

Zambia Police Reserve Act, Cap 117

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**CHAPTER 117 THE ZAMBIA POLICE RESERVE
ACT**
**CHAPTER 117
THE ZAMBIA POLICE RESERVE ACT**

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**PART I
PRELIMINARY**

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**PART II
ZAMBIA POLICE RESERVE**

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CHAPTER 117

ZAMBIA POLICE RESERVE

An Act to provide for the establishment of a Zambia Police Reserve.

[22nd December, 1950]

45 of 1950
57 of 1964
Government
Notices
343 of 1964
497 of 1964
Statutory
Instrument
71 of 1964
Act No.
26 of 1985
13 of 1994

PART I

PRELIMINARY

Act No.
28 of 1985
13 of 1990

1. This Act may be cited as the Zambia Police Reserve Act.

Short title

2. In this Act, unless the context otherwise requires-

Interpretation

"arms" includes firearms;

"emergency" means any state of affairs which, in the opinion of the Inspector-General, constitutes a danger to peace and good order;

"Inspector-General" means the Inspector-General of Police;

"Reserve police officer" means a member of the Zambia Police Reserve;

"Reserve" means the Zambia Police Reserve established under the provisions of section *three*, and includes any part of such Reserve.

(As amended by G.N. No. 343 of 1964 and Act No. 26 of 1985)

3. The is hereby established a police force reserve, which shall be known as the Zambia Police Reserve.

Establishment of Zambia Police Reserve

PART II ZAMBIA POLICE RESERVEPART II ZAMBIA POLICE RESERVE

4. The Reserve shall consist of such persons, resident in Zambia who, having attained the age of eighteen years, volunteer for service in the Reserve and are considered by the Inspector-General to be suitable for enrolment as Reserve police officers.

Who may be Reserve police officers

(As amended by Act No. 26 of 1985)

5. The Reserve may be employed in Zambia for assisting the Zambia Police Force in the maintenance of law and order, and the apprehension of offenders and, in the performance of such duties, Reserve police officers may carry such arms as may be approved by the Minister.

Employment of Reserve

(As amended by G.N. No. 343 of 1964)

6. The Reserve shall be divided into two classes as follows:

Classification of Reserve officers

"Class A" shall consist of Reserve police officers who upon enrolment undertake, in writing, to carry out-

(a) such police duties as they may be required to do by the Inspector-General; and

(b) such training as may be required by the Inspector-General;

"Class B" shall consist of Reserve police officers who upon enrolment undertake, in writing, to carry out-

(a) when called upon so to do, during an emergency, such police duties as the Inspector-General, or any police officer authorised in writing in that behalf by the Inspector General, may determine;

and

(b) such training as may be required by the

(As amended by Act No. 26 of 1985)

7. (1) Subject to the provisions of subsection (2), every person volunteering for service in the Reserve shall, on enrolment, make the following declaration of allegiance in such manner as he may declare to be most binding on his conscience:

I, A.B., do *swear/solemnly and sincerely declare and affirm that I will be faithful and bear true allegiance to the President of the Republic of Zambia, that during my service with the Zambia Police Reserve I will preserve, protect and defend the Constitution of Zambia, as by law established, and will obey all lawful orders of the President and of all officers placed over me and will subject myself to all Acts, Orders or Regulations relating to the Reserve.

Oath of
allegiance

Signature or thumbprint of Reserve Police Officer:

.....
.....

*Sworn

Declared }

Affirmed

at this
..... day of

.....
..... 19.....

Before me.....

.....

(Signature of Magistrate or appropriate Police Officer)

*Delete whichever is inapplicable.

(2) Where any person volunteering for service in the Reserve is not a citizen of Zambia, he may, on enrolment, in the discretion of the Inspector-General, in lieu of making the declaration of allegiance required by subsection (1), make the following declaration of obedience in such manner as he may declare to be most binding on his conscience.

I, A.B., do solemnly and sincerely declare that I will give faithful

service while I remain a member of the Zambia Police Reserve, and that I will obey all lawful orders of the President and of all officers placed over me, and will subject myself to all Acts, Orders or Regulations relating to the Reserve.

Signature or thumbprint of Reserve Police Officer:

.....

Declared

}

Affirmed

at this
..... day of

.....
..... 19.....

Before me.....

.....

(Signature of Magistrate or appropriate Police Officer)

(3) Every declaration under subsection (1) or (2) shall be made before a magistrate, officer of the Zambia Police Force of or above the rank of Sub-Inspector or any Reserve police officer of or above such rank as may be prescribed, and shall be signed by the person making the declaration or, if he is illiterate, such person shall affix his thumbprint thereto.

(As amended by S.I. No. 71 of 1964 and Act No.26 of 1985)

8. Every Reserve police officer enrolled under the provisions of this Act shall serve in the Reserve for a period of two years and thereafter may re-engage, for further service, for periods of two years.

Period of
engagement

9. (1) The Inspector-General may, in such manner as he may determine, call out all or any Reserve police officers during an emergency, and when so called out they shall remain on duty until released from duty by the Inspector-General.

Calling out in
emergency

(2) Where any police officer for the time being in charge of the Zambia Police Force in any Police Division, or any police officer of or above the rank of Superintendent, considers that any imminent danger has arisen or is likely to arise with which he cannot efficiently deal by use of the police officers under his control, he may call out all or any of the Reserve police officers resident in the area under his jurisdiction, and in such case he shall, as soon as practicable, report to the Inspector-General the action he has taken and his reasons for such action.

(As amended by No. 26 of 1985)

10. The Reserve shall be issued with such uniform, arms, ammunition and equipment as may be approved by the Minister.

(As amended by G.N. No. 343 of 1964)

Reserve to be issued with arms, etc.

11. The Minister may, by statutory order, apply any of the provisions of the Zambia Police Act to such class of Reserve police officers and during such time as he shall in such order specify, and such officers shall thereupon be subject to such provisions, and have all the powers, privileges and immunities conferred thereby.

(As amended by G.N. No. 343 of 1964)

Provisions of Zambia Police Act may be applied to Reserve.
Cap. 107

12. (1) If any Reserve police officer receives any permanent or temporary disablement, attributable to any wound or injury received or sickness contracted by him in the performance of any duty carried out under the provisions of this Act, or during the carrying out of any training which he has been required to undertake, the Minister may award such Reserve police officer such compensation, gratuity or pension as may be prescribed by regulations made under this Act or, in the absence of such regulations, as to him may seem just.

Compensation on death or injury on duty

(2) If any Reserve police officer is killed in the performance by him of Reserve Police duty or during the carrying out by him of any training which he has been required by the Inspector-General to undertake, the Minister may grant to the dependants of such Reserve police officer such pension or allowance as may be prescribed by regulations made under this Act or, in the absence of regulations, as to him may seem just.

(3) No pension, compensation, allowance or gratuity paid under the provisions of this section shall be assigned, transferred or be liable to be attached or levied upon by any process of law.

(As amended by G.N. No. 343 of 1964 and Act No. 26 of 1985)

13. Any employer who by dismissing an employee, or by reducing his wages or salary, or in any other manner whatever penalises him for being a Reserve police officer, or carrying out his duties as such, shall be guilty of an offence and shall be liable, on conviction before a magistrate of the first or second class, to a fine not exceeding one thousand five hundred penalty units.

Restriction on
action of
employers

(As amended by Act No. 13 of 1994)

14. The Minister may, by statutory instrument, make regulations prescribing all or any of the following:

- (a) the numerical establishment of the Reserve, the conditions of service, the grades, ranks, appointments and for determining the seniority of the officers of such Reserve;
- (b) the promotion, leave, resignation, release and dismissal from the Reserve, of Reserve police officers;
- (c) the disbandment of any part of the Reserve;
- (d) the pay and allowances of Reserve police officers;
- (e) the compensation, gratuities, pensions or other allowances payable to Reserve police officers and their dependants under section *twelve*;
- (f) the discipline of the Reserve;
- (g) the conveyance of Reserve police officers and their equipment to any place of duty;
- (h) the general control and management of the Reserve;
- (i) the transfer of Reserve police officers from one class to another;
- (j) the provisioning and equipping of Reserve police officers; and
- (k) any other matter required to be prescribed under the provisions of this Act.

Regulations

(As amended by G.N. No. 343 of 1964)

SUBSIDIARY LEGISLATION

ZAMBIA POLICE RESERVE

CAP 117

**SECTION 11-APPLICATION OF THE ZAMBIA
POLICE ACT TO
THE RESERVE**

Statutory
Instrument
211 of 1966

Order by the Minister

The following sections of the Zambia Police Act
shall apply to all Reserve police officers when
undergoing training or when called upon to perform
duties or when called out for service:

Cap. 107

Sections 3, 12, 14, 15, 16, 17, 18, 19, 20, 21,
22, 23, 24, 25, 26, 27, 30 (1) (except paragraphs (d)
(v) and (n)), 36, 39, 46, 58, 59, 60 and 61.

THE ZAMBIA POLICE RESERVE REGULATIONS

ARRANGEMENT OF REGULATIONS

PART I PRELIMINARY **PART I** **PRELIMINARY**

Regulation

1. Title
2. Interpretation

PART II ORGANISATION **PART II** **ORGANISATION**

3. Organisation
4. Ranks and establishment

PART III ENROLMENT, RELEASE AND RE-ENGAGEMENTPART III

ENROLMENT, RELEASE AND RE-ENGAGEMENT

5. Application for enrolment
6. Enrolment
7. Promotion and reduction in rank
8. Change of residence
9. Resignation
10. Re-engagement
11. Retention of services
12. Delivery up of arms, etc.

PART IV DISCIPLINEPART IV

DISCIPLINE

13. Offences

PART V TRAININGPART V

TRAINING

14. Inspector-General to control training
15. Exemption from annual training

PART VI PAY AND ALLOWANCESPART VI

PAY AND ALLOWANCES

Regulation

16. Rate of pay and allowances

**PART VII GENERAL MANAGEMENT OF
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GENERAL MANAGEMENT OF RESERVE

17. Care of arms, etc.
18. Control of expenditure
19. Loss of documents
20. Report of injury or death
21. Compensation for injury or death
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FIRST SCHEDULE-Prescribed forms

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**SECTION 14-THE ZAMBIA POLICE RESERVE
REGULATIONS**

Regulations by the Minister

Statutory
Instruments
198 of 1966
331 of 1968
Act No.
26 of 1985
13 of 1994

PART I PRELIMINARYPART I
PRELIMINARY

1. These Regulations may be cited as the Zambia
Police Reserve Regulations. Title

2. In these Regulations, unless the context
otherwise requires- Interpretation

"application form" means Form 1 set out in the First
Schedule;

"District Commandant" means a Reserve police officer appointed by the Inspector-General to be in charge of the Reserve police officers in any District;

"Divisional Commandant" means a superior officer appointed by the Inspector-General to be in charge of the Reserve police officers in any police division;

"divisional commander of police" means a superior police officer appointed by the Inspector-General to be in charge of a police division, or, if no such officer has been appointed in relation to any such division, the Inspector-General

"the Force" means the Zambia Police Force as constituted under the provisions of the Zambia Police Act; Cap. 107

"superior officer" means a Reserve police officer of or above the rank of Reserve Assistant Superintendent.
(As amended by Act No. 26 of 1985)

PART II ORGANISATIONPART II ORGANISATION

3. (1) Subject to the provisions of these Regulations, the organisation of the Reserve shall correspond to the organisation of the Force throughout Zambia. Organisation

(2) The Inspector-General may-

(a) appoint on secondment such police officer to the Reserve as he may consider necessary for the proper administration and control of the Reserve;

(b) appoint Reserve police officers to the ranks set forth in regulation 4 to such numbers as may from time to time be approved in accordance with the provisions of the said regulation;

(c) appoint a superior officer to be a Divisional Commandant;

(d) appoint a Reserve police officer to be a District Commandant.

(3) A Divisional Commandant shall be responsible to the Inspector-General, and a District Commandant shall be responsible to the Divisional Commandant of the police division in which his District is situated:

Provided that when the Reserve is called out in accordance with the provisions of section *nine* of the Act, the Reserve in each police division shall come under the command of the local divisional commander of police who may authorise officers commanding police districts or officers in charge of police stations situated within his divisional area to take command of those Reserve police officers called out for duty at police formations under their immediate command.

(4) The Inspector-General may confer upon a District Commandant, being a superior officer, for such limited periods as may be deemed necessary all or any of the powers of a Divisional Commandant.

Ranks and
establishment

(As amended by Act No. 26 of 1985)

4. (1) The Reserve shall consist of such numbers as may from time to time be approved by the Minister of the following ranks:

	Equivalent rank
<i>Reserve</i>	<i>in</i>
<i>the Force</i>	
(a) Superior officers:	
Reserve Senior Superintendent	.. Senior Superintendent
Reserve Superintendent	.. Superintendent

Reserve Assistant Superintendent . . . Assistant Superintendent

(b) Reserve police officers other than superior officers:

Reserve Chief Inspector. . . Chief Inspector

Reserve Inspector Inspector

Reserve Sub-Inspector . . . Sub-Inspector

Reserve Sergeant Sergeant

Reserve Constable Constable

(2) Subject to any special directions of the Inspector-General Reserve police officers shall, when serving with the Force, rank as the junior of police officers of the equivalent rank in the Force.

(3) The precedence of superior officers of the same rank in the Reserve shall be determined among themselves by the order in which their names appear in the Reserve Orders of the Force periodically published by the Inspector-General.

(As amended by Act No. 26 of 1985)

PART III ENROLMENT, RELEASE AND RE-ENGAGEMENTPART III

ENROLMENT, RELEASE AND RE-ENGAGEMENT

5. (1) Every applicant for enrolment as a Reserve police officer shall complete, in duplicate, Part I of an application form which shall be in the Form 1 set out in the First Schedule. Application for enrolment

(2) Every applicant referred to in sub-regulation (1) shall then be examined by a medical practitioner nominated by the Inspector-General or by a medical practitioner of his choice who shall enter the result of such examination in Part II of the application form.

(3) Where the applicant aforesaid is examined by a medical practitioner nominated by the Inspector-General no charge shall be borne by the applicant for such examination but where such applicant is

examined by a medical practitioner of his own choice
the applicant shall bear the cost of such examination.

(As amended by Act No. 26 of 1985)

6. (1) The Inspector-General may, in his absolute discretion, refuse to permit an applicant to enrol without assigning any reason therefor.

Enrolment

(2) On enrolment every applicant shall complete Part III of the application form.

(3) Any declaration under section *seven* of the Act may be made before a superior officer.

(As amended by Act No. 26 of 1985)

7. (1) A Divisional Commandant may, on the recommendation of a District Commandant, promote any Reserve police officer to a rank other than the rank of a superior officer.

Promotion
and reduction
in rank

(2) The Inspector-General may, on the written recommendation of a divisional commander of police or a Divisional Commandant, reduce in rank any Reserve police officer.

(As amended by Act No. 26 of 1985)

8. A reserve police officer who changes his place of residence or who leaves his place of residence for a period of longer than one week shall forthwith report in writing to his District Commandant stating the address of his new place of residence or, as the case may be, his address during his absence and the dates between which he proposes to be absent.

Change of
residence

9. (1) A Reserve police officer may be released or discharged for any of the following causes, and by the officer shown in the second column hereto:

Competent

officer to

Cause of release or discharge
release or discharge

1. Termination of engagement Divisional Commandant	..	..
2. Conduct unsatisfactory. Inspector-General	..		
3. Not likely to become an efficient Reserve police officer Inspector-General	..	..	.
4. Disobedience to orders Inspector-General	..	..
5. His services being no longer required Inspector-General	..	..	Resignation
6. Having made a false answer on enrolment Divisional Commandant	..	..	.
7. Having been irregularly enrolled Divisional Commandant			
8. Medically unfit Divisional Commandant	..	..	..
9. Having been convicted by a court of an offence involving moral turpitude Inspector-General	..	..	..
10. Recommendation in that behalf by a divisional commander of police Inspector-General	..	..	.

Provided that a Divisional Commandant may be released or discharged only by the Inspector-General.

(2) In cases other than those specified in this regulation, the Commissioner may order discharge from the Reserve.

(As amended by Act No. 26 of 1985)

10. A Reserve police officer who desires to re-engage shall apply during the three months prior to the expiration of his current term of service or within such time as the District Commandant may, in any particular case, allow and at the time of making such application shall make a declaration on Form 2 set out in the First Schedule. Such officer may, if the person authorised to re-engage him thinks fit, be required to be re-examined by a

Re-
engagement

medical practitioner nominated by the Commissioner or, at the request of the officer, by a private medical practitioner, in which case the cost of the examination shall be borne by the officer; and, in the case of any officer so re-examined, if the medical practitioner certifies that such officer is fit for service, he may be re-engaged:

Provided that every Reserve police officer shall be medically re-examined upon the expiry of each period of four years' service in the Reserve.

11. A Reserve police officer whose period of service expires during a state of war or emergency may be retained and his service prolonged for such further period as the Minister may direct.

Retention of services

12. On being discharged or released a Reserve police officer shall deliver up in good order, fair wear and tear excepted, all arms, ammunition, clothing and equipment issued to him. A Reserve police officer who, without good and sufficient reason, fails to comply with this regulation shall, in addition to any other penalty, be liable to pay for the property he has failed to deliver up.

Delivery up of arms, etc.

PART IV DISCIPLINEPART IV DISCIPLINE

13. (1) Subsection (1) of section *thirty*, other than subparagraph (v) of paragraph (d) and paragraph (n), of the Zambia Police Act (which specifies offences against discipline) shall apply to Reserve police officers of all ranks as it applies to a police officer below the rank of Assistant Superintendent and, for this purpose, references to a police officer shall be construed as references to a member of the Zambia Police Reserve and references to the Force shall be construed as references to the Zambia Police Reserve.

Offences.
Cap. 107

(2) The Inspector-General, a divisional commander of police, a Divisional Commandant or a District Commandant, being a superior officer, may inquire into the truth of any charge against a Reserve police officer under subsection (1) of section *thirty* of the Zambia Police Act and may award the following punishments:

Cap. 107

(a) reprimand; or

(b) reduction in rank:

Provided that a District Commandant, being a superior officer, shall have the power to award a reprimand only.

(3) Every punishment of reduction in rank awarded by a divisional commander of police or a Divisional Commandant under the provisions of this regulation shall, before it is carried into execution, be reported to the Inspector-General, who may confirm, vary or quash the award:

Provided that the Inspector-General shall not confirm, vary or quash the award until a period of fourteen days has elapsed subsequent to the award, during which time the Reserve police officer so punished may make such representations to the Inspector-General through the Divisional Commandant, that he may wish.

(4) In every case where it shall appear to a divisional commander, Divisional Commandant or District Commandant investigating any charge that neither of the punishments specified in sub-regulation (2), by reason of the gravity of the charge or for any other reason, constitutes an adequate punishment, such divisional commander, Divisional Commandant or District Commandant shall defer passing sentence and shall report the proceedings to the Inspector-General. The Inspector-General may return the report for further inquiry, or he may re-hear the case or order the case to be taken before a magistrate.

(5) Where a Reserve police officer is taken before a magistrate under the provisions of sub-regulation (4), he shall be liable on conviction to a fine not exceeding six hundred penalty units, or to imprisonment for a period not exceeding one month, or to both:

Provided that no proceedings shall be taken against any Reserve police officer under the provisions of this regulation in respect of any offence for which he has already been punished.

(As amended by Act No. 26 of 1985 and No. 13 of 1994)

PART V TRAINING

PART V TRAINING

14. The training of the Reserve shall be carried out in accordance with orders made by the Inspector-General.	Inspector-General to control training
--	---------------------------------------

15. Every District Commandant may, in his discretion, exempt any Reserve	Exemption from annual training
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police officer in his District from carrying out the whole or any portion of annual training but every such exemption shall be reported to the Divisional Commandant.

(As amended by Act No. 26 of 1985)

PART VI PAY AND ALLOWANCES

PART VI PAY AND ALLOWANCES

16. (1) Reserve police officers, when undergoing training, or when called upon or called out shall be entitled to pay at the rate set out in the Second Schedule.	Rate of pay and allowances
--	----------------------------

(2) There shall be paid to Reserve police officers such allowances, in respect of travelling or other expenses necessarily incurred in the performance of their duties, as the Inspector-General may, with the approval of the Minister, prescribe.

(3) Reserve police officers shall be entitled to free medical attention from Government medical officers

in respect of injuries sustained or illness contracted on duty. If any question arises as to whether an injury or illness was so sustained or contracted, the decision of the Inspector-General thereon shall be final.

(As amended by Act No. 26 of 1985)

PART VII GENERAL MANAGEMENT OF RESERVE

GENERAL MANAGEMENT OF RESERVE

17. Arms, ammunition, equipment, clothing and other stores issued to any Reserve police officer shall be used for police purposes only and every Reserve police officer to whom they are issued shall produce them in good condition, fair wear and tear excepted, whenever called upon to do so by an officer authorised so to do by the Inspector-General.

Care of arms,
etc.

(As amended by Act No. 26 of 1985)

18. (1) The Commissioner shall be responsible for all moneys allotted for the establishment, upkeep and training of the Reserve and such moneys shall be administered by the Inspector-General.

Control of
expenditure

(2) Any grant of money by the Inspector-General shall be expended on the particular service for which it is granted, and proper books of account and vouchers dealing with the expenditure thereof shall be kept and shall be available at all times for inspection by the Inspector-General or by the Auditor-General or his duly authorised representative.

(3) Reserve police officers shall submit to the Inspector-General such accounts and returns connected with the administration and training of the Reserve as the Commissioner may require.

(As amended by Act No. 26 of 1985)

19. Any loss or deficiency in secret or confidential documents shall be reported to the Inspector-General as soon as the loss or deficiency is observed.

Loss of
documents

(As amended by Act No. 26 of 1985)

20. Whenever injury to or the death of a Reserve police officer occurs on or arising out of his duty, his Divisional Commandant shall report such fact to the Inspector-General, and give a written report to the Inspector-General of the circumstances under which such injury or death was caused. A medical certificate shall, whenever possible, accompany such report.

Report of
injury or
death

(As amended by Act No. 26 of 1985)

21. (1) The compensation, gratuity or pension payable to a Reserve police officer under subsection (1), and the pension or allowances payable to the dependants of such officer under sub-section (2) of section *twelve* of the Act shall be equal to the compensation which would be payable in the circumstances set out in that section under the Workers' Compensation Act if such officer were a worker within the meaning of such latter Act.

Compensation
for injury or
death
Cap. 271

(2) For the purpose of determining the amount of any compensation, gratuity, pension or allowance payable under this regulation-

(a) the monthly earnings of a Reserve police officer shall be deemed to be either his monthly rate of pay as a Reserve police officer at the time of disablement or death or his average monthly earnings during the preceding twelve months in any employment other than as a Reserve police officer, whichever is the greater; and

(b) any earnings in excess of two thousand four hundred kwacha a year shall be disregarded.

22. (1) The Zambia Police Reserve Regulations, under Chapter 39 of the 1964 Edition of the Laws, are hereby revoked.

Revocation
and savings

(2) Notwithstanding the revocation of the said Zambia Police Reserve Regulations-

(a) all persons who were immediately before the commencement of these Regulations enrolled as Reserve police officers of the Zambia Police Reserve shall continue to be Reserve police officers and to hold the same rank and precedence under these Regulations as they held under the Regulations hereby revoked, and all such persons shall be subject to the provisions of these Regulations in so far as those provisions apply to them, and service under the Regulations hereby revoked shall for all purposes be deemed to be service under these Regulations;

(b) all appointments, conferments of powers, directions, orders and exemptions made under the Regulations hereby revoked shall continue in force until revoked or replaced under these Regulations and shall be deemed to have been made under these Regulations.

FIRST SCHEDULE

PRESCRIBED FORMS

FORM 1

(Regulations 5 and 6)

REPUBLIC OF ZAMBIA
ZAMBIA POLICE RESERVE
APPLICATION FORM

*(To be completed in duplicate: Original to the Inspector-General;
Duplicate to be retained by District Commandant)*

P.R. No. Name
.....

District
Class

(To be completed by applicant)

1. What is your-

First name(s)

}

IN BLOCK
CAPITALS

Surname.....

.....

Tribe Village

.....

Chief..... District

.....

Postal address.....

.....

Residential address

Name and address of employer

.....

Telephone number: Residential Business

.....

2. Where were you born?

Country

Town or district

3. What is your-

(a) Present nationality

(b) Nationality at birth..... Father

.....

Mother

.....

4. What is the date of your birth?.....

Age.....

5. What is your profession, trade or calling?

.....

6. Are you married, widower or

single?.....

7. Name and address of next of

kin.....

8. Are you willing to be enrolled for service in the Zambia Police Reserve for the term of two years (provided the Minister should so long require your services)?

9. What is your religious denomination?

.....

10. Do you belong to any of the Defence Forces of the Republic?

.....

If so, state which unit; and if discharged, cause of discharge

.....

11. Are you on the Reserve of any of the Defence Forces of the Republic?

.....
If so, give full particulars.....
.....

NOTICE

The general conditions of enrolment in the Zambia Police Reserve are as follows:

1. Reserve police officers are required to serve for two years, provided the Minister so long requires their services. At the end of the two years Reserve police officers may re-engage for further service with the Reserve.
2. During their service Reserve police officers will be required to attend such training as the Inspector General of Police may order.
3. Failure to attend, without leave or without reasonable cause or excuse, the full course of training laid down may render a Reserve police officer liable to penalties.
4. The Reserve is divided into two classes, namely Class "A" and Class "B". On enrolment a Reserve police officer may elect to serve in either Class "A" or Class "B". During service transfers from one class to the other may be permitted on showing good cause to the satisfaction of the Inspector-General.

Service in Class "A" means that an officer is available to be called on to do police duty, at any time, in his District as well as doing training and being called out for emergency services.

Service in Class "B" means that an officer may be called out for duty in an emergency as well as doing training.

5. The police officer in charge of a Division may call out the whole of the Reserve, or any part of the Reserve, in the Division, for emergency service.
6. If a Reserve police officer's term of service expires when on emergency service he may be required by the Minister to continue to serve.
7. Reserve police officers are responsible for the delivery up in good condition, when called upon to do so, of all arms, equipment and uniform that have been issued.
8. Further information can be found in the Zambia Police Reserve Act and Regulations.

I,
do solemnly declare that the above answers made by me to the above questions are true, that I am willing to fulfil the engagement made, and that I have read through and understand the conditions of enrolment set out above.

Signature of Recruit

Signature of Witness

(As amended by Act No. 26 of 1985)

PART II

(To be filled in by the Medical Practitioner)

Apparent age years
months

Height.....metrescentimetres

Weight.....kg.

Chest measurement:

Girth when fully expanded centimetres

Range of expansion centimetres

Eyesight.....

I have examined the above-named Recruit and find that he is
.....

Distinctive
marks and
marks
indicating
congenital
peculiarities
or previous
disease:

Medical Practitioner

Date.....

NOTE.-Further remarks (if any) by the Medical Practitioner should be added below.

PART III

Every Reserve police officer shall on enrolment complete one of the following undertakings:

CLASS A

I,
.....

do solemnly declare that I will serve in
Class "A" of the Zambia Police
Reserve, that I will carry out such police
duties as I may be required to do by the
Inspector-General and such training as
may be ordered by the Inspector-
General.

.....
.....

(Signature of Reserve Police Officer)

Declared before me at

.....

Date

.....

.....

*(Signature of person authorised to enrol
Reserve Police Officers)*

CLASS B

I,
.....

do solemnly declare that I will serve in in Class "B" of the Zambia Police Reserve, that I will carry out when called upon so to do, during an emergency, such police duties as the Inspector-General or any officer authorised in writing in that behalf by the Inspector-General, may determine; and such training as required by the Inspector-General.

.....
.....

(Signature of Reserve Police Officer)

Declared before me at.....

Date.....

.....

*Signature of person authorised to enrol
Reserve Police Officers*

PART IV

OATH OF ALLEGIANCE

THE ZAMBIA POLICE RESERVE ACT

(Section 7)

(a) I,

..... do
*swear/solemnly and sincerely declare and affirm that I will be faithful and bear true allegiance to the President of the Republic of Zambia, that during my service with the Zambia Police Reserve I will preserve, protect and defend the Constitution of Zambia, as by law established, and will obey all lawful orders of the President and of all officers placed over me and will subject myself to all Acts, Orders or Regulations relating to the Reserve.

Signature or thumbprint of Reserve Police Officer.....

*Sworn

Declare }

Affirmed

atthis day of

....., 19.....

Before me.....

.....
(Signature of Magistrate or appropriate Police Officer)

(b) I,

.....
do solemnly and sincerely declare that I will give faithful service while I remain a member of the Zambia Police Reserve, and that I will obey all lawful orders of the President and of all officers placed over me, and will subject myself to all Acts, Orders or Regulations relating to the Reserve.

.....
(Signature or thumbprint of Reserve Police Officer)

*Declared

Affirmed }

at this day of

....., 19.....

Before me.....

.....
(Signature of Magistrate or appropriate Police Officer)

*Delete whichever is inapplicable.

(As amended by Act No. 13 of 1994)

FORM 2

(Regulation 10)

REPUBLIC OF ZAMBIA

ZAMBIA POLICE RESERVE

DECLARATION TO BE MADE BY A RESERVE POLICE
OFFICER ON RE-ENGAGEMENT FOR THE RESERVE

THE ZAMBIA POLICE RESERVE ACT

(Section 8)

I,
(No.).....Rank.....Name.....

.....
at present serving in the.....District of Zambia Police Reserve,
enrolled on the..... ... hereby agree to re-
engage

for a period of two years, and do declare that I will continue faithfully to serve the President
for such further period in the Zambia Police Reserve, provided the Minister should so long
require my services.

.....

*Signature of
Reserve Police
Officer*

Declared before me at.....
Date 19.....

.....
*Signature of
person
authorised to
enrol
Reserve Police
Officer*

I certify that I have examined this person and in my opinion he does not suffer from any disability or ailment likely to interfere with the efficient performance of his duties, and he is fit for general police service.

.....

Signature
of Medical
Officer

Place
.....
..... 19.....

Date

SECOND SCHEDULE

(Regulation 16)

PAY AND ALLOWANCES

Remuneration for Reserve police officers shall be at the rates and subject to the conditions set out below:

PART I

TRAINING ALLOWANCES

K	Rank	Period
Reserve Senior Superintendent	.. ..	..
.. per annum	360.00	
Reserve Superintendent	.. ..	..
.. per annum	300.00	

Reserve Assistant Superintendent (if appointed District

Commandant).. per
annum 240.00

Reserve Assistant Superintendent (other)

.. ..per annum 120.00

Reserve Chief Inspector
.. per hour 1.10

Reserve Inspector per
hour 1.00

Reserve Sub-Inspector
.. per hour 0.50

Reserve Sergeant per
hour 0.35

Reserve Constable per
hour 0.20

Provided that when a Reserve police officer below the rank
of Reserve Assistant Superintendent is appointed a District
Commandant, he shall receive an allowance of K120 per
annum.

(No. 331 of 1968)

PART II

WHEN CALLED OUT ON DUTY OTHER THAN TRAINING

1. (1) Subject to the provisions of sub-paragraph (2), when a Reserve police officer who is employed by another person is called out on duty in such a manner and on such a day that he is unable to perform for his employer the duties which he would normally be liable to perform, there shall be refunded to his employer from the general revenues of the Republic any sum paid to such officer in respect of any day on which he would normally have worked for his employer but on which he was unable so to work by reason of his duties as a Reserve police officer.

(2) A refund payable to an employer under sub-paragraph (1) shall be paid at the rate of either the sum equal to the normal wages or salary of the Reserve police officer or the sum of K16 for each day, whichever shall be the smaller sum.

(3) If an employer fails to pay a Reserve police officer who is called out on duty the normal wages or salary of such officer, then the Government may pay directly to such officer in respect of his services any sum which may be assessed under sub-paragraph (2).

(4) For the purpose of assessing the normal wages or salary of a Reserve police officer under this paragraph, such wages or salary shall be taken to equal the average of the total emoluments received by such officer either during the thirty days preceding his being called out on duty or during the period for which such officer has been employed, whichever shall be the shorter period.

2. A Reserve police officer who is unemployed at the time of his being called out on duty or who does duties in the

Reserve in addition to the duties of his normal employment shall be paid in accordance with the rates set out in paragraph 4.

3. A Reserve police officer who is his own employer shall be paid in accordance with the rates set out in paragraph 4 and, in addition to such payment, he shall be entitled to be reimbursed for losses in connection with his business which were incurred as a direct result of his being on duty, provided that the total of such payment and reimbursement shall not exceed K16 for each day.

4. (1) A Reserve police officer mentioned in paragraph 2 or 3 shall, in respect of each completed hour of duty performed, be paid such of the following amounts as is appropriate to his rank:

	Rank			K
.	Reserve Senior Superintendent	..	.	
.	..	1.50		
.	Reserve Superintendent	..	..	.
.	..	1.40		
.	Reserve Assistant Superintendent	..	.	
.	1.30			
.	Reserve Chief Inspector	..	..	.
.	..	1.10		
.	Reserve Inspector	..	..	..
.	.00			
.	Reserve Sub-Inspector	..	..	..
.	0.50			
.	Reserve Sergeant.	..	..	..
.				0.35
.	Reserve Constable	..	..	..
.	0.20			

(2) A Reserve police officer, when piloting any aircraft on behalf of the Government, shall be paid a flying allowance of K1.50 per hour in addition to any other pay which he may receive under the provisions of this paragraph, and such allowance shall be paid to an officer irrespective of whether he is employed, unemployed or his own employer and the provisions of paragraph 3 shall not apply to such allowance.

5. When a Reserve police officer is required, by reason of his duties in the Reserve, to spend a night away from his normal place of residence, there shall be payable to him as an allowance such sum as would be payable in similar circumstances to a servant of the Government who is of status approximately equal to that of the rank of such officer.

(As amended by No. 331 of 1968)

PART III

WHEN ATTENDING COURSES OF INSTRUCTION

When a Reserve police officer in his own time free from his normal employment voluntarily attends a full-time course of instruction lasting two days or more (exclusive of time spent in travelling to and from the place where the course is held) he shall be entitled to receive pay at the rates set out in paragraph 4 of Part II.

PART IV

GENERAL

There shall be paid to all ranks of the Police Reserve below the rank of Reserve Sub-Inspector a retaining fee at the rate of one kwacha per month in respect of each completed month of service:

Provided that such fee shall only be payable in respect of any month where the officer has, unless exempted therefrom, attended at all periods of training or duty required during that month.

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