



# Vanuatu Sessional Legislation

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## Workmen's Compensation (Amendment) Act 2013

REPUBLIC OF VANUATU  
WORKMEN'S COMPENSATION (AMENDMENT) ACT  
NO. 21 OF 2013

### Arrangement of Sections

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REPUBLIC OF VANUATU  
Assent: 14/01/2014  
Commencement: 06/05/2014

## WORKMEN'S COMPENSATION (AMENDMENT) ACT NO. 21 OF 2013

An Act to amend the Workmen's Compensation Act [CAP 202].

Be it enacted by the President and Parliament as follows-

### **1 Amendment**

The Workmen's Compensation Act [CAP 202] is amended as set out in the Schedule.

### **2 Commencement**

This Act commences on the day on which it is published in the Gazette.

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**SCHEDULE**  
**AMENDMENTS OF WORKMEN’S COMPENSATION ACT [CAP 202]**

**1 Clause 1 of the Schedule**

Delete “two million” substitute “eight million six hundred and forty thousand vatu”

**2 Clause 3 of the Schedule**

Repeal the clause, substitute

“3. The amount payable for any of the following injuries is to be calculated as a percentage of the amount payable for total disability in accordance with the following scale, except that in no case the total amount payable is to exceed the amount payable for total disability:

<b>Injuries</b>	<b>Percentage of Incapacity</b>
Loss of two Limbs	100
Loss of both feet	100
Loss of both hands or of all fingers and thumbs	100
Total loss of sight	100
Injuries resulting in being bedridden permanently	100
Loss of remaining eye by one- eyed workman	100
Loss of remaining arm by one-armed workman	100
Loss of remaining leg by one- legged workman	100
Very severe facial disfigurement	100
Loss of arm at shoulder	90
Loss of arm between elbow and shoulder	80
Loss of arm at elbow	70
Loss of arm between wrist and elbow	65
Loss of hand at wrist	60
Loss of four fingers and thumbs or one hand	60
Loss of thumb (including part of a bone)	20
Loss of four fingers	35
One phalanx	12

The pulp of the thumb	6
Loss of an index finger (including part of a bone)	10
Two phalanges	8
One phalanx	4
The pulp of an index finger	2
Loss middle finger:	
-Three phalanges	10
-Two phalanges	8
-One phalanx	4
-Pulp of a little finger	2
Loss of ring finger:	
-Three phalanges	10
-Two phalanges	8
-One phalanx	4
-Pulp of a ring finger	2
Loss of little finger:	
-Three phalanges	10
-Two phalanges	8
-One phalanx	4
-Pulp of little finger	2
Loss of metacarpals:	
-First, or second (additional)	3
-Third, fourth or fifth (additional)	2
Loss of leg above knee resulting in a stump of less than 6 inches long	90
Loss of leg above knee resulting in a stump more than 6 inches long	70
Loss of leg below knee	45
Loss of foot	40
Loss of toes:	
-All of one foot	15
-Great, both phalanges	8
-Great, one phalanx	4

-Other great, each part with some loss of bone	1
Loss of eye:	
-Eye out	40
-Loss of sight of eye	40
-Loss of lens of eye	30
-Loss of sight of, except perception of light	40
Loss of hearing:	
-Both ears	70
-One ear	30
Total loss of natural Permanent teeth:	
(1) Anterior Teeth:	
-Loss of 1, 2, or 3 teeth	4
-Loss of 4,5 or 6 teeth	5
-Loss of 7 or more teeth	6
(2) Paterior Teeth:	
-Loss of 1 tooth	1
-Loss of 2 to 5 teeth	2
-Loss of 6 or 16 teeth	4

### 3 Clause 4 of the Schedule

(a) Delete “208” substitute “288”

(b) Delete “, subject to a maximum limit of two million vatu”