

The Great socialist People's Libyan Arab

Jamahiriya

General People's Committee

Decision of the Secretariat of the General Popular
Committee No. 77 of 1370 (after the death of the
Messenger)(A.D. 2002) concerning provisions on
the placement of jobseekers

The Secretariat of the General Popular Committee

- in application of the decisions of the Basic People's Congresses in their ordinary meetings, which were drafted in the Basic People's Congress in its ordinary session of 1369 (after the death of the Messenger);
- having consulted Act No. 1 of 1369 (after the death of the Messenger) concerning the functioning of the people's congresses and

people's committees and its executive regulation;

- Having consulted Act No.58 of A.D. 1970 concerning Labour and the amendments hitherto, as well as the regulations promulgated by virtue of this Act;
- Having consulted Act No. 9 of A.D. 1992 concerning the exercise of economic activities and the amendments hitherto;
- Having consulted Act No. 21 of 1369 (after the death of the Messenger) on the determination of some provisions concerning the exercise of economic activities;
- On the basis of what has been concluded by the General Popular Committee in its eighth ordinary session of 1369 (after the death of the Messenger)(the meeting took place on 4-5.3.1370 after the death of the Messenger);

- In accordance with letter No. 1-I-368, of 18.4.1370 (after the death of the Messenger) of the Assistant Public Officer for Services;

Has decided the following:

Article 1

The People's Committees for Municipalities undertake to establish joint-stock companies and participatory associations that would be concerned about the means to ensure employment for jobseekers, according to their field of specialization and experience, in such a way that exploitation of, and trafficking in labour are prevented.

Article 2

The companies and participatory associations, established for the placement of jobseekers, shall register them and keep their records in

order of registration, taking their field of specialization and the period of experience into account. They have, in particular, the following duties:

1. registration of jobseekers in the respective domain of competence of the company or the association, keeping records for every level of qualification and putting down the particulars of the applicants, such as the name, qualifications, experience, address of residence etc.;
2. being aware of the job needs, with the full job description, of the national employers, and undertaking to provide candidates for such jobs from among the jobseekers, following the order of their registration;
3. following up all job and vacancies advertisements in the different mass

media, and contacting the advertisers in order to place the jobseekers in these jobs;

4. academic and high and medium institutes' graduates shall be treated separately from other jobseekers;
5. looking for available work opportunities and orienting jobseekers towards the parties which offer such opportunities;
6. Whenever appropriate, organizing, against payment, short-term training courses for jobseekers, in order to prepare them for certain positions;
7. communicating, every three months, to the competent labour force offices, the names of the jobseekers who have been placed in a job.

The relation between the company or the participatory association on one hand, and

the jobseeker, on the other hand, shall come to an end as from the date of placement of the latter in the job.

Article 3

Companies and participatory associations concerned with jobseekers shall be allowed to provide, against payment, work opportunities for them from among the national and imported Arab and African labour.

They shall also have the right to undertake other tasks related to job creation, to the extent necessary for covering their operation costs.

The work permission and the payment against such services shall be determined in a decision issued by the People's Committee for the municipality concerned.

Article 4

Labour Force Offices shall carry out the work entrusted to them by virtue of their mandate, except duties entrusted to the joint-stock companies and participatory associations concerned. The Labour Force Offices have in particular the following functions:

1. continue to take care of the matters of nationals' employment until the joint-stock companies and participatory associations concerned start to carry out their work;
2. follow up, inspect and periodically evaluate the work of the joint-stock companies and participatory associations;
3. As far as national, joint-stock and foreign companies are concerned, recall the necessity to advertise their vacancies, to develop plans and programmes to allow national labour to substitute for foreign

labour and to follow up periodically these matters;

4. Impose the obligation on all employers to use the service of the join-stock companies and participatory associations, mentioned in this decision, in filling the vacancies available, in accordance with their approved staffing requirements;
5. prepare the forms of records and cards, as well as the application form, concerning jobseekers, which the join-stock companies and participatory associations have to abide by to this effect;

Article 5

For every municipality, a committee composed of the following persons shall be constituted:

1. Brother/Secretary of Planning Council in the municipality- as President;
2. Brother/Secretary of the People's Committee for the Sector of Economy and Commerce- as Member;
3. Brother/Secretary of the People's Committee for Education and Training- as Member;
4. Brother/Secretary of the People's Committee for Health and Social Security- as Member;
5. Brother/Director of the Labour Force Office- as Member;
6. Brother/Director of the Fund of transformation to production in the municipality- as Member.

The Committee shall have the following duties;

- a) to propose the fees concerning the provision of jobs for jobseekers by the join-stock companies and participatory associations concerned by this Decision;
- b) to propose any other fees against services or work made available to the jobseekers by the join-stock companies and participatory associations;
- c) consideration of the problems and difficulties facing the join-stock companies and participatory associations, in order to ensure the creation of jobs in the services' and production' projects;
- d) to propose the rules of procedure to be followed by the join-stock companies and participatory

associations with regard to the registration of jobseekers and their placement;

The conclusion reached by the Committee constituted by virtue of this article shall be adopted by the competent People's Committee in the municipality concerned.

Article 6

Periodical half-yearly reports on the activities of the join-stock companies and participatory associations, the number of jobseekers, their categories and those who were provided with jobs among them, shall be referred to the Administration of Public Service.

These reports shall be filled in the forms prepared for this purpose by the administration concerned.

Article 7

A high-level committee shall be constituted to follow up the implementation of the provisions of this Decision. It shall be composed as follows:

(1) Brother/ Assistant General Officer for Service- as President;

(2) Brother/Director of the Administration of Public Service – as Member;

(3) Brothers/General Officers of the People's Committees for Municipalities- as Members;

(4) Brothers/Directors of Labour Force Offices in the Municipalities- as Members;

(5) Brothers/Directors of the Offices of the Fund of Transformation into Production in the Municipalities- as Members.

Article 8

This Decision shall be effective from the date of its promulgation.

The Secretary of the General People's Committee

(signed)

(Stamp of the Committee/Decisions)

Issued on 6 Safar Hegira Calendar, coinciding with 29.4.1370 (after the death of the Messenger)

