

The Decent Work Agenda

The Decent Work Agenda consists of four strategic objectives, with gender equality as a cross-cutting objective:

Creating Jobs – economies that generate opportunities for investment, entrepreneurship, skills development, job creation and sustainable livelihoods.

Guaranteeing Rights at Work – to obtain recognition and respect for the rights of workers. All workers, and in particular disadvantaged or poor workers, need representation, participation, and laws that work for their interests.

Extending Social Protection – to promote both inclusion and productivity by ensuring that women and men enjoy working conditions that are safe, allow adequate free time and rest, take into account family and social values, provide for adequate compensation in case of lost or reduced income and provide access to adequate healthcare.

Promoting Social Dialogue – Involving strong and independent workers' and employers' organizations is central to increasing productivity, avoiding disputes at work, and building cohesive societies.

Learn more at: [Decent Work Agenda](#)