

Labour Standards Regulations for Minors (Ordinance of the Ministry of Labour, No.13 of 1954) amended significantly in 1986 to separate the regulations on child labour from those on women's labour

Source of the original text in Japanese (visited on 30 May 2018): [http://elaws.e-gov.go.jp/search/elawsSearch/elaws\\_search/lsg0500/detail?lawId=329M50002000013&openErCode=1](http://elaws.e-gov.go.jp/search/elawsSearch/elaws_search/lsg0500/detail?lawId=329M50002000013&openErCode=1)

Summary of the contents regarding the prohibition of hazardous work for minors

Section 7 of Labour Standards Regulations for Minors limits the handling of heavy weight by minors by age and sex:

Age and sex		Weight (in kilograms)	
		Intermittent work	Continuous work
Under 16 years of age	Female	12	8
	Male	15	10
Aged 16 or over but under 18	Female	25	15
	Male	30	20

Section 8 of the same Regulations lists up 46 items describing the types of work which are prohibited for any person under 18 full years of age from engaging, in accordance with section 62(1) of the Labour Standards Act. The provision of section 8 reads as follows:

The hazardous work to be stipulated by a Ministry of Health, Labour and Welfare Ordinance according to Section 62(1) of the Labour Standards Law and the work, in which youth shall not be engaged according to the provision of Para 2 of the same Section, shall be as enumerated in the following items; provided that this does not apply to the work stated in Item No. 41 in the case where the youth concerned are licensed in accordance with the Act on Public Health Nurses, Midwives and Nurses (Law 203 of 1948) or are being trained to become public health nurses, midwives, nurses or assistant nurses according to the law.

1. Work for handling a boiler (referring to a boiler as provided in section 1, item 3 of the Enforcement Ordinance of the Industrial Safety and Health Act [Cabinet Ordinance No. 318 of 1972], excluding the small boiler stipulated in item 4 of the same section. The same applies in the following item);
2. Work for welding a boiler;
3. Work for operating a crane, derrick or cargo lifting device;
4. Work for screening a movie film that is not slow-burning;
5. Work for operating a passenger-freight elevator or freight elevator with a maximum load of 2 tons or more, or an elevator for concrete with a height of 15 meters or more;
6. Work for operating a rail transport machine driven by power, a bus or a freight truck with a maximum load of 2 tons or more;
7. Work for operating a hoist (excluding an electric hoist and an air hoist), transport machine or cableway respectively driven by power;
8. Work for inspecting, repairing or operating a live line with a voltage of more than DC 750 volts or AC300 volts, or its support;
9. Work for cleaning, oiling, inspecting, repairing a motor in operation, or a power transmission device in a range from a motor to an intermediate shaft, or exchanging a belt;

10. Slinging work for a crane, derrick or cargo lifting device (excluding the assistant work in the slinging work, in which two or more workers are engaged.);
11. Work for igniting a liquid burner with a maximum consumption of 400 liters or more per hour;
12. Work for operating a civil engineering machine or a ship cargo handling machine respectively driven by power;
13. Rolling milling work for rubber, rubber compound or synthetic resin;
14. Work for feeding timber to a circular sawing machine with a diameter of 25 cm or more(excluding a cross-cut circular sawing machine, a circular sawing machine with an automatic feeder and a circular sawing machine that is not likely to endanger a worker due to repulsion) or a band sawing machine with a saw wheel having a diameter of 75 cm or more;
15. Work for adjusting or cleaning a mould of a press machine or a blade portion of a shear respectively driven by power;
16. Work for exchanging, connecting or releasing railway cars in a yard;
17. Lonely work on tails in a tunnel or in a place with a sight distance of less than 400m, or a place where cars run frequently;
18. Metal machining work using a press machine or a forgoing machine respectively driven by steam or compressed air;
19. Work for machining a steel plate with a thickness of 8 millimeters or more using a press machine, shear or the like respectively driven by power;
20. Deleted
21. Work for handling a hand feed planer or a spindle sharper moulder;
22. Work for feeding a material to a crusher or grinder of rocks or minerals;
23. Work in a place where there is a risk of a landslide or cave-in, or in a hole or pit with a depth of 5 meters or more;
24. Work in a place with a height of 5 meters or more where a worker is likely to accidentally fall;
25. Work for assembling, disassembling or changing scaffoldings (excluding the assistant work on the ground floor)
26. Work for felling a standing tree with a breast height diameter of 35 cm or more;
27. Work for producing timber using a skidding machine, skid cableway, etc;
28. Work for producing or handling of powder, explosive or ammunition that is likely to explode;
29. Work for producing or handling a hazardous material (referring to an explosive substance, combustible substance, oxidizing substance, inflammable substance or inflammable gas stated in Attached Table 1 of the Enforcement Ordinance of Industrial Safety and Health Law <sup>1</sup>), which is likely to cause an explosion, combustion or ignition:
30. Deleted;
31. Work for producing or using a compressed gas or liquefied gas;
32. Work for handling mercury, arsenic, yellow phosphorus, hydrofluoric acid, hydroxide acid, nitric acid, hydrogen cyanide, sodium hydroxide, potassium hydrochloric, carbolic acid, or any other similar harmful substance;
33. Work in a place where the gas, vapour or dust of lead, mercury, chromium arsenic, yellow phosphorus, fluorine, chlorine, hydrogen cyanide, aniline or any other similar harmful substance is emitted;
34. Work in a place where the dust or powder of sand, stones, animal hair or the like is remarkable scattered;
35. Work in a place exposed to radium radiation, X-rays or any other harmful radiation;
36. Work for handling a large amount of a high temperature material, or work I a very hot place;
37. Work for handling a large amount of a high temperature material, or work I a very cold place;
38. Work at abnormal air pressure;
39. Work using an apparatus giving remarkable vibration to the human body such as a rock drill or riveter;
40. Work in a place where very large noise is generated;
41. Work likely to be exposed to heavy contamination with a pathogen;
42. Work for burning, cleaning or slaughtering;
43. Work in a prison or mental hospital;
44. Work for waiting at a banquet;
45. Work of special service trade for pleasure;

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<sup>1</sup> Attached Table 1 of the Enforcement Ordinance of Industrial Safety and Health Law provides definitions of each substances. For example, explosive substances are nitroglycerin, cellulose nitrate etc. Combustible substance are yellow phosphorus, metal lithium etc.

46. Work not stated in the above items but stipulated separately by the Minister of Health, Labour and Welfare.