Strategic use of ILO supervisory mechanisms for trade unions in the Caribbean

Training programme

Week one: 22-26 July

This week is dedicated to self-study.

We encourage you to:

1. Take this ILO ITC course Introduction to International Labour Standards | ITCILO
   It will give you a general overview of the international labour standards (ILS) and the ILO supervisory system. You will be able to ask questions at the first webinar during week 2. We will go more in depth and do practical assignments during week 3.

2. Browse the following pages of the ILO website:
   ▶ International Labour Standards | International Labour Organization (ilo.org)
   ▶ Ratifications by country (ilo.org) Find your country, look at the ratifications, what do you see?
   ▶ Supervision by country (ilo.org) Find your country, have a look Comments of the Committee of Experts and Reporting schedule on ratified Conventions over 6 years and reply to CEACR comments.
   ▶ Compilation of decisions of the CFA (ilo.org) Look at the principles of freedom of association, can you think of any violations of these principles in your country?

The objective of this week is to get familiar with main concepts and definitions as well as to start navigating the ILO website.
This week we will have two webinars, both of which you are expected to attend.

► **Webinar one: 29 July, 10.00 a.m. Eastern Caribbean Time**

The first webinar will be dedicated to getting to know each other. You will also have an opportunity to ask questions on the self-study course you took during week one.

Please join the webinar using this link: [Join the webinar now](#)
Meeting ID: 338 961 634 843
Passcode: NrSi4N

► **Webinar two: 31 July, 10.00 a.m. Eastern Caribbean Time**

This second webinar will be dedicated to getting to know the ILO and ILS in action. ILO experts will present the outcomes of the 112th Session of the International Labour Conference.

Please join the webinar using this link: [Join the webinar now](#)
Meeting ID: 384 744 713 176
Passcode: PGVKyp

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**Week three: 5-9 August, Port of Spain, Trinidad and Tobago**

► **Monday 5 August**

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<tr>
<th>Time</th>
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<tr>
<td>08:30 – 09:00</td>
<td>Registration</td>
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<td>09:00 – 09:30</td>
<td>Opening</td>
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<tr>
<td>09:30 – 10:00</td>
<td>Presentation of week programme and working methods</td>
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<tr>
<td>10:00 – 10:30</td>
<td>Recap of the ILO's ILS System</td>
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<td>10:30 – 11:00</td>
<td><strong>Break</strong></td>
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<td>11:00 – 12:30</td>
<td>Regular system of supervision: The Committee of Experts on the Application of Conventions and Recommendations</td>
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<td>12:30 – 02:00</td>
<td><strong>Lunch</strong></td>
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<td>02:00 – 03:00</td>
<td>Regular system of supervision: The International Labour Conference's Tripartite Committee on the Application of Conventions and Recommendations</td>
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<td>03:00 – 03:30</td>
<td><strong>Break</strong></td>
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<tr>
<td>03:30 – 05:00</td>
<td>Regular System of Supervision: group work, practical assignment</td>
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**Tuesday 6 August**

09:00 – 09:30 Recap of day 1

09:30 – 10:30 Special supervisory system:
  - Procedure for representations on the application of ratified Conventions
  - Procedure for complaints over the application of ratified Conventions

10:30 – 11:00 Break

11:00 – 12:30 Special supervisory system: Special procedure for complaints regarding freedom of association through the Freedom of Association Committee

12:30 – 02:00 Lunch

02:00 – 03:30 Compilation of decisions of the Committee on Freedom of Association

03:30 – 05:00 Committee on Freedom of Association: group work, practical assignment

**Wednesday 7 August**

09:00 – 09:30 Recap of day 2

09:30 – 10:30 Fundamental Principles and Rights at Work

10:30 – 11:00 Break

11:00 – 12:30 Fundamental Principles and Rights at Work: A safe and healthy working environment

12:30 – 02:00 Lunch

02:00 – 03:30 Fundamental Principles and Rights at Work: The effective abolition of child labour - Presentation of the Regional Initiative Latin America and the Caribbean Free of Child Labour

03:30 – 05:00 Fundamental Principles and Rights at Work: The elimination of discrimination in respect of employment and occupation

Violence and Harassment in the World of Work
**Thursday 8 August**

09:00 – 09:30  Recap of day 3

09:30 – 10:30  Fundamental Principles and Rights at Work: group work, practical assignment

10:30 – 11:00  *Break*

11:00 – 12:30  Policy frameworks: new social contract

12:30 – 02:00  *Lunch*

02:00 – 03:30  Reporting in the Caribbean: Dialogue with a member of the Committee of Experts on the Application of Conventions and Recommendations

03:30 – 05:00  Reporting in the Caribbean: individual assignment

**Friday 9 August**

09:00 – 10:30  Reporting in the Caribbean: individual assignment

  Presentations

  Q & A

10:30 – 11:00  *Break*

11:00 – 12:30  Reporting in the Caribbean: individual assignment (continued if necessary)

12:30 – 02:00  *Lunch*

02:00 – 03:30  *TBC*

03:30 – 05:00  *TBC*