

GRENADA

STATUTORY RULES AND ORDERS NO. 30 OF 2011

THE MINISTER IN EXERCISE OF THE POWERS CONFERRED ON HIM BY SECTION 52 OF THE EMPLOYMENT ACT NO. 14 OF 1999 MAKES THE FOLLOWING ORDER—

(Gazetted 4th November, 2011).

1. Citation. This Order may be cited as the

MINIMUM WAGES ORDER, 2011.

2. Definition. For the purposes of this Order—

“agricultural worker” means any person, not being in any management position, who is employed among other things, to cultivate or harvest agricultural products;

“bus” means a vehicle used for carrying passengers for hire or reward other than one licensed as a “hiring car” or “taxi”, and includes a light omnibus having seating accommodation for not more than 10 passengers and an ordinary omnibus having seating accommodation for more than 10 passengers;

“catering assistant” means any person, not being in any management position, who is employed in a restaurant, guest house, refreshment house, hotel or similar establishment for the purposes of catering food, drinks, entertainment or accommodation to the public;

“clerical assistant” means any person, not being in any management position, who is employed in any business establishment for doing clerical duties;

“construction worker” means any person, not being in any management position, who is employed in construction, reconstruction, maintenance, repair, alteration, or demolition of any building, harbor, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well, telegraphic or

telephonic installation, electrical undertaking, gas work, water work or other work or construction as well as the preparation for or laying the foundations of any work or structure;

— “A Class” construction worker means a top grade construction worker with many years of experience and wide knowledge of technical skills relating to an area of work.

— “B Class” construction worker means a mediocre construction worker with some years of experience and some knowledge of technical skills relating to an area of work.

— “C Class” construction worker means an apprentice construction worker with basic training and skill.

“domestic worker” means any person, who is employed for the purpose of undertaking household chores including but not limited to cooking, washing, ironing, baby-sitting and general cleaning;

“industrial worker” means any person, not being in any management position, who is employed in industries, in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transferred and includes any person employed for the purpose of electronic data processing, telecommunication, electricity generation and/ or distribution;

“security guard” means any person, other than a police officer or prison officer, who is employed for, among other things, the protection of plant or machinery, real property, personnel, maintenance of law and order;

“shop assistant” means any person, not being in any management position, who is employed in a shop or store where wholesale or retail trade or business is carried on.

3. Minimum Wages. The minimum wages that are payable to workers in the various categories of employment are as follows—

CATEGORY OF EMPLOYMENT	MINIMUM WAGE PAYABLE
1. Industrial Workers (Garment Industry) (All Parishes)	
Machine Mechanics	\$85.00 per day
Cutters	\$60.00 per day
Machine Operators	\$45.00 per day
Cleaners / Packers	\$35.00 per day
2. Clerical Workers	
St. George St. Andrew Carriacou	\$900.00 per month
All other Parishes	\$700.00 per month
3. Security Guards	
All Parishes	\$6.00 per hour (with effect from the 1st January, 2012)
	\$8.00 per hour (with effect from the 1st January, 2013)
4. Domestic Workers	
All Parishes	\$ 35.00 per day (This daily rate shall be paid to a Domestic worker who works for 4 or less days per week.) \$725.00 per month
5. Caregivers of the Elderly (including Homes for the Aged)	
All Parishes	\$700.00 per month

6. Workers in Bakeries (All Parishes)

Ovenmen, Bakers	\$240.00 per week
Pastrymen / women	\$240.00 per week
Wrappers / Packers	\$170.00 per week

7. Agricultural Workers

All Parishes	\$6.50 per hour
	(Guaranteed payment for 5 hours work per day)

8. Construction Workers

CARPENTERS (All Parishes)

A Class	\$100.00 per day
B Class	\$85.00 per day
C Class	\$70.00 per day

MASONS (All Parishes)

A Class	\$90.00 per day
B Class	\$80.00 per day
C Class	\$65.00 per day

JOINERS (All Parishes)

A Class	\$100.00 per day
B Class	\$85.00 per day
C Class	\$70.00 per day

PAINTERS (All Parishes)

A Class	\$85.00 per day
B Class	\$75.00 per day
C Class	\$65.00 per day

PLUMBERS (All Parishes)

A Class	\$85.00 per day
B Class	\$75.00 per day
C Class	\$65.00 per day

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ELECTRICIANS (All Parishes)

A Class	\$100.00 per day
B Class	\$80.00 per day
C Class	\$60.00 per day

STEEL BENDERS (All Parishes)

A Class	\$90.00 per day
B Class	\$75.00 per day
C Class	\$65.00 per day

9. Shop Assistants

All Parishes	\$700.00 per month
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10. Workers in the Hospitality Industry

COOKS

St. George St. David Carriacou	\$750.00 per month
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All other Parishes	\$600.00 per month
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BARTENDERS

St. George St. David Carriacou	\$700.00 per month
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All other Parishes	\$550.00 per month
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WAITERS/WAITRESSES

St. George St. David Carriacou	\$650.00 per month
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All other Parishes	\$550.00 per month
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HELPERS/UTILITY WORKERS

St. George
St. David
Carriacou

\$550.00 per month

All other Parishes

\$500.00 per month

11. Vehicle Drivers (All Parishes)

Weight of Vehicle

❖ Under 5 tons

\$60.00 per day

❖ 5 – 20 tons

\$80.00 per day

❖ More than 20 tons

\$90.00 per day

12. Bus Drivers (All Parishes)

\$60.00 per day

13. Bus Conductors (All Parishes)

\$35.00 per day

4. Commencement. This Order shall come into force on the 1st day of January, 2012.

Made by the Minister this 27th day of October, 2011.

GLYNIS ROBERTS
Minister responsible for Labour.

GRENADA

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