## International Labour Office Organization Chart

### Standards and Fundamental Principles and Rights at Work - Executive Director (ED/NORM)
- **International Labour Standards (NORMES)**
  - Equality and Employment (EGALITE)
  - Freedom of Association (LIBSYND)
  - Social Protection and Labour Conditions (APPL)
  - Standards Policy and Information (POLNORM)
- **InFocus Programme on Promoting the Declaration (DECLARATION)**
- **InFocus Programme on Child Labour (IPEC)**
- **Relations, Meetings and Document Services (RELCONF)**
  - Document Production and Distribution (PRODOC)
  - Official Documentation (OFFDOC)
  - Official Relations (RELOFF)

### Employment - Executive Director (ED/EMP)
- **Management Support Unit (ED/EMP/MSU)**
  - Employment Strategy (EMP/STRAT)
  - Gender Promotion (GENPROM)
  - Job Creation and Enterprise Development (EMP/ENT)
    - Cooperatives (COOP)
    - InFocus Programme on Boosting Employment through Small Enterprise Development (IFP/SEED)
    - Management and Corporate Citizenship (MCC)
  - Multinational Enterprises (MULTI)
    - Recovery and Reconstruction (EMP/RECON)
      - Employment Intensive Investment (EMP/INVEST)
      - InFocus Programme on Crisis Response and Reconstruction (IFP/CRISIS)
  - Skills Development: InFocus Programme on Skills, Knowledge and Employability (IFP/SKILLS)

### Social Protection - Executive Director (ED/PROTECT)
- **Management Support Unit (ED/PROTECT/MSU)**
  - Social Security
    - InFocus Programme on Socio-Economic Security (IFP/SES)
    - Social Security: Planning, Development and Standards (SOC/POL)
    - Social Security: Finance, Actuarial and Statistical Services (SOC/FAS)
  - Labour Protection
    - InFocus Programme on Safety and Health at Work and the Environment (SAFEWORK)
    - Conditions of Work and Employment (TRAVAIL)
    - International Migration (MIGRANT)
  - ILO Programme on HIV/AIDS and the World of Work (ILO/AIDS)

### Social Dialogue - Executive Director (ED/DIALOGUE)
- **Management Support Unit (ED/DIALOGUE/MSU)**
  - Employers’ Activities (ACT/EMP)
  - InFocus Programme on Social Dialogue, Labour Law and Labour Administration (IFP/DIALOGUE)
  - Sectoral Activities (SECTOR)
  - Workers’ Activities (ACTRAV)

### Regions and Technical Cooperation - Executive Director (ED/REGIONS)
- **Development Cooperation (CODEV)**
- **Field Programmes in Africa (AFRICA)**
- **Field Programmes in the Americas (AMERICAS)**
- **Field Programmes in Arab States (ARABSTATES)**
- **Field Programmes in Asia and the Pacific (ASIA)**
- **Field Programmes in Europe and Central Asia (EUROPE)**

### Support services - Executive Director (ED/SUPPORT and TR/CF)
- **Financial Services (FINANCE)**
  - Budget and Finance (BUDFIN)
  - Treasury and Accounts (TREASURY)
- **Information Technology and Communications (ITCOM)**
- **Internal Administration (INTER)**
- **Library and Information Services (INFORM)**
- **Publications (PUBL)**

### Reporting to the Director-General (DGREPORTS)
- **Director-General’s Office (CABINET)**
- **Communications (DCOMM)**
- **External Relations and Partnerships (EXREL)**
  - New York Liaison Office (NYLO)
- **Gender Equality (GENDER)**
- **Human Resources Development (HRD)**
  - Human Resources Operations and Development Branch (HR/OPS)
  - Human Resources Policy and Administration Branch (HR/POLADMIN)
- **Internal Audit and Oversight (IAO)**
- **International Institute for Labour Studies (INST)**
- **International Training Centre (TURIN)**
- **Legal Services (JUR)**
- **Policy Integration (INTEGRATION)**
  - Bureau of Statistics (STAT)
  - International Policy Group (INTEGRATION/IPG)
  - National Policy Group (INTEGRATION/NPG)
  - Statistical Development and Analysis Unit (INTEGRATION/SDA)
- **Programming and Management (PROGRAM)**
- **Tokyo Branch Office (TOKYOBO)**
- **Washington Branch Office (WBO)**
- **World Commission on the Social Dimension of Globalization (WCSDG)**