

**Kingdom of Cambodia
Nation Religion King**

Ministry of Labour and Vocational Training
No. 036/14 K.B/Br.K

**Prakas
On
Determination of Single Uniform of Labour Inspectors**

Ministry of Labour and Vocational Training

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen Royal Code No. NS/RKM/0704/001 dated 13 July 2004 promulgating the Use of Constitution, aimed at ensuring regular process of national institutions
- Having seen Royal Decree No. NS/RKT/0913/903 dated 24 September 2013 on Nomination of Royal Government of Cambodia
- Having seen Royal Code No. 02/NS/94 dated 20 July 1994 promulgating the Law on Organization and Functioning of the Council of Ministers
- Having seen Royal Code No. Ch.S/RKM/0397/01 dated 13 March 1997 promulgating the Labour Law
- Having seen Sub-decree No. 52 OrNKR.BK dated 01 April 2005 on Organization and Functioning of the Labour Law and Vocational Training
- According to necessity of the Ministry

Decide

Article 1 Purpose

A single uniform of labour inspectors shall be established to be used when fulfilling their role and duty.

Article 2 Uniform

The single uniform of labour inspectors shall be determined as follows:

- A dark taro colored short-sleeved shirt with double collars, double shoulder patches on both sides and two pockets with a Bodhi leaf cover;
- For men, trousers in the same color as that of the shirt with a single back pocket with a hidden stitching cover and two side pockets;
- For women, a skirt in the same color as that of the blouse, below knee length with a 0.5-centimeter back slit;
- Black shoes and socks;
- A black belt with a golden belt buckle;
- A visor cap made of fabric in the same color as that of the blouse, with a brim surrounded by black velvet and a black plastic visor in the front.

The photos of the labor inspector's uniforms for both men and women are shown as samples in annexes 1 and 2 to this Prakas.

Article 3 Badges

A. Badges for director-general, department and capital/provincial department levels:

■ **Visor Cap:**

- On the upper front part of the cap, there is a golden Royal Arms of Cambodia sign;
- The front brim of the cap is wrapped around with an intertwined design, and there is a golden Royal Arms of Cambodia button on both sides of the brim;
- On the cap visor, there is a flowery design with a gold-colored decoration threaded up to the cap brim;

■ **Shoulder patches:**

- Made of dark blue velvet;
- In the center, there is a royal crown design and the letters “រ.ជ” in gold color carved on the lower part of the royal crown;
- On the lower part of the letters “រ.ជ”, there are two gold-colored intertwined triangle designs opposite each other.
- For the general department level, there are three gold-colored wraps;
- For department and capital/provincial department levels, there are three wraps, but the third internal wrap is noncontiguous;
- **The logo of the Ministry of Labour and Vocational Training:** On the upper part of the shirt’s right sleeve 10 (ten) centimeters from the shoulder;
- **Name tag:** Name, serial number and role made of light solid rubber in a dark blue color with gold-colored letters worn on the left pocket of the shirt;

B. Badges for central-level office chief, deputy chief and office chief of capital/provincial department levels

The badges are similar to those for director-general, department and capital/provincial department levels, but different:

- For the central-level office chief, the shoulder patches have two gold-colored wraps;
- For the central-level office deputy chief and capital/provincial office chief, the shoulder patches have two wraps, but the second internal wrap is noncontiguous.

C. Badges for deputy office chief of capital/provincial department and officer

The badges are similar to those for director-general, department and capital/provincial department levels, central-level office chief, deputy chief and office chief of capital/provincial departments but the different is that the shoulder patches have one gold-colored wrap.

The photos of the unified labor inspector’s badges are shown in annex 3 to this Prakas.

Article 4 Supply regime

The Director General of the General Department of Administration and Finance shall be in charge of providing the labour inspector with the uniform as determined above.

Article 5

Cabinet chief, Director General of the General Department of Administration and Finance, Director General of General Department of Labour, Director General of Educational, Technical and Vocational Training, General Inspector of General Inspectorate, Head of National Employment Agency, Director of Administrative and Personnel, Director of Department of Finance and State Property shall be in charge of implementing this Prakas from the date of signature.

Phnom Penh, 21 February 2014

Minister

(signed and stamped)

Ith Sam Heng

Place to receive:

- Office of the Council of Ministers
- Secretary General of the Royal Government
- Cabinet of Standby Deputy Prime Minister
- All relevant institutions/ministries
- Cabinet of H.E Minister
- Excellency, Lok Chumteav, Secretary of State, Under of State
- General Department of Labour
- General Department of Administration and Finance
- “for information”
- All Capital/Provincial Departments of Labour and Vocational Training

Unofficial Translation/GMAC

“for information and implementation”

- Archives