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Order No. 183 of 2001

The Minister for Social Affairs & Labour

On the Basis of the provisions of the Labour Law, No. 91 of 1959 & its Amendments,
On the Basis of Article 124 of the Labour Code of 1959, Amended by Law No 24 of 10/12/2000,

Decides the following;

ARTICLE 1

Decision No 417 m of 26/8/1959, amended by Decision No. 1206 of 11/12/1974 is amended to read as follows:

ARTICLE 2

The following industries and occupations, referred to in Paragraph G of Article 124 of the Labour Law No 91, of 1959, amended by Law No 24 of 0/12/2000, may not employ young persons under the age of 18;

1. Underground work in mines, quarries and all types of extraction work of minerals, stones & coal. A young person cannot be employed before he has been fully examined by a physician; such an examination shall be repeated periodically, at least one a year. The first medical check-up must include a chest x-ray, as well as in the subsequent ones if necessary from the medical point of view, such examination shall be free of charge.
2. Work with blast furnaces for mineral smelting, filtering or heating.
3. Lead plating industries.
4. Lead component industries i.e. lead oxides, in its yellow form (massicio), litharge, red lead oxides, lead dioxides, lead particles, lead sulphates, silicates & chromates.
5. Manufacture of different lead mixtures that contain more than 10% lead.
6. Manufacture of print letters, tools and products containing more than 10% lead.

7. Manufacture of paints containing lead, its compounds or mixtures.
8. Manufacture of dyes containing lead, its compounds, or mixtures or containing arsenic or its compounds.
9. Manufacturing of enamelling containing lead or arsenic, and all their uses in metal decorations etc.
10. Preparing, reducing or treatment of lead containing ashes.
11. Silver extraction from its lead minerals.
12. Extracting lead chromate.
13. Manufacture of electrical lead storage units or batteries.
14. Spraying of paints containing lead or its compounds, mixtures with arsenic, or its compounds as in varnishing.
15. Manufacture and preparation of arsenic & its compounds.
16. Manufacture and preparation of mercury, & its compounds.
17. Mirror manufacture with mercury.
18. Tar fractional distillation from coal.
19. Petroleum refining & filtering.
20. Manufacturing, producing and refining benzyls, benzenes...etc.
21. Manufacturing of extract of chlorine, nitrous, chlorides, benzyls, benzenes and ethyl salts.
22. Manufacture of dyes, varnishes, solvents, ink and all products containing petrol, benzene etc. and their extracts.
23. Manufacturing of Aniline, dyes (workshops for recycling and manufacturing nitrogen ethyl extracts).
24. Packing or cleaning of barrels and containers and other storage for petroleum, benzene, their extracts etc.
25. Fat extraction.
26. Gumming of artificial silk.
27. Manufacture of explosives, detonators and related matters, benzene nitrogen & amine compounds, etc.
28. Manufacturing Chlorine & hypo chloride and their compounds.
29. Cyanide acids and compound manufacture, salts and hypo cyanides.
30. Manufacture of fertilizers from urea, dung, blood, bones and work in their storage areas.
31. Manufacture of ether.

32. Alcohol and alcoholic drinks production.
33. Manufacture of coal sulphides.
34. Manufacture of sodium and charcoals.
35. Manufacture of rubber, melting with solvents and hardening.
36. Resin extraction.
37. Tanning and all procedures related to manufacture and trade.
38. Slaughter and skinning of animals and work in abattoirs and slaughterhouses.
39. Cutting of carcasses and chopping them.
40. Manufacture of charcoal from animal bones, except sorting of the bones.
41. Manufacture of tobacco and snuff products.
42. Work in X-Ray blocs, with roentgen rays, or with any sources of radiation harmful to health.
43. Loading and unloading, handling of goods in ports, yards, railway stations, storage depots, and carriage work in general.
44. Storage and packing of cottonseeds in ship holds.
45. Metal welding (Oxygen, electrical, oxyacetylene).
46. Manufacture of tar, its use for road surfacing etc.
47. Wine industry and its compounds.
48. Work in pubs and bars where alcoholic drinks of all kinds are served,
in gambling houses and hotels.
49. Manufacture of matches, melting and mixing of phosphorus compounds.
50. Work in public baths.

ARTICLE 3

Young persons who have not turned 18 years of age may not be employed in lifting, pulling, or pushing heavy weights if such weight exceeds what is indicated in the annexed tables.

ARTICLE 4

Industrial schools, and the different institutes and, establishments, vocational education and training centres are not bound by the provisions of Article 1 of this decision if their regulations include the necessary guarantees to supervise young persons and protect them. They must be in possession of a medical certificate delivered by health department indicating their physical fitness for the work they are undertaking.

ARTICLE 5

In the case of the employment of a young person underground in those activities set out in Article 1.1 of this decision, a register shall be kept and presented to the labour inspectors visiting the mine. The register shall include the workers name, date of birth, date of employment underground for the first time in the establishment.

The employer shall make available to worker representatives, and upon their request, a list of the names of those persons working underground. This list which must contain all the information mentioned in the register above.

ARTICLE 6

This decision shall be published in the official Gazette and notified to the competent authority for implementation.

Damascus, October 28th. 2001.

Minister for social Affairs and Labour

Dr Baraa Al Qudsy.

cc.

Office of the Minister

Labour Dep't.

Departments of Conditions of Work, Wages, Labour Inspection & Ministerial Dep't.