	0	0	1	0	2	2
SWITZERLAND	9	1	0	1	1	0	8	2
TANZANIA, UNITED REP. OF	3	1	0	0	1	0	2	1
THAILAND	0	1	0	3	0	0	0	4
THE FOR. YUG. REP., MAC.	0	1	0	0	0	0	0	1
TOGO	2	0	0	0	0	0	2	0
TRINIDAD AND TOBAGO	1	2	0	0	0	0	1	2
TUNISIA	2	1	0	0	0	0	2	1
TURKEY	1	2	0	0	0	1	1	1
UGANDA	2	0	0	0	0	0	2	0
UKRAINE	5	0	0	0	0	0	5	0
UNITED KINGDOM	20	8	0	3	2	1	18	10
UNITED STATES	40	39	4	4	2	3	42	40
URUGUAY	6	1	0	0	0	0	6	1
VENEZUELA	3	2	0	0	0	0	3	2
VIET NAM	0	1	0	0	0	0	0	1
YEMEN	1	0	0	0	0	0	1	0
ZAMBIA	0	1	0	0	0	0	0	1
ZIMBABWE	1	0	0	0	0	0	1	0

Total by sex	436	193	33	22	30	15	439	200
TOTAL (a) Non-linguistic staff	629		55		45		639	

(b) Linguistic staff

Nationality	(a) Staff on 31.12.99		(b) Recruited 1.1.00 - 31.12.00		(c) Departures 1.1.00 - 31.12.00		(d) Staff on 31.12.00	
	M	F	M	F	M	F	M	F
ALGERIA	0	1	0	0	0	0	0	1
ARGENTINA	2	0	0	0	0	0	2	0
BELGIUM	1	0	0	0	0	0	1	0
CANADA	1	1	0	0	0	0	1	1
CHILE	1	0	0	0	0	0	1	0
CHINA	2	2	0	0	0	0	2	2
EGYPT	1	0	0	0	0	0	1	0
FRANCE	4	9	0	0	0	0	4	9
GERMANY	2	1	0	0	0	0	2	1
GREECE	0	1	0	0	0	0	0	1
JAMAICA	0	1	0	0	0	0	0	1
JORDAN	1	0	0	0	0	0	1	0
LEBANON	0	1	0	0	0	0	0	1
MADAGASCAR	0	1	0	0	0	0	0	1
MEXICO	1	0	0	0	0	0	1	0
PANAMA	1	0	0	0	0	0	1	0
RUSSIAN FEDERATION	4	0	0	0	2	0	2	0
SPAIN	3	4	0	0	0	0	3	4
SWEDEN	0	1	0	0	0	0	0	1
SWITZERLAND	0	2	0	0	0	0	0	2
THAILAND	1	0	0	0	0	0	1	0
TUNISIA	1	0	0	0	1	0	0	0
UNITED KINGDOM	6	3	1	1	1	0	6	4
UNITED STATES	1	1	0	0	0	0	1	1
URUGUAY	0	2	0	0	0	0	0	2

(b) Linguistic staff

Nationality	(a) Staff on 31.12.99		(b) Recruited 1.1.00 - 31.12.00		(c) Departures 1.1.00 - 31.12.00		(d) Staff on 31.12.00	
	M	F	M	F	M	F	M	F
Total by sex	33	31	1	1	4	0	30	32
TOTAL (b) Linguistic staff	64		2		4		62	
GRAND TOTAL Table II	693		57		49		701	

**Table III: Number of Professional and higher category officials,
31 December 1964 - 31 December 2000 by region of origin and sex**

	31.12.64		31.12.74		31.12.84		31.12.94		31.12.00	
	M	F	M	F	M	F	M	F	M	F
AFRICA	28	1	57	2	76	7	84	19	78	19
MIDDLE EAST	9	1	19	2	21	3	15	5	11	8
ASIA	53	9	71	9	81	21	68	34	75	41
EUROPE	291	68	376	71	322	67	240	85	196	91
LATIN AMERICA & THE CARIBBEAN	50	6	61	9	60	8	53	22	54	25
NORTH AMERICA (USA AND CANADA)	56	12	88	17	62	17	52	35	55	48
TOTAL	487	97	672	110	622	123	512	200	469	232
	83.4%	16.6%	85.9%	14.1%	83.5%	16.5%	71.9%	28.1%	66.9%	33.1%

Table IV: Breakdown by region of origin and by type of contract of Professional and higher category staff, effective 31 December 2000

REGION	WLT*	FT**	Total	Change as from 1 January 2000
AFRICA	49	48	97	-5
ASIA	45	71	116	11
EUROPE	159	128	287	1
LATIN AMERICA & THE CARIBBEAN	46	33	79	0
MIDDLE EAST	10	9	19	2
NORTH AMERICA (USA AND CANADA)	47	56	103	-1
TOTAL	356	345	701	8

* Without the limit of Time

**Fixed-term

Table V.

Distribution by age, sex and grade of Professional and higher category staff, effective 31 January 2001, with percentages of women for 1999 and from 1 January 2000 to 31 January 2001.

Grade	35 and under		36 to 45		46 to 55		Over 55		TOTAL		% of women 31.01.01	% of women 31.12.99
	M	F	M	F	M	F	M	F	M	F		
DG	0	0	0	0	0	0	1	0	1	0	0.0	0.0
Executive and Regional Directors	0	0	0	0	3	0	7	1	10	1	9.1	23.1
D.2	0	0	1	0	5	2	12	2	18	4	18.2	16.0
D.1	0	0	1	1	30	8	26	5	57	14	19.7	17.4
P.5	0	0	11	5	103	40	78	11	192	56	22.6	20.3
P.4	3	3	34	26	64	29	24	13	125	71	36.2	35.7
P.3	8	12	28	33	21	22	4	2	61	69	53.1	54.0
P.2	8	14	3	3	1	1	0	0	12	18	60.0	64.3
P.1	0	0	1	0	0	0	0	0	1	0	0.0	0.0
Sub-total	19	29	79	68	227	102	152	34	477	233	32.8	31.5
Branch Offices:												
Director (Branch Office)	0	0	1	0	1	1	4	1	6	2	25.0	14.3
Deputy Director (Branch Office)	0	0	0	0	0	0	1	0	1	0	0.0	0.0
Branch Officer	0	0	0	3	0	1	1	3	1	7	87.5	88.9
Sub-total	0	0	1	3	1	2	6	4	8	9	52.9	52.9
Total by sex	19	29	80	71	228	104	158	38	485	242		
Percentage	39.6%	60.4%	53.0%	47.0%	68.7%	31.3%	80.6%	19.4%	66.7%	33.3%		
Total M & F	48		151		332		196		727			
% of TOTAL	6.60%		20.77%		45.67%		26.96%		100.00%			

Table VI. Distribution by grade, sex and type of contract of Professional and higher category staff, effective 31 December 2000

Grade	Contracts without limit of time			Fixed-term contracts			TOTAL	% by grade
	Male	Female	Subtotal	Male	Female	Subtotal		
DG	0	0	0	1	0	1	1	0.1%
Executive and Regional Directors	1	0	1	8	2	10	11	1.6%
D.2	9	2	11	8	2	10	21	3.1%
D.1	40	5	45	17	5	22	67	9.8%
P.5	115	35	150	73	21	94	244	35.6%
P.4	62	41	103	61	30	91	194	28.3%
P.3	18	23	41	39	45	84	125	18.2%
P.2	1	0	1	7	13	20	21	3.1%
P.1	0	0	0	1	0	1	1	0.1%
Sub-total	246	106	352	215	118	333	685	
Branch Offices:								
Director (Branch Office)	0	0	0	6	1	7	7	43.8%
Deputy Director (Branch Office)	0	0	0	1	0	1	1	6.3%
Branch Officer	1	3	4	0	4	4	8	50.0%
Sub-total	1	3	4	7	5	12	16	
Total	247	109	356	222	123	345	701	
	69.4%	30.6%		64.3%	35.7%			

Table VII. Changes from fixed-term to without-limit-of-time (WLT) contracts and changes of grade between 1 January 2000 and 31 December 2000 - and 1 January 1999 and 31 December 1999

a) Changes from fixed-term to without-limit-of-time (WLT) contracts between 1 January 2000 and 31 December 2000 - and 1 January 1999 and 31 December 1999

Year	Professional category and above		General Service category	
	Male	Female	Male	Female
2000	11	0	0	5
1999	54	30	33	49

b) Changes of grade (including promotions of established officials) between 1 January 2000 and 31 December 2000 - and 1 January 1999 and 31 December 1999

Year	Professional category and above				General Service category			
	Without-limit-of-time contracts		Fixed-term contracts		Without-limit-of-time contract		Fixed-term contracts	
	Male	Female	Male	Female	Male	Female	Male	Female
2000	18	12	17	13	14	27	23	34
1999	22	18	24	16	14	25	14	38

Table VIII. Professional and higher category staff: Distribution by nationality, type of contract and source of funds, effective 31 December 2000

NATIONALITY	REGULAR BUDGET						EXTRA-BUDGETARY RESOURCES			GRAND TOTAL
	Non-linguistic positions			Linguistic positions			WLT*	FT**	Total	
	WLT*	FT**	Total	WLT*	FT**	Total				
AFGHANISTAN	0	1	1	0	0	0	0	0	0	1
ALGERIA	1	4	5	0	1	1	0	0	0	6
ANGOLA	1	0	1	0	0	0	0	0	0	1
ARGENTINA	3	2	5	2	0	2	0	1	1	8
AUSTRALIA	8	6	14	0	0	0	1	1	2	16
AUSTRIA	1	1	2	0	0	0	0	0	0	2
BAHRAIN	0	1	1	0	0	0	0	0	0	1
BANGLADESH	5	0	5	0	0	0	0	0	0	5
BARBADOS	0	2	2	0	0	0	0	0	0	2
BELGIUM	3	4	7	1	0	1	2	0	2	10
BENIN	1	3	4	0	0	0	0	0	0	4
BOLIVIA	1	0	1	0	0	0	0	0	0	1
BOTSWANA	0	1	1	0	0	0	0	0	0	1
BRAZIL	3	3	6	0	0	0	1	0	1	7
BULGARIA	1	2	3	0	0	0	0	0	0	3
BURKINA FASO	1	2	3	0	0	0	0	0	0	3
BURUNDI	2	0	2	0	0	0	0	0	0	2
CAMEROON	2	1	3	0	0	0	0	0	0	3
CANADA	7	8	15	1	1	2	2	0	2	19
CAPE VERDE	0	1	1	0	0	0	0	0	0	1
CHAD	1	0	1	0	0	0	0	1	1	2
CHILE	4	4	8	0	1	1	0	0	0	9
CHINA	1	5	6	4	0	4	0	1	1	11
COLOMBIA	4	0	4	0	0	0	0	0	0	4
COMOROS	0	0	0	0	0	0	0	1	1	1
CONGO	0	1	1	0	0	0	0	0	0	1
COSTA RICA	1	2	3	0	0	0	0	0	0	3
COTE D'IVOIRE	2	2	4	0	0	0	0	1	1	5
CUBA	1	0	1	0	0	0	0	0	0	1
CZECH REP.	0	1	1	0	0	0	0	0	0	1

NATIONALITY	REGULAR BUDGET						EXTRA-BUDGETARY RESOURCES			GRAND TOTAL
	Non-linguistic positions			Linguistic positions			WLT*	FT**	Total	
	WLT*	FT**	Total	WLT*	FT**	Total				
DEM. REP. OF THE CONGO	1	1	2	0	0	0	1	0	1	3
DENMARK	1	0	1	0	0	0	0	2	2	3
DJIBOUTI	0	0	0	0	0	0	1	0	1	1
DOMINICA	1	0	1	0	0	0	0	0	0	1
DOMINICAN REP.	1	0	1	0	0	0	0	0	0	1
ECUADOR	1	0	1	0	0	0	0	0	0	1
EGYPT	2	0	2	1	0	1	0	0	0	3
ETHIOPIA	3	0	3	0	0	0	0	0	0	3
FINLAND	1	4	5	0	0	0	0	0	0	5
FRANCE	22	14	36	7	5	12	3	2	5	53
GERMANY	21	12	33	3	0	3	1	3	4	40
GHANA	4	1	5	0	0	0	0	0	0	5
GREECE	0	2	2	1	0	1	0	0	0	3
GUATEMALA	0	1	1	0	0	0	0	0	0	1
GUINEA	2	0	2	0	0	0	0	0	0	2
GUYANA	0	1	1	0	0	0	0	0	0	1
HAITI	1	0	1	0	0	0	0	0	0	1
HONDURAS	1	0	1	0	0	0	0	0	0	1
HUNGARY	2	2	4	0	0	0	0	0	0	4
INDIA	2	8	10	0	0	0	1	0	1	11
INDONESIA	1	0	1	0	0	0	0	0	0	1
IRAN, ISLAMIC REP. OF	4	2	6	0	0	0	0	0	0	6
IRELAND	0	3	3	0	0	0	0	0	0	3
ISRAEL	1	0	1	0	0	0	0	0	0	1
ITALY	9	12	21	0	0	0	0	2	2	23
JAMAICA	1	0	1	1	0	1	0	0	0	2
JAPAN	5	23	28	0	0	0	0	2	2	30
JORDAN	0	2	2	1	0	1	0	0	0	3
KENYA	3	2	5	0	0	0	0	0	0	5
KOREA, REP. OF	0	2	2	0	0	0	0	0	0	2

NATIONALITY	REGULAR BUDGET						EXTRA-BUDGETARY RESOURCES			GRAND TOTAL
	Non-linguistic positions			Linguistic positions			WLT*	FT**	Total	
	WLT*	FT**	Total	WLT*	FT**	Total				
LAO PEOPLE'S DEM. REP.	0	1	1	0	0	0	0	0	0	1
LEBANON	4	1	5	0	1	1	0	0	0	6
LUXEMBOURG	2	0	2	0	0	0	0	0	0	2
MADAGASCAR	1	0	1	1	0	1	0	0	0	2
MALAYSIA	5	3	8	0	0	0	0	0	0	8
MALI	1	2	3	0	0	0	0	0	0	3
MALTA	1	0	1	0	0	0	0	0	0	1
MAURITANIA	1	1	2	0	0	0	0	0	0	2
MAURITIUS	2	0	2	0	0	0	0	0	0	2
MEXICO	5	3	8	1	0	1	0	0	0	9
MOROCCO	1	1	2	0	0	0	1	0	1	3
MYANMAR	1	0	1	0	0	0	0	0	0	1
NEPAL	0	2	2	0	0	0	0	0	0	2
NETHERLANDS	11	4	15	0	0	0	1	0	1	16
NEW ZEALAND	1	2	3	0	0	0	0	1	1	4
NICARAGUA	0	0	0	0	0	0	1	0	1	1
NIGER	1	1	2	0	0	0	0	0	0	2
NIGERIA	0	5	5	0	0	0	0	1	1	6
NORWAY	2	0	2	0	0	0	0	1	1	3
PAKISTAN	1	6	7	0	0	0	0	0	0	7
PANAMA	1	1	2	0	1	1	0	0	0	3
PERU	1	3	4	0	0	0	0	0	0	4
PHILIPPINES	3	1	4	0	0	0	0	0	0	4
POLAND	1	1	2	0	0	0	0	0	0	2
PORTUGAL	1	1	2	0	0	0	0	0	0	2
RUSSIAN FEDERATION	14	6	20	2	0	2	3	0	3	25
RWANDA	1	0	1	0	0	0	0	1	1	2
SAO TOME AND PRINCIPE	1	0	1	0	0	0	0	0	0	1
SENEGAL	1	4	5	0	0	0	0	0	0	5
SIERRA LEONE	1	2	3	0	0	0	0	0	0	3

NATIONALITY	REGULAR BUDGET						EXTRA-BUDGETARY RESOURCES			GRAND TOTAL
	Non-linguistic positions			Linguistic positions			WLT*	FT**	Total	
	WLT*	FT**	Total	WLT*	FT**	Total				
SINGAPORE	0	2	2	0	0	0	0	0	0	2
SLOVAKIA	0	1	1	0	0	0	0	0	0	1
SOMALIA	1	0	1	0	0	0	0	0	0	1
SOUTH AFRICA	0	1	1	0	0	0	0	0	0	1
SPAIN	6	8	14	4	3	7	0	1	1	22
SRI LANKA	2	2	4	0	0	0	1	0	1	5
SURINAME	0	1	1	0	0	0	0	0	0	1
SWEDEN	1	3	4	0	1	1	0	0	0	5
SWITZERLAND	6	2	8	0	2	2	2	0	2	12
TANZANIA, UNITED REP. OF	2	0	2	0	0	0	1	0	1	3
THAILAND	1	2	3	0	1	1	1	0	1	5
THE FOR. YUG. REP., MAC.	0	1	1	0	0	0	0	0	0	1
TOGO	1	1	2	0	0	0	0	0	0	2
TRINIDAD AND TOBAGO	2	1	3	0	0	0	0	0	0	3
TUNISIA	1	2	3	0	0	0	0	0	0	3
TURKEY	0	2	2	0	0	0	0	0	0	2
UGANDA	0	2	2	0	0	0	0	0	0	2
UKRAINE	3	2	5	0	0	0	0	0	0	5
UNITED KINGDOM	13	15	28	6	3	9	1	0	1	38
UNITED STATES	31	42	73	2	0	2	4	5	9	84
URUGUAY	3	3	6	1	1	2	1	0	1	9
VENEZUELA	3	2	5	0	0	0	0	0	0	5
VIET NAM	1	0	1	0	0	0	0	0	0	1
YEMEN	0	1	1	0	0	0	0	0	0	1
ZAMBIA	1	0	1	0	0	0	0	0	0	1
ZIMBABWE	0	1	1	0	0	0	0	0	0	1
TOTAL	287	297	584	39	21	60	30	27	57	701

*WLT = Without limit of time

** FT = Fixed-term

Table IX. Distribution of established officials (WLT) by sector and by grade as at 31 December 2000*

Org. Description	Professional category and above											General Service category									
	DG*	Exc/Rg DIR*	D.2	D.1	P.5	P.4	P.3	P.2	P.1	Other P	Total	G.7	G.6	G.5	G.4	G.3	G.2	G.1	Sub-total	Other G	Total
DIRECTOR-GENERAL'S OFFICE	1	2	0	1	1	1	1	0	0	0	7	1	2	1	1	1	0	0	6	0	6
EXECUTIVE DIRECTOR: STANDARDS AND FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK	0	1	0	0	1	0	0	0	0	0	2	0	1	0	0	0	0	0	1	0	1
INTERNATIONAL LABOUR STANDARDS DEPARTMENT	0	0	1	3	10	5	3	0	0	0	22	1	5	2	3	0	0	0	11	0	11
INFOCUS PROGRAMME ON PROMOTING THE DECLARATION	0	0	0	1	0	2	0	0	0	0	3	0	0	2	2	0	0	0	4	0	4
INFOCUS PROGRAMME ON CHILD LABOUR	0	0	1	1	0	0	0	0	0	0	2	0	2	3	1	0	0	0	6	1	7
RELATIONS, MEETINGS AND DOCUMENT SERVICES DEPARTMENT	0	0	1	2	7	18	10	0	0	0	38	4	14	26	22	0	0	0	66	0	66
EXECUTIVE DIRECTOR: EMPLOYMENT	0	1	2	0	2	1	0	0	0	0	6	1	8	2	2	0	0	0	13	0	13
EMPLOYMENT STRATEGY DEPARTMENT	0	0	0	1	8	0	0	0	0	0	9	0	2	1	2	0	0	0	5	0	5
RECOVERY AND RECONSTRUCTION DEPARTMENT	0	0	0	2	6	0	0	0	0	0	8	0	0	2	1	0	0	0	3	0	3
INFOCUS PROGRAMME ON SKILLS, KNOWLEDGE AND EMPLOYABILITY	0	0	0	0	4	5	2	0	0	0	11	0	0	1	4	0	0	0	5	0	5
JOB CREATION AND ENTERPRISE DEVELOPMENT DEPARTMENT	0	0	0	1	5	2	0	0	0	0	8	0	1	0	2	0	0	0	3	0	3
MULTINATIONAL ENTERPRISES DEPARTMENT	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GENDER PROMOTION DEPARTMENT	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1
EXECUTIVE DIRECTOR: SOCIAL PROTECTION	0	1	0	1	0	0	0	0	0	0	2	1	0	0	0	0	0	0	1	0	1
INFOCUS PROGRAMME ON SOCIO-ECONOMIC SECURITY	0	0	0	1	1	1	0	0	0	0	3	0	0	1	1	0	0	0	2	0	2
INFOCUS PROGRAMME ON SAFETY AND HEALTH AT WORK AND THE ENVIRONMENT	0	0	0	0	6	6	1	0	0	0	13	3	4	5	0	0	0	0	12	0	12

Org. Description	Professional category and above											General Service category									
	DG*	Exc/Rg DIR*	D.2	D.1	P.5	P.4	P.3	P.2	P.1	Other P	Total	G.7	G.6	G.5	G.4	G.3	G.2	G.1	Sub-total	Other G	Total
PROGRAMME ON CONDITIONS OF WORK	0	0	0	1	1	0	0	0	0	0	2	0	0	3	0	0	0	0	3	0	3
PROGRAMME ON INTERNATIONAL MIGRATION	0	0	0	0	1	1	0	0	0	0	2	0	2	0	0	0	0	0	2	0	2
PROGRAMME ON FINANCE, ACTUARIAL AND STATISTICAL SERVICES	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1	0	1
PROGRAMME ON PLANNING, DEVELOPMENT AND STANDARDS	0	0	0	0	5	1	0	0	0	0	6	0	3	3	0	0	0	0	6	0	6
PROGRAMME ON HIV/AIDS AND THE WORLD OF WORK	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
EXECUTIVE DIRECTOR: SOCIAL DIALOGUE	0	0	0	0	2	1	0	0	0	0	3	0	3	1	1	0	0	0	5	0	5
BUREAU FOR EMPLOYERS' ACTIVITIES	0	0	1	0	0	0	0	0	0	0	1	0	1	1	2	0	0	0	4	0	4
BUREAU FOR WORKERS' ACTIVITIES	0	0	0	1	4	1	0	0	0	0	6	0	1	1	0	0	0	0	2	0	2
INFOCUS PROGRAMME ON STRENGTHENING SOCIAL DIALOGUE	0	0	0	1	2	0	0	0	0	0	3	0	1	0	2	0	0	0	3	0	3
SECTORAL ACTIVITIES DEPARTMENT	0	0	1	1	7	5	1	0	0	0	15	1	2	1	1	0	0	0	5	0	5
GOVERNMENT AND LABOUR LAW AND ADMINISTRATION DEPARTMENT	0	0	0	1	2	1	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0
EXECUTIVE DIRECTOR: REGIONS AND TECHNICAL COOPERATION	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1
DEVELOPMENT COOPERATION DEPARTMENT	0	0	1	1	4	1	0	0	0	0	7	0	0	2	0	0	0	0	2	0	2
FIELD PROGRAMMES IN AFRICA	0	1	1	4	22	4	4	0	0	0	36	0	1	0	0	0	0	0	1	55	56
FIELD PROGRAMMES IN THE AMERICAS	0	1	0	3	8	6	0	0	0	0	18	0	0	0	0	0	0	0	0	48	48
FIELD PROGRAMMES IN ARAB STATES	0	1	0	2	3	2	0	0	0	0	8	0	0	0	0	0	0	0	0	2	2
FIELD PROGRAMMES IN ASIA AND THE PACIFIC	0	1	0	3	13	2	3	0	0	0	22	0	0	0	0	0	0	0	0	73	73
FIELD PROGRAMMES IN EUROPE AND CENTRAL ASIA	0	0	0	3	1	2	0	0	0	1	7	1	0	2	0	0	0	0	3	8	11

Org. Description	Professional category and above											General Service category									
	DG*	Exc/Rg DIR*	D.2	D.1	P.5	P.4	P.3	P.2	P.1	Other P	Total	G.7	G.6	G.5	G.4	G.3	G.2	G.1	Sub-total	Other G	Total
EXECUTIVE DIRECTOR: SUPPORT SERVICES	0	1	0	0	0	1	0	0	0	0	2	1	1	0	0	0	0	0	2	0	2
FINANCIAL SERVICES DEPARTMENT	0	0	0	0	1	2	1	0	0	0	4	8	9	4	2	0	0	0	23	1	24
BUREAU OF LIBRARY AND INFORMATION SERVICES	0	0	0	0	1	3	2	0	0	0	6	0	2	4	1	0	0	0	7	0	7
BUREAU OF INFORMATION TECHNOLOGY AND COMMUNICATIONS	0	0	0	0	4	7	4	1	0	0	16	2	2	4	1	0	0	0	9	0	9
BUREAU OF INTERNAL ADMINISTRATION	0	0	0	1	3	1	2	0	0	0	7	3	9	8	11	7	1	0	39	2	41
BUREAU OF PUBLICATIONS	0	0	0	1	2	4	2	0	0	1	10	1	2	6	0	0	0	0	9	0	9
BUREAU OF EXTERNAL RELATIONS AND PARTNERSHIPS	0	0	1	0	2	1	0	0	0	0	4	1	1	0	1	0	0	0	3	3	6
BUREAU OF GENDER EQUALITY	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
INTERNATIONAL INSTITUTE FOR LABOUR STUDIES	0	0	1	1	1	0	0	0	0	0	3	1	0	3	1	0	0	0	5	0	5
OFFICE OF LEGAL SERVICES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HUMAN RESOURCES DEVELOPMENT DEPARTMENT	0	0	0	2	2	4	0	0	0	0	8	4	16	6	4	0	0	0	30	0	30
BUREAU OF PROGRAMMING AND MANAGEMENT	0	0	0	3	0	3	0	0	0	0	6	1	1	1	1	0	0	0	4	0	4
DEPARTMENT OF COMMUNICATIONS	0	0	0	0	0	2	1	0	0	0	3	0	1	1	1	0	0	0	3	0	3
BUREAU OF STATISTICS	0	0	0	0	2	4	3	0	0	0	9	2	2	4	2	0	0	0	10	0	10
WASHINGTON D.C. BRANCH OFFICE	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0
INTERNATIONAL SOCIAL SECURITY ASSOCIATION	0	0	0	0	4	2	1	0	0	0	7	0	3	1	4	0	0	0	8	0	8
TOTAL	1	11	11	45	150	103	41	1	0	4	367	37	104	103	76	8	1	0	329	193	522

*These positions are shown for information although the incumbents are not established officials.

Table X. Distribution of Professional and higher category of staff by place of assignment, 31 December 1980 - 31 December 2000

Year	HQ		Field*		Total
		%		%	
1980	584	81.1%	136	18.9%	720
1985	604	80.0%	151	20.0%	755
1990	572	79.4%	148	20.6%	720
1991	571	79.3%	149	20.7%	720
1992	569	79.9%	143	20.1%	712
1993	546	77.2%	161	22.8%	707
1994	533	74.9%	179	25.1%	712
1995	495	71.3%	199	28.7%	694
1996	467	71.3%	188	28.7%	655
1997	479	71.4%	192	28.6%	671
1998	502	72.8%	188	27.2%	690
1999	492	71.0%	201	29.0%	693
2000	498	71.0%	203	29.0%	701

*Including Branch Offices.

Table XI. Distribution of General Service category of staff by place of assignment, 31 December 1980 - 31 December 2000

Year	HQ		Field*		Total
		%		%	
1980	712	72.7%	268	27.3%	980
1985	717	69.1%	320	30.9%	1037
1990	747	70.5%	312	29.5%	1059
1991	729	67.9%	344	32.1%	1073
1992	739	68.6%	338	31.4%	1077
1993	714	66.4%	361	33.6%	1075
1994	695	63.5%	399	36.5%	1094
1995	662	59.2%	456	40.8%	1118
1996	623	57.8%	455	42.2%	1078
1997	618	56.4%	478	43.6%	1096
1998	607	55.3%	491	44.7%	1098
1999	600	54.6%	499	45.4%	1099
2000	583	52.6%	525	47.4%	1108

*Including Branch Offices.

Table XII. Composition of staff appointed between 1 January 2000 and 31 December 2000 in the Professional category and above

Recruitment, including linguistic and non-linguistic staff: 57

Part 1: (a) Non-linguistic staff subject to geographical distribution:

(I) Number of officials recruited from member States with less than the adequate number of nationals on the staff:

Country	Number	
	M	F
AFGHANISTAN	1	0
JAPAN	3	1
KOREA, REP. OF	1	0
NORWAY (1 off.*)	2	0
SLOVAKIA	0	1
UNITED STATES	4	4
Total:	17	6

(ii) Number of officials recruited from member States with an adequate number of nationals on the staff:

Country	Number	
	M	F
BRAZIL	0	1
GERMANY	3	1
ITALY	2	0
SPAIN	1	0
THAILAND (2 offs.**)	0	3
UNITED KINGDOM	0	3
Total:	14	8

- (iii) Number of officials recruited from member States with more than an adequate number of nationals on the staff:

Country	Number	
	M	F
AUSTRALIA	2	0
BELGIUM	1	1
CANADA	1	0
CHILE	1	0
COTE D'IVOIRE (1 off.**)	1	0
FRANCE	1	1
INDIA	2	0
IRAN, ISLAMIC REP. OF	0	1
MALAYSIA	0	1
MEXICO	1	0
NETHERLANDS	2	0
NEW ZEALAND	1	0
NIGERIA (1 off.**)	0	2
PERU	1	0
PHILIPPINES	0	1
SENEGAL	1	0
SRI LANKA	1	0
SWITZERLAND	0	1
Total:	24	8
Grand Total:	55	22

Part 1: (b) Linguistic staff not subject to geographical distribution:

Country	Number	
	M	F
UNITED KINGDOM (1 off. **)	1	1
Total:	2	1

Notes:

* Transfer from technical cooperation

** Promotion from General Service category to Professional category

Part 2: Distribution by sex and grade

Total: 57

Grade	Male	Female
Executive and Regional Directors	1	1
D.2	0	1
D.1	2	0
Director (Branch Office)	1	0
P.5	8	4
P.4	12	6
P.3	6	10
P.2	4	1
Total	34 = 59.65%	23 = 40.35%

Part 3: Distribution by age and sex

Total: 57

35 and under		36 to 45		46 to 55		Over 55	
M	F	M	F	M	F	M	F
6	4	14	8	9	8	5	3
10 = 17.54%		22 = 38.60%		17 = 29.82%		8 = 14.04%	

The following nationalities were unrepresented on non-linguistic posts as at 31 December 2000:

Albania	Liberia
Antigua and Barbuda	Libyan Arab Jamahiriya
Armenia	Lithuania
Azerbaijan	Malawi
Bahamas	Moldova, Republic of
Belarus	Mongolia
Belize	Mozambique
Bosnia and Herzegovina	Namibia
Cambodia	Oman
Central African Republic	Papua New Guinea
Croatia	Paraguay
Cyprus	Qatar
El Salvador	Romania
Equatorial Guinea	Saint Kitts and Nevis
Eritrea	Saint Lucia
Estonia	Saint Vincent and the Grenadines
Fiji	San Marino
Gabon	Saudi Arabia
Gambia	Seychelles
Georgia	Slovenia
Grenada	Solomon Islands
Guinea-Bissau	Sudan
Iceland	Swaziland
Iraq	Syrian Arab Republic
Kazakstan	Tajikistan
Kuwait	Turkmenistan
Kyrgyzstan	United Arab Emirates
Latvia	Uzbekistan
Lesotho	Yugoslavia