

Ministerial Resolution No. (47/1) for 1980 A.D.

**on exempting some institutions from some of the provisions stipulated in the law
organizing the relations pertaining to employing minors and women**

Minister of Labour and Social Affairs:

*Having reviewed the provisions of the temporary constitution

*After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries
competencies and ministers' capacities and the amending laws thereto.

*Federal Law No. (8) for 1980 A.D. in regards to organizing the work relationships.

*and based on what was presented by the Undersecretary of the ministry,

It was decided:

First article

Educational and charity institutions in the country, whose objectives include occupational rehabilitation or training of minors and women shall be exempted from the provisions of articles (20, 22, 23, 27, and 35 (of Law No) .8 (for 1980 A.D. in accordance with the following provisions:

Second article

The educational and charity institutions mentioned in the previous article must meet the following conditions in order to benefit from the exemption:

a- To be registered at the competent official bodies for that description.

b- Their actual objectives for which they are registered is the occupational rehabilitation or training of minors or women.

c- To stipulate the following in the internal regulations of these institutions in details:

-The nature of the works carried out by minors and women in the institution.

-Their working hours.

-Work conditions.

These works and working hours and conditions must not contradict with the actual energy of minors and women.

Third article

The actual activity of the institution must correspond to what is mentioned in its internal regulations and what was mentioned in the previous article.

Fourth article

The exemption mentioned in this decision does not apply on the institution that veers in its actual activity from its objectives or work conditions stipulated in its internal regulations.

This provision shall apply if the institution changed its internal regulation in a way that changes its objectives or change the conditions stipulated in the Second Article of this resolution.

The competent ministry bodies shall monitor the institution and its activity in this respect.

Fifth article

This Resolution shall be published in the Official Gazette and shall be put into force as of the date of its publication.

Seif Ali Al-Jarwan

Minister of Labour and Social Affairs