



Fair Wages & Salaries Commission



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AGREEMENT ON 2014 PUBLIC SECTOR WAGE NEGOTIATIONS

1. That in 2014 Cost of Living Allowance (COLA) will be paid in lieu of an increase in the Base Pay on the Single Spine Salary Structure.
2. That the COLA will represent 10 percent of the 2013 Basic Salary.
3. That the COLA will be paid monthly effective May 2014.

GEORGE SMITH-GRAHAM
(CHIEF EXECUTIVE
FAIR WAGES AND SALARIES
COMMISSION)

KOFI ASAMOAH
(SECRETARY-GENERAL
TRADES UNION CONGRESS) (TUC)

The Public Services Joint Standing Negotiating Committee (PSJSNC) comprising Government, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Finance and Ministry of Employment and Labour Relations on one hand, and Organised Labour on the other, have today, 2nd May, 2014 concluded negotiations on public sector wage adjustment and agreed as follows:

1. That in 2014, Cost of Living Allowance (COLA) will be paid in lieu of an increase in the Base Pay on the Single Spine Salary Structure.
2. That the COLA will represent 10 percent of the 2013 Basic Salary.
3. That the COLA will be paid monthly effective May 2014.

SIGNED
George Smith-Graham (Chief Executive, FWSC)
Kofi Asamoah (Secretary General, TUC)

DATED IN ACCRA THIS 2ND DAY OF MAY, 2014

SERVICE CLASSIFICATIONS

Service Classification refers to the act of grouping Public Service by the nature of activities they perform.

MAPPING AND MIGRATION

Mapping is the process of placing individual jobholders in an institution on the Single Spine Grade Structure based on established guidelines

RULES ON NEGOTIATIONS PROCEDURE

The Fair Wages and Salaries Commission and labour unions, associations, institutions :



[PHOTO GALLERY](#)



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