

ANUKRET DATED MAY 17, 1995

**ON THE CREATION OF COMMITTEE OF ARRANGEMENTS OF DISPUTES RELATING TO THE
CIVIL SERVICE**

042-ANK-BK

The Royal Government,

- having seen the 1993 Constitution of the Kingdom of Cambodia;
- having seen Kret dated November 1, 1993 on the appointment of the Royal Government of Cambodia;
- having seen Kram NS-RKM-0794-002 dated July 20, 1994 on the organization and functioning of the Council of Ministers;
- having seen [Kram NS-RKM-1094-006 dated October 30, 1994 on the Common Statute of Civil Servants of the Kingdom of Cambodia](#);

upon the proposal of the Secretary of State of the Civil Service;

decides

Article 1:

It is decided that there shall be created a permanent committee named: "The committee of arrangement of disputes relating to the civil service."

Article 2:

The composition of this committee shall be the following:

- The Secretary of State of the Civil Service (President)
- The Co-Secretaries of State of the Office of the Council of Ministers (Vice-President)
- A representative of the Ministry of Interior (Member)
- A representative of the Ministry of the Social Action, Labor and Veterans (Member)
- A representative of the Ministry of Economy and Finance (Member)
- A representative of the Ministry of Education, Youth and Sports (Member)
- An official of the Department of the Secretariat of State of the Civil Service (Secretary)

Article 3:

This committee shall be tasked to settle disputes that concern civil service management, namely, monitoring training commitments, permanent employment, promotion, or disciplinary sanctions of civil servants, their transfer, payments, etc. ...

Article 4:

This committee has the right to invite the representative of the institution concerned to provide, if necessary, an explanation.

Article 5:

The committee shall receive instructions of its President for its functioning. The committee shall sit within the Secretariat of State of the Civil Service and shall have the right to use the seal of the latter.

Article 6:

The Co-Ministers in charge of the Office of the Council of Ministers and the Secretaries of State as well as civil servants mentioned in the Article 2 shall enforce this Anukret pursuant to their respective functions from the date of its signature.

Phnom Penh, May 17, 1995

The First Prime Minister

Norodom Ranariddh

The Second Prime Minister

Hun Sen