

**Kingdom of Cambodia  
Nation Religion King**

**Ministry of Labour and Vocational Training**

No. 466 K.B/Br.K

**Prakas  
on  
Public Holidays for 2017**

**Ministry of Labour and Vocational Training**

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen Article 162 of the Labour Law
- Having seen the Royal Decree NS/RKT/0913/903 dated 24 September 2013 on Nomination of Royal Government of Cambodia
- Having seen Royal Decree NS/RKT/1213/1393 dated 21 December 2013 on Adjustment to the Composition of the Royal Government of Cambodia
- Having seen Royal Decree NS/RKT/0416/368 dated 04 April 2016 on Adjustment to the Composition of the Royal Government of Cambodia
- Having seen the Royal Code 02/NS/94 dated 20 July 1994, promulgating the law on Organization and Functioning of the Council of Ministers
- Having seen Royal Decree NS/RKT/0805/354 dated 05 August 2005 on Modification of the Permanent Commission for National and International Festivals into the National Committee for Organizing National and International Festivals.
- Having seen Royal Code Ch.S/RKM/0397/01 dated 13 March 1997 promulgating the Labour Law
- Having seen Royal Code NS/RKM/0105/003 dated 17 January 2005 promulgating the Law on Establishment of Ministry of Labour and Vocational Training
- Having seen Sub-decree 28 OrNKR/BK dated 04 November 2014 on Organization and Functioning of the Ministry of Labour and Vocational Training
- Having seen Sub-decree 223 OrNKR.BK dated 27 October 2016 on Sub-decree on Public Holidays for Civil Servants, Workers/Employees for 2017

**Hereby Decide**

**Article 1:**

Workers/employees of all enterprises and establishments stipulated in Article 1 of the Labor Law shall be entitled to the following paid holidays:

- |                    |                                  |            |
|--------------------|----------------------------------|------------|
| - 01 January       | International New Year Day       | One day    |
| - 07 January       | Victory Day over Genocide        | One day    |
| - 11 February      | Meakh Bochea Day                 | One day    |
| - 08 March         | International Women's Day        | One day    |
| - 14, 15, 16 April | Khmer New Year Days              | Three days |
| - 01 May           | International Labor Day          | One day    |
| - 10 May           | Visak Bochea Day                 | One day    |
| - 13, 14,15 May    | King Norodom Sihamoni's Birthday | Three days |
| - 14 May           | Royal Plowing Ceremony           | One day    |
| - 01 June          | International Children's Days    | One day    |
| - 18 June          | Queen Monineath's Birthday       | One day    |

- 19, 20, 21 September	Pchum Ben Days	Three days
- 24 September	Constitutional Day	One day
- 15 October	Respect the spirit of the late King Father	One day
- 23 October	Paris Peace Agreement Day	One day
- 29 October	Coronation Day of King Sihamoni	One day
- 02, 03, 04 November	Water Festival	Three days
- 9 November	National Independence Day	One day
- 10 December	International Human Rights Day	One day

**Article 2:**

For any public holiday falling on Sunday, the workers/employees shall be given a day off on the following day.

**Article 3:**

Any provision contrary to this Prakas shall be abrogated.

**Article 4:**

Chief of cabinet, Director General of General Department of Administration and Finance, Director General of General Department of Labour, Director General of General Department of Technical and Vocational Education and Training, General Inspector of General Inspectorate, Secretary General of Committee for Resolution of Strikes and Demonstrations, Director of Labour Inspection Department, Director of Labour Dispute Department, Director of Occupational Health Department, Director of Child Labour Department, Director of Job Market Information, National Social Security Fund and Directors of relevant units shall implement this Prakas from 01 January 2017.

Phnom Penh, 03 November 2016

**Minister**

*(signed and stamped)*

**Ith Sam Heng**

**Place to receive:**

- General Secretariat of Senate
- General Secretariat of National Assembly
- Office of the Council of Ministers
- Cabinet of **Samdech Techo Prime Minister**
- Cabinet of Stationed Deputy Prime Minister
- All Ministries and relevant institutions  
“for information”
- All Municipal and Provincial Departments of Labour and Vocational Training
- All employer associations
- All union federations
- As stated in Article 4  
“for dissemination and implementation”
- Archives