

PRAKAS DATED NOVEMBER 10, 1995**ON THE MANAGEMENT OF FOREIGNERS WORK PERMITS**

Cabinet of the Ministry of Interior

No. 555

The Co-Ministers of Interior,

- Having seen the Constitution of the Kingdom of Cambodia;
- Having seen the Kret of His Majesty Samdech Preah Norodom Sihanouk Varman, King of the Kingdom of Cambodia dated November 1, 1993 on the Appointment of the Royal Government of Cambodia;
- Having seen the Law on the Organization and Functioning of the Council of Ministers, promulgated by Kram dated July 20, 1994;
- Having seen the Anukret 16 A.N.Kr. dated December 20, 1993 on the Organization and Functioning of the Ministry of Interior;
- Having seen the [Law on Immigration](#) promulgated by the Kram dated September 22, 1994

Pursuant to the needs of the ministry,

Hereby decided:

Article 1:

The work permit for foreigners in the Kingdom of Cambodia shall consist of two types:

a. Temporary work permit for foreigners shall be issued to the following persons:

- Staff and management specialist
- Technical staff
- Skilled worker
- Service providers or other labors

b. Permanent work permit for foreigners shall be issued to the following persons:

- foreign immigrants duly recognized by the Minister Interior
- Foreign Investors, spouses, and dependents duly recognized by the Council for the Development of Cambodia.

Both work permits shall not be issued to children of either sex under 18 years old.

Children shall be registered under the work permit of their parents or guardians.

Article 2:

Procedures for applying for work permits shall be the followings:

a. Temporary work permit:

The application for temporary work permit shall be sent to the Ministry of Interior.

1. 3 sets of Application Form as issued by the Ministry of Interior.
2. Attached with passports or any equivalent documents with proper visa.
3. 3 Photographs (4x6), taken in the front without hat and glasses.
4. Certificate of Health from a physician of the immigrant country, and written work contract.
5. Insurance policy issued by employer or any insurance companies.
6. Fees for temporary work permit.

b. Permanent work permit:

The Application for permanent work permit shall be sent to the Ministry of Interior.

1. Photocopied document recognizing as immigrant or investor.
2. Attached with passport or any equivalent documents with proper visas.
3. 3 Photograph (4x6), taken in the front without hat and glasses.
4. Certified statement from any banks in the Kingdom of Cambodia, verifying a bank deposit as defined in the Anukret.
5. Fee for permanent work permit.

Article 3:

Police stations of provinces and municipalities shall accept applications for work permits and forward them through their governors to the Ministry of Interior for review and approval.

Article 4:

The temporary work permit shall not have a validity exceeding the approved visa.

The permanent work permit shall be initially approved for 2 years.

This work permit can be renewed every two years.

3 months prior to the expiry of the work permit an application shall be filed to the Ministry of Interior for renewal through the police station of municipality or province in their residence.

In the case of a loss of a work permit the holder must complain to the police station of the province or municipality along with explanations and apply for a duplicate work permit. The police station of the province or municipality shall issue a receipt acknowledging the application for duplicate work permit, and send their forms to the Ministry of Interior.

Work permits that had not applied for extension and expired work permits shall be considered as illegal.

Applicant applying for extension of work permit, or for duplication, shall pay taxes as defined by Anukret.

Article 5:

In the event of a change of address, the holder shall notify the Foreigner Office of the Police Station of province or city before his departure. The new work permit shall be obtained within 48 hours after his arrival of his address.

Article 6:

Work permit can be use as identity card.

Article 7:

Both kinds of work permits may revoke in the following cases:

- non compliance of the Law on Immigration, or
- non compliance of the laws of the Kingdom of Cambodia, or
- for reasons of national security and national interest, or
- contrary to public order.

Article 8:

The Director of Cabinet, the General Director of National Police, the General Director of Administration and other concerned units of the Ministry of Interior shall implement this declaration from the date of its signature.

Phnom Penh, November 10, 1995

Co-Ministers of Interior

Sar Keng You Hockry