

OF THE PRESIDENT OF THE REPUBLIC OF UZBEKISTAN
ORDER

**ON IMPROVING THE PROCEDURE FOR DETERMINING THE AMOUNT OF WAGES, PENSIONS
AND OTHER PAYMENTS**

In order to improve the procedure for determining the amounts of wages and to eliminate the dependence of the conditions between the payment of wages, the appointment of pensions and the collection of taxes, state duties, fines, fees and other payments:

1. From September 1, 2019, instead of the minimum wage:

See previous edit.

minimum wage;

base calculation quantity;

the basic amount of pension calculation should be introduced.

(The second - fourth lines of paragraph 1 are edited by the Decree of the President of the Republic of Uzbekistan No. PF-5898 of December 30, 2019 - National Database of Legislation, 01.01.2020, No. 06/20/5898/4258 - effective February 1, 2020 bought)

2. Note that:

a) the minimum wage:

1.0 tariff coefficient is the monetary expression of the monthly tariff rate for the first level of the single tariff grid of the wage;

in the field of labor relations, determining the amount of salary, allowances, additional pay, honorarium, compensation payments for additional work and other types of incentive payments, as well as deductions established by legislation, other payments previously established in relation to the minimum wage, and the need for social support of families and used in determining the amount of unemployment benefits;

It is mandatory for all employers, regardless of the organizational-legal form and labor relations, as the lower limit of payment for the labor of employees who fully comply with the established labor standards;

b) base calculation quantity:

amounts of taxes, fees, fines, state duties and other payments for the provided state services;

See previous edit.

the value of patents, licenses and other payments for engaging in a certain type of business activity, the amount of charter and other funds (capital) of organizations, shares paid in cashless form, the value of other securities, the balance sheet value of assets of legal entities, microcredits and leasing, as well as other financial a limited number of economic indicators;

(Paragraph 2 of sub-paragraph "b" of the third letter of the Decree of the President of the Republic of Uzbekistan dated October 27, 2020 No. PF-6094 - National database of legislation, October 27, 2020, No. 06/20/6094/1413)

See previous edit.

used in determining the amounts of state awards (including prize money), office awards, including titles, souvenirs and badges, as well as reimbursement of food and travel expenses and some similar compensations;

(sub-clause "b" of paragraph 2 is filled with capital letters based on the Decree of the President of the Republic of Uzbekistan dated October 27, 2020 No. PF-6094 - National database of legislation, 27.10.2020, No. 06/20/6094/1413)

c) the basic amount of pension calculation is used in the field of pension provision for pensions, allowances, additional wages and compensation payments, as well as compensation for damages caused by employees being disabled at work, suffering from an occupational disease, or otherwise damaging their health in connection with the performance of their work duties.

3. Note that:

all types of allowances, additional wages, bonuses and other types of compensation and incentive payments set in relation to the minimum wage will be recalculated keeping the current amount of these payments expressed in soums (if necessary, they will be consolidated to multiple parties);

legislation may establish a different procedure for determining the amounts of wages, pensions, and other payments, provided for in paragraph 2 of this Decree .

4. The Ministry of Employment and Labor Relations of the Republic of Uzbekistan together with the Ministry of Finance and the Ministry of Justice within two months:

Submit proposals to the Cabinet of Ministers of the Republic of Uzbekistan on revising the single tariff grid of wages and determining the amounts of certain types of benefits, compensations and payments in absolute amounts;

Based on the requirements of this Decree, develop and approve methodological recommendations on the application of the single tariff grid of labor wages and the establishment of the system of hourly labor wages in organizations.

5. The Ministry of Finance of the Republic of Uzbekistan, together with the relevant ministries and departments, should submit proposals to the Cabinet of Ministers on changes and additions to the legislation resulting from this Decree within three months.

Ministries and departments should adapt the normative legal documents adopted by them to this Decree within three months.

6. The Deputy Prime Minister of the Republic of Uzbekistan J.A. will control the implementation of this Decree. Let Kochkorov be responsible.

President of the Republic of Uzbekistan Sh. MIRZIYOEV

Tashkent city,
May 21, 2019
PF-5723-son

*(National database of legislation, 21.05.2019, issue 06/19/5723/3160, 13.07.2019, issue 06/19/5765/3418;
01.01.2020, issue 06/20/5898 /4258-son, 27.10.2020, 06/20/6094/1413-son)*