

Notice-1

Source: Nepal Gazette (2008), *Notice of Government of Nepal (GoN)*, Ministry of Labour and Transport, Part 58, Supplementary 25 (e), Department of Print, Singadarbar Kathmandu, Nepal, pp, 1-3, (Published date (2008 Nov. 18)).

As GoN has determined minimum wage rate for agriculture labour and made the provision mentioned below, this notice has published for implementation to all those concerned for implementation.

A) Wage rate and working hour determination

1) Minimum wage for agriculture labour has determined Nepalese Rupee (NPR) 150 per day and NPR 18.75 per hour for all over Nepal. No agriculture workers can be hired below this rate.

2) Local Development Committee can fix the local wage rates no less than minimum rate prescribed by GoN.

3) In the places, where the practice was to pay more wage than the prescribed minimum wage rate, deduction of the current receiving rate shall not be allowed.

4) Male and female shall be paid equal wage for equal work.

5) Working schedule of eight hours per day is determined.

6) Village Development Committee and Municipality shall decide the dispute filed in relation to agriculture workers wage within their respective areas.

7) For the settlement of the problems relating to the wages of agriculture workers in local level, concerned District Administration Office and Labour Office of concerned area shall assist District Development Committee, Village Development Committee and Municipality.

8) It is restricted to hire for work children below 14 years and for hazardous work to

minor above 14 years. Working hour of more than 6 hours per day and 36 hours per week shall not be permitted for minor workers between age group of 14 to 16 years and minor between age group of 16 to 18 years can only be hired for work for other than between 6 a.m. to 6 p.m. by mutual agreement between the farmer and the minor workers.

B) Provision of Monitoring

1) District Development Committee, Municipality and Village Development Committee shall monitor and execute the wage rate for agriculture workers.

2) National Labour Coordination Committee shall work as National Level Monitoring Committee for minimum wage of agriculture labour. National Level Monitoring Committee shall implement, recommend GoN after revising for up-date minimum wage, remove difficulties if arouse while implementing minimum wage, and solve other difficulties.

Notice-2

Source: Nepal Gazette (2009), *Notice of Government of Nepal (GoN)*, Ministry of Labour and Transport, Part 58, NO. 34, Section 5, Department of Print, Singadarbar Kathmandu, Nepal, pp, 7-8, published date (2009 February 8).

1) GoN, exercising the power conferred by subsection (5) of section 21 of Labour Act, 2048 has fixed minimum wage and dearness allowance for the workers and employees working all other enterprises excluding those relating to tea firm and jute industries. Followings are the minimum wages and dearness allowances of different classification of workers.

Type of Workers	Minimum Wages	Dearness Allowances	Total (NPR)
Unskilled	.....3,050	.....1,550	.....4,600
Semi Skilled	.....3,100	.....1,550	.....4,650
Skilled	.....3,210	..... 1,550	.....4,760

High Skilled	.....3,400	.....1,550	.....4,950
2) Daily wages of NPR 190 for workers, employees working on daily wage basis in an enterprise level.			
3) Those Enterprises which already increased minimum wages and dearness allowances should adjust their increased amount according to minimum wage rates.			
4) This prescribed rate of minimum rate and dearness allowances is executed from 2008 November 17.			
5) Solution of the problems aroused in labour and Industry sector shall be solved by creating the mechanism of three stakeholders- GoN, Labour Union, and Industrial Enterprise.			
6) Minimum wages of Jute Industry labour shall be determined when the recommendation received by a committee formed by GoN.			
7) For the labour of Carpet and Garment Industry, separate provisions will be formed and executed.			

Informal Information:

For the labour of press and media sector, a committee has submitted the provisions of minimum wages but GoN has not decided yet.

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