

ITEKA RYA MINISITIRI W'INTEBE N° 50/03
RYO KU WA 27/2/2015 RIGENA INSHINGANO
N'IMBONERAHAMWE Y'IMYANYA
Y'IMIRIMO, IMISHAHARA N'IBINDI
BIGENERWA ABAKOZI MURI MINISITERI
Y'URUBIRUKO, IKORANABUHANGA MU
ITUMANAHU N'ISAKAZABUMENYI (MYICT)

PRIME MINISTER'S ORDER N°50/03 OF
27/2/2015 DETERMINING THE MISSION,
FUNCTIONS AND ORGANISATIONAL
STRUCTURE SALARIES AND FRINGE
BENEFITS OF EMPLOYEES IN THE
MINISTRY OF YOUTH AND INFORMATION
AND COMMUNICATION TECHNOLOGY
(MYICT)

ARRETE DU PREMIER MINISTRE N°50/03
DU 27/2/2015 PORTANT MISSION,
FONCTIONS ET STRUCTURE
ORGANISATIONNELLE, SALAIRES ET
AUTRES AVANTAGES ACCORDES AU
PERSONNEL DU MINISTERE DE LA
JEUNESSE, DE LA TECHNOLOGIE DE
L'INFORMATION ET DE LA
COMMUNICATION (MYICT)

ISHAKIRO

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ITEKA RYA MINISITIRI W'INTEBE N° 50/03 RYO KU WA 27/2/2015 RIGENA INSHINGANO N'IMBONERAHAMWE Y'IMYANYA Y'IMIRIMO, IMISHAHARA N'IBINDI BIGENERWA ABAKOZI MURI MINISITERI Y'URUBYIRUKO, IKORANABUHANGA MU ITUMANAHU N'ISAKAZABUMENYI (MYICT)

PRIME MINISTER'S ORDER N°50/03 OF 27/2/2015 DETERMINING THE MISSION, FUNCTIONS AND ORGANISATIONAL STRUCTURE SALARIES AND FRINGE BENEFITS OF EMPLOYEES IN THE MINISTRY OF YOUTH AND INFORMATION AND COMMUNICATION TECHNOLOGY (MYICT)

ARRETE DU PREMIER MINISTRE N°50/03 DU 27/2/2015 PORTANT MISSION, FONCTIONS ET STRUCTURE ORGANISATIONNELLE, SALAIRES ET AUTRES AVANTAGES ACCORDES AU PERSONNEL DU MINISTERE DE LA JEUNESSE, DE LA TECHNOLOGIE DE L'INFORMATION ET DE LA COMMUNICATION (MYICT)

Minisitiri w'Intebe;

Ashingiye ku Itegeko Nshinga rya Repubulika y'u Rwanda ryo ku wa 04 Kamena 2003, nk'uko ryavugururwe kugeza ubu, cyane cyane mu ngingo zaryo, iya 118, iya 119, iya 121 n'iya 201;

The Prime Minister;

Pursuant to the Constitution of the Republic of Rwanda of 04 June 2003 as amended to date, especially in Articles 118, 119, 121 and 201;

Le Premier Ministre;

Vu la Constitution de la République du Rwanda du 04 juin 2003, telle que révisée à ce jour, spécialement en ses articles 118, 119, 121 et 201;

Ashingiye ku Itegeko n° 86/2013 ryo ku wa 11/09/2013 rishyiraho sitati rusange igenga abakozi ba Leta, cyane cyane mu ngingo yaryo ya 52;

Pursuant to Law n° 86/2013 of 11/09/2013 establishing the general statutes for public service, especially in Article 52;

Vu la Loi n° 86/2013 du 11/09/2013 portant statut général de la fonction publique, spécialement en son article 52;

Asubiye ku Iteka rya Minisitiri w'Intebe n° 81/03 ryo ku wa 21/08/2012 rigena kandi rishyiraho inshingano, imbonerahamwe n'incamake y'imyanya y'imirimo bya Minisitiri y'Urubiruko, Ikoranabuhanga mu Itumanaho n'Isakazabumenyi (MYICT);

Having reviewed Prime Minister's Order n° 81/03 of 21/08/2012 determining the mission, organisational structure and summary of job positions of the Ministry of Youth and Information and Communication Technology (MYICT);

Revu l'Arrêté du Premier Ministre n° 81/03 du 21/08/2012 portant mission, structure organisationnelle et synthèse des emplois du Ministère de la Jeunesse, de la Technologie de l'Information et de la Communication (MYICT);

Asubiye ku Iteka rya Minisitiri w'Intebe n° 53/03 ryo ku wa 14/07/2012 rishyiraho imishahara n'ibindi bigenerwa abakozi bo mu butegetsi bwite bwa Leta, nk'uko ryahinduwe kandi ryujijwe kugeza ubu;

Having reviewed Prime Minister's Order n° 53/03 of 14/07/2012 establishing salaries and fringe benefits for public servants of the Central Government as modified and complemented to date;

Revu l'Arrêté du Premier Ministre n° 53/03 du 14/07/2012 fixant les salaires et autres avantages accordés au personnel de l'Administration Centrale, tel que modifié et complété à ce jour;

Bisabwe na Minisitiri w'Abakozi ba Leta n'Umurimo;

On proposal by the Minister of Public Service and Labour;

Sur proposition du Ministre de la Fonction Publique et du Travail;

Inama y'Abaminisitiri yateranye ku wa 29/07/2014 imaze kubisuzuma no kubyemeza;

After consideration and approval by the Cabinet, in session of 29/07/2014;

Après examen et adoption par le Conseil des Ministres en sa séance du 29/07/2014;

ATEGETSE:

HEREBY ORDERS:

ARRETE:

Ingingo ya mbere: icyo iri teka rigamije

Iri teka rigena inshingano, imbonerahamwe n'inyanya y'imirimo, imishahara n'ibindi bigenerwa abakozi bya Minisiteri y'Urubiyiruko Ikoranabuhanga mu Itumanaho n'Isakazabumenyi (MYICT).

Article One: Purpose of this Order

This Order determines the mission, functions and Organizational Structure, salaries and fringe benefits for its employees of the Ministry of Youth and Information and Communication Technology (MYICT).

Article premier: Objet du présent Arrêté

Le présent arrêté porte mission, fonctions et structure organisationnelle, salaires et autres avantages accordés au personnel du Ministère de la Jeunesse, de la Technologie de l'Information et de la Communication (MYICT).

Ingingo ya 2: Inshingano

Minisiteri y'Urubiyiruko n'Ikoranabuhanga mu Itumanaho n'Isakazabumenyi ifite inshingano rusange yo kwita kuri gahunda z'Igihugu zihutirwa mu bijyanye n'iterambere ry'ubukungu no kugabanya ubukene ibinyujije mu gushyiraho no guhuza politiki na porogaramu zerekeye ikoranabuhanga mu itumanaho n'Isakazabumenyi ndetse n'izerekeye kubaka ubushobozi bw'urubiyiruko.

Article 2: Mission and functions

The Ministry of Youth and Information and Communication Technology shall have the mission of addressing national priorities for economic growth and poverty reduction through the development and coordination of national information and communication technology policies and programs as well as through youth empowerment.

Article 2: Mission et fonctions

Le Ministère de la Jeunesse et de la Technologie de l'Information et de la Communication a pour mission de soutenir les priorités nationales en rapport avec la croissance économique et la réduction de la pauvreté à travers l'élaboration et la coordination des politiques et programmes nationaux relatifs à la technologie de l'information et de la communication ainsi qu'à travers le renforcement des capacités de la Jeunesse.

By'umwihariko, Minisiteri y'Urubiyiruko n'Ikoranabuhanga mu Itumanaho n'Isakazabumenyi ifite inshingano zikurikira:

Specifically, the Ministry of Youth and Information and Communication Technology shall be responsible for:

Plus particulièrement, le Ministère de la Jeunesse et de la Technologie de l'Information et de la Communication est chargé de:

1 ° gushyiraho no kumenyekanisha politiki, ingamba na gahunda biyanye n'urubiyiruko binyujijwe mu:

1° developing and disseminating the sector policies, strategies and programs of youth through:

1° développer et diffuser les politiques, des stratégies et des programmes sectoriels de la jeunesse par le biais de:

- a. gushyiraho za politiki, ingamba na gahunda ziyanye n'ikoranabuhanga mu itumanaho n'Isakazabumenyi;

- a. the elaboration of policies, strategies and programs for Information and Communication Technology;

- a. l'élaboration des politiques, stratégies et programmes concernant la Technologie de

b. gushyiraho za politiki, ingamba na gahunda ziteza imbere uruburuko, zigisha uruburuko uburere mboneragihugu kandi ziteza imbere uruburuko mu bukuru n'imbereho;	b. the elaboration of policies, strategies and programs contributing to the promotion of the youth, to youth civic education and to youth social and economic empowerment;	l'Information et de la Communication;
c. gutegura imishinga yerekeye ikoranabuhanga mu itumanaho n'isakazabumenyi ndetse n'imishinga yibanda ku ruburuko hagamijwe guhanga imirimo;	c. the development of projects regarding youth and information and communication technology with an aim of creating jobs;	b. l'élaboration des politiques, stratégies et programmes qui contribuent à la promotion de la jeunesse, à l'éducation civique des jeunes et à leur émancipation socio-économique;
d. igenamigambi, gutegura no kumenyekanisha ibikorwa bya Minisitiri n'abafatanyabikorwa mu gihe gito no mu gihe kiranganye;	d. the planning, preparation and dissemination of any short and medium term work plan for the Ministry and its partners;	c. le développement des projets concernant la jeunesse et des projets en rapport avec la technologie de l'information et de la communication en vue de la création d'emplois;
e. gushyiraho gahunda ziteza imbere ibikorwa remezo, kubaka no gusana ndetse no gushakira ibikoreshe ibigo by'uruburuko hagamijwe iterambere ry'ubukuru n'imbereho y'uruburuko.	e. the development of infrastructure, construction and rehabilitation programs, and equipment of youth friendly centers for the socio-economic development of youth.	d. la planification, la préparation et la diffusion des plans d'action à court et à moyen terme pour le Ministère et les partenaires;
2 ° gushyiraho amategeko ajyanye n'uruburuko binyujijwe mu:	2° regulating the youth sectors through:	e. l'élaboration des programmes de développement des infrastructures de réhabilitation et de réparation, et l'équipement des centres des jeunes en vue de leur développement socio-économique.
a. gukorera ubuvugizi uruburuko kugira ngo rugire uruhare mu iterambere rirambye ry'ibidukikije;	a. the advocacy for youth participation to building a sustainable environment;	2° réglementer le secteur de la jeunesse à travers:
b. gushyiraho amategeko akoreshewa mu bikorwa by'uruburuko, mu	b. the elaboration of the rules applicable to youth and information	a. le plaidoyer en faveur de la participation des jeunes à construire un environnement durable;
		b. l'élaboration des règles applicables aux activités des jeunes et à la

ikoranabuhanga mu itumanaho n'isakazabumenyi no kuyamenyekanisha;	and communication technology activities and their dissemination;	technologie de l'information et de la communication et la diffusion de ses règles;
c. kugira uruhare mu gushyiraho amabwiriza agenga ibikorwa biyanye n'urubiyiruko n'ikoranabuhanga mu itangazamakuru n'isakazabumenyi;	c. the contribution in the elaboration of norms in information and communication technology and youth related matters;	c. la contribution à l'élaboration de normes relatives à la jeunesse et à la technologie de l'information et de la communication;
d. guhuzaibikorwa bya Minisitiri na EDPRS;	d. the harmonization of the Ministry's activities with the Government's EDPRS;	d. l'harmonisation des activités du Ministère avec l'EDPRS ;
3 ° kubaka ubushobozi bw'inzego n'abakozi binyujijwe mu:	3 ° developing institutional and human resources capacities through:	3 ° développer les capacités institutionnelles et humaines à travers:
a. guteza imbere imikorere myiza n'umusaruro ufatika muri Minisitiri;	a. the promotion of quality achievement and performance improvement throughout the Ministry;	a. la promotion des services de qualité et l'amélioration des performances au sein du Ministère;
b. guteza imbere ibikorwa bigamije kubaka ubushobozi bw'abakozi mu rwego rwo kubyaza umusaruro ubumenyi bafite;	b. the development of the capacity building initiatives relating to optimal use of knowledge;	b. le développement des initiatives de renforcement des capacités relatives à l'utilisation optimale des connaissances;
c. kubaka ubushobozi bw'inzego n'abakozi bakora muri gahunda z'urubiyiruko n'iz'ikoranabuhanga mu itangazamakuru n'isakazabumenyi;	c. the capacity building of the institutional and human resources operating in youth and information and communication technology sectors;	c. le renforcement des capacités institutionnelles et humaines opérant dans les secteurs de la jeunesse et de la technologie de l'information et de la communication;
d. kugira inama za Minisitiri n'Ibigo bya Leta ku buryo bwo kubona ubumenyi bukwiye mu rwego rw'ikoranabuhanga mu itumanaho n'isakazabumenyi;	d. the advice to the Ministries and Public agencies for access to relevant domain knowledge and information and communication technology sector expertise;	d. des conseils aux Ministères et aux établissements publics en ce qui concerne l'accès à la connaissance et à l'expertise du secteur de la technologie de l'information et de la communication;
e. gushyiraho inzego z'urubiyiruko	e. the establishment of youth	e. la mise en place des structures de

n'amashyirahamwe y'urubwiruko na gahunda zo kubyongerera ubushobozi;

development structures, organizations and their capacity building mechanisms;

la jeunesse et des organisations de développement ainsi que des mécanismes de renforcement de leurs capacités;

f. gushishikariza urubwiruko kwishyira hamwe no kuruha uburyo bukwiye bwo kwiteza imbere no kugira uruhare muri gahunda rusange z'iterambere ry'Igihugu;

f. the encouragement the youth to get together in order to and provide them adequate means to develop themselves and participate in collective programs to develop the country;

f. l'encouragement aux jeunes pour s'unir et la fourniture des moyens adéquats pour se développer et participer aux programmes collectifs en vue du développement du pays;

g. gushyirangufu no guhuzaibikorwaby'urubwiruko mu nzegozaLeta, abikorera, sosiyetesivili, Umuryangow'Abibumbye, imiryangompuzamahangan'iyi mu karere, hagamijwegufashaurubwirukokurushahogukund aligihugu no guteraimbere mu mibereho;

g. the strengthening, rationalization and coordination of actions within Government institutions, private sector, civil society, United Nations, regional and international organizations with an aim uplifting and promoting youth patriotism and economic welfare;

g. le renforcement et la rationalisation et la coordination des actions au sein des Institutions du Gouvernement, du secteur privé, de la société civile, des Nations Unies, des organisations régionales et internationales, dans le but de promouvoir le patriotisme des jeunes et leur bien-être économique;

h. guteza imbere gahunda n'ibikorwa bigamije iterambere mu bukuru n'imibereho n'iterambere ry'ibikorwa remezo by'urubwiruko;

h. the promotion of initiatives and programs contributing to the creation of socio-economic activities and to infrastructures for the youth benefit;

h. la promotion des initiatives et des programmes qui contribuent à la création d'activités socio-économiques et aux infrastructures au profit des jeunes;

i. guteza imbere ubufatanye hagati y'imiryango y'urubwiruko haba imbere mu gihugu, mu karere no mu rwego mpuzamahanga;

i. the promotion of cooperation between national, regional and international youth organizations;

i. la promotion de la coopération entre les organisations de la jeunesse au niveau national, régional et international.

4° gukurikirana no gusuzuma ishyingira mu bikorwa rya politiki, ingamba na gahunda zo guteza imbere urubwiruko n'ikoranabuhanga mu itangazamakuru n'isakazabumenyi binyujijwe mu:

4° monitoring and evaluation of the implementation of national policies, strategies and programs to promote youth and information and communication technology through:

4° faire le suivi et l'évaluation de la mise en œuvre des politiques, stratégies et programmes nationaux visant à promouvoir les jeunes et la technologie de l'information et de la communication à

travers:

- a. kugenzura no gusuzuma ishvirwa mu bikorwa rya za politiki na gahunda bya Minisiteri bijyanye n'iterambere ry'urubiruko ndetse n'ikorabuhanga mu itangazamakuru n'isakazabumenyi no gufasha inzego mu gushyira mu bikorwa izo politiki na gahunda;
 - b. gushyiraho uburyo rusange bwo gukurikira no gusuzuma ibikorwa bya Minisiteri n'iby'inzezo Minisiteri ireberera;
 - c. gushyiraho no gushyira mu bikorwa ibipimo ngenderwaho mu gusuzuma politiki, ingamba na gahunda bigamije iterambere ry'urubiruko n'ikorabuhanga mu itumanaho n'isakazabumenyi; no guhuriza hamwe imibare ijyanye na byo iva mu Turere;
 - d. raporo nyuma y'igihe runaka na buri mwaka zishyikirizwa Guverinoma zerekana uruhare rwa za politiki, ingamba, gahunda n'imishinga ku iterambere ry'urubiruko n'ikorabuhanga mu itumanaho n'isakazabumenyi;
- 5 ° kugenzura inzego zirebererwa na Minisiteri binyuze mu:
- a. gutanga umurongo ngenderwaho muri gahunda runaka zigomba gushyirwa mu bikorwa n'inzezo zirebererwa na
- a. the overseeing of the monitoring and evaluation aspects of the Ministry policies and programs concerning information and communication technology and youth development and assistance for their relevant and effective implementation;
 - b. the development of an overall framework for monitoring and evaluating the Ministry and institutions under its supervision;
 - c. the setting up and implementation of indicators to evaluate the impact of the policies, strategies and programs on the development of youth and information and communication technology into the Country; and consolidation of the related data produced on these matters by the Districts;
 - d. the preparation of periodic and annual reports to the Government on the impact of the policies, strategies, programs and projects on the development of the sectors and sub-sectors;
- 5° overseeing the institutions under supervision through:
- a. the orientations on specific programs realised by the institutions under supervision;
- a. la supervision des politiques et programmes du Ministère concernant le développement de la jeunesse et la technologie de l'information et de la communication et assistance pour leur mise en œuvre de façon pertinente et efficace;
 - b. le développement d'un cadre global de suivi et d'évaluation des activités du Ministère et celles des institutions sous sa tutelle;
 - c. la mise en place et la mise en œuvre des indicateurs d'évaluation de l'impact des politiques, stratégies et programmes sur le développement des secteurs de la jeunesse et de la technologie de l'information et de la communication; ainsi que la consolidation des données en provenance des Districts;
 - d. la production des rapports périodiques et annuels soumis au Gouvernement sur l'impact des politiques, stratégies, programmes et projets sur le développement des secteurs et des sous-secteurs;
- 5° superviser les institutions sous-tutelle du Ministère par:
- a. l'orientation sur les programmes spécifiques réalisés par les institutions sous tutelle du

Minisiteri;

- b. kugenzura imikorere n'imirungire ry'urubirukuru zirebererwa na Minisiteri;

6° gushaka ibikenewe mu iterambere ry'urubirukuru n'ikorabuhanga mu itumanaho n'isakazabumenyi binyuze mu:

- a. gushaka umutungo no kugenzura uko ukoresheya mu rwego rwo gukoresha neza umutungo mu iterambere ry'urubirukuru;

- b. gushyiraho ibigega bigamije guteza imbere umurimo mu rubirukuru;

- c. guteza imbere ubufatanye n'ishoramari ry'abikorera mu guteza imbere urubirukuru n'ikorabuhanga mu itumanaho n'isakazabumenyi habaye gufatanya na Minisiteri y'Ubucuruzi n'Inganda na Minisiteri y'Imari n'Igenamigambi;

- d. guteza imbere ubufatanye kugira ngo abafatanyabikorwa bese basenyere umugenzi umwe mu gukemura ibyo bibazo biri mu rubirukuru no mu ikorabuhanga mu itangazamakuru n'isakazabumenyi.

Ministère;

- b. the supervision the functioning and management of institutions under the Ministry;

6° mobilizing resources for the development of the youth and information and communication technology sector through:

- a. the mobilization of resources for information and communication technology programs relating to knowledge creation, transfer and utilization;

- b. the creation of youth employment funds;

- c. the promotion of partnership and private investment in youth and information and communication technology development in collaboration with the Ministry of Trade and Industry and the Ministry of Finance and Economic Planning;

- d. the establishment of partnerships to ensure all stakeholders are working together to address youth and information and communication technology economic needs.

- b. la supervision du fonctionnement et de la gestion des institutions sous- tutelle du Ministère;

6° mobiliser des ressources pour le développement de la jeunesse et de la technologie de l'information et de la communication à travers:

- a. la mobilisation des ressources pour développer les programmes de la technologie de l'information et de la communication relatifs à la création des connaissances, leur transfert et leur utilisation;

- b. la création d'un fonds de promotion de l'emploi des jeunes;

- c. la promotion du partenariat et de l'investissement privé dans le développement de la jeunesse et de la technologie de l'information et de la communication en collaboration avec le Ministère de Commerce et de l'Industrie et le Ministère des Finances et de la Planification Economique;

- d. l'établissement des partenariats pour s'assurer que tous les intervenants travaillent en collaboration pour répondre aux besoins économiques de la jeunesse et de la technologie de l'information et de la communication.

Ingingo ya 3: Imbonerahamwe y'imyanya y'imirimu n'ibisabwa ku myanya y'imirimu

Imbonerahamwe y'imyanya y'imirimu n'ibisabwa ku myanya y'imirimu bya Minisiteri y'Urubiyiruko Ikoranabuhanga mu Itumanaho n'Isakazabumenyi biri ku mugereka wa I n'uwa II y'iri teka.

Ingingo 4: Igenwa ry'umushahara

Imishahara y'abakozi muri Minisiteri y'Urubiyiruko Ikoranabuhanga mu Itumanaho n'Isakazabumenyi igenwa hashingiwe ku mbonerahamwe y'urutonde rw'imirimu kandi hakurikijwe amahame ngenderwaho mu kubara imishahara y'abakozi ba Leta.

Urwego, umubare fatizo, agaciro k'umubare fatizo n'umushahara mbumbe bigendana na buri mwanya w'umurimo muri Minisiteri y'Urubiyiruko Ikoranabuhanga mu Itumanaho n'Isakazabumenyi biri ku mugereka wa III w'iri teka.

Ingingo 5: Ibigize umushahara mbumbe

Umushahara mbumbe wa buri kwezi ukubiyemo iby'ingenzi bikurikira:

- 1 ° umushahara fatizo;
- 2 ° indamunite y'icumbi;
- 3 ° indamunite y'urugendo;
- 4 ° inkunga ya Leta mu bwiteganyirize bw'umukozi;
- 5 ° inkunga ya Leta yo kuvuza umukozi.

Article 3: Organizational structure and job profiles

The organizational structure and job profiles of the Ministry of Youth and Information and Communication Technology are respectively in annex I and II of this Order.

Article 4: Determination of the salary

Salaries for employees of the Ministry of Youth and Information and Communication Technology shall be determined basing on job classification and in accordance with general principles on salary calculation in Public Service.

The level, index value and the gross salary corresponding to each job position in the Ministry of Youth and Information and Communication Technology are in annex III of this Order.

Article 5: Composition of gross salary

The monthly gross salary shall mainly be composed of the following:

- 1° basic salary;
- 2° housing allowance;
- 3° transport allowance;
- 4° State contribution for social security;
- 5° State contribution for medical care.

Article 3: Structure organisationnelle et profils d'emplois

La structure organisationnelle et profils d'emplois du Ministère de la Jeunesse, de la Technologie de l'Information et de la Communication sont respectivement en annexe I et II du présent arrêté.

Article 4: Détermination du salaire

Les salaires accordés aux agents du Ministère de la Jeunesse, de la Technologie de l'Information et de la Communication sont déterminés suivant la classification des emplois et conformément aux principes généraux de fixation des salaires dans la fonction publique.

Le niveau, l'indice, la valeur indiciaire et le salaire brut correspondant à chaque emploi dans le Ministère de la Jeunesse, de la Technologie de l'Information et de la Communication sont en annexe III du présent arrêté.

Article 5: Composition du salaire brut

Le salaire brut mensuel comprend principalement:

- 1 ° le salaire de base;
- 2 ° l'indemnité de logement ;
- 3 ° l'indemnité de transport ;
- 4 ° la contribution de l'Etat à la sécurité sociale ;
- 5 ° la contribution de l'Etat aux soins médicaux.

Indamunite y'urugendo ivugwa mu gika cya mbere cy'iyi ngingo itigenerwa abakozi bari ku nzego z'imirimo za "F" na "2.III" boroherezwa ingengo hakurikijwe amabwiriza ya Minisitiri ufite gutwara abantu mu nshingano ze; ndetse n'abakozi bari ku rwego rwa "3" bagenerwa indamunite yihariye y'urugendo hakurikijwe amabwiriza ya Minisitiri ufite abakozi ba Leta mu nshingano ze.

Ingingo ya 6: Ibindi bigenerwa Umunyamabanga Uhoraho

Umunyamabanga Uhoraho agenerwa ibindi bimufasha gutunganya umurimo bikurikira:

1° amafaranga y'itumanaho rya telefoni yo mu biro angana n'ibihumbi ijana y'u Rwanda (100,000 Frw) n'irya telefone igendanwa angana n'ibihumbi ijana y'u Rwanda (100,000 Frw) buri kwezi;

2° amafaranga yo kwakira abashyitsi mu kazi angana n'ibihumbi magana abiri y'u Rwanda (200.000 Frw) buri kwezi anyura kuri konti y'urwego bireba ;

3° Leta imworohereza ingendo hakurikijwe amabwiriza ya Minisitiri ufite gutwara abantu n'ibintu mu nshingano ze.

Ingingo ya 7: Ibindi bigenerwa Abayobozi Bakuru bari ku rwego rwa "2.III"

The transport allowance specified in Paragraph One of this Article shall not be granted to officials positioned on levels "F" and "2.III" whose transport is facilitated in accordance with Instructions of the Minister in charge of transport. It shall not also be granted to officials positioned on level "3" who are entitled to special transport allowance in accordance with Instructions of the Minister in charge of public service.

Article 6: Fringe benefits for the Permanent Secretary

The Permanent Secretary shall be entitled to the following fringe benefits:

1° an office telephone communication allowance of one hundred thousand Rwandan francs (Rwf 100,000) and a mobile phone communication allowance of one hundred thousand Rwandan francs (Rwf 100,000) per month;

2° office entertainment allowance of two hundred thousand Rwandan francs (Rwf 200,000) per month payable at the concerned institution's bank account ;

3° the Government shall facilitate his/her transport in accordance with instructions of the Minister responsible for transport.

Article 7: Fringe benefits for Senior Officials on "2.III" job level

L'indemnité de transport visée à l'alinéa premier du présent article n'est pas allouée aux agents aux postes de niveau "F" et "2.III" pour lesquels le transport est facilité conformément aux instructions du Ministre ayant le transport dans ses attributions, ainsi que ceux aux postes de niveau "3" qui bénéficient d'une indemnité spéciale de transport conformément aux instructions du Ministre ayant la fonction publique dans ses attributions.

Article 6: Autres avantages alloués au Secrétaire Permanent

Le Secrétaire Permanent bénéficie des avantages suivants:

1° les frais de communication par téléphone de bureau équivalant à cent mille francs Rwandais (100.000 Frw) et de téléphone portable équivalant à cent mille francs rwandais (100.000 Frw) par mois;

2° les frais de représentation au service équivalant à deux cent mille francs rwandais (200.000 Frw) chaque mois payable au compte de l'institution concernée;

3° l'Etat lui facilite en ce qui concerne le transport conformément aux instructions du Ministre ayant le transport dans ses attributions.

Article 7: Autres avantages alloués aux hauts cadres aux postes de niveau de "2.III"

Abayobozi Bakuru bari ku rwego rwa “2.III” kandi bafite itsinda ry’abakozi ba Leta bayobora hashingiwe ku mbonerahamwe yemewe, bagererwa buri wese ibindi bibafasha gutunganya imirimo bikurikira:

1° amafaranga ya telefone yo mu biro angana n’amafaranga y’u Rwanda ibihumbi mirongo irindwi (70.000 Frw) buri kwezi; n’aya telefoni igendanwa angana n’amafaranga ibihumbi mirongo irindwi y’u Rwanda (70. 000 Frw) buri kwezi;

2° Leta iborohereza ingendo hakurikijwe amabwiriza ya Minisitiri ufite gutwara abantu n’ibintu mu nshingano ze.

Abandi Bayobozi Bakuru bari ku rwego rw’imirimo rwa “2.III” ariko badafite itsinda ry’abakozi ba Leta bayobora hashingiwe ku mbonerahamwe yemewe, bagererwa buri wese kandi buri kwezi amafaranga y’itumanaho rya telefoni igendanwa angana n’ibihumbi mirongo irindwi y’u Rwanda (70.000 Frw). Boroherezwa kandi ingendo mu buryo buteganyijwe mu gika cya mbere cy’iyi ngingo.

Ingingo ya 8: Ibindi bigenerwa Abayobozi n’abakozi bari ku rwego rw’imirimo rwa “3”

Abayobozi b’Amashami n’abakozi bari ku rwego rw’imirimo rwa “3” bagererwa buri wese ibindi bibafasha gutunganya imirimo ku buryo bukurikira:

1° amafaranga y’itumanaho rya telefoni igendanwa angana n’ibihumbi mirongo itatu y’u Rwanda (30.000 Frw) buri kwezi;

Senior Officials on “2.III” job classification level with a pool of employees under their responsibilities in accordance with the approved organizational structure, shall each be entitled to the following fringe benefits:

1° seventy thousand Rwandan francs (Rwf 70,000) per month for office land line and seventy thousand Rwandan francs (Rwf 70,000) per month for mobile phone communication allowance;

2° the Government shall facilitate their transport in accordance with the Instructions of the Minister responsible for transport.

Other Senior Officials positioned on level “2.III” without a pool of employees under their responsibilities in accordance with the approved organizational structure, shall each be entitled to a mobile phone communication allowance of seventy thousand Rwandan francs (Rwf 70,000) per month. They shall also benefit transport facilitation as provided for in Paragraph One of this Article.

Article 8: Fringe benefits for Officials on “3” job classification level

Directors of Units and officials on “3” job classification level shall each be entitled to fringe benefits as follows:

1° a mobile phone communication allowance of thirty thousand Rwandan francs (Rwf 30,000) per month;

Les hauts cadres aux postes de niveau “2.III” et ayant des agents placés sous leurs responsabilités suivant la structure organisationnelle approuvée, bénéficieront chacun des avantages suivants:

1° les frais de communication par téléphone de bureau équivalant à soixante-dix mille francs rwandais (70.000 Frw) et de téléphone portable équivalant à soixante-dix mille francs rwandais (70.000 Frw) par mois;

2° l’Etat leur facilite le transport conformément aux instructions du Ministre ayant le transport dans ses attributions.

Les autres hauts cadres aux postes de niveau “2.III” qui n’ont pas d’agents placés sous leur responsabilité suivant la structure organisationnelle approuvée, bénéficieront chacun des frais de communication par téléphone portable équivalant à soixante-dix mille francs rwandais (70.000 Frw) par mois. Ils bénéficieront aussi la facilitation au transport conformément aux dispositions de l’alinéa premier du présent article.

Article 8: Autres avantages alloués aux cadres aux postes de niveau “3”

Les Directeurs d’Unités et cadres aux postes de niveau “3” bénéficieront chacun d’autres avantages comme suit:

1° les frais de communication par téléphone portable équivalant à trente mille francs rwandais (30.000 Frw) par mois;

2° indemnité spéciale de transport

2° indamunite yihariye y’urugendo hakurikijwe amabwiriza ya Minisitiri ufite abakozi ba Leta mu nshingano ze.

Abayobozi b’Amashami bari ku rwego rw’imirimo rwa “3” bafite itsinda ry’abakozi ba Leta bayobora hashingiwe ku mbonerahamwe yemewe, bagenerwa kandi amafaranga ibihumbi ijana y’u Rwanda (Rwf 100,000) buri kwezi ya telefoni yo mu biro.

Ingingo ya 9: Indamunite z’urugendo rw’imodoka

Iyo Abayobozi Bakuru bari kurwego rwa F, na “2.III” bagiyemo mu butumwa imbere mu Gihugu bakoresheje imodoka zabo, Leta ibagenera indamunite y’urugendo hakurikijwe ibiteganywa n’amabwiriza ya Minisitiri ufite gutwara abantu mu nshinganoze.

Ingingo ya 10: Abashinzwe kubahiriza iri teka

Minisitiri w’Abakozi ba Leta n’Umurimo, Minisitiri y’Urubiruko Ikoranabuhanga mu Itumanaho n’Isakazabumenyi, Minisitiri w’Ibikorwa Remezo na Minisitiri w’Imari n’Igenamigambi basabwe kubahiriza iri teka.

Ingingo ya 11: Ivanwaho ry’ingingo zinyuranyije n’iri teka

Ingingo zose z’amateka abanziriza iri kandi zinyuranyije na ryo zivanyweho.

Ingingoya 12: Igihe iteka ritangira gukurikizwa

Iri teka ritangira gukurikizwa ku munsu ritangarijweho

2° a special transport allowance in accordance with instructions of the Minister in charge of public service.

Directors of Units on level “3” with a pool of employees under their responsibilities in accordance with the approved organizational structure shall also each be entitled to an office telephone of one hundred thousand Rwandan francs (Rwf 100,000) per month.

Article 9: Mileage allowances

When Senior Officials on levels F and “2.III” go on official mission inside the country by using their vehicles, the State pay them mileage allowances in accordance with Instructions of the Minister in charge of transport.

Article 10: Authorities responsible for the implementation of this Order

The Minister of Public Service and Labour, the Ministry of Youth and Information and Communication Technology, the Minister of Infrastructure and the Minister of Finance and Economic Planning are entrusted with the implementation of this Order.

Article 11: Repealing provision

All prior provisions contrary to this Order are hereby repealed.

Article 12: Commencement

This Order shall come into force on the date of its

conformément aux Instructions du Ministre ayant la fonction publique dans ses attributions.

Les Directeurs d’Unités aux postes de niveau “3” ayant des agents placés sous leur responsabilité suivant la structure organisationnelle approuvée, bénéficient aussi chacun des frais de communication par téléphone de bureau équivalant à cent mille francs rwandais (100.000 Frw) par mois.

Article 9 : Indemnités kilométriques

Lorsque les hauts cadres aux postes de niveaux F et “2.III” vont en missions officielles à l’intérieur du pays en utilisant leurs véhicules, l’Etat leur octroie des indemnités kilométriques conformément aux Instructions du Ministre ayant le transport dans ses attributions.

Article 10 : Autorités chargées de l’exécution du présent arrêté

Le Ministre de la Fonction Publique et du Travail, le Ministère de la Jeunesse, de la Technologie de l’Information et de la Communication, le Ministre des Infrastructures et le Ministre des Finances et de la Planification Economique sont chargés de l’exécution du présent arrêté.

Article 11: Disposition abrogatoire

Toutes les dispositions antérieures contraires au présent arrêté sont abrogées.

Article 12: Entrée en vigueur

Le présent arrêté entre en vigueur le jour de sa

Official Gazette No. Special of 28/02/2015

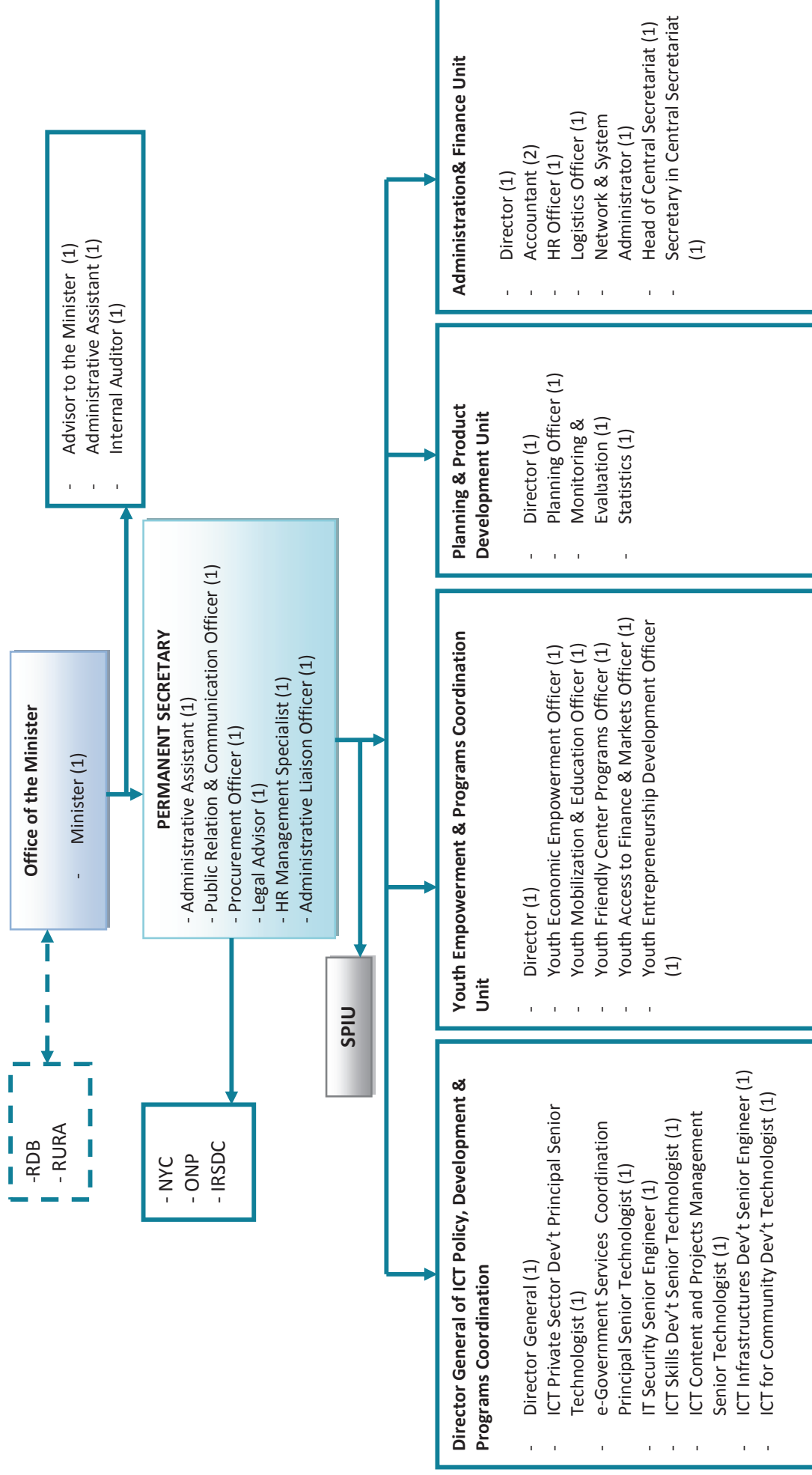
mu Igazeti ya Leta ya Repubulika y'u Rwanda. Agaciro karyo gahera ku wa 29/07/2014.	publication in the Official Gazette of the Republic of Rwanda. It takes effect as of 29/07/2014.	publication au Journal Officiel de la République du Rwanda. Il produit ses effets à partir du 29/07/2014.
Kigali, ku wa 27/2/2015	Kigali, on27/2/2015	Kigali, le27/2/2015
(sé) MUREKEZI Anastase Minisitiri w'Intebe	(sé) MUREKEZI Anastase Prime Minister	(sé) MUREKEZI Anastase Premier Ministre
(sé) UWIZEYE Judith Minisitiri w'Abakozi ba Leta n'Umurimo	(sé) UWIZEYE Judith Minister of Public Service and Labour	(sé) UWIZEYE Judith Ministre de la Fonction Publique et du Travail
Bibonywe kandi bishyizweho Ikirango cya Repubulika:	Seen and Sealed with the Seal of the Republic:	Vu et scellé du Sceau de la République:
(sé) BUSINGYE Johnston Minisitiri w'Ubutabera / Intumwa Nkuru ya Leta	(sé) BUSINGYE Johnston Minister of Justice / Attorney General	(sé) BUSINGYE Johnston Ministre de la Justice / Garde des Sceaux

UMUGEREKA WA I W'ITEKA RYA
MINISITIRI W'INTEBE N° 50/03 RYO KU WA
27/2/2015 RIGENA INSHINGANO,
IMBONERAHAMWE Y'IMYANYA
Y'IMIRIMO BYA MINISITERI
Y'URUBYIRUKO, IKORANABUHANGA MU
ITUMANAHO N'ISAKAZABUMENYI
(MYICT), IMISHAHARA N'IBINDI
BIGENERWA ABAKOZI BAYO

ANNEX I TO PRIME MINISTER'S ORDER N°
50/03 OF 27/2/2015 DETERMINING THE
MISSION, FUNCTIONS AND
ORGANISATIONAL STRUCTURE SALARIES
AND FRINGE BENEFITS OF EMPLOYEES IN
THE MINISTRY OF YOUTH AND
INFORMATION AND COMMUNICATION
TECHNOLOGY (MYICT)

ANNEX I TO PRIME MINISTER'S ORDER N°
50/03 OF 27/2/2015 DETERMINING THE
MISSION, FUNCTIONS, ORGANISATIONAL
STRUCTURE OF THE MINISTRY OF YOUTH
AND INFORMATION AND
COMMUNICATION TECHNOLOGY
(MYICT), SALARIES AND FRINGE
BENEFITS FOR ITS EMPLOYEES

MYICT ORGANIZATIONAL CHART



Bibonywe kugira ngo bishyirwe ku mugereka w'Iteka rya Minisitiri w'Intebe n° 50/03 ryo ku wa 27/2/2015 rigena inshingano n'imbonerahamwe y'imyanya y'imirimo, imishahara n'ibindi bigenerwa abakozi muri Minisitiri y'Urubyiruko, Ikoranabuhanga mu Itumanaho n'Isakazabumenyi (MYICT)

Kigali, ku wa 27/2/2015

(sé)
MUREKEZI Anastase
Minisitiri w'Intebe

(sé)
UWIZEYE Judith
Minisitiri w'Abakozi ba Leta n'Umurimo
Bibonywe kandi bishyizweho Ikirango cya Repubilika:

(sé)
BUSINGYE Johnston
Minisitiri w'Ubutabera / Intumwa Nkuru ya Leta

Seen to be annexed to Prime Minister's Order n° 50/03 of 27/2/2015 determining the mission, functions and organisational structure salaries and fringe benefits of employees in the Ministry of Youth and Information and Communication Technology (MYICT)

Kigali, on 27/2/2015

(sé)
MUREKEZI Anastase
Prime Minister

(sé)
UWIZEYE Judith
Minister of Public Service and Labour
Seen and Sealed with the Seal of the Republic:

(sé)
BUSINGYE Johnston
Minister of Justice / Attorney General

Vu pour être annexé à l'arrêté du Premier Ministre n°50/03 du 27/2/2015 portant mission, fonctions et structure organisationnelle, salaires et autres avantages accordés au personnel du Ministère de la Jeunesse, de la Technologie de l'Information et de la Communication (MYICT)

Kigali, le 27/2/2015

(sé)
MUREKEZI Anastase
Premier Ministre

(sé)
UWIZEYE Judith
Ministre de la Fonction Publique et du Travail
Vu et scellé du Sceau de la République:

(sé)
BUSINGYE Johnston
Ministre de la Justice / Garde des Sceaux

UMUGEREKA WA II W'ITEKA RYA
MINISITIRI W'INTEBE N° 50/03 RYO KU WA
27/2/2015 RIGENA INSHINGANO
N'IMBONERAHAMWE Y'IMYANYA
Y'IMIRIMO, IMISHAHARA N'IBINDI
BIGENERWA ABAKOZI MURI MINISITERI
Y'URUBYIRUKO, IKORANABUHANGA MU
ITUMANAHO N'ISAKAZABUMENYI
(MYICT)

ANNEX II TO PRIME MINISTER'S ORDER N°
50/03 OF 27/2/2015 DETERMINING THE
MISSION, FUNCTIONS AND
ORGANISATIONAL STRUCTURE SALARIES
AND FRINGE BENEFITS OF EMPLOYEES IN
THE MINISTRY OF YOUTH AND
INFORMATION AND COMMUNICATION
TECHNOLOGY (MYICT)

ANNEXE II A L'ARRETE DU PREMIER
MINISTRE N° 50/03 DU 27/2/2015
PORTANT MISSION, FONCTIONS ET
STRUCTURE ORGANISATIONNELLE,
SALAIRES ET AUTRES AVANTAGES
ACCORDES AU PERSONNEL DU
MINISTERE DE LA JEUNESSE, DE LA
TECHNOLOGIE DE L'INFORMATION ET DE
LA COMMUNICATION (MYICT)

MYICT JOB PROFILES

Administrative Unit	Job Title	Title of job position linked with the job	Required qualification, Experience and Profiles	Number of Job Positions
Office of the Minister	Minister	Minister	Political Appointee	1
	Advisor	Advisor to the Minister	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Electronics and Telecommunication Engineering, Political Science, Public Administration, Management, Administrative Sciences, Development Studies, Marketing, Economics, Project Management, Public Policy with 5 years of working experience; Knowledge in A+, N+ and CCNA is an advantage; Or Master's Degree in Computer Science, Computer Engineering, Information and Communication Technology, Electronics and Telecommunication Engineering, Political Science, Administrative Sciences, Public Administration, Management, Development Studies, Marketing, Economics, Project Management with 3 years of working experience; Knowledge in A+, N+ and CCNA is an advantage.</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Extensive knowledge and understanding of ICT - Good knowledge of government policies; - Knowledge of youth sector policies, issues and programs; - Leadership skills; - High analytical skills; - Report writing and presentation skills; - Computer Literate; - Coordination, planning and organisational skills; - Interpersonal skills; - Collaboration and team working skills; - Effective communication skills; - Time management skills; 	1

Administrative Assistant	Administrative Assistant to the Minister	<p>A1 in Secretarial Studies, Office Management or A0 in Public Administration, Management, Sociology, Social Work, Law</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Office Management Skills; - Excellent Communication, Organizational, Interpersonal Skills; - Computer knowledge (Word Processing, Power Point and Internet) - Analytical and problem solving skills; - Time management skills; - Fluent in Kinyarwanda, English and/ or French; Knowledge of all is an advantage 	1
	Internal Auditor	<p>A0 in Finance, Accounting or Management with specialization in Finance/Accounting</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Detailed knowledge of financial and Audit Standards, HR & Financial regulations, Procedures and Financial software; - Planning Skill; - High Analytical skills; - Report writing and presentation skills. - Time management skills; - Excellent problem-solving skills and clear logical thinking; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
Sub total			4
Office of the PS	Permanent Secretary	Permanent Secretary	1

Administrative Assistant	Administrative Assistant to the PS	<p>A1 in Secretarial Studies, Office Management or A0 in Public Administration, Management, Sociology, Social Work, Law</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Office Management Skills; - Excellent Communication, Organizational, Interpersonal Skills; - Computer knowledge (Word Processing, Power Point and Internet) - Analytical and problem solving skills; - Time management skills; - Fluent in Kinyarwanda, English and/ or French; Knowledge of all is an advantage 	1
Public Relations and Communication	Public Relations & Communication Officer	<p>A0 in Communication, International Relations, Journalism, Marketing, Linguistics and Literature.</p> <p><u>Key technical skills and knowledge required:</u></p> <ul style="list-style-type: none"> - Excellent communication skills both orally and in writing - Excellent interpersonal skills - Report writing and presentation skills - Computer skills - Creativity and initiative - Good organisational and time-management skills - Teamworking skills - Effective public relations and public speaking skills - Interviewing skills - Fluent in Kinyarwanda, English and/or French. Knowledge of all is an advantage 	1

	Procurement	Procurement Officer	<p>A0 in Procurement, Management, Accounting, Law, Public Finance, Economics</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - High Analytical Skills; - Negotiation Skills; - Knowledge of basic business and purchasing practices; - Excellent Communication Skills; - Knowledge of state contracting laws, regulations and procedures; - Knowledge of grades, qualities, supply and price trends of commodities; - Time Management Skills; - Decision making Skills; - Computer Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage . 	1
	Legal Advisor	Legal Advisor	<p>A0 in law with 3 years of working experience; Or Master's Degree or Equivalent in Law with 1 year working experience.</p> <p><u>Knowledge and technical skills required:</u></p> <ul style="list-style-type: none"> - Knowledge of Substantive Law and Legal Procedures; - Report writing and presentation skills; - Analytical and problem solving; - Team working skills; - Computer skills; - Fluent in Kinyarwanda, English and French; knowledge of all is an advantage 	1

Administrative Liaison Officer	Administrative Liaison Officer	<p>A1 in Secretariat Studies, Office Management or A0 in Public Administration, Administrative Sciences, Management, Sociology, Social Work, Law</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Office Administration; - Communication Skills; - Computer Skills; - Interpersonal Skills; - Organizational Skills; - Stress Management Skills; - Time Management Skills; - Bookkeeping Skills; - fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
HRM Specialist	HRM Specialist	<p>A0 in Human Resource Management, Management with Specialization in Human Resource, Business Administration with Human Resource Management with 3 years of working experience or Master's Degree in Human Resource Management, Management with Specialization in Human Resource, Business Administration with Specialization in Human Resource Management</p> <p><u>Knowledge and technical skills required:</u></p> <ul style="list-style-type: none"> - Deep knowledge of Rwandan Public Service and Labor Law; - Knowledge in Conflict Management; - Knowledge of Human Resources Concepts, Practices, Policies and Procedures; - Problem Solving Skills; - Computer Skills; - Judgement and Decision Making Skills; - Time Management Skills; - Interview Skills; - High Analytical Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/or French ;knowledge of all is an advantage 	1

Sub total				7
Director General of ICT Policy, Development and Programs Coordinator	Director General	Director General of ICT Policy, Development and Programs Coordinator	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 5 years of working experience, Knowledge in A+, N+ and CCNA is an advantage; Or Master's Degree or Equivalent in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 3 years of working experience, Knowledge in A+, N+ and CCNA is an advantage;</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Planning and Coordination skills; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills a - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1

ICT Private Sector Development Principle Senior Technologist	ICT Private Sector Development Principle Senior Technologist	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 5 years of working experience, Knowledge in A+, N+ and CCNA is an advantage; Or Master's Degree or Equivalent in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 3 years of working experience, Knowledge in A+, N+ and CCNA is an advantage;</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Planning and Coordination skills; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills a - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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E-Government Services Coordination Principal Senior Technologist	E-Government Services Coordination Principal Senior Technologist	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Electronics, Software Engineering, Information Management System, Telecommunication Engineering, with 5 years of working experience, Knowledge in A+, N+ and CCNA is an advantage; Or Master's Degree or Equivalent in Computer Science, Information Management System, Computer Engineering, Information and Communication Technology, Electronics, Software Engineering, Telecommunication Engineering, with 3 years of working experience, Knowledge in A+, N+ and CCNA is an advantage;</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Planning and Coordination skills; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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	ICT Security Senior Engineer	ICT Security Senior Engineer	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 3 years of working experience, Knowledge in A+, N+, Security+, Linux+, CCNA, CCNA Security, MCITP, CCNP, CCSP is an advantage; Or Master's Degree or Equivalent in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 1 year of working experience, Knowledge in A+, N+, Security+, Linux+, CCNA, CCNA Security, MCITP, CCNP, CCSP is an advantage;</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills a - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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ICT Skills Development Senior Technologist	ICT Skills Development Senior Technologist	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 3 years of working experience, Knowledge in A+, N+ and CCNA is an advantage; Or Master's Degree or Equivalent in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 1 year of working experience, Knowledge in A+, N+ and CCNA is an advantage;</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Planning and Coordination skills; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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ICT Content and Projects Management Senior Technologist	ICT Content and Projects Management Senior Technologist	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 3 years of working experience, Knowledge in A+, N+ and CCNA is an advantage; Or Master's Degree or Equivalent in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 1 year of working experience, Knowledge in A+, N+ and CCNA is an advantage;</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Planning and Coordination skills; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills a - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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	ICT Infrastructure Development Senior Engineer	ICT Infrastructure Development Senior Engineer	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 3 years of working experience, Knowledge in A+, N+ and CCNA is an advantage; Or Master's Degree or Equivalent in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering, with 1 year of working experience, Knowledge in A+, N+ and CCNA is an advantage;</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Planning and Coordination skills; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills a - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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ICT for Community Development Technologist	ICT for Community Development Technologist	<p>A0 in Computer Science, Computer Engineering, Information and Communication Technology, Information Management System, Electronics, Software Engineering, Telecommunication Engineering; Knowledge in A+, N+ and CCNA is an advantage.</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of Research and development ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Planning and Coordination skills; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills a - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
			8

<p>Youth Empowerment and Programs Coordination Unit</p>	<p>Director of Unit</p>	<p>Director Youth Empowerment and Programs Coordination Unit</p>	<p>A0 in Economics, Development Studies, Business Administration, Sociology, Development Studies, Rural Development, Project management , Planning, with 3 years of working experience; Or Master's Degree or Equivalent in Economics, Development Studies, Business Administration, Sociology, Development Studies, Rural Development, Project management , Planning with 1 year of working experience.</p> <p>Key technical skills and knowledge:</p> <ul style="list-style-type: none"> -Leadership and management skills; -Knowledge of results based management, -Logical framework approach, - Strategic planning processes and tools; - organisational skills; - Coordination skills - Communication skills; - knowledge in monitoring and evaluation systems; - Computer skills; -Time management skills; -Team working skills; -Judgement and decision making skills; -Complex problem solving; -High analytical skills ; Project Design& Management -Fluent in kinyarwanda, English and / French,knowledge of both is an advantage 	<p>1</p>
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	Youth Economic Empowerment Officer	Youth Economic Empowerment Officer	<p>A0 in Economics, Development Studies, Business Administration, Finance, Project management , Planning, Marketing.</p> <p>Key technical skills and knowledge:</p> <ul style="list-style-type: none"> -Leadership and management skills; -Knowledge of results based management, logical framework approach, strategic planning processes and tools; -organisational skills; - Communication skills; -knowledge in monitoring and evaluation systems; -Computer skills; -Time management skills; -Team working skills; -Judgement and decision making skills; -Complex problem solving; -High analytical skills ; Project Design& Management -Fluent in kinyarwanda, English and / French, knowledge of both is an advantage 	1
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	Youth Mobilization and Education Officer	Youth Mobilization and Education Officer	<p>A0 in Political Sciences, Public administration, Administrative Sciences, Social Works, Economics, Development Studies, Project management , Planning, Education Science, Psychology, Sociology</p> <p>Key technical skills and knowledge:</p> <ul style="list-style-type: none"> -Leadership and management skills; -Knowledge of results based management, logical framework approach, - strategic planning processes and tools; - Psychological Skills; -organisational skills; - Communication skills; -knowledge in monitoring and evaluation systems; -Computer skills; -Time management skills; -Team working skills; -Judgement and decision making skills; -Complex problem solving; -High analytical skills ; Project Design& Management -Fluent in kinyarwanda, English and / French, knowledge of both is an advantage 	1
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	Youth Friendly Center Programs Officer	Youth Friendly Center Programs Officer	<p>A0 in Business Administration; Law, Public Administration, Administrative Sciences, Sociology, Economics, Development Studies, Project management , Planning, Education Science,</p> <p>Key technical skills and knowledge:</p> <ul style="list-style-type: none"> -Leadership and management skills; -Knowledge of results based management, logical framework approach, - strategic planning processes and tools; - Psychological Skills; -organisational skills; - Communication skills; -knowledge in monitoring and evaluation systems; -Computer skills; -Time management skills; -Team working skills; -Judgement and decision making skills; -Complex problem solving; -High analytical skills ; Project Design& Management -Fluent in kinyarwanda, English and / French,knowledge of both is an advantage 	1
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	Youth Access to Finance and Markets Officer	Youth Access to Finance and Markets Office	<p>A0 in Economics, Development Studies, Business Administration, Management, Finance, Project management , Planning, Marketing.</p> <p>Key technical skills and knowledge:</p> <ul style="list-style-type: none"> -Leadership and management skills; -Knowledge of results based management,logical framework approach, - strategic planning processes and tools; -organisational skills; - Communication skills; -knowledge in monitoring and evaluation systems; -Computer skills; -Time management skills; -Team working skills; -Judgement and decision making skills; -Complex problem solving; -High analytical skills ; Project Design& Management -Fluent in kinyarwanda, English and / French, knowledge of both is an advantage 	1
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	Youth Entrepreneurship Development Officer	Youth Entrepreneurship Development Officer	<p>A0 in Economics, Development Studies, Business Administration, Sociology, Finance, Economics, Development Studies, Project management , Planning.</p> <p>Key technical skills and knowledge:</p> <ul style="list-style-type: none"> -Leadership and management skills; -Knowledge of results based management, logical framework approach, - strategic planning processes and tools; -organisational skills; - Communication skills; - Entrepreneurship skills; -knowledge in monitoring and evaluation systems; -Computer skills; -Time management skills; -Team working skills; -Judgement and decision making skills; -Complex problem solving; -High analytical skills ; Project Design& Management -Fluent in kinyarwanda, English and / French, knowledge of both is an advantage 	1
				6

Planning and Product Development Unit	Director of Unit	Director of Planning and Product Development Unit	<p>A0 in Management, Economics, Public Policy, Development Studies, Strategic Management, Project Management, Business Administration with 3 years of working experience or Master's Degree or Equivalent in Management, Economics, Public Policy, Development Studies, Strategic Management, Project Management, Business Administration with 1 year of working experience.</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of results based management, logical framework approach, strategic planning processes and tools; - Knowledge of Rwanda's Justice Sector Policies and Strategies; - Knowledge of drafting Action Plans and Operational Plans; - Knowledge to conduct policy and analysis and draft proposals; - Knowledge of Monitoring and Evaluation concepts, systems and tools; - Computer Skills; - Organizational Skills; - Communication Skills; - High analytical & Complex Problem Solving Skills; - Judgment & Decision Making Skills; - Time management Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
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	Planning Officer	Planning Officer	<p>A0 in Economics, Project Management, Management, Development Studies, Business Administration</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of results based management, logical framework approach, strategic planning processes and tools; - Knowledge of Rwanda's Public service and Labour Sector Policies and Strategies; - Knowledge of drafting Action Plans and Operational Plans; - Knowledge to conduct policy and analysis and draft proposals; - Knowledge of Monitoring and Evaluation concepts, systems and tools; - Computer Skills; - Organizational Skills; - Communication Skills; - High analytical & Complex Problem Solving Skills; - Judgment & Decision Making Skills; - Time management Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
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	M & E Officer	M & E Officer	<p>A0 in Economics, Project Management, Management, Development Studies, Business Administration</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of results based management, logical framework approach, strategic planning processes and tools; - Knowledge of Rwanda's Public service and Labour Sector Policies and Strategies; - Knowledge of drafting Action Plans and Operational Plans; - Knowledge to conduct policy and analysis and draft proposals; - Knowledge of Monitoring and Evaluation concepts, systems and tools; - Computer Skills; - Organizational Skills; - Communication Skills; - High analytical & Complex Problem Solving Skills; - Judgment & Decision Making Skills; - Time management Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
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Statistician	Statistician	<p>A0 in Statistics, Applied Mathematics, Economics</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Deep understanding of Research Methodologies and Statistics Concepts; - Knowledge of Rwanda's Trade and Industrial Policies and Strategies; - Knowledge of various statistical software packages; - Knowledge to Prepares and publishes statistical and technical reports and research papers; - Knowledge of the theory, systems and application of statistical research methodology; - Computer Skills; - Organizational Skills; - Communication Skills; - High analytical Skills; - Time management Skills; - Team working Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
			4

Finance & Administration Unit	Director of Unit	Director of Finance and Administration Unit	<p>Accounting Professional Qualification recognised by IFAC (ACCA, CPA); Or A0 Public Finance, Finance, Accounting or Management with specialization in Finance/Accounting with 3 years of working experience</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of Rwanda's financial management standards and procedures; - Knowledge of Accounting principles and practices and financial data reporting. - Knowledge of Rwanda Public Financial Law; - Leadership and management skills; - Planning and organisational, Budgeting skills; - Communication skills; - Strong IT skills, particularly in Financia software (SMART IFMIS); - Time management Skills - Interviewing Skills; - Judgment & Decision making skills; - Complex Problem solving; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
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Accounting	Accountant	<p>A0 in Accounting, Public Finance, Management specialised in Accounting; Or Accounting Professional Qualification recognised by IFAC(ACCA, CPA).</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of cost analysis techniques; - Planning and organisational skills; - Communication skills; - Strong IT skills, particularly in Financial software(SMART IFMIS); - Judgment & Decision Making Skills; - Knowledge to analyse complex financial information & Produce reports; - Deep understanding of financial accounts; - High Analytical Skills - Interpersonal skills; - Time management Skills - Complex Problem solving; -Flexibility Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	2
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Human Resources Officer	Human Resources Officer	<p>A0 in Human Resource Management, Management, Public Administration, Administrative Sciences</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of analysis of the existing system including policies, strategies and plans related to Human Resources; - Knowledge in the Development of Human Resources Policies and procedures - Leadership skills; - High analytical skills; - Report writing and presentation skills; - Computer Literate; - Coordination, planning and organisational skills; - Interpersonal skills; - Collaboration and team working skills; - Effective communication skills; - Administrative skills; - Time management skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
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	Logistics	Logistics Officer	<p>A0 in Store Management, Management, Finance, Accounting, Economics, Administrative Sciences, Public Administration</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of Management of Material Resources; - Knowledge of supply chain management; - Organizational Skills; - Computer Skills; - Communication Skills; - Report writing & Presentation Skills; - Analytical Skills; - Interpersonal Skills; - Time management Skills; - Negotiation Skills; - Team working Skills - Problem Solving Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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Network and System Administrator	Network and System Administrator Officer	<p>A0 in Computer Science, Software Engineering, Computer Engineering, Information and Communication Technology, Information Management System, Electronics and Telecommunication Engineering or A1 in Computer Science, Software Engineering, Computer Engineering, Information and Communication Technology, Information Management System, Electronics and Telecommunication Engineering with a Certifications in A+, N+ is required; Certifications in CCNA, MCSE, MCSA, MCTs (.NET), LAMP/WAMP Framework or MCITP are an added advantage</p> <p>Key Technical Skills & Knowledge required:</p> <ul style="list-style-type: none"> - Knowledge of Rwanda's ICT policies and strategies; - Highly proficient with Microsoft Windows operating systems - Proficient in Microsoft Office products - Proficient in basic networking protocols and standards - Knowledge of AD, Exchange, VPN, routers, and wireless internet access; - Knowledge of circuit boards, processors, electronic equipment, and computer hardware and software, including applications and programming; - Interpersonal Skills; - Communication skills - Negotiation Skills; - Problem-solving skills; - Analytical skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage. 	1
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	Central Secretariat	Head of Central Secretariat	<p>A1 in Secretariat Studies, Office Management, Library and Information Science or A0 in Public Administration, Administrative Sciences, Management, Sociology, Social Work, Law, Library and Information Science with 2 years of working experience</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Office Administration; - Communication Skills; - Computer Skills; - Interpersonal Skills; - Organizational Skills; - Stress Management Skills; - Time Management Skills; - Bookkeeping Skills; - Analytical & Problem solving Skills; - Decision Making Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
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Secretary	Secretary in Central Secretariat	<p>A1 in Secretariat Studies, Office Management or A0 in Public Administration, Administrative Sciences, Management, Sociology, Social Work, Law</p> <p><u>Key Technical Skills & Knowledge required:</u></p> <ul style="list-style-type: none"> - Knowledge of Office Administration; - Communication Skills; - Computer Skills; - Interpersonal Skills; - Organizational Skills; - Stress Management Skills; - Time Management Skills; - Bookkeeping Skills; - Fluent in Kinyarwanda, English and/ or French; knowledge of all is an advantage 	1
Sub total			8
TOTAL			37

Bibonywe kugira ngo bishyirwe ku mugereka w'Iteka rya Minisitiri w'Intebe n° 50/03 ryo ku wa 27/2/2015 rigena inshingano n'imbonerahamwe y'imyanya y'imirimu, imishahara n'ibindi bigenerwa abakozi muri Minisitiri y'Urubiyiruko, Ikoranabuhanga mu Itumanaho n'Isakazabumenyi (MYICT)

Kigali, ku wa 27/2/2015

(sé)
MUREKEZI Anastase
Minisitiri w'Intebe

(sé)
UWIZEYE Judith
Minisitiri w'Abakozi ba Leta n'Umurimo
Bibonywe kandi bishyizweho Ikirango cya Repubilika:

(sé)
BUSINGYE Johnston
Minisitiri w'Ubutabera / Intumwa Nkuru ya Leta

Seen to be annexed to Prime Minister's Order n° 50/03 of 27/2/2015 determining the mission, functions and organisational structure salaries and fringe benefits of employees in the Ministry of Youth and Information and Communication Technology (MYICT)

Kigali, on 27/2/2015

(sé)
MUREKEZI Anastase
Prime Minister

(sé)
UWIZEYE Judith
Minister of Public Service and Labour
Seen and Sealed with the Seal of the Republic:

(sé)
BUSINGYE Johnston
Minister of Justice / Attorney General

Vu pour être annexé à l'arrêté du Premier Ministre n°50/03 du 27/2/2015 portant mission, fonctions et structure organisationnelle, salaires et autres avantages accordés au personnel du Ministère de la Jeunesse, de la Technologie de l'Information et de la Communication (MYICT)

Kigali, le 27/2/2015

(sé)
MUREKEZI Anastase
Premier Ministre

(sé)
UWIZEYE Judith
Ministre de la Fonction Publique et du Travail
Vu et scellé du Sceau de la République:

(sé)
BUSINGYE Johnston
Ministre de la Justice / Garde des Sceaux

UMUGEREKA WA III W'ITEKA RYA
MINISITIRI W'INTEBE N° 50/03 RYO KU WA
27/2/2015 RIGENA INSHINGANO
N'IMBONERAHAMWE Y'IMYANYA
Y'IMIRIMO, IMISHAHARA N'IBINDI
BIGENERWA ABAKOZI MURI MINISITERI
Y'URUBYIRUKO, IKORANABUHANGA MU
ITUMANAHO N'ISAKAZABUMENYI
(MYICT)

ANNEX III TO PRIME MINISTER'S ORDER
N° 50/03 OF 27/2/2015 DETERMINING THE
MISSION, FUNCTIONS AND
ORGANISATIONAL STRUCTURE SALARIES
AND FRINGE BENEFITS OF EMPLOYEES IN
THE MINISTRY OF YOUTH AND
INFORMATION AND COMMUNICATION
TECHNOLOGY (MYICT)

ANNEXE III A L'ARRETE DU PREMIER
MINISTRE N° 50/03 DU 27/2/2015
PORTANT MISSION, FONCTIONS ET
STRUCTURE ORGANISATIONNELLE,
SALAIRES ET AUTRES AVANTAGES
ACCORDES AU PERSONNEL DU
MINISTERE DE LA JEUNESSE, DE LA
TECHNOLOGIE DE L'INFORMATION ET DE
LA COMMUNICATION (MYICT)

Official Gazette No. Special of 28/02/2015

MYICT SALARY STRUCTURE

POST	I.V	Level	Index	Gross Salary (Rwf/Month)
Permanent Secretary	441	F	2869	1,613,167
Director General of ICT	330	2.III	1890	925,706
Advisor to the Minister	330	2.III	1890	892,962
ICT Private Sector Development Principal Senior Technologist	330	2.III	1890	892,962
e - Government Services Coordination Principal Senior Technologist	330	2.III	1890	892,962
IT Security Senior Engineer	330	3.II	1369	646,807
ICT Content and Projects Management Senior Technologist	330	3.II	1369	646,807
ICT Infrastructure Development Senior Engineer	330	3.II	1369	646,807
ICT Skills Development Senior Technologist	330	3.II	1369	646,807
Legal Advisor	330	3.II	1369	646,807
HR Management Specialist	330	3.II	1369	646,807
Director of Empowerment & Programs Coordination Unit	330	3.II	1369	646,807
Director of Planning & Product Development Unit	330	3.II	1369	646,807
Director of Finance and Administration	330	3.II	1369	646,807
Youth Economics Empowerment Officer	300	4.II	1141	485,333
Youth Mobilization & Education Officer	300	4.II	1141	485,333
ICT for Community Development Technologist	300	4.II	1141	485,333
Public Relations & Communication Officer	300	4.II	1141	485,333
Youth Entrepreneurship Development Officer	300	4.II	1141	485,333
Youth Friendly Center Programs Officer	300	4.II	1141	485,333
Access to Finance & Markets Officer	300	4.II	1141	485,333
Planning Officer	300	4.II	1141	485,333
M&E Officer	300	4.II	1141	485,333
Statistics	300	4.II	1141	485,333
Network & System Administrator	300	4.II	1141	485,333
Human Resources Officer	300	4.II	1141	485,333
Administrative Assistant to the Minister	300	5.II	951	404,515
Administrative Assistant to the PS	300	5.II	951	404,515
Internal Auditor	300	5.II	951	404,515
Procurement Officer	300	5.II	951	404,515
Accountant	300	5.II	951	404,515
Logistics Officer	300	5.II	951	404,515
Administrative Liaison Officer	300	5.II	951	404,515
Head of Central Secretariat	300	7.II	660	280,736
Secretary in Central Secretariat	300	8.II	508	216,081

Bibonywe kugira ngo bishyirwe ku mugereka w'Iteka rya Minisitiri w'Intebe n° 50/03 ryo ku wa 27/2/2015 rigena inshingano n'imbonerahamwe y'imyanya y'imirimo, imishahara n'ibindi bigenerwa abakozi muri Minisitiri y'Urubiyiruko, Ikoranabuhanga mu Itumanaho n'Isakazabumenyi (MYICT)

Kigali, ku wa 27/2/2015

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