

Unofficial English translation

JOINT NATIONAL AGREEMENT OF TRIPARTITE PARTNERS ON HIV and AIDS AND THE WORLD OF WORK In the Republic of Tajikistan

**in the framework of signed
Decent Work Country Programme for the period 2011-2013**

The parties to the Tripartite Commission on the Regulation of Social and Labour Relations

- Believing that the spread of HIV and AIDS is a potential threat to the workers, enterprises and national economy;
- Expressing a deep concern over possible scale of impact of HIV and AIDS on national labour resources and - as a consequence - on labour productivity;
- Call on all the stakeholders to join efforts in the fight against the spread of HIV and AIDS.

The key principles of the ILO Recommendation concerning HIV and AIDS and the World of Work, No 200 and ILO Code of Practice on HIV/AIDS and the world of work should become the basis in the fight against the spread of HIV/AIDS in the world of work in the Republic of Tajikistan.

The parties acknowledge the necessity to adhere to and promote the above-mentioned principles through development and implementation of sectoral programmes at enterprise level and in organizations aimed at:

- HIV/AIDS prevention at the workplace through education and practical measures to support behaviour change;
- Fight against discrimination of workers living with HIV/AIDS;
- Support of workers living with HIV including care, support and voluntary consulting and testing, as well as treatment of opportunistic infections and access to ARV treatment.

Signed:

On behalf of the Ministry of Labour and Social Protection of the Population of the Republic of Tajikistan

Mr. Emin Sanginov, First Deputy Minister

On behalf of the Employers' Union in Tajikistan

Mr. Azizbek Sharipov, Chairman

On behalf of the Federation of Independent Tajik Trade Unions

Mr. Murodali Salihov, Chairman

Dushanbe, 23 November 2011