# New Horizons for Unemployed Young People

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<thead>
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<th>Title</th>
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<tr>
<td>Coverage</td>
<td>Turkey</td>
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<tr>
<td>Organization/enterprise</td>
<td>ISKUR (Turkish State Employment Agency), INTES (Turkish Association of Construction Industries); YOL-IS (Road Construction Labour Union of Turkey); ZDH (Confederation of Small Enterprises and Craftsmen of Germany)</td>
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<td>Topic</td>
<td>Vocational training</td>
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<td>Target group and outreach</td>
<td>Unemployed young people in Ankara (especially long-term unemployed and immigrants). The project ran for 11 months (21 December 2004 to 21 November 2005).</td>
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<td>Purpose</td>
<td>The project’s objective was to establish and disseminate a model in which employees’ and employers’ organizations are able to actively participate in and contribute to the vocational education and training system.</td>
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| Key features | (1) Established partnership between workers and employers to make vocational education and training more applicable to world of work  
(2) Provided certification for the training  
(3) Assisted with job search upon completion of training |
| Strategy and approach | The strategy included:  
- Setting up the project team  
- Identifying the qualification needs of the construction sector by updating/developing vocational qualifications in the selected areas  
- Customizing training programmes in accordance with the needs of the country and the sector, based on the know-how and standards that foreign partners will provide  
- Training a selected group of 100 unemployed young people with an Intensive Individual Vocational Training Model  
- Certifying the acquired qualifications of the 100 unemployed young people who participated in the training  
- Finding employment for the successful students from the group of 100 who had been trained and certified  
During the course of the training programmes the beneficiaries were provided with cash grants. |
| Partners | INTES (Turkish Association of Construction Industries); YOL-IS (Road Construction Labour Union of Turkey); ZDH (Confederation of Small Enterprises and Craftsmen of Germany) |
| Major achievements | Outcomes for the participating young people:  
- The target group’s skills were enhanced, as shown by the examinations at the end of the training programmes  
- The target group’s employability was increased (78.4 per cent of the young people found employment)  
- Participants from various socio-economic horizons were introduced to rich experiences in different environments  
- As a result of the training, there was greater sensitivity to and interest |
in occupational health and safety

- Participants received internationally recognized certificates, signed by the international training organizations, to prove their basic qualifications. This was a positive development for the sector, which often encounters certification problems

Outcomes for the Implementing Institutions:

- The partners in the project gained valuable project implementation experience
- The training materials, lecture notes, presentations and resources developed under the project were used in similar projects
- The capacity and experience of the Training Site of Turkey (Construction Training School) was increased and good infrastructure was created for other projects
- Cooperation between employees and employers’ organizations enhanced training and employment through social dialogue
- International partnerships were built and good working contacts were established through which employment was increased

Outcomes for the Construction Sector:

- A step forward was taken by both employees and employers’ organizations to provide the sector with a qualified labour force
- The resulting concept of training in the construction sector contributed to the improved supply of a qualified labour force for the sector and helped disseminate awareness amongst member enterprises in employing qualified labour
- The developed training concept of the project provided an opportunity for the people who were willing to move into new areas of work by increasing their employability

### Additional information

| Address | Turkish Confederation of Employers' Associations  
Hosdere Cad., Resat Nuri Sokak 108  
06540 Cankaya  
Ankara  
Turkey  
Phone: +90-312-439-7717  
Fax: +90-312-439-7592/93/94  
Email: tisk@tisk.org.tr |

| Internet link | [www.tisk.org.tr](http://www.tisk.org.tr) |

Source: Turkish Confederation of Employers' Associations (TISK)