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International  
Labour  
Organization

**LFS add-on module on  
functional difficulties and  
barriers to employment (v1)**  
for PAPI and CAPI

July 2020

## **Contents**

GENERAL CONVENTIONS .....	3
Section ELG: ELIGIBILITY.....	3
Section EBR: BARRIERS.....	4
Section WPA: WORKPLACE ACCOMODATION .....	4
Section ATT: ATTITUDES.....	5
Section SPR: SOCIAL PROTECTION .....	5

## GENERAL CONVENTIONS

### Conventions used in the ILO LFS add-on module

- Regular text: Indicates text to be read by the interviewer
- *Italics*: Indicates interviewer instructions or aids, not to be read out loud
- CAPS: INDICATES RESPONSE CATEGORIES AND FILTERS NOT TO BE READ OUT LOUD
- (Parenthesis): Indicates that a choice or a substitution must be made
- [Blue text]: Indicates questions that may be included/excluded as per national circumstances
- [Red text]: Indicates text that must be adapted as per national circumstances
- **Bold text**: Indicates question numbers, section headings, skips, and other structural items

Section ELG: ELIGIBILITY	
<b>ELG_DIF</b>	<p><i>INTERVIEWER:</i>                      DID THE PERSON REPORT “A lot of difficulty” OR “Cannot do it at all” TO AT LEAST ONE OF QUESTIONS IN DIF_1-DIF_6 (or “Daily” to question DIF_7 or DIF_8)?</p> <p style="text-align: right;">Yes 01 <input type="checkbox"/> → <b>READ INTRODUCTORY STATEMENT</b>                      No 02 <input type="checkbox"/> → <b>NEXT MODULE</b></p>
<p><i>INTERVIEWER READ:</i>                      The next questions ask about barriers that (you/NAME) may face in the labour market because of the functional difficulties (you/NAME) have in doing certain activities ...</p>	
<b>ELG_EMP</b>	<p><i>INTERVIEWER:</i>                      IS PERSON EMPLOYED?</p> <p style="text-align: right;">Yes 01 <input type="checkbox"/> → <b>WPA_1</b>                      No 02 <input type="checkbox"/> → <b>EBR_1</b></p>

Section EBR: BARRIERS		
FOR ELIGIBLE MEMBERS NOT EMPLOYED IN REFERENCE WEEK (ASK IF ELG_DIF=1 & ELG_EMP=2)		
<b>EBR_1</b>	Which of the following factors would make it more likely for (you/NAME) to seek or find a job...?	
	<i>READ AND MARK ALL THAT APPLY</i>	
	Getting higher qualifications, training, skills, experience	a. <input type="checkbox"/>
	Availability of suitable transportation to and from workplace	b. <input type="checkbox"/>
	Help in locating appropriate jobs	c. <input type="checkbox"/>
	More positive attitudes towards persons with disabilities	d. <input type="checkbox"/>
	Availability of special equipment or assistive devices	e. <input type="checkbox"/>
	Availability of more flexible work schedules or work tasks arrangements	f. <input type="checkbox"/>
	Availability of a more accommodating workplace	g. <input type="checkbox"/>
	Other factors ( <i>Specify</i> ): _____	h. <input type="checkbox"/>
<b>EBR_2</b>	How supportive would family members be if (you/NAME) decide to work? Would you say...	
	<i>READ</i>	
	Very supportive	01 <input type="checkbox"/> → ATT_1
	Somewhat supportive	02 <input type="checkbox"/> → ATT_1
	Not supportive	03 <input type="checkbox"/> → ATT_1
	<i>DO NOT READ</i>	
	DON'T KNOW	97 <input type="checkbox"/> → ATT_1
	REFUSED	98 <input type="checkbox"/> → ATT_1

Section WPA: WORKPLACE ACCOMODATION		
FOR ELIGIBLE MEMBERS EMPLOYED IN REFERENCE WEEK (ASK IF ELG_DIF=1 & ELG_EMP=1)		
<b>WPA_1</b>	Is (your/NAME's) work schedule or work tasks arranged to account for difficulties (your /NAME) have in doing certain activities...?	
	<i>READ</i>	
	Yes, fully	01 <input type="checkbox"/>
	Yes, partially	02 <input type="checkbox"/>
	Not at all	03 <input type="checkbox"/>
	I do not have difficulties that require special arrangements	04 <input type="checkbox"/>
	<i>DO NOT READ</i>	
	DON'T KNOW	97 <input type="checkbox"/>
<b>WPA_2</b>	Has (your/NAME's) workplace been modified to account for difficulties (your /NAME) have in doing certain activities...?	
	<i>READ</i>	
	Yes, fully	01 <input type="checkbox"/>
	Yes, partially	02 <input type="checkbox"/>
	Not at all	03 <input type="checkbox"/>
	I do not have difficulties that require special accommodation	04 <input type="checkbox"/>
	<i>DO NOT READ</i>	
	DON'T KNOW	97 <input type="checkbox"/>

Section ATT: ATTITUDES		
FOR ALL ELIGIBLE MEMBERS (ASK IF ELG_DIF=1 & ELG_EMP=1 OR 2)		
<b>ATT_1</b>	In your view, how willing are employers to hire persons with disabilities? Would you say...	
	<i>READ</i>	
	Very willing	01 <input type="checkbox"/>
	Somewhat willing	02 <input type="checkbox"/>
	Unwilling	03 <input type="checkbox"/>
	<i>DO NOT READ</i>	
	DON'T KNOW	97 <input type="checkbox"/>
<b>ATT_2</b>	In your view, how willing are workers to work alongside persons with disabilities? Would you say...	
	<i>READ</i>	
	Very willing	01 <input type="checkbox"/>
	Somewhat willing	02 <input type="checkbox"/>
	Unwilling	03 <input type="checkbox"/>
	<i>DO NOT READ</i>	
	DON'T KNOW	97 <input type="checkbox"/>

Section SPR: SOCIAL PROTECTION			
FOR ALL ELIGIBLE MEMBERS (ASK IF ELG_DIF=1 & ELG_EMP=1 OR 2)			
<b>SPR_1</b>	Have the difficulties (you/NAME) have been officially recognized (certified) as a disability?	YES	01 <input type="checkbox"/> → <b>SPR_2</b>
		NO	02 <input type="checkbox"/> → <b>NEXT MODULE</b>
<b>SPR_2</b>	(Do/Does) (you/NAME) receive any cash benefits from the government linked to [your/his/her] disability?	YES	01 <input type="checkbox"/>
		NO	02 <input type="checkbox"/>
<b>SPR_3</b>	(Do/Does) (you/NAME) receive any goods or services from the government linked to [your/his/her] disability?	YES	01 <input type="checkbox"/>
		NO	02 <input type="checkbox"/>