

**Kingdom of Cambodia
Nation Religion King**

**Ministry of Labour and Vocational Training
No. 203 KB/BrK**

Phnom Penh, 22 August 2014

**Prakas
On
Appointment of Composition of Project Advisory Committee of Better Factories Cambodia
Minister of Labour and Vocational Training**

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen Royal Decree No. NS/RKT/0913/903 dated 24 September 2013 on Appointment of the Royal Government of the Kingdom of Cambodia
- Having seen Royal Code No. 02/NS/94 dated 20 July 1994 promulgating the Law on Organization and Functioning of the Council of Ministers
- Having seen Royal Code No. ChS/RKM/0397/01 dated 13 March 1997 promulgating the Law on Labour Law
- Having seen Royal Code No. NS/RKB/0105/003 dated 17 January 2005 promulgating the Law on Establishment of Ministry of Labour and Vocational Training
- Having seen Sub decree No. 52 OrNKr.BK dated 01 April 2005 on Organization and Functioning of the Ministry of Labour and Vocational Training
- According to the statement on the desire to ensure that the working conditions in the Cambodia's textile and garment industries are in line with the internationally recognized labour standards and the Labour Law of Cambodia signed on 04 May 2000
- According to MOU between the Ministry of Commerce, Ministry of Labour and Vocational Training, Garment Manufacturers Association in Cambodia and ILO dated 18 December 2013
- According to Prakas No. 245 K.B/Br.K dated 16 November 2011 on Establishment of Project Advisory Committee of Better Factories Cambodia
- According to the necessity of the Ministry

Decides

Article 1

The composition of the Project Advisory Committee of Better Factories Cambodia shall be appointed as follows:

1- Full Member:

A- Government Representatives:

- 1- H.E Morn Vannak, Secretary of State of Ministry of Labour and Vocational Training
- 2- H.E Seng Sakda, Director General of Ministry of Labour and Vocational Training
- 3- H.E Sok Sopheap, Director General of Trade Service of Ministry of Commerce

B- Representatives of the Garment Manufacturers Association in Cambodia (GMAC)

- 1- Ms. Van Porphin, Member of GMAC's Executive Committee
- 2- Mr. Raymond Tam, Member of GMAC's Executive Committee
- 3- Mr. Ken Loo, Secretary General of GMAC

C- Representatives of Cambodia's Unions

- 1- Mr. Ath Thorn, President of C.CAWDU
- 2- Ms. Tep Vannary, President of Cambodian Federation Independent Trade Union
- 3- Mr. Rath Minea, President of National Union Federation of Cambodian Textile and Garment Industries

2- Alternate Member:

A- Government Representatives:

- 1- Mr. Mak Usaphea, Deputy Director General of Trade Service of Ministry of Commerce

- 2- Mr. Uk Chanthou, Director of Labour Inspection Department of Ministry of Labour and Vocational Training
- 3- Mr. Leng Tong, Director of Occupational Health Department of Ministry of Labour and Vocational Training

B- Representatives of GMAC

- 1- Mr. Kaing Monika, Deputy Secretary General of GMAC
- 2- Mr. Som Chamnan, Legal and Labor Manager of GMAC
- 3- Mr. Cheath Khemara, Senior Labour Officer of GMAC

C- Representatives of Cambodian Unions' Movement

- 1- Mr. Nuon Chinda, Secretary General of Cambodian Union Confederation
- 2- Mr. Yoeng Chhun, President of Cambodian National Union Federation
- 3- Ms. Yarng Sophoin, President of Cambodian National Union Confederation

Article 2

Members of the Project Advisory Committee who represent the Royal Government and the Garment Manufacturers Association in Cambodia shall have a term of two years while the members of the Project Advisory Committee who represent the unions' movement in Cambodia shall have a term of six months.

Article 3

The Project Advisory Committee shall have two co-chairs, one of whom is a permanent co-chair and the other is a rotating co-chair. The permanent co-chair shall be elected from among the Project Advisory Committee's full members representing the Royal Government. The rotating co-chair shall be elected from among the Project Advisory Committee's full members representing the Garment Manufacturers Association in Cambodia for the first six months and shall be elected from among the Project Advisory Committee's full members representing the Cambodian unions' movement in Cambodia for the following six months. The election of the rotating co-chair shall be carried out in accordance with this procedure for the subsequent six months.

Article 4

H.E Morm Vannak shall be appointed as permanent co-chair and Ms. Van Porphin representing the Garment Manufacturers Association in Cambodia shall be appointed as rotating co-chair for the first six months.

Article 5

Cabinet chief, Director General of General Department of Administration and Finance, Director General of General Department of Labour, General Inspectorate, Municipal and Provincial Departments of Labour and Vocational Training under the supervision of the Ministry and His Excellency, ladies and gentlemen as in Article 1 and Article 4 shall have the duty to implement this Prakas effectively from the date of signature.

Minister
(signed and stamped)
Ith Sam Heng

CC:

- *Office of Council of Ministers*
- *Cabinet of H.E Standby Deputy Prime Minister*
- *Ministry of Commerce*
- *Garment Manufacturers Association in Cambodia*
- *Chief Technical Advisor*
- *Chief of Education Project for Worker Union Movement in Cambodia*
- *As in Article 5 "for implementation"*
- *Archives*