Czech Republic

SOURCE

Name of source: Employing disabled persons in the Czech Republic

Institution responsible for the statistics: Czech National Disability Council

Type of source: Administrative records

Periodicity: Na

Objectives: To obtain the information about the issues, which disabled persons face, primarily in relation to employment, and on the basis of this information develop various outputs and/or products of the project Diversity for the Disabled.

COVERAGE

Disabilities: Mental disability, psychiatric disability, visual impairment, hearing impairment, physical disability, internal disability

Population groups: 15 and over

Total population covered: 100%

Economic activities: All economic activities

Sectors covered: All sectors

Labour force status: Employed persons

Status in Employment: Employees, employers, own-account workers, contributing family workers, members of producers’ cooperatives

Geographic areas: Whole country

Establishments: NR

Other limitations: Na

TERMS AND DEFINITIONS

Term used to denote 'disability': ‘A disabled person’

Definition of this term: A disabled person is a person whose physical, sensory, and/or mental abilities or mental health are different from a typical condition adequate to his/her age and it can be relevantly presumed that this condition will last for more than 1 year. The difference from a typical condition for the adequate age must be of such an extent that it usually inflicts limitations or factual social exclusion of the given person.

Disabled persons are physical entities who are:
• Disabled people who were recognized by the social security authority as invalid in the 3\textsuperscript{rd} grade. The 3\textsuperscript{rd} invalidity grade means a disabled person whose working ability decreases by 70\% at the minimum).

• Disabled people who were recognized by the social security authority as invalid in the 1\textsuperscript{st} and 2\textsuperscript{nd} grade. The 2\textsuperscript{nd} invalidity grade means a decrease of working ability decreases by 50\% to 69\%. The 1\textsuperscript{st} invalidity grade means a decrease of working ability decreases by 35\% to 49\%.

• Handicapped people were recognised as handicapped by the work centre (hereinafter as handicapped people). A handicapped person is a physical entity person whose ability to continuously perform a job or other earning assets is preserved, but whose abilities to be or remain included or perform the present job or use of acquire qualification are considerably limited due to unfavourable health condition. Such condition is considered to last for at least 1\ year limiting physical, mental or sensorial abilities, therefore the ability of job application

\textbf{Source of this definition:} Social security authority

\textbf{Questions used to identify persons with disabilities:} Na

\textbf{Minimum duration to be considered as a person with disability:} One year

\textbf{CLASSIFICATION}

\textbf{Classifications:} Na

\textbf{Cross-classifications:} Na

\textbf{REFERENCE PERIOD:} Na

\textbf{DISSEMINATION}

\textbf{National publications:} Employing disabled persons in the Czech Republic: Basis for the theoretical part of educational DVD Project registration number: CZ.1.04/5.1.01/12.00069