Dear Reader,

Highlights of this edition of our newsletter include:

- **Global Skills Forum: Skills development for social justice.** 23-24 April. Organized by the ILO in collaboration with the European Commission, the Forum provides an opportunity for representatives of government and social partners from around the world to take part in a conversation about how to shape skills development in our ever-changing economies and societies.

- **Employment Academy. Creating decent jobs in an age of transitions.** 17-28 June.

- New ILO EMPLOYMENT podcast episode launched on the occasion of International Women's Day: Global challenges – Global solutions: “**Tackling gender segregation: How a new policy tool can finally help bring about change**”.

Be sure to follow us on X, LinkedIn and Facebook.

**LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES**
**Work Wise Youth: A guide to youth rights at work**

This guide sheds light on young people’s rights at work, including wages, working time, occupational safety and health, prevention of violence and harassment, gender equality and non-discrimination, and access to social security. The content is tailored to the current and evolving shifts in the labour market and aims to promote equality through a transformative agenda. It is intended for ILO constituents and other stakeholders involved in the development and implementation of initiatives aimed at raising young workers’ awareness of their rights at work, in particular young people in forced displacement contexts.

**Profile of Portugal’s Young NEETs**

Effective youth employment policy requires detailed diagnostics. In order to support the further development of the Youth Guarantee in Portugal, and in particular, the reformulation and re-invigoration of the Outreach Strategy tailored to local realities, the ILO has prepared this detailed profile of Portugal’s young people Not in Employment, Education, or Training (NEETs).

**Productivity measurement and analysis: A guidance note**

This Guidance Note assists national statisticians and economists in making the best use of available data to obtain detailed productivity measures that matter for policy and dialogue. It builds on and complements international standards and guidelines issued by the United Nations and the Organisation for Economic Co-operation and Development (OECD).

**Impact of the war in Gaza on the labour market and livelihoods in the Occupied Palestinian Territory: Bulletin No. 3**

This ILO brief is a joint product of the ILO Regional Office for Arab States and the ILO Employment Policy, Job Creation and Livelihoods Department, in partnership with the Palestinian Central Bureau of Statistics (PCBS). It offers an updated assessment of the impact of the ongoing hostilities in Gaza on employment and incomes in the Occupied Palestinian Territory (OPT).
Youth employment policies: Patterns and trends in two unique data sets. ILO Working Paper 108

Labour market challenges, such as unemployment, informality, lack of social protection and inactivity, disproportionately affect youths. This working paper looks at the process of shaping youth employment policies found in two unique data compiled by the ILO-data on Youth Employment Policies and Legislation, or YouthPOL, and Employment Policy Gateway. The analysis reveals interesting patterns and identifies policy gaps to be considered for future youth employment policies in a rapidly evolving world of work.

Assessing the employment situation in five countries and promoting a gender responsive structural transformation

The country studies undertaken under the UN Women – ILO Joint Programme examined the gendered structure of the economies of Argentina, Egypt, Ethiopia, Morocco, and Nepal with the aim of gaining a better understanding of the gender implications of an economic crisis such as the COVID 19 pandemic and related policy responses. Access complete list of publications and tools produced under the Joint Programme here.

Strengthening apprenticeships for transitions to formality

Quality apprenticeships play a pivotal role in facilitating the transition from the informal to the formal economy. This brief highlights key strategies for enhancing apprenticeships in the informal economy towards quality apprenticeships that involve capitalizing on existing systems, promoting social dialogue, strengthening apprenticeship contracts, building the capacity of MSMEs and their associations, ensuring off-the-job learning opportunities, recognizing prior learning, and promoting equality, diversity, and social inclusion.

How Skills and Employability initiatives contribute to peace in the framework of the Humanitarian, Development and Peace Nexus

Skills development initiatives can help prevent conflict and strengthen peace in fragile and conflict-affected contexts. If designed or adapted appropriately, they can strengthen inclusive social dialogue and trust between groups and increase people’s sense of inclusion and their resilience to disruption and violence, through increased employability. Peace can be achieved by adopting peace and conflict analysis, conflict and gender-sensitivity measures, a social dialogue based approach, and a strong focus on fairness and inclusion.
Solutions book: Skills for a green transition

This solutions book provides practical guidance for policymakers, program developers, and international development partners to support youth on the move, particularly those living in poverty or with low educational attainment, in accessing green skilling opportunities. It highlights the importance of including youth migrants, refugees, and forcibly displaced youth in discussions and efforts related to the green transition. It emphasizes the need for tailored, context-specific solutions to address the unique challenges faced by youth on the move, recommending three main approaches: leveraging successful skilling programs, promoting access to green job opportunities, and fostering self-employment and entrepreneurship in green sectors.

Mainstreaming gender equality, disability and social inclusion (GEDSI) and the prevention and response to sexual violence in vocational education and training institutions

A campus should be a workplace and learning place for lecturers, students, apprentices and the entire academic community that is free from violence and harassment. This guide is an important development to build educational institutions that are safe and comfortable for all. It will contribute to the awareness-raising campaign on ILO's Violence and Harassment Convention, 2019 (No. 190) reaching wider audiences especially in the academic community for a better future of work without violence and harassment in Indonesia. Access the corresponding Training Manual. Both the Guide and the Manual were supported by the ILO Skills for Prosperity Programme.

“Trade and informality” chapter in “Integrating trade and decent work, Volume 1: Has trade led to better jobs? Findings based on the ILO’s Decent Work Indicators”

This chapter, co-authored by EMPINVEST’s Christoph Ernst and Vicky Leung, examines the relationship between trade and informal employment and proposes policy interventions to support the transition to formalization. In this regard, it discusses policies in the context of diversification, global and regional value chains (including the ILO Better Work programme), and digital transformation.

Employment impact assessments: How to measure the employment impact of guarantees

This paper explains the possible ways of assessing the employment impact of guarantees in the context of sub-Saharan Africa, but the methodologies are not limited to these countries. An initial assessment of the potential employment impact of a guarantee programme is clearly feasible, but it would require certain stylised assumptions, including the countries in which the guarantee operates, the amount of guarantee allocated, and, more importantly, the target leverage.
A brief review of Input-Output Approaches to Employment Impact Assessment

There are a variety of Input-Output techniques used by different organizations, ranging from Leontief multipliers to the computable general equilibrium type of models that are able to incorporate more realistic constraints prevalent in an economy (such as limited production capacity and price effects) and to capture long-term employment effects. The purpose of this paper is to provide an overview of the modelling tools available, describing their methodologies and underlying assumptions. This publication is part of the STRENGTHEN2 project.

UPCOMING EVENTS - EVÉNEMENTS À VENIR - FUTUROS EVENTOS

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 April - 3 May</td>
<td>Training course on employment-intensive investments</td>
</tr>
<tr>
<td></td>
<td>Designed and implemented by ITCILO in collaboration with the Employment Intensive Investment Programme (EIIP), this online training course covers the six EIIP thematic areas: local resource-based approaches and community infrastructure, public employment programmes, green works, small-scale contractors' development, employment impact assessments and emergency employment. The course is available in English, French and Arabic. Apply by 1 April. Info</td>
</tr>
<tr>
<td>23 - 24 April</td>
<td>Global Skills Forum: Skills development for social justice</td>
</tr>
<tr>
<td></td>
<td>Organized by the ILO in collaboration with the European Commission, this two-day event will be a unique opportunity to elevate worldwide attention towards greater investments in skills development and quality apprenticeships. The forum will also provide an opportunity to spotlight the new ILO Quality Apprenticeships Recommendation, 2023 (No. 208), as well as to celebrate the European Year of Skills. The event will be held in Geneva and will also be live streamed. Interested in attending in person? Send a request to <a href="mailto:skills@ilo.org">skills@ilo.org</a>. More information here.</td>
</tr>
<tr>
<td>8 – 9 May</td>
<td>Knowledge-sharing and multi-stakeholder forum: Driving a sustainable and inclusive digital transformation for decent work</td>
</tr>
<tr>
<td></td>
<td>The forum, to be held in Nairobi, Kenya, will serve as a platform to take stock of the opportunities and challenges to advance decent work and inclusion in the digital economy. The event is being organized under the aegis of the PROSPECTS Opportunity Fund Project. More information here.</td>
</tr>
<tr>
<td>12 - 16 May</td>
<td>2nd Regional technical training of the Mainstreaming Employment into Trade and Investment (METI) programme</td>
</tr>
</tbody>
</table>
|            | This hybrid training event of the METI programme will equip
participants with knowledge about the interactions between productive investment, trade and employment and allow them to apply the different methods for assessing the impact of trade and investment policies on employment. Four technical experts from each country covered by the METI project can benefit from a full scholarship. Information

22 - 23 May

Young, green, and digital: Global conference on decent jobs for youth

This event in Kigali, Rwanda, will reinvigorate the commitment of the global community to scale up action and impact on youth employment. It aims at accelerating efforts at the global, regional, and country-level to improve the lives of young people around the world. It will bring together governments, social partners, youth and civil society organizations, the private sector, foundations, academia, regional and multilateral organizations, and many partners. Information

17 - 28 June

ITC/ILO: Employment Academy. Creating decent jobs in an age of transitions

The Academy offers a comprehensive training package that provides the core knowledge and skills on employment promotion while tackling the topic from different angles considering the emerging challenges, such as digitalization/artificial intelligence and climate transitions. It is designed for, among others: policymakers, policy advisors, technical experts from relevant institutions; government officials; representatives of workers’ and employers’ organizations; staff from international and regional organizations as well as donor agencies and academic institutions working on employment issues; and ILO staff. Languages: English and French. Apply by 26 April. Info and registration

RECENT EVENTS - EVÉNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

20 March

Developing sustainable and inclusive employment policies and interventions for a Just Transition.

18 March


12 March

Disability-inclusion in Public Employment Services (PES) in Asia Pacific

27-29 February

Skills fair on quality apprenticeships

23 February

From school to work, from work to life – A conversation about career education with Tristram Hooley
14 February  | Interactive dialogue and launch of Work Wise Youth: A guide to youth rights at work

13 February  | Innovations and Strategies for Recognition of Prior Learning in Africa

---

**NEWS - NOUVELLES - NOTICIAS**

- CNN interviews ILO EMPLOYMENT Director Sangheon Lee on the occasion of International Women’s Day
- Female employment improves in numbers and quality in this century
- **Question and Answers: Part II, Two decades of national employment policies report, 2000-2020**
- News from the Global Accelerator:
  - Four new countries have officially joined the Global Accelerator on Jobs and Social Protection for Just Transitions and become pathfinders of the initiative: Cabo Verde, Colombia, Nepal, and Paraguay
  - Global Accelerator pathfinder countries about to start implementation on the ground
  - Harnessing the social impact of Public Development Banks financing for just transitions
  - The Global Accelerator convenes its first Steering Group meeting
- Employment Intensive Investment Programme workshop highlights success stories and future roadmap for sustainable development
- EU-Funded programme transforms Sierra Leone’s rural roads, empowering communities and bolstering economic growth
- News from ILO PROSPECTS Opportunity Fund Project:
  - Bridging digital divide: ILO drives the inclusion of hosts and refugees in Ethiopia’s digital economy
  - Empowering entrepreneurs and freelancers to leverage digital economy opportunities in Kenya
  - Navigating the future: Insights from Kenya’s envisioning event on digital policy
  - ILO forges alliance to unlock opportunities through digital innovation in Kenya

• New! PROSPECTS project podcast series - Unlocking digital PROSPECTS for all:
  • Episode 3: Inclusion is good for business: Private sector practices to include refugees and host communities in the digital economy

• Replay: Innovations and Strategies for Recognition of Prior Learning in Africa

• Replay: From school to work, from work to life – A conversation about career education with Tristram Hooley

• Video: METI project: Bridging Employment, Trade, and Investment in the Southern Mediterranean. Arabic subtitles; French subtitles